

LEARN MORE

LEARNING SESSIONS

Understand your benefit choices and ask questions. **Register here.**

BENEFIT FAIRS & ENROLLMENT ASSISTANCE

Benefit information and onsite support will be offered from 10 a.m. – 3 p.m. at these locations:

- ▶ Nov. 1: Chinook Building
- ▶ Nov. 4: King Street Center
- ▶ Nov. 5: Atlantic/Central Base
- ▶ Nov. 6: South Base
- ▶ Nov. 7: East Base
- ▶ Nov. 8: North Base
- ▶ Nov. 12: Aquatic Center
- ▶ Nov. 13: King County Airport
- ▶ Nov. 15: Chinook Building



OPEN ENROLLMENT

kingcounty.gov/open-enrollment

BENEFITS

kingcounty.gov/benefits

OPEN ENROLLMENT

NOVEMBER 1-15, 2024



CONTACT / HELP

If you have questions or need language assistance or disability support services, contact the Benefits team:

Benefits, Payroll and Retirement Operations

Chinook Building, 2nd Floor
401 Fifth Ave, Seattle, WA 98104
206-684-1556 or
kc.benefits@kingcounty.gov
9 a.m. – 4 p.m., Monday – Friday
Closed for Veterans Day: Nov. 11

Translation services and alternate formats available
Please call 206-684-1556 or TTY: 711

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King County

Benefits, Payroll and Retirement



**DEPUTY
SHERIFF
EMPLOYEES**

OPEN ENROLLMENT

NOVEMBER 1-15, 2024



OPEN ENROLLMENT

NOVEMBER 1-15, 2024

Welcome to Open Enrollment!

It's time to consider your King County employee benefit options and select the right coverage for you and your family in 2025.

During Open Enrollment, you can add or discontinue coverage for family members. You can also change medical plans—consider SmartCare (Kaiser) or KingCare Select (Regence), which have higher quality scores and lower deductibles, copays, and Spouse Benefit Access Fees.

Go to the Open Enrollment website to see details about the changes for next year, a medical plan comparison chart, and links to health plan quality scores: kingcounty.gov/open-enrollment.

If you don't participate in Open Enrollment, your current elections automatically continue for next year—except FSAs and Benefit Access Fee exemptions, which must be selected each year.

IMPORTANT BENEFIT CHANGES



Spouse Benefit Access Fees:

If you cover a spouse or state-registered domestic partner on your medical plan, a monthly Benefit Access Fee is **automatically deducted** from your pay. Benefit Access Fees are increasing for 2025. The amount depends on the medical plan you enroll in, as follows:

- ▶ KingCare PPO (Regence): \$200/month
- ▶ KingCare Select (Regence): \$75/month
- ▶ SmartCare (Kaiser): \$50/month

If you qualify for an exemption to the Benefit Access Fee, **you must select and confirm the exemption each year** during Open Enrollment. **Note:** In addition to the Benefit Access Fee, Deputy Sheriff employees who enroll in the KingCare PPO plan pay a **\$100/month Plan Selection Fee**.



Flexible Spending Accounts (FSAs):

For the Health Care FSA, the max contribution increases to \$3,200 and the carryover allowed from 2024 to 2025 increases to \$640.

Reminder: To save money by participating in a Health Care or Day Care FSA, you **must enroll each year**.

	Health Care FSA	Day Care FSA
2025 Annual Contribution Max	\$3,200	\$5,000
Carryover Allowed From 2024 to 2025	\$640	None

OTHER THINGS TO CONSIDER DURING OPEN ENROLLMENT

- ▶ Make sure you select a Primary Care Provider (PCP). Research shows that people with a PCP enjoy better health outcomes.
- ▶ Add or discontinue coverage for family members. Remember to include required documents when adding coverage.
- ▶ Make changes to your supplemental AD&D coverage.
- ▶ Review and update your beneficiaries. Life and ADD insurance: Contact Securian; Retirement Plan: Contact the Department of Retirement Systems; Deferred Compensation Plan: Contact T Rowe Price. King County does not keep information about your beneficiaries.

ENROLL ONLINE from any device



- 1 Sign in to PeopleSoft: kingcounty.gov/mybenefits
- 2 For PeopleSoft help, call 206-263-4357.
- 3 Go to the Open Enrollment tile.
- 4 Review your benefits & make selections.
- 5 Check your Preview Statement, then use the Submit Enrollment button.

Your new benefits become effective on Jan. 1.