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LEARNING SESSIONS

Understand your benefit choices and ask questions. Use the QR code to register:



BENEFIT FAIRS & ENROLLMENT SUPPORT

Benefit information and onsite support will be offered from 10 a.m.–3 p.m. at these locations:

- ▶ Nov. 1: Chinook Building
- ▶ Nov. 2: North Base
- ▶ Nov. 3: South Base
- ▶ Nov. 6: Central/Atlantic Base
- ▶ Nov. 7: East Base
- ▶ Nov. 9: Chinook Building



OPEN ENROLLMENT

kingcounty.gov/open-enrollment



BENEFITS

kingcounty.gov/benefits

CONTACT

Benefits, Payroll and Retirement Operations

Chinook Building, 2nd Floor
401 Fifth Ave, Seattle, WA 98104

206-684-1556 or kc.benefits@kingcounty.gov

9 a.m. – 4 p.m., Monday – Friday
Closed for Veterans Day: Nov. 10

Benefits, Payroll and
Retirement Operations
The Chinook Building, CNK-HR-0230
401 Fifth Avenue
Seattle, WA 98104



King County

OPEN
ENROLLMENT
NOVEMBER 1-15, 2023

Translation services and alternate
formats available

Please call 206-684-1556 or TTY: 711



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King County

Benefits, Payroll and Retirement



ALL
EMPLOYEES

OPEN
ENROLLMENT

NOVEMBER 1-15, 2023



Welcome to Open Enrollment!

It's time to consider your 2024 King County employee benefit options and put the right coverage in place for you and your family.

During Open Enrollment, you can add or discontinue coverage for family members. You can also change medical plans—consider Kaiser's SmartCare or KingCare Select, which have higher quality scores and lower deductibles, copays, and no Benefit Access Fees.

If you don't participate in Open Enrollment, your current elections automatically continue for next year—except FSAs and Benefit Access Fee exemptions, which must be selected each year.

KEY BENEFIT CHANGES FOR NEXT YEAR



KingCare PPO and KingCare Select (Regence BlueShield):

- ▶ The Prudent Rx program will be offered by CVS to members who take specialty drugs. If you enroll in PrudentRx, you will pay \$0 for eligible specialty medications. If you do not enroll, you will pay 30% coinsurance for specialty medications. A PrudentRx representative will contact all eligible employees to enroll.
- ▶ The CVS Cost Saver program will be added Nov. 1, 2023, which will automatically provide discount prices on many non-specialty generic retail prescription drugs through GoodRx. No action is required by you—the discount prices will apply when you go to your usual in-network pharmacy.



All medical plans (Regence and Kaiser):

- ▶ In addition to regular preventive breast cancer screenings, additional diagnostic breast examinations will now be covered at 100%. This may include mammography, ultrasound, and breast MRI.
- ▶ Coverage for in-network services and medications for termination of pregnancy will increase to 100%.



Health Care FSA:

- ▶ The maximum contribution will increase to \$3,050.

REQUIRED ACTIONS



Benefit Access Fee

- ▶ If you cover a spouse or state-registered domestic partner and you select the KingCare PPO medical plan, a monthly Benefit Access Fee will be **automatically deducted** from your pay, as follows:
 - ▶ Regular Employees: \$125
 - ▶ Transit ATU 587 Employees: \$150
 - ▶ Deputy Sheriff Employees: \$100*

▶ The Kaiser SmartCare plan and the KingCare Select plan do not have Benefit Access Fees.

▶ If you qualify for an exemption, you must **confirm it each year** during Open Enrollment.

*Those in the Deputy Sheriff employee benefit group who enroll in KingCare PPO also pay a \$100 per month Plan Selection Fee.



Flexible Spending Accounts (FSAs)

Save money by reducing your taxable income with FSAs. You must enroll in Health Care and Day Care FSAs **each year** during Open Enrollment. See amounts below. For more information go to KingCounty.gov/FSA.

	Health Care FSA	Day Care FSA
2024 Annual Contribution Max	\$3,050	\$5,000
Carryover Allowed From 2023 to 2024	\$610	None

OTHER THINGS TO CONSIDER DURING OPEN ENROLLMENT

- ▶ Make sure you select a Primary Care Provider (PCP). Research shows that people with a PCP enjoy better health outcomes.
- ▶ Add or discontinue coverage for family members. Remember to include required documents when adding coverage.
- ▶ Make changes to your supplemental AD&D coverage.
- ▶ Review and update your beneficiaries. Life and ADD insurance: Contact Securian; Retirement Plan: Contact the Department of Retirement Systems; Deferred Compensation Plan: Contact T Rowe Price. King County does not keep information about your beneficiaries.

ENROLL ONLINE



From any computer, tablet, or smartphone

- 1 Sign in to PeopleSoft: kingcounty.gov/mybenefits
- 2 For PeopleSoft help, call 206-263-4357.
- 3 Go to the Open Enrollment tile.
- 4 Review your benefits & make selections.
- 5 Check your Preview Statement, then use the Submit Enrollment button.

Your new benefits become effective on Jan. 1.

OPEN ENROLLMENT
NOV. 1 – 15, 2023