**Class Summary**

The responsibilities of this classification include entry level (trainee) equipment operating tasks in the maintenance, construction and repair of King County rights of way, facilities and structures.

**Distinguishing Characteristics**

This is the first (trainee) level in a three level classification series. Incumbents apply entry level knowledge of equipment operation and system maintenance tasks and participate in training that is needed to advance to higher Equipment Operator classifications. The incumbent is primarily in a training position and is responsible for performing operating tasks to assist the construct and maintenance of King County rights of way, facilities and structures. The Equipment Operator In-Training works on a temporary basis for employee development and training purposes or to fill in for Equipment Operators.

It is distinguished from Equipment Operator in that the Equipment Operator is primarily responsible for journey level equipment operations and training Equipment Operator In-Training incumbents.

**Examples of Duties**

1. Perform tasks associated with training and learning how to operate motorized equipment such as grader, backhoe, loader, compactor, bulldozer, scraper, roller, forklift, paving machine, sweeper and mower. Operate equipment to grade, spread, sweep, remove, mow, dig, ditch, build, cut, load, clean, lift, pave or apply various materials.
2. Perform tasks associated with training and learning how to respond to on-site accidents, emergencies, potentially hazardous spills or materials and coordinate proper response or disposal.
3. Monitor, control and direct activities at job site; control flow and sequence of trucks dumping; direct customers to appropriate areas.
4. Perform visual safety inspection of vehicle, check and correct fluid levels and tire pressure, refuel vehicles, maintain vehicle cleanliness, and perform pre-trip inspections.
5. Perform other duties as assigned.

**Knowledge/Skills**

Knowledge of driving laws, automotive systems, and Seattle/King County roadways and surrounding street systems

Knowledge of operational manuals

Knowledge of road building materials

Knowledge of road conditions and routes

Knowledge of basic construction survey principles

Knowledge of and ability to apply construction safety principles and practices

Knowledge of federal, state, county and local environmental regulations related to the work

Knowledge of traffic control methods

Basic knowledge of blueprints, plans and specifications

Communications skills (oral and written)

Customer service skills

Basic mathematics skills

Skill and mechanical aptitude in use and care of tools and equipment

Ability to effectively engage in and sustain relationships with people from diverse cultures and socio-economic backgrounds

Ability to work independently and as a team member

Demonstrated proficiency with business applications, such as Microsoft Office suite

**Education and Experience Requirements**

Any combination of education and experience that clearly demonstrates the ability to perform the job duties of the position

**Licensing, Certification and Other Requirements**

Washington State Driver’s License

Commercial Driver’s License class B with air-brake endorsement

Washington State Department of Transportation medical card

Certification from the Solid Waste Association of America (SWANA) or other specialized certifications or licenses (some positions)

Some licenses, certifications and other requirements determined to be necessary to meet the business needs of the employing unit may be required

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| **FLSA Designation** | Non-Exempt |
| **Service Status** | Career Service |
| **EEO Code** | 8 |
| **Levels within same series** | Equipment Operator In-Training  Equipment Operator  Equipment Operator-Lead |
| **Class History** | 07/2017 - Created |