

**COMPLETED INCIDENTS IIU**

**NOVEMBER 1, 2021 – NOVEMBER 30, 2021**

<b>DATE COMPLETED</b>	<b>INCIDENT TYPE</b>	<b>ALLEGATIONS</b>	<b>SUMMARY</b>	<b>FINDINGS</b>	<b>DISCIPLINE/ACTION</b>
11/08/2021	Inquiry	Appropriate Use of Authority -	Supervisor used official work email to address a deputy regarding a collision investigated by the deputy, which involved a member of the supervisor's family.	<b>Sustained</b>	Corrective Counseling
11/03/2021	Inquiry	Appropriate Use of Authority -	Complainant alleges the deputy had no rightful cause to detain him while the deputy validated a potential violation of a protection order.	<b>Exonerated</b>	N/A
11/08/2021	Inquiry (five involved employees)	Appropriate Use of Authority - (all employees)	Complainant alleges the responding deputies did not have proper authority to detain him while they interviewed the victim of an assault allegedly involving the complainant.	<b>Exonerated</b> (all employees)	N/A
11/08/2021	Inquiry	Appropriate Use of Authority -	Complainant alleged he was falsely arrested and is currently being harassed by a uniformed, but unnamed member of KCSO.	<b>Undetermined</b>	N/A

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11/09/2021	Inquiry  (two involved employees)	Excessive Use of Force - (both employees)  Appropriate Use of Authority - (both employees)  Courtesy - (employee #2)	Complainant resisted arrest and was tased by arresting officers. Complainant alleges the officers abused their authority when they arrested him and allegedly used excessive force during the process.	<b>No Finding-180 days</b> (both employees-all allegations)	N/A
11/09/2021	Inquiry	Performs at a level significantly below standard...-  Acts in violation of directives...-	Deputy failed to properly evaluate and test a DUI subject or book and fingerprint them before they were released from custody.	Performs at a level significantly below standard...- <b>Sustained</b>  Acts in violation of directives...- <b>Non-Sustained</b>	Written Reprimand/ Performance Related Training
11/12/2021	Inquiry  (two involved employees)	Excessive or Unnecessary Use of Force - (both employees)  Appropriate Use of Authority - (both employees)	Deputies exceeded their authority by removing a citizen from a vehicle before establishing if they were a subject or victim of a possible crime; resulting in an unnecessary use of force.	<b>Sustained</b> (both employees-both allegations)	Corrective Counseling/ Training (both employees)

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11/15/2021	Inquiry	Excessive Use of Force -  Appropriate Use of Authority -	While investigating a possible assault with a weapon, the complainant refused orders to stop, resulting in the deputy taking control of the complainant's arm, allegedly without authority to do so. The complainant allegedly suffered a shoulder injury as a result.	<b>Exonerated</b> (both allegations)	N/A
11/15/2021	Inquiry  (two involved employees)	Bias Based Policing-	Complainant was involved in an altercation with his roommate and later alleged the responding deputies did not arrest his roommate because of their racial bias towards him.	<b>Exonerated</b> (both employees)	N/A
11/23/2021	Inquiry	Courtesy -  Discrimination, Harassment, Incivility, and Bigotry-	Deputy responded to a civil matter, where his manner was received by the complainant as discourteous and not very helpful. Some of the deputy's communication with the complainant included the use of hand gestures, which were allegedly discriminatory/harassing in nature.	Courtesy - <b>Sustained</b>  Discrimination, Harassment, Incivility, and Bigotry- <b>Non-Sustained</b>	Corrective Counseling

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11/29/2021	Inquiry	Conduct criminal in nature -  Making false or fraudulent reports or statements...-	Employee, upon being placed on leave, turned in department issued firearm which was modified outside of department policy and without permission to do so. Employee provided false statements regarding the firearm during the course of the investigation.	Conduct criminal in nature -  <b>Unfounded</b>  Making false or fraudulent reports or statements...-  <b>Sustained</b>	No discipline  (no longer employed by KCSO)