

COMPLETED INCIDENTS IIU

JANUARY 1, 2017 – JANUARY 31, 2017

IIU NUMBER	DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
	01/04/2017	Inquiry	Performs at a level significantly below standard achieved by others...	Complainant's call was allegedly mishandled by the dispatcher who, through miscommunication with another dispatcher, thought a deputy was en route to a scene, when in fact he had already responded and departed the scene.	Exonerated	N/A
	01/27/2017	Inquiry	Conduct Unbecoming	Employee posted an inappropriate comment on a social media site that linked him to KCSO.	Sustained	Written Reprimand
	01/10/2017	Inquiry	Conduct Unbecoming	Employee responded to a unit wide email with a "reply all" that contained unprofessional, derogatory statements.	Sustained	Written Reprimand
	01/04/2017	Inquiry	Absence from duty without leave	Failed to show up to work for overtime shift after misinterpreting schedule.	Sustained	Corrective Counseling
	01/25/2017	Inquiry (six involved employees)	Excessive Use of Force – Discrimination, Incivility and Bigotry	Complainant was allegedly beaten by officers after resisting arrest for beating a Metro Transit driver.	Unfounded (all employees)	N/A
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	01/03/2017	Inquiry	Excessive Use of Force	Complainant alleges he was arrested for no apparent reason and almost thrown over a balcony after he threw the deputy to the ground and “tussled” with him.	Unfounded	N/A
	01/27/2017	Inquiry (two involved employees)	Bias Based Policing	Complainant who was pulled over for a broken tail light alleges he was illegally profiled because he is white, has a goatee and drives a fancy sports car.	Exonerated (both employees)	N/A
	01/04/2017	Inquiry	Making false or fraudulent reports or statements... - Performs at a level significantly below standard...	Deputy allegedly lied about instructions given him by his supervisor; did not follow proper radio procedures or complete logs as required. Submitted commute overtime not approved for assignment.	Making false or fraudulent reports or statements... - Non-Sustained Performs at a level significantly below standard...- Sustained	3 days suspension
	01/23/2017	Inquiry	Insubordination of failure to follow orders – Conduct Unbecoming	Argued with supervisor in an open area, drawing attention to the exchange and causing disruption in the work area.	Insubordination of failure to follow orders - Sustained Conduct Unbecoming- Sustained	3 days suspension

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	01/12/2017	Inquiry	Conduct Criminal in nature - Conduct Unbecoming – Appropriate Use of Authority- Making false or fraudulent reports or statements	Deputy pulled up behind parked vehicle and activated lights and siren because of a personal interest in the vehicle's occupant. Complainant also alleges chronic, unprofessional behavior by the deputy; unsubstantiated by witnesses.	Conduct Criminal in nature - Non-Sustained Conduct Unbecoming – Non-Sustained Appropriate Use of Authority- Sustained Making false or fraudulent reports or statements – Non-Sustained	1 day suspension
	01/23/2017	Inquiry	Making false or fraudulent reports or statements -	Deputy allegedly lied to his supervisor when asked about a burglary victim follow up.	Non-Sustained	N/A
	01/04/2017	Inquiry	Conduct criminal in nature	Off duty employee allegedly threatened neighbors during a dispute by carrying a sidearm and purposely positioning himself to make it clearly visible.	Non-Sustained	N/A
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	01/23/2017	Inquiry	Discrimination, Incivility, and Bigotry- Acts in violation of directives...- Excessive Use of	Complainant was trespassed from a venue after repeated warnings to refrain from selling his product. The complainant alleges the deputy poked	Discrimination, Incivility, and Bigotry- Unfounded Acts in violation of directives...- Unfounded	N/A

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			Force	him in his chest and called him a derogatory name upon re-entry to the venue.	Excessive Use of Force Unfounded	
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