



BACKGROUND INVESTIGATION AUTOMATICALLY DISQUALIFYING BEHAVIORS

Effective April 15, 2022

Please review the following automatic disqualifiers. If you fall under one of these categories or believe you could, please call us at 206-263-6896 before submitting your application.

The King County Sheriff's Office may disqualify any candidate whose background includes the following:

AUTOMATIC DISQUALIFIERS

DRUGS

- As an adult, convicted of any felony drug crime
- Any use of heroin or methamphetamines
- Any possession or use of GHB (gamma-hydroxybutyrate) or any other "date rape" drug (includes, but not limited to; Ketamine or Rohypnol), including giving it to others
- Any use of illegal drugs within three (3) years of application (other than juvenile or one-time experimentation). Illegal drugs include but are not limited to; cocaine, ecstasy, molly, MDMA (club drugs), spice, mushrooms, or Khat, or illegal use of prescription drugs (including steroids).
- Illegal use of four (4) or more different controlled substances as an adult within the past ten (10) years
- Any instance of manufacturing or cultivating illegal drugs for the purpose of sale or distribution
- Use of any illegal drugs while employed in a criminal justice capacity
- Obtaining a prescription under false pretenses
- Any instance of illegally using a drug after applying to any Law Enforcement agency
- Marijuana use will be evaluated on a case-by-case basis; however, to increase the likelihood of continuing in the hiring and background process, an applicant should not have used marijuana in the last 12 months

CRIMINAL ACTIVITY

- Any adult felony convictions
- Any adult misdemeanor conviction for crimes involving theft, violence, or crimes of dishonesty (including, but not limited to, perjury, forgery, impersonation, bribery, witness intimidation/tampering, or tampering with evidence)
- All other misdemeanor convictions as an adult within the last three (3) years
- Any conviction for a sex-related crime, including crimes involving a minor or individual with a disability, including pornography
- Any instance of required registration as a sex offender, regardless of conviction status
- Any other crime conviction of which disqualifies the candidate from the legal right to possess a firearm under state or federal law
- Any conviction for animal cruelty as defined by RCW 16.52.205
- Any conviction for a violation of a court No-Contact, Protection, or Harassment Order
- Any candidate currently named as a Respondent in any No-Contact, Protection, or Harassment DV Order

DRIVING

Implemented April 15, 2022

- Conviction of Driving/Physical Control Under the Influence within the last three (3) years
- Conviction of Driving/Physical Control Under the Influence more than once will be evaluated on a case-by-case basis
- As an adult, conviction of Attempting to Elude, or Hit and Run
- As an adult, conviction of Reckless or Negligent Driving 1st degree in the last three (3) years
- Driving While License Suspended/Revoked, convictions are reviewed on a case-by-case basis

DOMESTIC VIOLENCE

- Any conviction for any crime classified as a Domestic Violence offense

MILITARY

- A dishonorable discharge

Initial here _____ if none of the above categories apply to you.

Explanations: (use additional sheet if necessary)

By signing below you are stating that you have reviewed this document and **do not** have any of the automatically disqualifiers listed above and you meet the minimum background requirements for a position with the King County Sheriff's Office.

Signature: _____

Print Name: _____