

King County Employees Deferred Compensation Plan

Board Meeting Minutes

August 28,2025 – Special Meeting

Board Members: AngaLee Alexander, Tom Friedman, Clara Gao, Grey Lewis, Jeff Lundt, Lisa Parriott, Sherry Stroud, and Lusha Zhou

Staff: O.C. Collier

Guests: None

Review and approval to amend the 2025 budget (Action Item)

Sherry asked the Board to increase the budget by \$77K for 2025. The justification for the request is as follows:

Deferred Comp Budget Adjustment Justification:

The Plan had expenditures in the 2025 Annual Budget that exceeded the approved budget that was adopted.

The following items listed are the expenditures that are exceeding the budget with an explanation of why.

1. Salary Increase:

- a. At the time the 2025 Budget was created in 2024, the reclassification, of the Administrator III to an Administrator IV, had not been submitted nor approved. The salary budget was created based on historical data of an Administrator III taking only step Increases and COLA into consideration. The reclassification was approved in April-2025. This will result in an estimated \$28,557.04 of excess spending to the adopted budget. O.C. would like to request an increase of 30k to cover this.

2. Professional Services:

- a. Earlier in 2025 we had an unforeseen estate dispute. O.C. reached out to Deferred Comp's Senior Deputy Prosecuting Attorney, Susie Slonecker and she advised me to seek outside counsel from the firm Mondress, Monaco, Parr, Lockwood PLCC. This firm specializes in 457B Plans. The dispute was lengthy and cost \$22,706. This caused an excess spending of \$17,000 on the adopted budget. O.C. would like to request a budget increase of \$37,000 to recover the cost and leave a 20K balance in our budget to cover any other potential costs for the remainder of 2025.

3. Consulting Services:

- a. Due to the RFP Project from 2024-2025 the cost was \$40,000. While 20K was applied to 2024 the remaining 20k was applied to 2025. At the time of establishing the 2025 budget, prior to the completion of the project, only an extra 10K was allocated to cover the additional Consulting Services cost. This caused an excess of spending on the adopted budget of \$10,000. O.C. would like to request a budget increase of 10K.

Please note that our revenue account can sustain this increase. This request will not infringe on any outside funds. As of 8/26/25 our revenue fund balance is \$645K (rounded).

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The board voted and approved the \$77K adjustment to the 2025 budget

The board had a discussion on salary increase and professional services expenses. Tom stated that he would like to have any type of salary increase be brought to the board in a timelier manner. He also stated that he would like to have our assigned attorney, Susie Sloneker, attend the October meeting to explain the process of why the estate dispute was referred to our outside attorney.