

**COMPLETED INCIDENTS IIU**

**DECEMBER 1, 2016 – DECEMBER 31, 2016**

<b>IIU NUMBER</b>	<b>DATE COMPLETED</b>	<b>INCIDENT TYPE</b>	<b>ALLEGATIONS</b>	<b>SUMMARY</b>	<b>FINDINGS</b>	<b>DISCIPLINE/ACTION</b>
	12/05/2016	Inquiry	Courtesy	Complainant accused deputy of lying about previous contacts the deputy had with the complainant. The deputy then allegedly laughed at the complainant when the accusation was made.	<b>Exonerated</b>	N/A
	12/19/2016	Inquiry	Conduct Unbecoming	Employee initiated inappropriate, unprofessional conversations with other employees.	<b>Sustained</b>	Corrective Counseling
	12/20/2016	Inquiry (three involved employees)	Appropriate Use of Authority-	Complainant alleges the deputies withheld necessary medication from him during a medical crisis.	<b>Unfounded</b> (all employees)	N/A
	12/16/2016	Inquiry	Absence from Duty without Leave-  Insubordination or Failure to Follow Orders	Probationary employee repeatedly failed to notify chain of command of planned absences, resulting in failure to report for work.	Absence from Duty without Leave- <b>Sustained</b> Insubordination or Failure to Follow Orders- <b>Sustained</b>	Termination (combined with another sustained allegation)
	12/16/2016	Inquiry	Insubordination or failure to follow orders	Probationary employee repeatedly failed to notify chain of command of planned absences, after receiving training and counseling on proper procedure.	<b>Sustained</b>	Termination (combined with other sustained allegations)

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	12/05/2016	Inquiry	Excessive Use of Force	Complainant in possession of a stolen firearm alleges he received injuries from the deputy after becoming combative and resisting arrest.	<b>Within Policy</b>	N/A
	12/22/2016	Inquiry (three involved employees)	Excessive Use of Force	Complainant alleges “police brutality” because he was allegedly not advised he was under arrest for resisting arrest, pulled from his car and slammed to the ground.	<b>Unfounded</b> (all employees)	N/A
	12/22/2016	Inquiry (two involved employees)	Excessive Use of Force	Complainant alleges the deputies used excessive force when handcuffing her companion after he became combative and struck one of the arresting deputies.	<b>Unfounded</b> (both employees)	N/A
	12/12/2016	Inquiry	Acts in violation of directives...	Employee posted political views on social media during work hours, which caused a negative impact on coworkers.	<b>Sustained</b>	Verbal counseling
	12/08/2016	Inquiry	Courtesy	Complainant involved in a verbal disagreement with neighbors alleges the responding deputy was verbally abusive and used profanity during the encounter.	<b>Exonerated</b>	N/A

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	12/22/2016	Inquiry	Acts in violation of directives...	Complainant was allegedly not secured in a seatbelt when transported to the jail by the deputy, who was allegedly speeding, resulting in injuries to his wrist and finger.	<b>Exonerated</b>	N/A
	12/16/2016	Inquiry	Acts in violation of directives...	Employee shared information of a personal and confidential nature about a victim over social media. Families of the victim were made aware of the information through the social media post.	<b>Sustained</b>	2 days suspension
	12/19/2016	Inquiry	Conduct criminal in nature- Appropriate Use of Authority- Conduct Unbecoming-  Being under the influence of drugs or alcohol while off-duty...	Deputy was arrested for being under the influence of drugs or alcohol and DV assault, allegedly identified himself as a Sheriff's Office employee to avoid arrest, and registered a legally intoxicated blood alcohol reading.	Conduct criminal in nature- <b>Sustained</b> Appropriate Use of Authority- <b>Non-Sustained</b> Conduct Unbecoming- <b>Sustained</b> Being under the influence of drugs or alcohol while off-duty... <b>Sustained</b>	15 days suspension
	12/13/2016	Inquiry	Acts in violation of directives...--  Appropriate Use of Authority	Employee allegedly sent an email containing derogatory language to the complainant.	Acts in violation of directives...-- <b>No Finding-180 days</b> Appropriate Use of Authority <b>No Finding-180 days</b>	N/A 180 day violation

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	12/14/2016	Inquiry	Acts in violation of directives...-	Employee failed to complete ACCESS training before certification lapsed, ignoring and deleting renewal expiration notifications without reading them.	<b>No Finding-180 days</b>	N/A 180 day violation
	12/12/2016	Inquiry	Making false or fraudulent reports or statements...	Complainant alleges the detective falsified information about the complainant while testifying in court.	<b>Unfounded</b>	N/A
	12/01/2016	Inquiry	Making false or fraudulent reports or statements-  Willful violation of Civil Career Service rules...  Making false or fraudulent reports or statements-	Employee received pay for hours not worked and then falsified statements in order to conceal the error.	Making false or fraudulent reports or statements- <b>Sustained</b> Willful violation of Civil Career Service rules... <b>Sustained</b> Making false or fraudulent reports or statements- <b>Non-Sustained</b>	15 days suspension
	12/16/2016	Inquiry	Acts in violation of directives; specifically Punctuality	Employee has chronic tardy issues	<b>Sustained</b>	2 days suspension

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	12/07/2016	Inquiry	Otherwise fails to meet standards...	Employee was allegedly acting out of policy when he tased a subject who was allegedly under the influence of drugs while in physical control of a vehicle.	<b>Non-Sustained</b>	N/A