

**MIDD Advisory Committee
Equity Framework
2023 Accomplishments and 2024 Opportunities
*December 2023***

Bold= Past Priorities
✓ = Accomplished in 2023

Goal	Proposed Advisory Committee Actions/Activities	2023 Accomplishments	2024 Priorities
<p>A. <i>Education and Awareness</i></p> <p>Deepen AC members understanding of equity, historical oppression, and bias in current policy and systems</p>	<ul style="list-style-type: none"> ✓ Hold state of behavioral health equity and inequity briefing at MIDD AC meetings ✓ Include member led discussions and/or readings at MIDD AC meetings • Integrate under-represented communities to expand effective community-driven/responsive strategies ✓ Include an equity focus on monthly agendas ✓ Hold formal trainings, inviting experts to present and having member led discussions and readings at MIDD AC meetings 	<p>Read Mental Health and Social (In)justice. Assigned chapters for discussion at each meeting.</p> <p>Launched Community Owned Behavioral Health Collaborative</p>	
<p>B. <i>Build Equity through Member Collaboration</i></p> <p>Increase member-to-member collaboration/discussion opportunities</p>	<ul style="list-style-type: none"> ✓ Identify and schedule MIDD AC member presentations on areas of expertise and knowledge regarding racism; inequitable systems and systems change ✓ Establish time for discussion of how to apply presentation information to MIDD strategies/initiatives, funding guidelines and program evaluation 	<p>MIDD AC members shared during the Equity Focus agenda item and co-presented book chapters.</p>	
<p>C. <i>Make informed recommendations related to MIDD initiative impacts</i></p>	<ul style="list-style-type: none"> • Review and assess equity opportunities in MIDD programs, services, and operations 	<p>Efforts focused on improving understanding related to oppression within the BH system so that decisions</p>	

<p>Develop recommendations and tools for decision making to assure equitable outcomes and funding</p>	<ul style="list-style-type: none"> • Make recommendations to improve equity and reduce inequities throughout MIDD programs, services, and operations • Develop an equity tool to apply to MIDD funding recommendation guidelines • Develop and implement strategies to integrate MIDD AC, agency providers, and community voices to develop data informed equity related decisions and budget recommendations 	<p>recommendations made are “informed” by historical practices.</p> <p>Used MIDD AC Framework to initiate internal MIDD planning with MIDD contract managers to better integrate equity expectations into current MIDD programming.</p>	
<p>D. Strengthen and build stakeholder and community partnerships to inform and maximize MIDD priorities</p>	<ul style="list-style-type: none"> ✓ Develop and implement standing community ad hoc workgroup • Engage community partners in making budget recommendations and in policy development processes ✓ Prioritize centering community voices by inviting community to share • Add regular community led briefings to agenda 	<p>Launched Community Driven Behavioral Health Collaborative</p> <p>Launched King County Rural Behavioral Health Collaborative (SI-02 and ARPA)</p>	<p>Identify one or two members of the CDBHC to participate on the MIDD Advisory Committee</p>