Restorative Community Pathways

2024 Data Summary

Quarter 4

The following summary is intended to support transparency and ongoing learning for Restorative Community Pathways. It includes narrative and quantitative data from October through December 2024.

Submit questions to: DCHSData@kingcounty.gov

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Prepared 2/25/2025; Updated 3/7/2025

Report Highlights

- Between October and December 2024, the Prosecuting Attorney's Office (PAO) referred 62 young people and 41 community members who experienced harm (CMEH) to the RCP consortium.
- This brings the program-to-date totals to 1,025 youth and 697 CMEH PAO referrals.



Report Highlights

- Programs served 255 individuals between October and December 2024, 32 of whom were newly enrolled.
- Narrative data underscored the importance of responsive, youth-centered programming, and the need for effective resource management and partnership to sustain impact.
- Few participants exited services in Quarter 4, but the overall **program completion** rate (2023-present) remains high at **72%.**

Number of Participants Served



Youth Referrals Summary

The following data summarize youth referrals between November 2021 and December 2024. Among those reached, **88%** of young people have consented to services.



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*This 637 total includes 38 young people who accepted services during Quarter 4, and 28 young people who accepted services after a case was filed. ^This 91 total includes 1 young person who did not give consent during Quarter 4, and 14 young people who either declined services or did not appear in court after a case was filed. Data source: Prosecuting Attorney's Office. This summary provides a snapshot of this quarter's data and is not intended to approximate an annual report.

Harmed Party Referrals Summary

The following data summarize referrals for community members who experienced harm between November 2021 and December 2024. Among those reached, **39%** of harmed parties have consented to services.



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*Total includes 32 harmed party cases not displayed in the chart because they are ineligible for services (e.g., schools, businesses, and police officers), or they were returned to the PAO. Outreach is conducted when individuals are identified in an incident.

Data source: Restorative Community Pathways internal staff. This summary provides a snapshot of this quarter's data and is not intended to approximate an annual report.

Support Funds Summary

The following is a summary of the Youth and Family Fund and Restitution Fund between October and December 2024.*

\$108,764.53

Youth and family funds distributed to 63 individuals

\$12,947.68

Restitution funds distributed to **5** individuals

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*Totals include payments distributed through the RCP Consortium to individuals. Data source: Restorative Community Pathways Operations staff. This summary provides a snapshot of this quarter's data and is not intended to approximate an annual report.





Emerging Themes

Restorative Community Pathways organizations submit quarterly narratives that help tell the story behind the numbers. Questions ask about successes, challenges, and program changes.

The following slides include themes and quotes to summarize RCP programming from October through December 2024.

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Program Changes and Improvements

- Organizations began planning for 2025 offerings to support Community Navigators' capacity.
- Topics will include skill-building, self-care and well-being, and developing a shared political analysis:

"By focusing on skill building, we aim to fortify a network of community organizations that share practices of accountability and healing. This collective strength will help **expand RCP's capacity as a communitybased response to a broader range of harm**, creating safer communities and offering greater support for survivors."

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Program Changes and Improvements

- Partnerships are essential for expanding program reach, offering culturally appropriate services, and improving sustainability through leveraging resources. This quarter programs made connections with schools and organizations serving similar populations.
- Organizations also collaborated to host several **winter coat drives** for young people and their families:

"We provided blankets, gloves, jackets, basic hygiene items, food vouchers, and groceries while sharing food. We had opened this event both to our participants and their families. This was a direct response to the ongoing feedback from our participants and community, requesting our programs to expand to include supportive adults."

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Program Changes and Improvements

- Streamlining communication remains a priority, for staff within organizations and for the RCP Consortium as a whole.
 - Efforts include adding onboarding resources and engaging with communities to ensure services are accessible and responsive.
- Youth leadership and co-ownership of this work also shaped program growth, including school clubs, youth advisory councils, and new healing circle groups.

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Navigating Challenges

- Challenges across programs included insufficient or delayed funding,* need for stronger coordination, and staffing shortages. These reflect the Consortium's planned efforts to boost staff capacity and improve internal processes.
- **Systemic issues** put strain on young people and staff, who must spend program resources to address **housing or other basic needs**:

"Stable housing is critical, yet there are very few resources available. Many young people are uncomfortable staying in shelters, and even shelters often lack adequate support for youth. These systemic barriers make it harder for participants to reach their goals and highlight areas where we need to improve our approach."

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Navigating Challenges

Programs have often shared that **negative or misleading narratives** about RCP require staff to divert capacity to correct them:

"In addition to the one-on-one support, RCP Navigators also work to communicate with the broader community of RCP's work and impact. This is not only to build trust with and support from the community but also to correct misinformation in the media.
The constant surveillance and questioning of the RCP takes our staff away from the direct service they could be providing to our young people, especially given the reporting and transparency structures built into the program design."

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Program Stories and Outcomes

Participants continue to demonstrate **resilience and determination** as they progress toward milestones. In one example, a young person fulfilled his goal of attending barber school and re-enrolling in school despite long commutes and other barriers.

"This young person faced significant challenges after being expelled from school following a fight where he was involved in a confrontation that included the presence of a knife... A community navigator stepped in to help, bringing together him and his family to mediate a constructive conversation... Working with the community navigator, **he found a new sense of motivation and learned to channel his energy into positive, constructive goals**. This process was collaborative; he received guidance that encouraged him to make his own choices, with the support to explore those steps together."

