



## 2024 Key Benefit Changes

The following changes become effective Jan. 1, 2024  
Changes apply to ALL employee benefit groups:

### KingCare PPO and KingCare Select (Regence BlueShield):

1. The Prudent Rx program will be offered by CVS to members who take specialty drugs. If you enroll in PrudentRx, you will pay \$0 for eligible specialty medications. If you do not enroll, you will pay 30% coinsurance for specialty medications. PrudentRx representatives will contact all eligible employees to enroll.
2. The CVS Cost Saver program will be added Nov. 1, 2023. Cost Saver will automatically provide discount prices on many non-specialty generic retail prescription drugs through GoodRx. No action is required by you—the discount prices will apply when you go to your usual in-network pharmacy.

### All medical plans (Regence and Kaiser):

1. In addition to regular preventive breast cancer screenings, additional diagnostic breast examinations will now be covered at 100%. This may include mammography, ultrasound, and breast MRI.
2. Coverage for in-network services and medications for termination of pregnancy will increase to 100%.

### Flexible Spending Accounts:

1. The maximum health care Flexible Spending Account (FSA) contribution increases to \$3,050.
2. The health care FSA carryover allowed from this year to next year increases to \$610. For more information go to [KingCounty.gov/FSA](https://kingcounty.gov/FSA).

To better understand your costs and key medical plan terms, see the Glossary at [cms.gov/ccio/resources/files/downloads/uniform-glossary-final.pdf](https://cms.gov/ccio/resources/files/downloads/uniform-glossary-final.pdf)