

**2025 King County Standardized Hourly Salary Schedule (5.5% General Wage Increase (GWI))**

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	35	\$13.6019	\$14.2225	\$14.5486	\$14.8816	\$15.2240	\$15.5743	\$15.9326	\$16.3017	\$16.6797	\$17.0661
	36	\$13.2241	\$13.8274	\$14.1445	\$14.4682	\$14.8012	\$15.1417	\$15.4900	\$15.8488	\$16.2164	\$16.5921
	37.5	\$12.6951	\$13.2743	\$13.5787	\$13.8895	\$14.2091	\$14.5360	\$14.8704	\$15.2149	\$15.5678	\$15.9284
	40	\$11.9017	\$12.4447	\$12.7300	\$13.0214	\$13.3210	\$13.6275	\$13.9410	\$14.2640	\$14.5948	\$14.9328
2	35	\$13.9131	\$14.5486	\$14.8816	\$15.2240	\$15.5743	\$15.9326	\$16.3017	\$16.6797	\$17.0661	\$17.4621
	36	\$13.5267	\$14.1445	\$14.4682	\$14.8012	\$15.1417	\$15.4900	\$15.8488	\$16.2164	\$16.5921	\$16.9771
	37.5	\$12.9856	\$13.5787	\$13.8895	\$14.2091	\$14.5360	\$14.8704	\$15.2149	\$15.5678	\$15.9284	\$16.2980
	40	\$12.1740	\$12.7300	\$13.0214	\$13.3210	\$13.6275	\$13.9410	\$14.2640	\$14.5948	\$14.9328	\$15.2793
3	35	\$14.2309	\$14.8816	\$15.2240	\$15.5743	\$15.9326	\$16.3017	\$16.6797	\$17.0661	\$17.4621	\$17.8692
	36	\$13.8356	\$14.4682	\$14.8012	\$15.1417	\$15.4900	\$15.8488	\$16.2164	\$16.5921	\$16.9771	\$17.3728
	37.5	\$13.2822	\$13.8895	\$14.2091	\$14.5360	\$14.8704	\$15.2149	\$15.5678	\$15.9284	\$16.2980	\$16.6779
	40	\$12.4521	\$13.0214	\$13.3210	\$13.6275	\$13.9410	\$14.2640	\$14.5948	\$14.9328	\$15.2793	\$15.6355
4	35	\$14.5568	\$15.2240	\$15.5743	\$15.9326	\$16.3017	\$16.6797	\$17.0661	\$17.4621	\$17.8692	\$18.2851
	36	\$14.1524	\$14.8012	\$15.1417	\$15.4900	\$15.8488	\$16.2164	\$16.5921	\$16.9771	\$17.3728	\$17.7772
	37.5	\$13.5863	\$14.2091	\$14.5360	\$14.8704	\$15.2149	\$15.5678	\$15.9284	\$16.2980	\$16.6779	\$17.0661
	40	\$12.7372	\$13.3210	\$13.6275	\$13.9410	\$14.2640	\$14.5948	\$14.9328	\$15.2793	\$15.6355	\$15.9995
5	35	\$14.8891	\$15.5743	\$15.9326	\$16.3017	\$16.6797	\$17.0661	\$17.4621	\$17.8692	\$18.2851	\$18.7126
	36	\$14.4755	\$15.1417	\$15.4900	\$15.8488	\$16.2164	\$16.5921	\$16.9771	\$17.3728	\$17.7772	\$18.1928
	37.5	\$13.8965	\$14.5360	\$14.8704	\$15.2149	\$15.5678	\$15.9284	\$16.2980	\$16.6779	\$17.0661	\$17.4651
	40	\$13.0280	\$13.6275	\$13.9410	\$14.2640	\$14.5948	\$14.9328	\$15.2793	\$15.6355	\$15.9995	\$16.3735
6	35	\$15.2308	\$15.9326	\$16.3017	\$16.6797	\$17.0661	\$17.4621	\$17.8692	\$18.2851	\$18.7126	\$19.1503
	36	\$14.8077	\$15.4900	\$15.8488	\$16.2164	\$16.5921	\$16.9771	\$17.3728	\$17.7772	\$18.1928	\$18.6183
	37.5	\$14.2154	\$14.8704	\$15.2149	\$15.5678	\$15.9284	\$16.2980	\$16.6779	\$17.0661	\$17.4651	\$17.8736
	40	\$13.3269	\$13.9410	\$14.2640	\$14.5948	\$14.9328	\$15.2793	\$15.6355	\$15.9995	\$16.3735	\$16.7565
7	35	\$15.5831	\$16.3017	\$16.6797	\$17.0661	\$17.4621	\$17.8692	\$18.2851	\$18.7126	\$19.1503	\$19.5984
	36	\$15.1503	\$15.8488	\$16.2164	\$16.5921	\$16.9771	\$17.3728	\$17.7772	\$18.1928	\$18.6183	\$19.0540
	37.5	\$14.5442	\$15.2149	\$15.5678	\$15.9284	\$16.2980	\$16.6779	\$17.0661	\$17.4651	\$17.8736	\$18.2918
	40	\$13.6352	\$14.2640	\$14.5948	\$14.9328	\$15.2793	\$15.6355	\$15.9995	\$16.3735	\$16.7565	\$17.1486
8	35	\$15.9430	\$16.6797	\$17.0661	\$17.4621	\$17.8692	\$18.2851	\$18.7126	\$19.1503	\$19.5984	\$20.0583
	36	\$15.5001	\$16.2164	\$16.5921	\$16.9771	\$17.3728	\$17.7772	\$18.1928	\$18.6183	\$19.0540	\$19.5012
	37.5	\$14.8801	\$15.5678	\$15.9284	\$16.2980	\$16.6779	\$17.0661	\$17.4651	\$17.8736	\$18.2918	\$18.7211
	40	\$13.9501	\$14.5948	\$14.9328	\$15.2793	\$15.6355	\$15.9995	\$16.3735	\$16.7565	\$17.1486	\$17.5510
9	35	\$16.3097	\$17.0661	\$17.4621	\$17.8692	\$18.2851	\$18.7126	\$19.1503	\$19.5984	\$20.0583	\$20.5308
	36	\$15.8567	\$16.5921	\$16.9771	\$17.3728	\$17.7772	\$18.1928	\$18.6183	\$19.0540	\$19.5012	\$19.9605
	37.5	\$15.2224	\$15.9284	\$16.2980	\$16.6779	\$17.0661	\$17.4651	\$17.8736	\$18.2918	\$18.7211	\$19.1621
	40	\$14.2710	\$14.9328	\$15.2793	\$15.6355	\$15.9995	\$16.3735	\$16.7565	\$17.1486	\$17.5510	\$17.9645

