**Class Summary**

The responsibilities of this classification include performing a wide variety of maintenance and equipment operation duties not associated with journey-level work. Employees in this classification are expected to perform their duties under general supervision.

**Distinguishing Characteristics**

This is the second level within a three-level series. It is distinguished from the Road Maintenance Worker I level in that incumbents perform a broader range of duties and provides direction to others. This classification is distinguished from the Crew Chief in that incumbents in this classification are not responsible for supervising work performed by a group. This classification differs from the journey-level trades in that incumbents perform a greater diversity of tasks but not at the full range and skill typically expected at the journey level.

**Examples of Duties**

1. Provide guidance and direction to Road Maintenance Worker I’s.
2. Provide traffic control as described by the Manual of Uniform Traffic Control for Streets and Highways, by flagging or placing signs, cones, and barricades as appropriate to ensure crew and public safety.
3. Operate a variety of vehicles including pickup/trailer combinations below 26,000 lbs GVW.
4. Perform asphalt overlay, shoulder maintenance, and drainage structure repair.
5. Perform maintenance and installation of guardrails.
6. Plant vegetation and cuttings; cut and remove brush.
7. Assist in the operation of Vactor equipment.
8. Assist carpenters with maintenance on concrete sidewalks, curbs, and gutters.
9. Shovel snow, gravel, asphalt, and dirt; rake asphalt and tar pavement joints.
10. Dig post-holes and set posts.
11. Maintain building facilities including general maintenance, minor repairs and/or custodial work.
12. Perform other duties as assigned.

**Knowledge/Skills**

Knowledge in the use and care of hand tools and equipment used in construction, road maintenance, or other heavy manual labor areas

Knowledge of safety procedures and policies for construction, road maintenance, and other heavy manual labor areas

Knowledge of heavy manual labor activities

Ability to safely operate trimmer/weed-eater, chainsaw, and other landscape equipment for long periods of time in any type of weather

Ability to read detailed street maps and construction blueprints

Ability to communicate effectively both verbally and in writing

Ability to work nights, weekends, and holidays

Ability to effectively engage in and sustain relationships with people from diverse cultures and socio-economic backgrounds

Ability to work independently and as a team member

Demonstrated proficiency with business applications, such as Microsoft Office suite

**Education and Experience Requirements**

Any combination of education and experience that clearly demonstrates the ability to perform the job duties of the position

**Licensing, Certification and Other Requirements**

Valid Washington State Driver’s License

Washington State Traffic Control certification

First Aid & CPR Certification

Additional licenses, certifications and other requirements determined to be necessary to meet the business needs of the employing unit may be required

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| **FLSA Designation** | Non-Exempt |
| **Service Status** | Career Service |
| **EEO Code** | 8 |
| **Levels within same series** | Roads Maintenance Worker I  Roads Maintenance Worker II  Crew Chief |
| **Class History** | Created – 10/2019 |