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| GOALS | ACTION STEPS | RESPONSIBLE | DUE DATE REVIEW  | OUTCOME  |
| Priority 1: Promote behavioral health supports and services in king county for youth and families with higher level of needs |
|  Increase communication across systems. | * Collaborate with schools and community groups to engage youth in leadership opportunities.
* Invite youth and family serving programs and organizations to participate in KC3
* Share training opportunities for youth, peers, and systems
 | KC3 Tri leads and workgroups | Quarterly |  •10/24 The workplan workgroup will be reviewing this priority to see if it is still relevant to the need of the community and the feedback/data from the 2024 Survey. |
| GOALS | ACTION STEPS | RESPONSIBLE | DUE DATE REVIEW  | OUTCOME  |
| Priority 2: Advocate for effective behavioral health strategies that break the school to prison pipeline |
| Increase youth participation in developing strategies that impact youth wellness and protective factors  | * Leveraging youth voice to impact community programming and service delivery
* Highlight the contributions of youth and young adults in our community who promote recovery and resiliency
* Offer opportunities for youth peers to share experiences and access training through SPARK, etc.
 | KC3 Tri leads and workgroups | Semi Annually  |  10/24Working on updating is priority. |
| Bring awareness to the behavioral health risk factors for youth to break pattern that led to the school to prison pipeline | * Identify opportunities for collaboration and support the work of the ZYD efforts and BSK 14 community agencies
* Share various survey results as they relate to youth in our community
* Discuss issues that impact youth including risk factors, behavioral health services, and access to care
* Share disparities within minority communities and discuss best practices to engage culturally specific populations or access issues
 | KC3 Tri leads and workgroups | Quarterly |   |
| GOALS | ACTION STEPS | RESPONSIBLE | DUE DATE REVIEW  | OUTCOME  |
| Priority 3: Advocate for culturally responsive and trauma-informed, individualized behavioral health services that are in line with equity and social justice principles for youth and families |
| Youth and Families are informed on what effective trauma informed care looks like.  | * Provide resources and information on trauma informed and culturally responsive care
* Share DEI opportunities, trainings, and information
* Invite key speakers to share info at meetings
 | KC3 Tri leads and workgroups & system partners | Semi Annually |  10/24Working on updating is priority. |
| Identify barriers of TIC practice | * Educate KC3 members on stigma and other issues that impact service delivery
* Encourage families and systems to share concerns as they arise to educate the KC3 on the need for quality behavioral health services
* Offer suggestions to families regarding equitable practices and resources to access TIC materials
 | KC3 Tri leads and workgroups & system partners | Semi Annually |   |
| GOALS | ACTION STEPS | RESPONSIBLE | DUE DATE REVIEW  | OUTCOME  |
| Priority 4: Enhance KC3 Membership |
| Increase family participation in KC3Only a small percentage of the community is aware of KC3 | * Establish an engagement and outreach workgroup
* Reminder at the WISe collaborative
* Identify barriers to family participation
* Distribute a flyer to share with system partners and youth & families
* Encourage KC3 members to bring someone they know
 | Tri Leads | Quarterly | 10/24 Working on updating is priority. |
| Increase youth participation in KC3 | * Establish a youth engagement workgroup to discuss specific strategies to reach youth
* Work with system partners to share information
* Create roles/opportunities for youth to do things at the KC3 to foster meaningful participation
* Create a social media blast to reach youth
* Keep Facebook page up to date
* Invite youth to present and bring friends to see their presentations
 | Tri Leads | Quarterly |    |
| GOALS | ACTION STEPS | RESPONSIBLE | DUE DATE REVIEW  | OUTCOME  |
| Priority 5: Focus on Needs Assessment and Evaluations that help inform KC3 |
| Ensure KC3 is better informed and makes decisions based on relevant data.  | * Establish an evaluation workgroup
* Gather quantitative and qualitative data including family voice
* Review existing needs assessments, evaluation reports and data
* Enhance partnership with Guided Pathways (GPS)
 | KC3 Tri leads and workgroups & system partners | Quarterly  |  10/24Working on updating is priority. |
| Gather input from KC3 on important topics | * Share evaluations
* Elicit feedback on results and outcomes
 | KC3 Tri leads and workgroups & system partners | Semi Annually |   |

# Future Plans summary to share with the KC3 and Tri-leads

Creating this report involved successfully designing and conducting a community survey. Although brief, the perspectives and input gathered are essential to KC3 as it redefines its purpose and aligns with the mission and values of our community.

**Next Steps:** We will create a workgroup dedicated to updating the 2024-25 workplan strategies and informing KC3/FYSPRT through monthly meetings, as well as other communication channels such as emails and social media. KC3 is committed to prioritizing an informed planning process, where focused information allows us to concentrate on relevant goals and initiatives.

**Results of a Brief Community Needs Survey**

"KC3 Tri-leads and workgroup members did an excellent job developing a follow-up survey to gather input from stakeholders. The survey addresses the challenges, gaps, and unexpected findings highlighted in this report. The input, feedback, and experiences from this process were invaluable and will help shape our future workplan and goals.

"Future Reports: KC3 plans to use the 2024 survey data and other information collected from the survey.

Our next steps are outlined below.

**1.Mixed-Methods Approach**

 - Survey: Use a traditional survey to gather data on specific themes (challenges, gaps, successes).

 - Focus Groups: Follow the survey with small focus groups of varied stakeholders to discuss themes in more depth. This can add rich, context-driven insights that may not surface in survey responses alone.

 - In-Depth Interviews: Schedule one-on-one interviews with key stakeholders, especially those who may offer unique perspectives. This can help uncover any nuanced issues or outliers.

 **2. Diverse Survey Distribution Channels**

 - Digital Platforms: Utilizing digital surveys to increase accessibility by offering them in multiple languages, if applicable, and sharing across various online platforms.

 - Paper Surveys: For communities with limited internet access, distribute paper surveys through community centers, schools, or partner organizations.

 - Community Events or Partner-Led Sessions: If possible, engage with community events or have partners lead sessions where participants complete the survey on the spot. These sessions could also include some discussion time.

-Provide compensation

* Gift Cards or Vouchers: These are often flexible and can be tailored to local businesses, supporting both participants and the community.
* Cash Stipends: Straightforward cash compensation may be the most accessible and universally appreciated.
* Community Incentives: Entry into a community raffle or access to services or resources aligned with the community’s needs can be impactful for ongoing engagement.

 **3. Community Representatives as Survey Leads**

 - Consider having trained representatives from the community (or KC3 team members) lead survey distribution and data collection. Their familiarity can encourage more authentic and open responses, especially from populations that might feel more hesitant about participating.

**4. Feedback and Transparency in Process**

 - Share findings and updates regularly with the community. This transparency reinforces that their feedback is being used and valued.

 - Host feedback sessions during monthly meetings where you present preliminary findings and get direct input from stakeholders, giving them a chance to influence the narrative before the final report.