**2025 King County Standardized Hourly Salary Schedule (5.5% General Wage Increase (GWI))**

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
10	35	\$16.6887	\$17.4621	\$17.8692	\$18.2851	\$18.7126	\$19.1503	\$19.5984	\$20.0583	\$20.5308	\$21.0142
	36	\$16.2251	\$16.9771	\$17.3728	\$17.7772	\$18.1928	\$18.6183	\$19.0540	\$19.5012	\$19.9605	\$20.4305
	37.5	\$15.5761	\$16.2980	\$16.6779	\$17.0661	\$17.4651	\$17.8736	\$18.2918	\$18.7211	\$19.1621	\$19.6133
	40	\$14.6026	\$15.2793	\$15.6355	\$15.9995	\$16.3735	\$16.7565	\$17.1486	\$17.5510	\$17.9645	\$18.3875
11	35	\$17.0763	\$17.8692	\$18.2851	\$18.7126	\$19.1503	\$19.5984	\$20.0583	\$20.5308	\$21.0142	\$21.5091
	36	\$16.6019	\$17.3728	\$17.7772	\$18.1928	\$18.6183	\$19.0540	\$19.5012	\$19.9605	\$20.4305	\$20.9117
	37.5	\$15.9378	\$16.6779	\$17.0661	\$17.4651	\$17.8736	\$18.2918	\$18.7211	\$19.1621	\$19.6133	\$20.0752
	40	\$14.9417	\$15.6355	\$15.9995	\$16.3735	\$16.7565	\$17.1486	\$17.5510	\$17.9645	\$18.3875	\$18.8205
12	35	\$17.4720	\$18.2851	\$18.7126	\$19.1503	\$19.5984	\$20.0583	\$20.5308	\$21.0142	\$21.5091	\$22.0171
	36	\$16.9867	\$17.7772	\$18.1928	\$18.6183	\$19.0540	\$19.5012	\$19.9605	\$20.4305	\$20.9117	\$21.4055
	37.5	\$16.3072	\$17.0661	\$17.4651	\$17.8736	\$18.2918	\$18.7211	\$19.1621	\$19.6133	\$20.0752	\$20.5493
	40	\$15.2880	\$15.9995	\$16.3735	\$16.7565	\$17.1486	\$17.5510	\$17.9645	\$18.3875	\$18.8205	\$19.2650
13	35	\$17.8792	\$18.7126	\$19.1503	\$19.5984	\$20.0583	\$20.5308	\$21.0142	\$21.5091	\$22.0171	\$22.5373
	36	\$17.3826	\$18.1928	\$18.6183	\$19.0540	\$19.5012	\$19.9605	\$20.4305	\$20.9117	\$21.4055	\$21.9113
	37.5	\$16.6873	\$17.4651	\$17.8736	\$18.2918	\$18.7211	\$19.1621	\$19.6133	\$20.0752	\$20.5493	\$21.0348
	40	\$15.6443	\$16.3735	\$16.7565	\$17.1486	\$17.5510	\$17.9645	\$18.3875	\$18.8205	\$19.2650	\$19.7202
14	35	\$18.2951	\$19.1503	\$19.5984	\$20.0583	\$20.5308	\$21.0142	\$21.5091	\$22.0171	\$22.5373	\$23.0697
	36	\$17.7869	\$18.6183	\$19.0540	\$19.5012	\$19.9605	\$20.4305	\$20.9117	\$21.4055	\$21.9113	\$22.4288
	37.5	\$17.0754	\$17.8736	\$18.2918	\$18.7211	\$19.1621	\$19.6133	\$20.0752	\$20.5493	\$21.0348	\$21.5317
	40	\$16.0082	\$16.7565	\$17.1486	\$17.5510	\$17.9645	\$18.3875	\$18.8205	\$19.2650	\$19.7202	\$20.1860
15	35	\$18.7228	\$19.5984	\$20.0583	\$20.5308	\$21.0142	\$21.5091	\$22.0171	\$22.5373	\$23.0697	\$23.6177
	36	\$18.2027	\$19.0540	\$19.5012	\$19.9605	\$20.4305	\$20.9117	\$21.4055	\$21.9113	\$22.4288	\$22.9617
	37.5	\$17.4746	\$18.2918	\$18.7211	\$19.1621	\$19.6133	\$20.0752	\$20.5493	\$21.0348	\$21.5317	\$22.0432
	40	\$16.3824	\$17.1486	\$17.5510	\$17.9645	\$18.3875	\$18.8205	\$19.2650	\$19.7202	\$20.1860	\$20.6655
16	35	\$19.1614	\$20.0583	\$20.5308	\$21.0142	\$21.5091	\$22.0171	\$22.5373	\$23.0697	\$23.6177	\$24.1778
	36	\$18.6291	\$19.5012	\$19.9605	\$20.4305	\$20.9117	\$21.4055	\$21.9113	\$22.4288	\$22.9617	\$23.5062
	37.5	\$17.8839	\$18.7211	\$19.1621	\$19.6133	\$20.0752	\$20.5493	\$21.0348	\$21.5317	\$22.0432	\$22.5659
	40	\$16.7662	\$17.5510	\$17.9645	\$18.3875	\$18.8205	\$19.2650	\$19.7202	\$20.1860	\$20.6655	\$21.1555
17	35	\$19.6092	\$20.5308	\$21.0142	\$21.5091	\$22.0171	\$22.5373	\$23.0697	\$23.6177	\$24.1778	\$24.7513
	36	\$19.0645	\$19.9605	\$20.4305	\$20.9117	\$21.4055	\$21.9113	\$22.4288	\$22.9617	\$23.5062	\$24.0637
	37.5	\$18.3019	\$19.1621	\$19.6133	\$20.0752	\$20.5493	\$21.0348	\$21.5317	\$22.0432	\$22.5659	\$23.1012
	40	\$17.1580	\$17.9645	\$18.3875	\$18.8205	\$19.2650	\$19.7202	\$20.1860	\$20.6655	\$21.1555	\$21.6573
18	35	\$20.0699	\$21.0142	\$21.5091	\$22.0171	\$22.5373	\$23.0697	\$23.6177	\$24.1778	\$24.7513	\$25.3407
	36	\$19.5124	\$20.4305	\$20.9117	\$21.4055	\$21.9113	\$22.4288	\$22.9617	\$23.5062	\$24.0637	\$24.6368
	37.5	\$18.7319	\$19.6133	\$20.0752	\$20.5493	\$21.0348	\$21.5317	\$22.0432	\$22.5659	\$23.1012	\$23.6513
	40	\$17.5612	\$18.3875	\$18.8205	\$19.2650	\$19.7202	\$20.1860	\$20.6655	\$21.1555	\$21.6573	\$22.1731

**2025 King County Standardized Hourly Salary Schedule (5.5% General Wage Increase (GWI))**

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
19	35	\$20.5416	\$21.5091	\$22.0171	\$22.5373	\$23.0697	\$23.6177	\$24.1778	\$24.7513	\$25.3407	\$25.9443
	36	\$19.9710	\$20.9117	\$21.4055	\$21.9113	\$22.4288	\$22.9617	\$23.5062	\$24.0637	\$24.6368	\$25.2236
	37.5	\$19.1722	\$20.0752	\$20.5493	\$21.0348	\$21.5317	\$22.0432	\$22.5659	\$23.1012	\$23.6513	\$24.2146
	40	\$17.9739	\$18.8205	\$19.2650	\$19.7202	\$20.1860	\$20.6655	\$21.1555	\$21.6573	\$22.1731	\$22.7012
20	35	\$21.0249	\$22.0171	\$22.5373	\$23.0697	\$23.6177	\$24.1778	\$24.7513	\$25.3407	\$25.9443	\$26.5629
	36	\$20.4409	\$21.4055	\$21.9113	\$22.4288	\$22.9617	\$23.5062	\$24.0637	\$24.6368	\$25.2236	\$25.8250
	37.5	\$19.6233	\$20.5493	\$21.0348	\$21.5317	\$22.0432	\$22.5659	\$23.1012	\$23.6513	\$24.2146	\$24.7920
	40	\$18.3968	\$19.2650	\$19.7202	\$20.1860	\$20.6655	\$21.1555	\$21.6573	\$22.1731	\$22.7012	\$23.2425
21	35	\$21.5210	\$22.5373	\$23.0697	\$23.6177	\$24.1778	\$24.7513	\$25.3407	\$25.9443	\$26.5629	\$27.1974
	36	\$20.9232	\$21.9113	\$22.4288	\$22.9617	\$23.5062	\$24.0637	\$24.6368	\$25.2236	\$25.8250	\$26.4419
	37.5	\$20.0863	\$21.0348	\$21.5317	\$22.0432	\$22.5659	\$23.1012	\$23.6513	\$24.2146	\$24.7920	\$25.3842
	40	\$18.8309	\$19.7202	\$20.1860	\$20.6655	\$21.1555	\$21.6573	\$22.1731	\$22.7012	\$23.2425	\$23.7977
22	35	\$22.0284	\$23.0697	\$23.6177	\$24.1778	\$24.7513	\$25.3407	\$25.9443	\$26.5629	\$27.1974	\$27.8462
	36	\$21.4165	\$22.4288	\$22.9617	\$23.5062	\$24.0637	\$24.6368	\$25.2236	\$25.8250	\$26.4419	\$27.0727
	37.5	\$20.5599	\$21.5317	\$22.0432	\$22.5659	\$23.1012	\$23.6513	\$24.2146	\$24.7920	\$25.3842	\$25.9898
	40	\$19.2749	\$20.1860	\$20.6655	\$21.1555	\$21.6573	\$22.1731	\$22.7012	\$23.2425	\$23.7977	\$24.3654
23	35	\$22.5493	\$23.6177	\$24.1778	\$24.7513	\$25.3407	\$25.9443	\$26.5629	\$27.1974	\$27.8462	\$28.5123
	36	\$21.9229	\$22.9617	\$23.5062	\$24.0637	\$24.6368	\$25.2236	\$25.8250	\$26.4419	\$27.0727	\$27.7203
	37.5	\$21.0460	\$22.0432	\$22.5659	\$23.1012	\$23.6513	\$24.2146	\$24.7920	\$25.3842	\$25.9898	\$26.6114
	40	\$19.7307	\$20.6655	\$21.1555	\$21.6573	\$22.1731	\$22.7012	\$23.2425	\$23.7977	\$24.3654	\$24.9482
24	35	\$23.0831	\$24.1778	\$24.7513	\$25.3407	\$25.9443	\$26.5629	\$27.1974	\$27.8462	\$28.5123	\$29.1949
	36	\$22.4419	\$23.5062	\$24.0637	\$24.6368	\$25.2236	\$25.8250	\$26.4419	\$27.0727	\$27.7203	\$28.3840
	37.5	\$21.5442	\$22.5659	\$23.1012	\$23.6513	\$24.2146	\$24.7920	\$25.3842	\$25.9898	\$26.6114	\$27.2486
	40	\$20.1977	\$21.1555	\$21.6573	\$22.1731	\$22.7012	\$23.2425	\$23.7977	\$24.3654	\$24.9482	\$25.5456
25	35	\$23.6304	\$24.7513	\$25.3407	\$25.9443	\$26.5629	\$27.1974	\$27.8462	\$28.5123	\$29.1949	\$29.8954
	36	\$22.9740	\$24.0637	\$24.6368	\$25.2236	\$25.8250	\$26.4419	\$27.0727	\$27.7203	\$28.3840	\$29.0650
	37.5	\$22.0550	\$23.1012	\$23.6513	\$24.2146	\$24.7920	\$25.3842	\$25.9898	\$26.6114	\$27.2486	\$27.9024
	40	\$20.6766	\$21.6573	\$22.1731	\$22.7012	\$23.2425	\$23.7977	\$24.3654	\$24.9482	\$25.5456	\$26.1585
26	35	\$24.1916	\$25.3407	\$25.9443	\$26.5629	\$27.1974	\$27.8462	\$28.5123	\$29.1949	\$29.8954	\$30.6121
	36	\$23.5196	\$24.6368	\$25.2236	\$25.8250	\$26.4419	\$27.0727	\$27.7203	\$28.3840	\$29.0650	\$29.7618
	37.5	\$22.5788	\$23.6513	\$24.2146	\$24.7920	\$25.3842	\$25.9898	\$26.6114	\$27.2486	\$27.9024	\$28.5713
	40	\$21.1677	\$22.1731	\$22.7012	\$23.2425	\$23.7977	\$24.3654	\$24.9482	\$25.5456	\$26.1585	\$26.7856
27	35	\$24.7654	\$25.9443	\$26.5629	\$27.1974	\$27.8462	\$28.5123	\$29.1949	\$29.8954	\$30.6121	\$31.3474
	36	\$24.0774	\$25.2236	\$25.8250	\$26.4419	\$27.0727	\$27.7203	\$28.3840	\$29.0650	\$29.7618	\$30.4767
	37.5	\$23.1143	\$24.2146	\$24.7920	\$25.3842	\$25.9898	\$26.6114	\$27.2486	\$27.9024	\$28.5713	\$29.2576
	40	\$21.6697	\$22.7012	\$23.2425	\$23.7977	\$24.3654	\$24.9482	\$25.5456	\$26.1585	\$26.7856	\$27.4290

