



Partners in Water

Grant Info Session

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Wastewater Treatment Division (WTD)

This meeting will be
recorded and posted
publicly



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AGENDA OVERVIEW

1. Intros
2. Overview
3. About the projects
4. How to apply
5. Q&A
6. Feedback survey

Note:

We will post the info session recordings to the program website as soon as possible

We will email registrants a copy of this PPT

WHAT DOES THE WASTEWATER TREATMENT DIVISION DO?

Protect public health and enhance the environment by collecting and treating wastewater while recycling valuable resources for the Puget Sound region.



THE SERVICE AREA

- 1.9 million people
- 34 local agencies (cities, sewer districts, Muckleshoot Indian Tribe)



PARTNERS IN WATER

1. Advance mutual priorities and needs of community organizations and WTD operations and services;
2. Provide community organizations access to influence WTD programs, processes, and decision-making;
3. Engage community organizations efficiently, effectively, and consistently across WTD.



HOW WE BUILT THE GRANT PROGRAM

1. We saw opportunities to strengthen our relationship to community partners
2. In 2023, we partnered with 6 organizations to give us input and ideas about building out a program
3. We discussed community needs, ways WTD could help, funding, communication practices, billing, reporting, etc.
4. From 2023 – this summer, Community Services and Human Resources designed the first two pilot projects

Year 1 (2025)

Pilot Project 1

Pilot Project 2

Years 2, 3, 4, 5....

- Extend pilot projects 1 and 2?
- Create new/more pilot projects?



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Community Services

COMMUNITY PARTNERSHIPS IN INFRASTRUCTURE PROJECT



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ABOUT THE COMMUNITY SERVICES TEAM

Our team works on projects that improve our wastewater infrastructure so that we can protect public health and the environment.

What we do

- we provide project information to impacted communities;
- troubleshoot community concerns;
- identify equity and social justice opportunities.



COMMUNITY PARTNERSHIPS PROJECT



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THE WORK AHEAD

We're seeking to collaborate with organizations to develop guidance for how we partner with communities.

The grantees will work as a team in collaboration with WTD staff to create deliverables and success measures during the contract negotiation phase.



EXPECTED OUTCOMES

Co-created outcomes could include, but not limited to

- Community organization engagement principles;
- toolkit on community partnerships in wastewater infrastructure projects;
- training module or presentation for WTD staff



WHO WILL DO WHAT?

Grantees will

- provide input that is representative of the community or communities they serve;
- provide input and guidance to WTD about CBO engagement principles;
- attend and fully participate in all sessions.



The WTD Community Services project team will

- coordinate and lead the CBO onboarding process;
- create a structure for sustained communication and coordination with CBO partners;
- coordinate and lead meetings up to 2 to 3 times per month.



GRANT DETAILS

- Four grants of \$27,500 each will be distributed among 4 separate community organizations that serve different communities (\$110,000 total).
- Grants may be renewed for more than 1 year depending on successful outcomes predetermined by the partners.





CAREER PATHWAYS PROJECT

Human Resources

HUMAN RESOURCES

Our Commitment:

We provide career opportunities and contribute to King County's dynamic growth and success.

What We Do:

- **Manage Recruitment:** We handle job postings and oversee the recruitment process.
- **Community Engagement:** We participate in career fairs, cultural events, and collaborate with local organizations.
- **Support Equity:** We promote equitable hiring practices and create inclusive opportunities for everyone in King County.

CAREER PATHWAYS PROJECT



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THE WORK AHEAD

We will partner with two organizations to

1. create a career development program to promote jobs
2. support job seekers
3. educate community members about King County and the Wastewater Treatment Division

CAREER PATHWAYS PROJECT



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WHAT IS POSSIBLE?

In collaboration, program opportunities could include

- Job fairs and career workshops
- Community outreach events
- Job shadowing and education
- Online career resource center

CAREER PATHWAYS PROJECT



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GRANT DETAILS

Two \$25,000 grants will be allocated to 2 separate community organizations for this project (\$50,000 total).

Grants may be renewed for more than 1 year depending on successful outcomes predetermined by the partners.

CAREER PATHWAYS PROJECT



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WHO WILL DO WHAT?

Grantees will

1. create, plan, and manage career development programs;
2. provide input and guidance to WTD of best practices and strategies to meet community needs;
3. attend and fully participate in all sessions.

Human Resources role

1. lead the collaboration with selected CBOs by coordinating orientation, informational sessions, and co-planning meetings;
2. provide recruitment resource support and other relevant career topics.



CAREER PATHWAYS PROJECT



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Grant Process Timeline

| Phase | Date |
|--------------------------------|-------------------------------------|
| Grant Application Schedule | Advertisement posted on September 3 |
| Informational Online Webinar 1 | September 9, 9:30AM – 11:00AM |
| Informational Online Webinar 2 | September 12, 2:30PM – 4:00PM |
| Grant Application Period | Due 11:59PM September 30 |
| Notification of Awardees | October 25 |
| Contract Negotiation | November 1 – December 31 |
| Project Begins | Estimated January 2, 2025 |







HOW TO APPLY



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[HTTP://WWW.KINGCOUNTY.GOV/PARTNERS-IN-WATER](http://www.kingcounty.gov/partners-in-water)

→   kingcounty.gov/en/dept/dnrp/about-king-county/about-dnrp/grants-partnerships/partners-in-water

the projects by applying for the grants.

How to apply for a grant

WTD is pleased to announce the opportunity to apply for a PiW collaboration grants. A total of \$160,000 in grant funding is available for this effort. **Applications must be received by 11:59pm on September 30, 2024, at partnersinwater@kingcounty.gov.**

WTD's Human Resources and Community Services teams are each offering an opportunity to collaborate with their teams and other awarded organizations to accomplish goals of interest for both community organizations and WTD. Interested parties are asked to complete and submit an application template comprising of a narrative section and a proposed budget. Alternative application formats, such as an interview, are available upon request.

