

COBRA & Retiree Rates

Transit ATU 587 Employees



King County

Benefits, Payroll and
Retirement Operations

COBRA Rates & Subsidized Retiree Rates		
Plan	2024 Monthly Rates	2023 Monthly Rates
KingCare (Regence)		
– Employee	\$982.96	\$956.66
– Spouse	\$982.96	\$956.66
– Child	\$786.37	\$765.33
– Children	\$1,769.33	\$1,721.98
– Employee + Spouse	\$1,965.93	\$1,913.32
– Employee + Child(ren)	\$1,769.33	\$1,721.98
– Family	\$2,752.30	\$2,678.64
KingCare Select (Regence)		
– Employee	\$919.03	\$897.39
– Spouse	\$919.03	\$897.39
– Child	\$735.23	\$717.91
– Children	\$1,654.26	\$1,615.29
– Employee + Spouse	\$1,838.06	\$1,794.77
– Employee + Child(ren)	\$1,654.26	\$1,615.29
– Family	\$2,573.29	\$2,512.68
SmartCare (Kaiser)		
– Employee	\$732.16	\$701.82
– Spouse	\$732.16	\$701.82
– Child	\$585.72	\$561.46
– Children	\$1,317.88	\$1,238.51
– Employee + Spouse	\$1,464.31	\$1,403.64
– Employee + Child(ren)	\$1,317.88	\$1,263.28
– Family	\$2,050.04	\$1,965.10
Delta Dental of Washington (COBRA)		
– Employee	\$73.38	\$72.98
– Spouse	\$73.38	\$72.98
– Child)	\$58.70	\$58.38
– Children	\$132.08	\$131.37
– Employee + Spouse	\$146.76	\$145.96
– Employee + Child(ren)	\$132.08	\$131.37
– Family	\$205.46	\$204.35
Cigna Dental HMO (COBRA)¹		
– Employee	\$21.13	\$21.13
– Spouse	\$19.07	\$19.07
– Child	\$22.44	\$22.44
– Children	\$43.57	\$43.57

¹ Cigna Dental HMO is not available to Retirees

- Employee + Spouse	\$40.21	\$40.21
- Employee + Child(ren)	\$43.57	\$43.57
- Family	\$68.56	\$68.56
Delta Dental of Washington (Retiree)		
- Retiree	\$76.42	\$76.42
- Retiree + Spouse	\$152.84	\$152.84
- Retiree + Child(ren)	\$147.82	\$147.82
- Family	\$224.24	\$224.24
Vision Service Plan		
- Employee	\$11.53	\$10.88
- Spouse	\$11.53	\$10.88
- Child	\$9.22	\$8.71
- Children	\$20.75	\$19.59
- Employee + Spouse	\$23.05	\$21.77
- Employee + Child(ren)	\$20.75	\$19.59
- Family	\$32.27	\$30.48