**2025 King County Standardized Hourly Salary Schedule (5.5% General Wage Increase (GWI))**

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
28	35	\$25.3559	\$26.5629	\$27.1974	\$27.8462	\$28.5123	\$29.1949	\$29.8954	\$30.6121	\$31.3474	\$32.1009
	36	\$24.6515	\$25.8250	\$26.4419	\$27.0727	\$27.7203	\$28.3840	\$29.0650	\$29.7618	\$30.4767	\$31.2092
	37.5	\$23.6655	\$24.7920	\$25.3842	\$25.9898	\$26.6114	\$27.2486	\$27.9024	\$28.5713	\$29.2576	\$29.9609
	40	\$22.1864	\$23.2425	\$23.7977	\$24.3654	\$24.9482	\$25.5456	\$26.1585	\$26.7856	\$27.4290	\$28.0883
29	35	\$25.9582	\$27.1974	\$27.8462	\$28.5123	\$29.1949	\$29.8954	\$30.6121	\$31.3474	\$32.1009	\$32.8730
	36	\$25.2372	\$26.4419	\$27.0727	\$27.7203	\$28.3840	\$29.0650	\$29.7618	\$30.4767	\$31.2092	\$31.9599
	37.5	\$24.2277	\$25.3842	\$25.9898	\$26.6114	\$27.2486	\$27.9024	\$28.5713	\$29.2576	\$29.9609	\$30.6815
	40	\$22.7135	\$23.7977	\$24.3654	\$24.9482	\$25.5456	\$26.1585	\$26.7856	\$27.4290	\$28.0883	\$28.7639
30	35	\$26.5775	\$27.8462	\$28.5123	\$29.1949	\$29.8954	\$30.6121	\$31.3474	\$32.1009	\$32.8730	\$33.6649
	36	\$25.8392	\$27.0727	\$27.7203	\$28.3840	\$29.0650	\$29.7618	\$30.4767	\$31.2092	\$31.9599	\$32.7297
	37.5	\$24.8057	\$25.9898	\$26.6114	\$27.2486	\$27.9024	\$28.5713	\$29.2576	\$29.9609	\$30.6815	\$31.4206
	40	\$23.2553	\$24.3654	\$24.9482	\$25.5456	\$26.1585	\$26.7856	\$27.4290	\$28.0883	\$28.7639	\$29.4568
31	35	\$27.2124	\$28.5123	\$29.1949	\$29.8954	\$30.6121	\$31.3474	\$32.1009	\$32.8730	\$33.6649	\$34.4765
	36	\$26.4565	\$27.7203	\$28.3840	\$29.0650	\$29.7618	\$30.4767	\$31.2092	\$31.9599	\$32.7297	\$33.5188
	37.5	\$25.3983	\$26.6114	\$27.2486	\$27.9024	\$28.5713	\$29.2576	\$29.9609	\$30.6815	\$31.4206	\$32.1781
	40	\$23.8109	\$24.9482	\$25.5456	\$26.1585	\$26.7856	\$27.4290	\$28.0883	\$28.7639	\$29.4568	\$30.1670
32	35	\$27.8623	\$29.1949	\$29.8954	\$30.6121	\$31.3474	\$32.1009	\$32.8730	\$33.6649	\$34.4765	\$35.3085
	36	\$27.0883	\$28.3840	\$29.0650	\$29.7618	\$30.4767	\$31.2092	\$31.9599	\$32.7297	\$33.5188	\$34.3277
	37.5	\$26.0048	\$27.2486	\$27.9024	\$28.5713	\$29.2576	\$29.9609	\$30.6815	\$31.4206	\$32.1781	\$32.9546
	40	\$24.3795	\$25.5456	\$26.1585	\$26.7856	\$27.4290	\$28.0883	\$28.7639	\$29.4568	\$30.1670	\$30.8949
33	35	\$28.5281	\$29.8954	\$30.6121	\$31.3474	\$32.1009	\$32.8730	\$33.6649	\$34.4765	\$35.3085	\$36.1615
	36	\$27.7356	\$29.0650	\$29.7618	\$30.4767	\$31.2092	\$31.9599	\$32.7297	\$33.5188	\$34.3277	\$35.1571
	37.5	\$26.6262	\$27.9024	\$28.5713	\$29.2576	\$29.9609	\$30.6815	\$31.4206	\$32.1781	\$32.9546	\$33.7508
	40	\$24.9621	\$26.1585	\$26.7856	\$27.4290	\$28.0883	\$28.7639	\$29.4568	\$30.1670	\$30.8949	\$31.6413
34	35	\$29.2105	\$30.6121	\$31.3474	\$32.1009	\$32.8730	\$33.6649	\$34.4765	\$35.3085	\$36.1615	\$37.0357
	36	\$28.3991	\$29.7618	\$30.4767	\$31.2092	\$31.9599	\$32.7297	\$33.5188	\$34.3277	\$35.1571	\$36.0069
	37.5	\$27.2631	\$28.5713	\$29.2576	\$29.9609	\$30.6815	\$31.4206	\$32.1781	\$32.9546	\$33.7508	\$34.5666
	40	\$25.5592	\$26.7856	\$27.4290	\$28.0883	\$28.7639	\$29.4568	\$30.1670	\$30.8949	\$31.6413	\$32.4062
35	35	\$29.9132	\$31.3474	\$32.1009	\$32.8730	\$33.6649	\$34.4765	\$35.3085	\$36.1615	\$37.0357	\$37.9317
	36	\$29.0823	\$30.4767	\$31.2092	\$31.9599	\$32.7297	\$33.5188	\$34.3277	\$35.1571	\$36.0069	\$36.8781
	37.5	\$27.9190	\$29.2576	\$29.9609	\$30.6815	\$31.4206	\$32.1781	\$32.9546	\$33.7508	\$34.5666	\$35.4030
	40	\$26.1741	\$27.4290	\$28.0883	\$28.7639	\$29.4568	\$30.1670	\$30.8949	\$31.6413	\$32.4062	\$33.1903
36	35	\$30.6303	\$32.1009	\$32.8730	\$33.6649	\$34.4765	\$35.3085	\$36.1615	\$37.0357	\$37.9317	\$38.8491
	36	\$29.7795	\$31.2092	\$31.9599	\$32.7297	\$33.5188	\$34.3277	\$35.1571	\$36.0069	\$36.8781	\$37.7700
	37.5	\$28.5883	\$29.9609	\$30.6815	\$31.4206	\$32.1781	\$32.9546	\$33.7508	\$34.5666	\$35.4030	\$36.2592
	40	\$26.8015	\$28.0883	\$28.7639	\$29.4568	\$30.1670	\$30.8949	\$31.6413	\$32.4062	\$33.1903	\$33.9930