Upon request:

We offer interviews in lieu of a written application

We may translate documents



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Who can apply

Organizations/collectives or community groups applying must

- be located in and serve King County Wastewater Treatment Division services area; [Use this hyperlink to access an interactive service area map](#);
- have 501(c)3 nonprofit status; a fiscal sponsor with 501(c)3 nonprofit status; or be willing and able to secure a fiscal sponsor with 501(c)3 nonprofit status by December 31, 2024 if awarded a grant; and;
- serve communities that face historic and current inequities and have limited resources and/or capacity. This includes Black, Indigenous, and People of Color (BIPOC) communities, immigrants and refugees, people living with low incomes, women and gender non-conforming, LGBTQIA+ people, people who live and/or work outside, people with limited English skills, and people with disabilities.

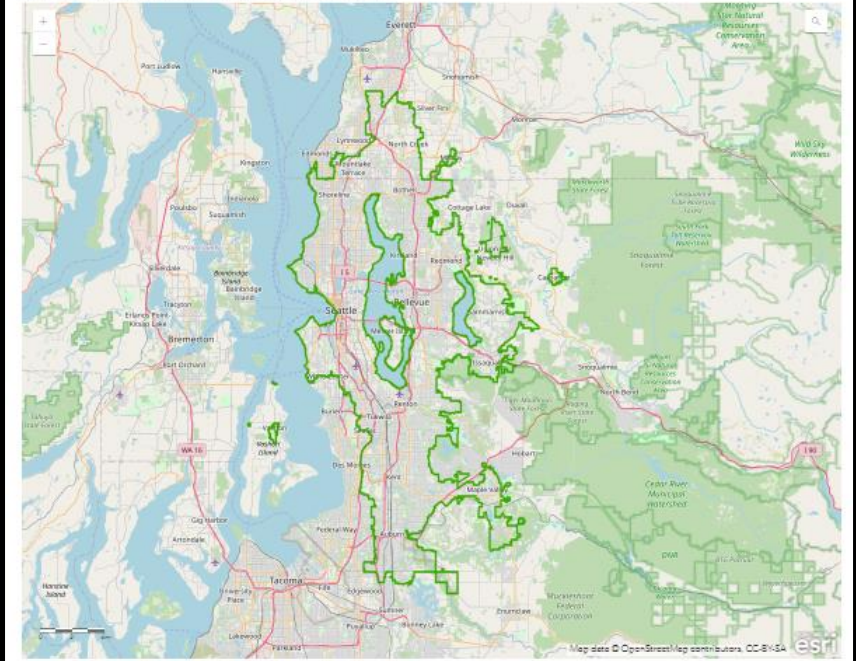
Where can projects be located?

WaterWorks projects must create a benefit to water quality in the WTD Service Area, outlined in green below.

Here are two interactive maps to compare your project location to the King County Wastewater Treatment Division's service area.

If you are looking for a GSI Mini Grant to install a rain garden, cistern, or other GSI feature in your home and have additional questions, contact Stewardship Partners at ev@stewardshippartners.org, or visit <https://www.1200Orangeadams.org/ps-mini-grants>.

Type in an address to find out if your project is in King County's Wastewater Treatment Division service area. When you enter your address it will zoom in to that location; zoom out to see whether your location is inside or outside the green borders.




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DOWNLOAD DOCUMENTS

1. Grant Advertisement
2. Career Pathways Program [with Human Resources]
3. Guidance Toolkit for Community Partnerships in Infrastructure Projects [with Community Services]

- Download [Grant Advertisement](#)  to learn more about scope of work, tentative project timeline in Year 1, and grantee expectations.

Application/budget worksheets

- [Career Pathways Program](#)  (MS Word doc)
- [Guidance Toolkit for Community Partnerships in Infrastructure Projects](#)  (MS Word doc)

**Deadline 11:59PM on September 30, 2024
to partnersinwater@kingcounty.gov**



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APPLICATION SECTION POINTS

| Career Pathways Project Section | Total Points Available |
|--|-------------------------------|
| I. Project Overview and Scope of Work | 15 |
| II. Organizational Experience and Qualifications | 15 |
| III. Equity and Social Justice | 15 |
| IV. Budget Worksheet | 15 |
| | 60 |

| Community Partnerships Project Application Points | Total Points Available |
|--|-------------------------------|
| I. Project Overview and Scope of Work | 15 |
| II. Organization Experience and Qualifications | 15 |
| III. Community Outreach and Engagement | 15 |
| IV. Equity and Social Justice | 15 |
| V. Budget | 15 |
| | 75 |

TIPS FOR A GOOD PROPOSAL

1. Start on your draft early
2. Submit on time. **We will not accept late applications.**
3. Make sure you connect your proposal to address the gaps the division is solving for.
4. Be creative. If you have ideas about how to promote WTD jobs or guide WTD staff to engage communities better, we want to hear them!
5. Double check your math on budgets.

IF FUNDED

1. High level of involvement during the contract negotiation phase when deliverables and measures will be mutually developed
2. **Projects will begin in January 2025**
3. Grantees will work on a team with other grantees and WTD staff to co-create projects
4. **Upfront payments (25% installment)**
5. Required quarterly reports
6. **Pilot projects will be 1 year long, maybe renewed**





Next, we will:

Post the info session recordings to the program website as soon as possible

Email registrants a copy of this PPT

NEED SUPPORT?



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<http://www.kingcounty.gov/partners-in-water>

Stop recording 

QUESTIONS?



FEEDBACK

- **Link in chat**
- **We will also email the link with the PowerPoint**

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