

King County Employees Deferred Compensation Plan

Board Meeting Minutes

June 11, 2025

Board Members: AngaLee Alexander, Gennevie Cook, Tom Friedman, Jeff Lundt, Lisa Parriott, Sherry Stroud, and Lusha Zhou

Staff: O.C. Collier and Valerie Garza

Guest: Michelle McKeag (participant), Jayson Davidson and Frank Caputo of Morgan Stanley, Adam Brown, Andrew Kuhn, and Guen Toste of T. Rowe Price

Participant / Employee Comments (Action Item)

There were none at this time.

Adopt May 2025 meeting minutes (Action Item)

Approved meeting minutes to reflect the addition of Tom on the fee subcommittee.

Consultant RFP subcommittee (Discussion Item)

The subcommittee is composed of AngaLee, Jeff, and Lisa with Tom serving as an alternate. O.C. will work on scheduling and checking-in with Grey and Clara, if they would like to participate.

Fiduciary Training (Discussion Item)

Frank Caputo from T. Rowe Price provided fiduciary overview and training for board members.

Target Date Funds & Retirement Income (Discussion Item)

Andrew Kuhn, a portfolio specialist with T. Rowe Price walked the board through the retirement hybrid trust, a critical component of the investment line-up (qualified default investment alternative). In response to a question concerning the deficit and monies invested in bonds, Andrew answered a multiple layer approach through diversification, tacitly adjusting out of bonds, keeping a close eye on the deficit, and portfolio managers adjusting the underlying strategies as they see fit. One of the benefits of investing in a retirement plan is that collective trust is not available to a retail investor and the price points are different. Adam Brown, a defined contribution investment specialist with T. Rowe Price introduced the board to the Managed Payout and Managed Lifetime Income retirement income solutions. Managed Payout Income Classes are available for both the 2020 and 2025 vintages of the T. Rowe Price Hybrid Trusts and are managed according to the same glide path and asset allocation strategy as the corresponding age-based Hybrid Trusts. The program is designed to minimize the depletion of assets and provide a stream of predictable monthly income, and is offered at no additional cost. Managed Lifetime Income combines a managed payout investment with a qualifying longevity annuity contract (QLAC) to provide participants guaranteed income for life at a cost-effective price. Guen added that the 2070 targeted date fund will be added of July 18.

Report of the Board Chair

The July meeting is cancelled. Discussion on retirement income will continue at a future meeting. Thank you to O.C. for her hard work in coordinating the automatic enrollment legislation that was signed by the governor. O.C. will be working with the policy team and prosecutive attorney office to see how it will be implemented. It's a great accomplishment.

Report of the Plan Administrators

O.C. reported on the activities she is currently working on in addition to the daily tasks:

- ❖ The process for finalizing the T. Rowe Price contract continues.
- ❖ Gearing up for the Advisor Request for Proposal
- ❖ Community engagement and education events attended within the last month:
 - 5/19 – Jail Health Services (in-person)
 - 5/20 – Department of Executive Services Director's Staff (teams)
 - 5/23 – Jail Health Services (2 in-person sessions)
 - 6/4 – Wastewater Treatment Division – South Plant (2 in-person sessions)