**2025 King County Standardized Hourly Salary Schedule (5.5% General Wage Increase (GWI))**

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
37	35	\$31.3652	\$32.8730	\$33.6649	\$34.4765	\$35.3085	\$36.1615	\$37.0357	\$37.9317	\$38.8491	\$39.7911
	36	\$30.4940	\$31.9599	\$32.7297	\$33.5188	\$34.3277	\$35.1571	\$36.0069	\$36.8781	\$37.7700	\$38.6858
	37.5	\$29.2742	\$30.6815	\$31.4206	\$32.1781	\$32.9546	\$33.7508	\$34.5666	\$35.4030	\$36.2592	\$37.1383
	40	\$27.4446	\$28.7639	\$29.4568	\$30.1670	\$30.8949	\$31.6413	\$32.4062	\$33.1903	\$33.9930	\$34.8172
38	35	\$32.1196	\$33.6649	\$34.4765	\$35.3085	\$36.1615	\$37.0357	\$37.9317	\$38.8491	\$39.7911	\$40.7550
	36	\$31.2274	\$32.7297	\$33.5188	\$34.3277	\$35.1571	\$36.0069	\$36.8781	\$37.7700	\$38.6858	\$39.6229
	37.5	\$29.9783	\$31.4206	\$32.1781	\$32.9546	\$33.7508	\$34.5666	\$35.4030	\$36.2592	\$37.1383	\$38.0380
	40	\$28.1047	\$29.4568	\$30.1670	\$30.8949	\$31.6413	\$32.4062	\$33.1903	\$33.9930	\$34.8172	\$35.6607
39	35	\$32.8933	\$34.4765	\$35.3085	\$36.1615	\$37.0357	\$37.9317	\$38.8491	\$39.7911	\$40.7550	\$41.7446
	36	\$31.9796	\$33.5188	\$34.3277	\$35.1571	\$36.0069	\$36.8781	\$37.7700	\$38.6858	\$39.6229	\$40.5850
	37.5	\$30.7004	\$32.1781	\$32.9546	\$33.7508	\$34.5666	\$35.4030	\$36.2592	\$37.1383	\$38.0380	\$38.9616
	40	\$28.7817	\$30.1670	\$30.8949	\$31.6413	\$32.4062	\$33.1903	\$33.9930	\$34.8172	\$35.6607	\$36.5265
40	35	\$33.6855	\$35.3085	\$36.1615	\$37.0357	\$37.9317	\$38.8491	\$39.7911	\$40.7550	\$41.7446	\$42.7577
	36	\$32.7497	\$34.3277	\$35.1571	\$36.0069	\$36.8781	\$37.7700	\$38.6858	\$39.6229	\$40.5850	\$41.5700
	37.5	\$31.4398	\$32.9546	\$33.7508	\$34.5666	\$35.4030	\$36.2592	\$37.1383	\$38.0380	\$38.9616	\$39.9072
	40	\$29.4748	\$30.8949	\$31.6413	\$32.4062	\$33.1903	\$33.9930	\$34.8172	\$35.6607	\$36.5265	\$37.4130
41	35	\$34.4964	\$36.1615	\$37.0357	\$37.9317	\$38.8491	\$39.7911	\$40.7550	\$41.7446	\$42.7577	\$43.7968
	36	\$33.5382	\$35.1571	\$36.0069	\$36.8781	\$37.7700	\$38.6858	\$39.6229	\$40.5850	\$41.5700	\$42.5803
	37.5	\$32.1967	\$33.7508	\$34.5666	\$35.4030	\$36.2592	\$37.1383	\$38.0380	\$38.9616	\$39.9072	\$40.8770
	40	\$30.1844	\$31.6413	\$32.4062	\$33.1903	\$33.9930	\$34.8172	\$35.6607	\$36.5265	\$37.4130	\$38.3222
42	35	\$35.3295	\$37.0357	\$37.9317	\$38.8491	\$39.7911	\$40.7550	\$41.7446	\$42.7577	\$43.7968	\$44.8615
	36	\$34.3481	\$36.0069	\$36.8781	\$37.7700	\$38.6858	\$39.6229	\$40.5850	\$41.5700	\$42.5803	\$43.6154
	37.5	\$32.9742	\$34.5666	\$35.4030	\$36.2592	\$37.1383	\$38.0380	\$38.9616	\$39.9072	\$40.8770	\$41.8708
	40	\$30.9133	\$32.4062	\$33.1903	\$33.9930	\$34.8172	\$35.6607	\$36.5265	\$37.4130	\$38.3222	\$39.2538
43	35	\$36.1821	\$37.9317	\$38.8491	\$39.7911	\$40.7550	\$41.7446	\$42.7577	\$43.7968	\$44.8615	\$45.9533
	36	\$35.1771	\$36.8781	\$37.7700	\$38.6858	\$39.6229	\$40.5850	\$41.5700	\$42.5803	\$43.6154	\$44.6768
	37.5	\$33.7700	\$35.4030	\$36.2592	\$37.1383	\$38.0380	\$38.9616	\$39.9072	\$40.8770	\$41.8708	\$42.8897
	40	\$31.6593	\$33.1903	\$33.9930	\$34.8172	\$35.6607	\$36.5265	\$37.4130	\$38.3222	\$39.2538	\$40.2091
44	35	\$37.0571	\$38.8491	\$39.7911	\$40.7550	\$41.7446	\$42.7577	\$43.7968	\$44.8615	\$45.9533	\$47.0714
	36	\$36.0277	\$37.7700	\$38.6858	\$39.6229	\$40.5850	\$41.5700	\$42.5803	\$43.6154	\$44.6768	\$45.7638
	37.5	\$34.5866	\$36.2592	\$37.1383	\$38.0380	\$38.9616	\$39.9072	\$40.8770	\$41.8708	\$42.8897	\$43.9333
	40	\$32.4249	\$33.9930	\$34.8172	\$35.6607	\$36.5265	\$37.4130	\$38.3222	\$39.2538	\$40.2091	\$41.1875
45	35	\$37.9531	\$39.7911	\$40.7550	\$41.7446	\$42.7577	\$43.7968	\$44.8615	\$45.9533	\$47.0714	\$48.2175
	36	\$36.8988	\$38.6858	\$39.6229	\$40.5850	\$41.5700	\$42.5803	\$43.6154	\$44.6768	\$45.7638	\$46.8781
	37.5	\$35.4229	\$37.1383	\$38.0380	\$38.9616	\$39.9072	\$40.8770	\$41.8708	\$42.8897	\$43.9333	\$45.0030
	40	\$33.2090	\$34.8172	\$35.6607	\$36.5265	\$37.4130	\$38.3222	\$39.2538	\$40.2091	\$41.1875	\$42.1903