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Program Stories and Outcomes

Centering young people's agency and honoring their **cultural and lived experiences** are key drivers of a successful program. One provider shared:

> "What is also helping us sustain program is thoughtful staffing that ensures youth have **consistent**, **culturally rooted connections**. They know the staff understand the conditions they are moving through and feel seen. **This is key [for] building rapport and life-supporting relationships**. Lastly, **youth having voice in our programming and future planning** is also key to youth knowing their needs, wants and visions are honored and important in this space. They see this as space they can heal in, shape and be a part of in the future."

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Measuring Impact

Restorative Community Pathways organizations submit quarterly performance measure reports to DCHS that help answer three questions: (1) How much did we do? (2) How well did we do it? and (3) Is anyone better off?

The following slides include data to summarize RCP programming from October through December 2024.



Notes About the Data

- **Programs submit individual-level data**, which allows for further disaggregation but yields smaller sample sizes. Please use discretion when drawing conclusions where data have been suppressed.
- Demographic charts use **complementary suppression**. Responses selected by fewer than 5 participants were not included to protect their privacy.

In cases where suppressing one category would allow for the possibility of calculating the number of suppressed responses, the second smallest category is also suppressed. See example below:

- 8 Female8 Female10 Male10 Male5 Non-binarywith complementary
suppression1 TransgenderTransgender*
- Each program uses a subset of outcomes that aligns with their program model. As a result, a program may not report on all outcomes, but the full list of measures represents the collective work of RCP. The numerator and denominator for all percentages are included for context (#/#).

Number of youth served

219 total young people were served.

26 young people enrolled during Quarter 4 2024.



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How Much Did We Do? Youth served: 219

American Indian/Alaska Native	10 6
Asian/Asian American	7
Black/African American/African	80
Hispanic/Latino	32 14
Middle Eastern/North African	*
Native Hawaiian/Pacific Islander	12
White	36 5
Multiple Races	*
Another Race	*
Unknown Race	9 6
■ P.	AO Community Combined

Race/Ethnicity

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27

*Data have been suppressed because category has fewer than 5 participants and/or they have been complementary suppressed. ^Data have been combined because one or more program population categories had fewer than 5 participants.

All demographics are self-reported by RCP participants. This summary provides a snapshot of this quarter's data but does not provide accurate year-to-date information. It is not

intended to approximate an annual report.



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Youth served: 219*

The number of participants in each ZIP code is not included to protect privacy. Darker regions represent more participants.



*22 Unknowns are not included in the map.

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How Well Did We Do? Youth served: 219

Youth regularly engaged	96%	(98/102 youth)	
	94%	(45/48 youth)	
Youth satisfied with services	96%	(96/100 youth)	
	96%	(45/47 youth)	
Youth who had a basic need met**	76%	(119/156 youth)	
	96%	(50/52 youth)	
Youth who completed services upon exiting the program	100%	(5/5 youth)	
	*		
■ PAO	Community		

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*Data suppressed due to sample size or was not reported this quarter.

**Basic needs may include housing and rent, bills and groceries, or mental and physical health services.

Who Is Better Off? Youth served: 219

Youth meeting goal(s)*	82% (98/119 youth)	
	66% (31/47 youth)	
Youth with increased knowledge and skills**	60% (60/100 youth)	
	51% (24/47 youth)	
Youth increasing connection	97% (97/100 youth)	
	100% (47/47 youth)	
Youth developing positive identity	99% (99/100 youth)	
	96% (45/47 youth)	
PAO Community		



and Human Services

DCHS Department of Community

*Goals may include improved relationships, enrolling in mental health services, or increased school attendance.

****Knowledge and skill** areas may include relationship and communication skills.

Number of community members who experienced harm served

36 total community members who experienced harm were served.

6 of these participants enrolled during Quarter 4 2024.



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Community members who experienced harm served: 36

Race/Ethnicity

American Indian/Alaska Native * Asian/Asian American Black/African American/African 6 Hispanic/Latino 8 Middle Eastern/North African 10 Native Hawaiian/Pacific Islander 0 White * Multiple Races 0 Another Race 0 **Unknown Race** 7

PAO Community Combined^A

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Community members who experienced harm served: 36



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How Well Did We Do?

Community members who experienced harm served: 36

Harmed party participants regularly engaged	91% (10/11 harmed parties)
	100% (13/13 harmed parties)
Harmed party participants satisfied with services	100% (11/11 harmed parties)
	100% (13/13 harmed parties)
Harmed party participants who had a basic	59% (13/22 harmed parties)
need met**	100% (14/14 harmed parties)
Harmed party participants who completed services upon exiting the program	*

PAO Community

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**Basic needs may include housing and rent, bills and groceries, or mental and physical health services.

Who Is Better Off?

Н

Community members who experienced harm served: 36

Harmed party participants meeting goal(s)**	38%	(5/13 harmed parties)
	100%	(14/14 harmed parties)
Harmed party participants with increased knowledge and skills***	55%	(6/11 harmed parties)
	92%	(12/13 harmed parties)
	91%	(10/11 harmed parties)
armed party participants increasing connection		(13/13 harmed parties)
	10070	
Harmed party participants developing positive	91%	(10/11 harmed parties)
identity	100%	(13/13 harmed parties)

PAO Community





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Participants by KC Region Total participants: 255*

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*28 Unknowns are not included in the map.

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Department of Community and Human Services

Submit questions to: DCHSData@kingcounty.gov



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Data Dashboard



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