

Individual Employment

Data Highlights

Individual Employment (IE) services support individuals with intellectual or developmental disabilities to gain and maintain a paid job in the community. In partnership with a job coach, individuals can explore employment options to discover and identify work preferences, needs, skills, interests, and abilities. Supports may also include interview and resume preparation, a time-limited work experience in a real job environment, the creation of customized jobs matching skills and interests, and ongoing on-the-job training.

In 2025...

2,300+ participants received IE services from a provider in King County

Approx. **\$20** hourly wages earned, on average, by IE participants

70% participants were employed while receiving IE services

11+ hours worked each week by IE participants, on average

Approx. **780** unique businesses employed IE participants



“My job has given me financial stability and independence...my coworkers are like family to me.”

- Individual Employment Participant

Questions?

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 King County

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