

Prohibited Drug Use and Alcohol Misuse Education and Testing Program for Employees Occupying Safety-Sensitive Positions

APPENDIX C – DEFINITIONS

The following are links to definitions in the Federal Regulations as well as definitions specific to this King County policy:

DOT

[Department of Transportation Definitions](#) (Rule 49 CFR Part 40 Subpart A 40.3)

FTA

[Federal Transit Administration Definitions](#) (Rule 49 CFR Part 655 Subpart A 655.4)

FMCSA

[Federal Motor Carrier Safety Administration Definitions](#) (Rule 49 CFR Part 382 Subpart A 382.107)

USCG

[US Coast Guard Definitions](#) (46 CFR Part 4 Subpart 4.03)

[US Coast Guard Definitions](#) (46 CFR Part 16 Subpart A 16.105)

KING COUNTY DEFINITIONS

“County” means King County and any other organization that is legally governed by the county with respect to personnel matters.

“County Premises” mean all county worksites, property and vehicles. For the purposes of this policy, "county worksites" include those provided under telecommuting agreements during designated telecommuting work hours.

“Employee Assistance Program (EAP)” means a program provided directly by the county, or through a contracted service provider, to assist employees in dealing with drug or alcohol dependency and other personal problems. Rehabilitation and reentry to the work force are usually arranged through EAP.

“Non-safety Sensitive Position” means all King County executive branch positions that do not require performance of safety-sensitive functions as set forth in the Omnibus Employee Testing Act of 1991, and as defined below.

“Prohibited Drug Use and Alcohol Misuse Education and Testing Program Policy Handbook (the Policy Handbook)” means the King County detailed handbook utilized for the purposes of carrying out the provisions of this policy, the regulations issued pursuant to the Omnibus Transportation Employee Testing Act of 1991, and to provide for such additional procedures as may be necessary to ensure King County's compliance with state and federal law affecting drug and alcohol matters (See *Appendix A*).