**2025 King County Standardized Hourly Salary Schedule (5.5% General Wage Increase (GWI))**

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
46	35	\$38.8718	\$40.7550	\$41.7446	\$42.7577	\$43.7968	\$44.8615	\$45.9533	\$47.0714	\$48.2175	\$49.3928
	36	\$37.7921	\$39.6229	\$40.5850	\$41.5700	\$42.5803	\$43.6154	\$44.6768	\$45.7638	\$46.8781	\$48.0208
	37.5	\$36.2804	\$38.0380	\$38.9616	\$39.9072	\$40.8770	\$41.8708	\$42.8897	\$43.9333	\$45.0030	\$46.0999
	40	\$34.0128	\$35.6607	\$36.5265	\$37.4130	\$38.3222	\$39.2538	\$40.2091	\$41.1875	\$42.1903	\$43.2187
47	35	\$39.8128	\$41.7446	\$42.7577	\$43.7968	\$44.8615	\$45.9533	\$47.0714	\$48.2175	\$49.3928	\$50.5978
	36	\$38.7069	\$40.5850	\$41.5700	\$42.5803	\$43.6154	\$44.6768	\$45.7638	\$46.8781	\$48.0208	\$49.1923
	37.5	\$37.1586	\$38.9616	\$39.9072	\$40.8770	\$41.8708	\$42.8897	\$43.9333	\$45.0030	\$46.0999	\$47.2246
	40	\$34.8362	\$36.5265	\$37.4130	\$38.3222	\$39.2538	\$40.2091	\$41.1875	\$42.1903	\$43.2187	\$44.2731
48	35	\$40.7788	\$42.7577	\$43.7968	\$44.8615	\$45.9533	\$47.0714	\$48.2175	\$49.3928	\$50.5978	\$51.8341
	36	\$39.6460	\$41.5700	\$42.5803	\$43.6154	\$44.6768	\$45.7638	\$46.8781	\$48.0208	\$49.1923	\$50.3942
	37.5	\$38.0602	\$39.9072	\$40.8770	\$41.8708	\$42.8897	\$43.9333	\$45.0030	\$46.0999	\$47.2246	\$48.3785
	40	\$35.6814	\$37.4130	\$38.3222	\$39.2538	\$40.2091	\$41.1875	\$42.1903	\$43.2187	\$44.2731	\$45.3548
49	35	\$41.7669	\$43.7968	\$44.8615	\$45.9533	\$47.0714	\$48.2175	\$49.3928	\$50.5978	\$51.8341	\$53.0995
	36	\$40.6067	\$42.5803	\$43.6154	\$44.6768	\$45.7638	\$46.8781	\$48.0208	\$49.1923	\$50.3942	\$51.6245
	37.5	\$38.9824	\$40.8770	\$41.8708	\$42.8897	\$43.9333	\$45.0030	\$46.0999	\$47.2246	\$48.3785	\$49.5595
	40	\$36.5460	\$38.3222	\$39.2538	\$40.2091	\$41.1875	\$42.1903	\$43.2187	\$44.2731	\$45.3548	\$46.4620
50	35	\$42.7830	\$44.8615	\$45.9533	\$47.0714	\$48.2175	\$49.3928	\$50.5978	\$51.8341	\$53.0995	\$54.3963
	36	\$41.5946	\$43.6154	\$44.6768	\$45.7638	\$46.8781	\$48.0208	\$49.1923	\$50.3942	\$51.6245	\$52.8853
	37.5	\$39.9308	\$41.8708	\$42.8897	\$43.9333	\$45.0030	\$46.0999	\$47.2246	\$48.3785	\$49.5595	\$50.7698
	40	\$37.4352	\$39.2538	\$40.2091	\$41.1875	\$42.1903	\$43.2187	\$44.2731	\$45.3548	\$46.4620	\$47.5967
51	35	\$43.8216	\$45.9533	\$47.0714	\$48.2175	\$49.3928	\$50.5978	\$51.8341	\$53.0995	\$54.3963	\$55.7256
	36	\$42.6044	\$44.6768	\$45.7638	\$46.8781	\$48.0208	\$49.1923	\$50.3942	\$51.6245	\$52.8853	\$54.1777
	37.5	\$40.9002	\$42.8897	\$43.9333	\$45.0030	\$46.0999	\$47.2246	\$48.3785	\$49.5595	\$50.7698	\$52.0106
	40	\$38.3439	\$40.2091	\$41.1875	\$42.1903	\$43.2187	\$44.2731	\$45.3548	\$46.4620	\$47.5967	\$48.7599
52	35	\$44.8878	\$47.0714	\$48.2175	\$49.3928	\$50.5978	\$51.8341	\$53.0995	\$54.3963	\$55.7256	\$57.0895
	36	\$43.6409	\$45.7638	\$46.8781	\$48.0208	\$49.1923	\$50.3942	\$51.6245	\$52.8853	\$54.1777	\$55.5037
	37.5	\$41.8953	\$43.9333	\$45.0030	\$46.0999	\$47.2246	\$48.3785	\$49.5595	\$50.7698	\$52.0106	\$53.2836
	40	\$39.2768	\$41.1875	\$42.1903	\$43.2187	\$44.2731	\$45.3548	\$46.4620	\$47.5967	\$48.7599	\$49.9533
53	35	\$45.9795	\$48.2175	\$49.3928	\$50.5978	\$51.8341	\$53.0995	\$54.3963	\$55.7256	\$57.0895	\$58.4871
	36	\$44.7023	\$46.8781	\$48.0208	\$49.1923	\$50.3942	\$51.6245	\$52.8853	\$54.1777	\$55.5037	\$56.8624
	37.5	\$42.9142	\$45.0030	\$46.0999	\$47.2246	\$48.3785	\$49.5595	\$50.7698	\$52.0106	\$53.2836	\$54.5879
	40	\$40.2321	\$42.1903	\$43.2187	\$44.2731	\$45.3548	\$46.4620	\$47.5967	\$48.7599	\$49.9533	\$51.1762
54	35	\$47.0993	\$49.3928	\$50.5978	\$51.8341	\$53.0995	\$54.3963	\$55.7256	\$57.0895	\$58.4871	\$59.9180
	36	\$45.7910	\$48.0208	\$49.1923	\$50.3942	\$51.6245	\$52.8853	\$54.1777	\$55.5037	\$56.8624	\$58.2536
	37.5	\$43.9594	\$46.0999	\$47.2246	\$48.3785	\$49.5595	\$50.7698	\$52.0106	\$53.2836	\$54.5879	\$55.9234
	40	\$41.2119	\$43.2187	\$44.2731	\$45.3548	\$46.4620	\$47.5967	\$48.7599	\$49.9533	\$51.1762	\$52.4282

**2025 King County Standardized Hourly Salary Schedule (5.5% General Wage Increase (GWI))**

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
55	35	\$48.2469	\$50.5978	\$51.8341	\$53.0995	\$54.3963	\$55.7256	\$57.0895	\$58.4871	\$59.9180	\$61.3866
	36	\$46.9067	\$49.1923	\$50.3942	\$51.6245	\$52.8853	\$54.1777	\$55.5037	\$56.8624	\$58.2536	\$59.6814
	37.5	\$45.0304	\$47.2246	\$48.3785	\$49.5595	\$50.7698	\$52.0106	\$53.2836	\$54.5879	\$55.9234	\$57.2942
	40	\$42.2160	\$44.2731	\$45.3548	\$46.4620	\$47.5967	\$48.7599	\$49.9533	\$51.1762	\$52.4282	\$53.7133
56	35	\$49.4222	\$51.8341	\$53.0995	\$54.3963	\$55.7256	\$57.0895	\$58.4871	\$59.9180	\$61.3866	\$62.8912
	36	\$48.0494	\$50.3942	\$51.6245	\$52.8853	\$54.1777	\$55.5037	\$56.8624	\$58.2536	\$59.6814	\$61.1442
	37.5	\$46.1274	\$48.3785	\$49.5595	\$50.7698	\$52.0106	\$53.2836	\$54.5879	\$55.9234	\$57.2942	\$58.6985
	40	\$43.2444	\$45.3548	\$46.4620	\$47.5967	\$48.7599	\$49.9533	\$51.1762	\$52.4282	\$53.7133	\$55.0298
57	35	\$50.6277	\$53.0995	\$54.3963	\$55.7256	\$57.0895	\$58.4871	\$59.9180	\$61.3866	\$62.8912	\$64.4335
	36	\$49.2214	\$51.6245	\$52.8853	\$54.1777	\$55.5037	\$56.8624	\$58.2536	\$59.6814	\$61.1442	\$62.6437
	37.5	\$47.2526	\$49.5595	\$50.7698	\$52.0106	\$53.2836	\$54.5879	\$55.9234	\$57.2942	\$58.6985	\$60.1380
	40	\$44.2993	\$46.4620	\$47.5967	\$48.7599	\$49.9533	\$51.1762	\$52.4282	\$53.7133	\$55.0298	\$56.3793
58	35	\$51.8631	\$54.3963	\$55.7256	\$57.0895	\$58.4871	\$59.9180	\$61.3866	\$62.8912	\$64.4335	\$66.0149
	36	\$50.4224	\$52.8853	\$54.1777	\$55.5037	\$56.8624	\$58.2536	\$59.6814	\$61.1442	\$62.6437	\$64.1812
	37.5	\$48.4055	\$50.7698	\$52.0106	\$53.2836	\$54.5879	\$55.9234	\$57.2942	\$58.6985	\$60.1380	\$61.6139
	40	\$45.3802	\$47.5967	\$48.7599	\$49.9533	\$51.1762	\$52.4282	\$53.7133	\$55.0298	\$56.3793	\$57.7630
59	35	\$53.1306	\$55.7256	\$57.0895	\$58.4871	\$59.9180	\$61.3866	\$62.8912	\$64.4335	\$66.0149	\$67.6335
	36	\$51.6547	\$54.1777	\$55.5037	\$56.8624	\$58.2536	\$59.6814	\$61.1442	\$62.6437	\$64.1812	\$65.7547
	37.5	\$49.5886	\$52.0106	\$53.2836	\$54.5879	\$55.9234	\$57.2942	\$58.6985	\$60.1380	\$61.6139	\$63.1246
	40	\$46.4893	\$48.7599	\$49.9533	\$51.1762	\$52.4282	\$53.7133	\$55.0298	\$56.3793	\$57.7630	\$59.1793
60	35	\$54.4284	\$57.0895	\$58.4871	\$59.9180	\$61.3866	\$62.8912	\$64.4335	\$66.0149	\$67.6335	\$69.2814
	36	\$52.9165	\$55.5037	\$56.8624	\$58.2536	\$59.6814	\$61.1442	\$62.6437	\$64.1812	\$65.7547	\$67.3569
	37.5	\$50.7999	\$53.2836	\$54.5879	\$55.9234	\$57.2942	\$58.6985	\$60.1380	\$61.6139	\$63.1246	\$64.6626
	40	\$47.6249	\$49.9533	\$51.1762	\$52.4282	\$53.7133	\$55.0298	\$56.3793	\$57.7630	\$59.1793	\$60.6212
61	35	\$55.7578	\$58.4871	\$59.9180	\$61.3866	\$62.8912	\$64.4335	\$66.0149	\$67.6335	\$69.2814	\$70.8582
	36	\$54.2090	\$56.8624	\$58.2536	\$59.6814	\$61.1442	\$62.6437	\$64.1812	\$65.7547	\$67.3569	\$68.8899
	37.5	\$52.0406	\$54.5879	\$55.9234	\$57.2942	\$58.6985	\$60.1380	\$61.6139	\$63.1246	\$64.6626	\$66.1343
	40	\$48.7881	\$51.1762	\$52.4282	\$53.7133	\$55.0298	\$56.3793	\$57.7630	\$59.1793	\$60.6212	\$62.0009
62	35	\$57.1218	\$59.9180	\$61.3866	\$62.8912	\$64.4335	\$66.0149	\$67.6335	\$69.2814	\$70.8582	\$72.4727
	36	\$55.5351	\$58.2536	\$59.6814	\$61.1442	\$62.6437	\$64.1812	\$65.7547	\$67.3569	\$68.8899	\$70.4596
	37.5	\$53.3137	\$55.9234	\$57.2942	\$58.6985	\$60.1380	\$61.6139	\$63.1246	\$64.6626	\$66.1343	\$67.6412
	40	\$49.9816	\$52.4282	\$53.7133	\$55.0298	\$56.3793	\$57.7630	\$59.1793	\$60.6212	\$62.0009	\$63.4137
63	35	\$58.5207	\$61.3866	\$62.8912	\$64.4335	\$66.0149	\$67.6335	\$69.2814	\$70.8582	\$72.4727	\$74.1264
	36	\$56.8951	\$59.6814	\$61.1442	\$62.6437	\$64.1812	\$65.7547	\$67.3569	\$68.8899	\$70.4596	\$72.0673
	37.5	\$54.6193	\$57.2942	\$58.6985	\$60.1380	\$61.6139	\$63.1246	\$64.6626	\$66.1343	\$67.6412	\$69.1846
	40	\$51.2056	\$53.7133	\$55.0298	\$56.3793	\$57.7630	\$59.1793	\$60.6212	\$62.0009	\$63.4137	\$64.8606

