

COMPLETED INCIDENTS IIU

DECEMBER 1, 2015 – DECEMBER 31, 2015

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
12/17/2015	Inquiry (three involved employees)	Discrimination, Incivility, and Bigotry- Otherwise fails to meet standards	Deputies allegedly displayed racist behavior by using the term “black male” rather than “African American” when providing a description of the complainant’s friend. The complainant also alleged that the deputies did not offer help or investigate a claim of threats made towards her by another citizen.	Discrimination, Incivility, and Bigotry- Exonerated (all involved employees) Otherwise fails to meet standards Exonerated (all involved employees)	N/A
12/15/2015	Inquiry	Excessive Use of Force – Courtesy	Complainant alleges the deputy was rude and used excessive force as he reapplied handcuffs to the complainant after complainant slipped them from behind his back to the front.	Excessive Use of Force – Non-Sustained Courtesy – Non-Sustained	N/A
12/15/2015	Inquiry	Conduct Unbecoming- Insubordination or failure to follow orders	Employee involved in communications with KCSO liaisons made inflammatory statements and used derogatory speech when referencing command staff after being directed to cease from making said statements.	Conduct Unbecoming- Sustained Insubordination or failure to follow orders - Sustained	Termination (two sustained investigations)

COMPLETED INCIDENTS IIU

DECEMBER 1, 2015 – DECEMBER 31, 2015

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
12/15/2015	Inquiry	<p>Conduct Unbecoming</p> <p>Insubordination or failure to follow orders-</p> <p>Making false or fraudulent reports or statements...</p>	<p>Employee involved in communications with KCSO liaisons made inflammatory statements and used derogatory speech when referencing command staff after being directed to cease from making said statements. Employee lied during IIU investigation.</p>	<p>Insubordination or failure to follow orders-</p> <p>Sustained</p> <p>Making false or fraudulent reports or statements...</p> <p>Sustained</p> <p>Conduct Unbecoming-</p> <p>Sustained</p>	<p>Termination</p> <p>(two sustained investigations)</p>
12/01/2015	Inquiry	<p>Harassment based on race, ethnicity, gender, religion, disability or sexual orientation</p>	<p>Allegedly treated in an aggressive, unfair manner by commander solely because of sexual orientation</p>	Unfounded	N/A
12/17/2015	Inquiry	<p>Conduct criminal in nature</p>	<p>Allegedly worked a secondary job while collecting benefits for an on the job injury</p>	Unfounded	N/A
12/15/2015	Inquiry	<p>Excessive Use of Force</p>	<p>Complainant alleges he was unnecessarily tased after being non-responsive to the deputy's order to stop.</p>	Unfounded	N/A
12/10/2015	Inquiry	<p>Excessive Use of Force</p>	<p>Complainant alleges he was treated roughly by officers while being removed from a sports stadium for intoxication</p>	Unfounded	N/A

COMPLETED INCIDENTS IIU

DECEMBER 1, 2015 – DECEMBER 31, 2015

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
12/10/2015	Inquiry	Excessive Use of Force	Complainant alleges she was punched in the face by an officer during a family domestic violence disturbance.	Unfounded	N/A
Inquiry	12/31/2015	Conduct Unbecoming	Employee displayed inappropriate photos of herself and coworkers on social media	Sustained	Letter of Corrective Counseling