

COBRA & Retiree Rates

Transit ATU 587 Employees



King County

Benefits, Payroll and
Retirement Operations

COBRA Rates & Subsidized Retiree Rates		
Plan	2024 Monthly Rates	2025 Monthly Rates
KingCare (Regence)		
– Employee	\$982.96	\$953.48
– Spouse	\$982.96	\$953.48
– Child	\$786.37	\$762.78
– Children	\$1,769.33	\$1,716.25
– Employee + Spouse	\$1,965.93	\$1,906.95
– Employee + Child(ren)	\$1,769.33	\$1,716.25
– Family	\$2,752.30	\$2,669.73
KingCare Select (Regence)		
– Employee	\$919.03	\$906.88
– Spouse	\$919.03	\$906.88
– Child	\$735.23	\$725.51
– Children	\$1,654.26	\$1,632.39
– Employee + Spouse	\$1,838.06	\$1,813.76
– Employee + Child(ren)	\$1,654.26	\$1,632.39
– Family	\$2,573.29	\$2,539.27
SmartCare (Kaiser)		
– Employee	\$732.16	\$762.24
– Spouse	\$732.16	\$762.24
– Child	\$585.72	\$609.79
– Children	\$1,317.88	\$1,372.02
– Employee + Spouse	\$1,464.31	\$1,524.47
– Employee + Child(ren)	\$1,317.88	\$1,372.02
– Family	\$2,050.04	\$2,050.04
Delta Dental of Washington (COBRA)		
– Employee	\$73.38	\$76.65
– Spouse	\$73.38	\$76.65
– Child)	\$58.70	\$61.32
– Children	\$132.08	\$137.98
– Employee + Spouse	\$146.76	\$153.31
– Employee + Child(ren)	\$132.08	\$137.98
– Family	\$205.46	\$214.63
Cigna Dental HMO (COBRA)¹		
– Employee	\$21.13	\$21.13
– Spouse	\$19.07	\$19.07
– Child	\$22.44	\$22.44
– Children	\$43.57	\$43.57

¹ Cigna Dental HMO is not available to Retirees

COBRA Rates & Subsidized Retiree Rates		
Plan	2024 Monthly Rates	2025 Monthly Rates
- Employee + Spouse	\$40.21	\$40.21
- Employee + Child(ren)	\$43.57	\$43.57
- Family	\$68.56	\$68.56
Delta Dental of Washington (Retiree)		
- Retiree	\$76.42	\$76.42
- Retiree + Spouse	\$152.84	\$152.84
- Retiree + Child(ren)	\$147.82	\$147.82
- Family	\$224.24	\$224.24
Vision Service Plan		
- Employee	\$11.53	\$11.34
- Spouse	\$11.53	\$11.34
- Child	\$9.22	\$9.08
- Children	\$20.75	\$20.42
- Employee + Spouse	\$23.05	\$22.68
- Employee + Child(ren)	\$20.75	\$20.42
- Family	\$32.27	\$31.76