**2025 King County Standardized Hourly Salary Schedule (5.5% General Wage Increase (GWI))**

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
64	35	\$59.9545	\$62.8912	\$64.4335	\$66.0149	\$67.6335	\$69.2814	\$70.8582	\$72.4727	\$74.1264	\$75.8238
	36	\$58.2891	\$61.1442	\$62.6437	\$64.1812	\$65.7547	\$67.3569	\$68.8899	\$70.4596	\$72.0673	\$73.7176
	37.5	\$55.9575	\$58.6985	\$60.1380	\$61.6139	\$63.1246	\$64.6626	\$66.1343	\$67.6412	\$69.1846	\$70.7689
	40	\$52.4602	\$55.0298	\$56.3793	\$57.7630	\$59.1793	\$60.6212	\$62.0009	\$63.4137	\$64.8606	\$66.3458
65	35	\$61.4233	\$64.4335	\$66.0149	\$67.6335	\$69.2814	\$70.8582	\$72.4727	\$74.1264	\$75.8238	\$77.5610
	36	\$59.7171	\$62.6437	\$64.1812	\$65.7547	\$67.3569	\$68.8899	\$70.4596	\$72.0673	\$73.7176	\$75.4065
	37.5	\$57.3284	\$60.1380	\$61.6139	\$63.1246	\$64.6626	\$66.1343	\$67.6412	\$69.1846	\$70.7689	\$72.3903
	40	\$53.7453	\$56.3793	\$57.7630	\$59.1793	\$60.6212	\$62.0009	\$63.4137	\$64.8606	\$66.3458	\$67.8659
66	35	\$62.9285	\$66.0149	\$67.6335	\$69.2814	\$70.8582	\$72.4727	\$74.1264	\$75.8238	\$77.5610	\$79.3440
	36	\$61.1805	\$64.1812	\$65.7547	\$67.3569	\$68.8899	\$70.4596	\$72.0673	\$73.7176	\$75.4065	\$77.1400
	37.5	\$58.7333	\$61.6139	\$63.1246	\$64.6626	\$66.1343	\$67.6412	\$69.1846	\$70.7689	\$72.3903	\$74.0544
	40	\$55.0625	\$57.7630	\$59.1793	\$60.6212	\$62.0009	\$63.4137	\$64.8606	\$66.3458	\$67.8659	\$69.4260
67	35	\$64.4711	\$67.6335	\$69.2814	\$70.8582	\$72.4727	\$74.1264	\$75.8238	\$77.5610	\$79.3440	\$81.1708
	36	\$62.6803	\$65.7547	\$67.3569	\$68.8899	\$70.4596	\$72.0673	\$73.7176	\$75.4065	\$77.1400	\$78.9160
	37.5	\$60.1730	\$63.1246	\$64.6626	\$66.1343	\$67.6412	\$69.1846	\$70.7689	\$72.3903	\$74.0544	\$75.7594
	40	\$56.4122	\$59.1793	\$60.6212	\$62.0009	\$63.4137	\$64.8606	\$66.3458	\$67.8659	\$69.4260	\$71.0244
68	35	\$66.0516	\$69.2814	\$70.8582	\$72.4727	\$74.1264	\$75.8238	\$77.5610	\$79.3440	\$81.1708	\$83.0425
	36	\$64.2168	\$67.3569	\$68.8899	\$70.4596	\$72.0673	\$73.7176	\$75.4065	\$77.1400	\$78.9160	\$80.7358
	37.5	\$61.6481	\$64.6626	\$66.1343	\$67.6412	\$69.1846	\$70.7689	\$72.3903	\$74.0544	\$75.7594	\$77.5063
	40	\$57.7951	\$60.6212	\$62.0009	\$63.4137	\$64.8606	\$66.3458	\$67.8659	\$69.4260	\$71.0244	\$72.6622
69	35	\$67.6753	\$70.8582	\$72.4727	\$74.1264	\$75.8238	\$77.5610	\$79.3440	\$81.1708	\$83.0425	\$84.9624
	36	\$65.7954	\$68.8899	\$70.4596	\$72.0673	\$73.7176	\$75.4065	\$77.1400	\$78.9160	\$80.7358	\$82.6023
	37.5	\$63.1636	\$66.1343	\$67.6412	\$69.1846	\$70.7689	\$72.3903	\$74.0544	\$75.7594	\$77.5063	\$79.2982
	40	\$59.2158	\$62.0009	\$63.4137	\$64.8606	\$66.3458	\$67.8659	\$69.4260	\$71.0244	\$72.6622	\$74.3421
70	35	\$69.3200	\$72.4727	\$74.1264	\$75.8238	\$77.5610	\$79.3440	\$81.1708	\$83.0425	\$84.9624	\$86.9293
	36	\$67.3945	\$70.4596	\$72.0673	\$73.7176	\$75.4065	\$77.1400	\$78.9160	\$80.7358	\$82.6023	\$84.5146
	37.5	\$64.6987	\$67.6412	\$69.1846	\$70.7689	\$72.3903	\$74.0544	\$75.7594	\$77.5063	\$79.2982	\$81.1340
	40	\$60.6550	\$63.4137	\$64.8606	\$66.3458	\$67.8659	\$69.4260	\$71.0244	\$72.6622	\$74.3421	\$76.0632
71	35	\$70.8957	\$74.1264	\$75.8238	\$77.5610	\$79.3440	\$81.1708	\$83.0425	\$84.9624	\$86.9293	\$88.9443
	36	\$68.9264	\$72.0673	\$73.7176	\$75.4065	\$77.1400	\$78.9160	\$80.7358	\$82.6023	\$84.5146	\$86.4736
	37.5	\$66.1694	\$69.1846	\$70.7689	\$72.3903	\$74.0544	\$75.7594	\$77.5063	\$79.2982	\$81.1340	\$83.0146
	40	\$62.0338	\$64.8606	\$66.3458	\$67.8659	\$69.4260	\$71.0244	\$72.6622	\$74.3421	\$76.0632	\$77.8262
72	35	\$72.5116	\$75.8238	\$77.5610	\$79.3440	\$81.1708	\$83.0425	\$84.9624	\$86.9293	\$88.9443	\$91.0121
	36	\$70.4974	\$73.7176	\$75.4065	\$77.1400	\$78.9160	\$80.7358	\$82.6023	\$84.5146	\$86.4736	\$88.4840
	37.5	\$67.6775	\$70.7689	\$72.3903	\$74.0544	\$75.7594	\$77.5063	\$79.2982	\$81.1340	\$83.0146	\$84.9446
	40	\$63.4477	\$66.3458	\$67.8659	\$69.4260	\$71.0244	\$72.6622	\$74.3421	\$76.0632	\$77.8262	\$79.6356



**2025 King County Standardized Hourly Salary Schedule (5.5% General Wage Increase (GWI))**

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
73	35	\$74.1667	\$77.5610	\$79.3440	\$81.1708	\$83.0425	\$84.9624	\$86.9293	\$88.9443	\$91.0121	\$93.1303
	36	\$72.1065	\$75.4065	\$77.1400	\$78.9160	\$80.7358	\$82.6023	\$84.5146	\$86.4736	\$88.4840	\$90.5433
	37.5	\$69.2223	\$72.3903	\$74.0544	\$75.7594	\$77.5063	\$79.2982	\$81.1340	\$83.0146	\$84.9446	\$86.9216
	40	\$64.8959	\$67.8659	\$69.4260	\$71.0244	\$72.6622	\$74.3421	\$76.0632	\$77.8262	\$79.6356	\$81.4890
74	35	\$75.8640	\$79.3440	\$81.1708	\$83.0425	\$84.9624	\$86.9293	\$88.9443	\$91.0121	\$93.1303	\$95.3018
	36	\$73.7567	\$77.1400	\$78.9160	\$80.7358	\$82.6023	\$84.5146	\$86.4736	\$88.4840	\$90.5433	\$92.6545
	37.5	\$70.8064	\$74.0544	\$75.7594	\$77.5063	\$79.2982	\$81.1340	\$83.0146	\$84.9446	\$86.9216	\$88.9483
	40	\$66.3810	\$69.4260	\$71.0244	\$72.6622	\$74.3421	\$76.0632	\$77.8262	\$79.6356	\$81.4890	\$83.3890
75	35	\$77.6051	\$81.1708	\$83.0425	\$84.9624	\$86.9293	\$88.9443	\$91.0121	\$93.1303	\$95.3018	\$97.5262
	36	\$75.4494	\$78.9160	\$80.7358	\$82.6023	\$84.5146	\$86.4736	\$88.4840	\$90.5433	\$92.6545	\$94.8172
	37.5	\$72.4314	\$75.7594	\$77.5063	\$79.2982	\$81.1340	\$83.0146	\$84.9446	\$86.9216	\$88.9483	\$91.0245
	40	\$67.9044	\$71.0244	\$72.6622	\$74.3421	\$76.0632	\$77.8262	\$79.6356	\$81.4890	\$83.3890	\$85.3355
76	35	\$79.3875	\$83.0425	\$84.9624	\$86.9293	\$88.9443	\$91.0121	\$93.1303	\$95.3018	\$97.5262	\$99.8076
	36	\$77.1823	\$80.7358	\$82.6023	\$84.5146	\$86.4736	\$88.4840	\$90.5433	\$92.6545	\$94.8172	\$97.0351
	37.5	\$74.0950	\$77.5063	\$79.2982	\$81.1340	\$83.0146	\$84.9446	\$86.9216	\$88.9483	\$91.0245	\$93.1537
	40	\$69.4641	\$72.6622	\$74.3421	\$76.0632	\$77.8262	\$79.6356	\$81.4890	\$83.3890	\$85.3355	\$87.3316
77	35	\$81.2145	\$84.9624	\$86.9293	\$88.9443	\$91.0121	\$93.1303	\$95.3018	\$97.5262	\$99.8076	\$102.1457
	36	\$78.9586	\$82.6023	\$84.5146	\$86.4736	\$88.4840	\$90.5433	\$92.6545	\$94.8172	\$97.0351	\$99.3083
	37.5	\$75.8002	\$79.2982	\$81.1340	\$83.0146	\$84.9446	\$86.9216	\$88.9483	\$91.0245	\$93.1537	\$95.3360
	40	\$71.0627	\$74.3421	\$76.0632	\$77.8262	\$79.6356	\$81.4890	\$83.3890	\$85.3355	\$87.3316	\$89.3775
78	35	\$83.0884	\$86.9293	\$88.9443	\$91.0121	\$93.1303	\$95.3018	\$97.5262	\$99.8076	\$102.1457	\$104.5429
	36	\$80.7804	\$84.5146	\$86.4736	\$88.4840	\$90.5433	\$92.6545	\$94.8172	\$97.0351	\$99.3083	\$101.6390
	37.5	\$77.5492	\$81.1340	\$83.0146	\$84.9446	\$86.9216	\$88.9483	\$91.0245	\$93.1537	\$95.3360	\$97.5734
	40	\$72.7023	\$76.0632	\$77.8262	\$79.6356	\$81.4890	\$83.3890	\$85.3355	\$87.3316	\$89.3775	\$91.4751
79	35	\$85.0088	\$88.9443	\$91.0121	\$93.1303	\$95.3018	\$97.5262	\$99.8076	\$102.1457	\$104.5429	\$106.9989
	36	\$82.6474	\$86.4736	\$88.4840	\$90.5433	\$92.6545	\$94.8172	\$97.0351	\$99.3083	\$101.6390	\$104.0267
	37.5	\$79.3415	\$83.0146	\$84.9446	\$86.9216	\$88.9483	\$91.0245	\$93.1537	\$95.3360	\$97.5734	\$99.8656
	40	\$74.3827	\$77.8262	\$79.6356	\$81.4890	\$83.3890	\$85.3355	\$87.3316	\$89.3775	\$91.4751	\$93.6240
80	35	\$86.9764	\$91.0121	\$93.1303	\$95.3018	\$97.5262	\$99.8076	\$102.1457	\$104.5429	\$106.9989	\$109.5171
	36	\$84.5604	\$88.4840	\$90.5433	\$92.6545	\$94.8172	\$97.0351	\$99.3083	\$101.6390	\$104.0267	\$106.4750
	37.5	\$81.1780	\$84.9446	\$86.9216	\$88.9483	\$91.0245	\$93.1537	\$95.3360	\$97.5734	\$99.8656	\$102.2160
	40	\$76.1043	\$79.6356	\$81.4890	\$83.3890	\$85.3355	\$87.3316	\$89.3775	\$91.4751	\$93.6240	\$95.8275
81	35	\$88.9945	\$93.1303	\$95.3018	\$97.5262	\$99.8076	\$102.1457	\$104.5429	\$106.9989	\$109.5171	\$112.0983
	36	\$86.5224	\$90.5433	\$92.6545	\$94.8172	\$97.0351	\$99.3083	\$101.6390	\$104.0267	\$106.4750	\$108.9845
	37.5	\$83.0615	\$86.9216	\$88.9483	\$91.0245	\$93.1537	\$95.3360	\$97.5734	\$99.8656	\$102.2160	\$104.6251
	40	\$77.8702	\$81.4890	\$83.3890	\$85.3355	\$87.3316	\$89.3775	\$91.4751	\$93.6240	\$95.8275	\$98.0860

**2025 King County Standardized Hourly Salary Schedule (5.5% General Wage Increase (GWI))**

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
82	35	\$91.0623	\$95.3018	\$97.5262	\$99.8076	\$102.1457	\$104.5429	\$106.9989	\$109.5171	\$112.0983	\$114.7428
	36	\$88.5328	\$92.6545	\$94.8172	\$97.0351	\$99.3083	\$101.6390	\$104.0267	\$106.4750	\$108.9845	\$111.5555
	37.5	\$84.9915	\$88.9483	\$91.0245	\$93.1537	\$95.3360	\$97.5734	\$99.8656	\$102.2160	\$104.6251	\$107.0933
	40	\$79.6795	\$83.3890	\$85.3355	\$87.3316	\$89.3775	\$91.4751	\$93.6240	\$95.8275	\$98.0860	\$100.4000
83	35	\$93.1829	\$97.5262	\$99.8076	\$102.1457	\$104.5429	\$106.9989	\$109.5171	\$112.0983	\$114.7428	\$117.4553
	36	\$90.5945	\$94.8172	\$97.0351	\$99.3083	\$101.6390	\$104.0267	\$106.4750	\$108.9845	\$111.5555	\$114.1927
	37.5	\$86.9707	\$91.0245	\$93.1537	\$95.3360	\$97.5734	\$99.8656	\$102.2160	\$104.6251	\$107.0933	\$109.6250
	40	\$81.5350	\$85.3355	\$87.3316	\$89.3775	\$91.4751	\$93.6240	\$95.8275	\$98.0860	\$100.4000	\$102.7734
84	35	\$95.3538	\$99.8076	\$102.1457	\$104.5429	\$106.9989	\$109.5171	\$112.0983	\$114.7428	\$117.4553	\$120.2342
	36	\$92.7051	\$97.0351	\$99.3083	\$101.6390	\$104.0267	\$106.4750	\$108.9845	\$111.5555	\$114.1927	\$116.8944
	37.5	\$88.9969	\$93.1537	\$95.3360	\$97.5734	\$99.8656	\$102.2160	\$104.6251	\$107.0933	\$109.6250	\$112.2186
	40	\$83.4346	\$87.3316	\$89.3775	\$91.4751	\$93.6240	\$95.8275	\$98.0860	\$100.4000	\$102.7734	\$105.2049
85	35	\$97.5800	\$102.1457	\$104.5429	\$106.9989	\$109.5171	\$112.0983	\$114.7428	\$117.4553	\$120.2342	\$123.0843
	36	\$94.8695	\$99.3083	\$101.6390	\$104.0267	\$106.4750	\$108.9845	\$111.5555	\$114.1927	\$116.8944	\$119.6653
	37.5	\$91.0747	\$95.3360	\$97.5734	\$99.8656	\$102.2160	\$104.6251	\$107.0933	\$109.6250	\$112.2186	\$114.8786
	40	\$85.3825	\$89.3775	\$91.4751	\$93.6240	\$95.8275	\$98.0860	\$100.4000	\$102.7734	\$105.2049	\$107.6987
86	35	\$99.8635	\$104.5429	\$106.9989	\$109.5171	\$112.0983	\$114.7428	\$117.4553	\$120.2342	\$123.0843	\$126.0040
	36	\$97.0895	\$101.6390	\$104.0267	\$106.4750	\$108.9845	\$111.5555	\$114.1927	\$116.8944	\$119.6653	\$122.5038
	37.5	\$93.2059	\$97.5734	\$99.8656	\$102.2160	\$104.6251	\$107.0933	\$109.6250	\$112.2186	\$114.8786	\$117.6037
	40	\$87.3805	\$91.4751	\$93.6240	\$95.8275	\$98.0860	\$100.4000	\$102.7734	\$105.2049	\$107.6987	\$110.2535
87	35	\$102.2027	\$106.9989	\$109.5171	\$112.0983	\$114.7428	\$117.4553	\$120.2342	\$123.0843	\$126.0040	\$128.9962
	36	\$99.3637	\$104.0267	\$106.4750	\$108.9845	\$111.5555	\$114.1927	\$116.8944	\$119.6653	\$122.5038	\$125.4129
	37.5	\$95.3892	\$99.8656	\$102.2160	\$104.6251	\$107.0933	\$109.6250	\$112.2186	\$114.8786	\$117.6037	\$120.3964
	40	\$89.4273	\$93.6240	\$95.8275	\$98.0860	\$100.4000	\$102.7734	\$105.2049	\$107.6987	\$110.2535	\$112.8717
88	35	\$104.6010	\$109.5171	\$112.0983	\$114.7428	\$117.4553	\$120.2342	\$123.0843	\$126.0040	\$128.9962	\$132.0641
	36	\$101.6954	\$106.4750	\$108.9845	\$111.5555	\$114.1927	\$116.8944	\$119.6653	\$122.5038	\$125.4129	\$128.3956
	37.5	\$97.6276	\$102.2160	\$104.6251	\$107.0933	\$109.6250	\$112.2186	\$114.8786	\$117.6037	\$120.3964	\$123.2598
	40	\$91.5258	\$95.8275	\$98.0860	\$100.4000	\$102.7734	\$105.2049	\$107.6987	\$110.2535	\$112.8717	\$115.5561
89	35	\$107.0596	\$112.0983	\$114.7428	\$117.4553	\$120.2342	\$123.0843	\$126.0040	\$128.9962	\$132.0641	\$135.2087
	36	\$104.0858	\$108.9845	\$111.5555	\$114.1927	\$116.8944	\$119.6653	\$122.5038	\$125.4129	\$128.3956	\$131.4529
	37.5	\$99.9223	\$104.6251	\$107.0933	\$109.6250	\$112.2186	\$114.8786	\$117.6037	\$120.3964	\$123.2598	\$126.1948
	40	\$93.6772	\$98.0860	\$100.4000	\$102.7734	\$105.2049	\$107.6987	\$110.2535	\$112.8717	\$115.5561	\$118.3077
90	35	\$109.5782	\$114.7428	\$117.4553	\$120.2342	\$123.0843	\$126.0040	\$128.9962	\$132.0641	\$135.2087	\$138.4329
	36	\$106.5344	\$111.5555	\$114.1927	\$116.8944	\$119.6653	\$122.5038	\$125.4129	\$128.3956	\$131.4529	\$134.5876
	37.5	\$102.2730	\$107.0933	\$109.6250	\$112.2186	\$114.8786	\$117.6037	\$120.3964	\$123.2598	\$126.1948	\$129.2041
	40	\$95.8809	\$100.4000	\$102.7734	\$105.2049	\$107.6987	\$110.2535	\$112.8717	\$115.5561	\$118.3077	\$121.1288

**2025 King County Standardized Hourly Salary Schedule (5.5% General Wage Increase (GWI))**

Pay Range Number	Hours Per Week	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
91	35	\$112.1607	\$117.4553	\$120.2342	\$123.0843	\$126.0040	\$128.9962	\$132.0641	\$135.2087	\$138.4329	\$141.7358
	36	\$109.0451	\$114.1927	\$116.8944	\$119.6653	\$122.5038	\$125.4129	\$128.3956	\$131.4529	\$134.5876	\$137.7987
	37.5	\$104.6833	\$109.6250	\$112.2186	\$114.8786	\$117.6037	\$120.3964	\$123.2598	\$126.1948	\$129.2041	\$132.2868
	40	\$98.1406	\$102.7734	\$105.2049	\$107.6987	\$110.2535	\$112.8717	\$115.5561	\$118.3077	\$121.1288	\$124.0188
92	35	\$114.8076	\$120.2342	\$123.0843	\$126.0040	\$128.9962	\$132.0641	\$135.2087	\$138.4329	\$141.7358	\$145.1225
	36	\$111.6185	\$116.8944	\$119.6653	\$122.5038	\$125.4129	\$128.3956	\$131.4529	\$134.5876	\$137.7987	\$141.0913
	37.5	\$107.1537	\$112.2186	\$114.8786	\$117.6037	\$120.3964	\$123.2598	\$126.1948	\$129.2041	\$132.2868	\$135.4476
	40	\$100.4566	\$105.2049	\$107.6987	\$110.2535	\$112.8717	\$115.5561	\$118.3077	\$121.1288	\$124.0188	\$126.9822
93	35	\$117.5211	\$123.0843	\$126.0040	\$128.9962	\$132.0641	\$135.2087	\$138.4329	\$141.7358	\$145.1225	\$148.5934
	36	\$114.2567	\$119.6653	\$122.5038	\$125.4129	\$128.3956	\$131.4529	\$134.5876	\$137.7987	\$141.0913	\$144.4658
	37.5	\$109.6864	\$114.8786	\$117.6037	\$120.3964	\$123.2598	\$126.1948	\$129.2041	\$132.2868	\$135.4476	\$138.6871
	40	\$102.8310	\$107.6987	\$110.2535	\$112.8717	\$115.5561	\$118.3077	\$121.1288	\$124.0188	\$126.9822	\$130.0192
94	35	\$120.3028	\$126.0040	\$128.9962	\$132.0641	\$135.2087	\$138.4329	\$141.7358	\$145.1225	\$148.5934	\$152.1509
	36	\$116.9610	\$122.5038	\$125.4129	\$128.3956	\$131.4529	\$134.5876	\$137.7987	\$141.0913	\$144.4658	\$147.9245
	37.5	\$112.2826	\$117.6037	\$120.3964	\$123.2598	\$126.1948	\$129.2041	\$132.2868	\$135.4476	\$138.6871	\$142.0075
	40	\$105.2649	\$110.2535	\$112.8717	\$115.5561	\$118.3077	\$121.1288	\$124.0188	\$126.9822	\$130.0192	\$133.1320
95	35	\$123.1531	\$128.9962	\$132.0641	\$135.2087	\$138.4329	\$141.7358	\$145.1225	\$148.5934	\$152.1509	\$155.7981
	36	\$119.7322	\$125.4129	\$128.3956	\$131.4529	\$134.5876	\$137.7987	\$141.0913	\$144.4658	\$147.9245	\$151.4704
	37.5	\$114.9429	\$120.3964	\$123.2598	\$126.1948	\$129.2041	\$132.2868	\$135.4476	\$138.6871	\$142.0075	\$145.4116
	40	\$107.7590	\$112.8717	\$115.5561	\$118.3077	\$121.1288	\$124.0188	\$126.9822	\$130.0192	\$133.1320	\$136.3233
96	35	\$126.0738	\$132.0641	\$135.2087	\$138.4329	\$141.7358	\$145.1225	\$148.5934	\$152.1509	\$155.7981	\$159.5351
	36	\$122.5718	\$128.3956	\$131.4529	\$134.5876	\$137.7987	\$141.0913	\$144.4658	\$147.9245	\$151.4704	\$155.1036
	37.5	\$117.6689	\$123.2598	\$126.1948	\$129.2041	\$132.2868	\$135.4476	\$138.6871	\$142.0075	\$145.4116	\$148.8994
	40	\$110.3146	\$115.5561	\$118.3077	\$121.1288	\$124.0188	\$126.9822	\$130.0192	\$133.1320	\$136.3233	\$139.5932
97	35	\$129.0695	\$135.2087	\$138.4329	\$141.7358	\$145.1225	\$148.5934	\$152.1509	\$155.7981	\$159.5351	\$163.3677
	36	\$125.4842	\$131.4529	\$134.5876	\$137.7987	\$141.0913	\$144.4658	\$147.9245	\$151.4704	\$155.1036	\$158.8297
	37.5	\$120.4649	\$126.1948	\$129.2041	\$132.2868	\$135.4476	\$138.6871	\$142.0075	\$145.4116	\$148.8994	\$152.4766
	40	\$112.9358	\$118.3077	\$121.1288	\$124.0188	\$126.9822	\$130.0192	\$133.1320	\$136.3233	\$139.5932	\$142.9468
98	35	\$132.1389	\$138.4329	\$141.7358	\$145.1225	\$148.5934	\$152.1509	\$155.7981	\$159.5351	\$163.3677	\$167.2948
	36	\$128.4683	\$134.5876	\$137.7987	\$141.0913	\$144.4658	\$147.9245	\$151.4704	\$155.1036	\$158.8297	\$162.6477
	37.5	\$123.3296	\$129.2041	\$132.2868	\$135.4476	\$138.6871	\$142.0075	\$145.4116	\$148.8994	\$152.4766	\$156.1418
	40	\$115.6215	\$121.1288	\$124.0188	\$126.9822	\$130.0192	\$133.1320	\$136.3233	\$139.5932	\$142.9468	\$146.3829
99	35	\$135.2854	\$141.7358	\$145.1225	\$148.5934	\$152.1509	\$155.7981	\$159.5351	\$163.3677	\$167.2948	\$171.3196
	36	\$131.5274	\$137.7987	\$141.0913	\$144.4658	\$147.9245	\$151.4704	\$155.1036	\$158.8297	\$162.6477	\$166.5608
	37.5	\$126.2663	\$132.2868	\$135.4476	\$138.6871	\$142.0075	\$145.4116	\$148.8994	\$152.4766	\$156.1418	\$159.8983
	40	\$118.3747	\$124.0188	\$126.9822	\$130.0192	\$133.1320	\$136.3233	\$139.5932	\$142.9468	\$146.3829	\$149.9047