

Priority: Income & Employment

Goal: Living wages with upward mobility that covers universal healthcare access and educational access.	
Objective A: By 2030, build relationships, build momentum, and share resources to enhance collaboration and sustain collective CHIP implementation.	
<p>Build relationships to enhance collaboration:</p> <ul style="list-style-type: none"> • Build relationships and create partnerships across government, private, and community sectors • [Policy Activity] Join additional coalitions on these topics to enhance collaborations • [Policy Activity] Invite into the CHIP partnership at least 10 community organization networks to dismantle silos and barriers to accessing services • [Policy Activity] Move upstream to develop or change a policy that is related to income & employment and housing & homelessness in King County • Establish an implementation workgroup to keep working on CHIP priorities to maintain momentum and move activities forward 	<p>Partners in one or more actions:</p> <ul style="list-style-type: none"> • Building Beyond Communities • Coalition of Immigrants, Refugees & Communities of Color • Family First Community Center • Integration Family Services • Molina Healthcare • Kaiser Permanente • King County Department of Local Services • King County Executive Climate Office • King County Housing Authority • King County Promotores Network • Khmer Community of Seattle / King County • Public Health – Seattle & King County • Providence Swedish • Puget Sound Educational Service District • Sound Cities Association • United Indians of All Tribes Foundation • WithinReach/Help Me Grow • Workforce Development Council of Seattle-King County
Objective B: By 2030, strengthen the workforce to make it easier to find a living wage job and build careers.	
<p>Identify gaps and connect employees with resources:</p> <ul style="list-style-type: none"> • Address gaps in existing curricula and refer employees to industries that focus on living wage jobs so that people have the income to pay for child care and basic needs • Highlight King County employers who provide positive and upward mobility to their employees. <ol style="list-style-type: none"> a) develop of list of criteria to be included in the list; examples are equity, inclusion, women focused, diverse sectors b) use the criteria to create a list of employers • Seek opportunities for outreach, engagement, and raising visibility about career pathways and employment programs to communities that need it most 	<p>Partners in one or more actions:</p> <ul style="list-style-type: none"> • Childress Nursing Services • Grupo Asesor Latino • Khmer Community of Seattle / King County • King County Department of Local Services • King County Executive Climate Office • Puget Sound Educational Service District • Seattle Community Colleges • Urban League of Metropolitan Seattle • Villa Comunitaria • WithinReach/Help Me Grow • Workforce Development Council of Seattle-King County

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<p>Training and education support that centers communities:</p> <ul style="list-style-type: none">• [Policy Activity] Support and connect communities to career pathways through early investments in K-12 experiential learning, apprenticeship, and paid training programs• Address a shortage of culturally relevant healthcare providers by educating immigrants with healthcare experience on how to transfer degrees into equivalencies	<p>Partners in one or more actions:</p> <ul style="list-style-type: none">• Coalition of Immigrants, Refugees & Communities of Color• Golden Heart Cancer Support• Kaiser Permanente• Molina Healthcare• Seattle Community Colleges• King County Department of Local Services• Villa Comunitaria• Washington State Board of Nursing• Workforce Development Council of Seattle-King County
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Priority: Housing & Homelessness

Goal: Housing for all, regardless of family size or affordability, and recognizing housing as a human right.	
Objective A: By 2030, advocate for housing-related resources and center King County communities to support access to healthy, stable, high-quality housing.	
<p>Identify gaps in services and connect people – including people experiencing or at risk of homelessness – with resources</p> <ul style="list-style-type: none"> • [Policy Activity] Advocate, support, and collaborate as a coalition to connect people with resources and education. Examples of resources include housing and rental assistance, eviction prevention, home ownership incentives, tenant rights, financial literacy, digital literacy, medical care, and social services. • Identify gaps in currently available housing and homelessness prevention resources and seek opportunities to close them • [Policy Activity] Identify opportunities to support and implement housing that connects people with culturally and linguistically appropriate on-site and wrap-around services and supports to keep people in housing <ul style="list-style-type: none"> ○ Examples of resources include financial literacy, digital literacy, tenant rights education, roles and responsibilities, resource navigators/resource fairs, staffed computer labs and libraries, healthcare (including respite care, onsite behavioral health), mentorship and education 	<p>Partners in one or more actions:</p> <ul style="list-style-type: none"> • Bastyr University • Building Beyond Communities • Center for MultiCultural Health • Public Health Community Navigators • Congolese Integration Network • King County Board of Health • King County Promotores Network • King County Regional Homelessness Authority • Mercy Housing Northwest • Molina Healthcare • Public Health - Seattle & King County • Vee Sau • Villa Comunitaria • Virginia Mason Franciscan Health (Community Health) • WithinReach/Help Me Grow
<p>Support and center community access to affordable, healthy, high-quality housing</p> <ul style="list-style-type: none"> • [Policy Activity] Support and strengthen policies that guarantee tenant protections and rights in order to assure housing • Advocate for funding for tenant protections and housing initiatives • [Policy Activity] Identify opportunities for community members to actively share their lived experience and priorities through town halls, community engagement, and information 	<p>Partners in one or more actions:</p> <ul style="list-style-type: none"> • Bastyr University • Center for MultiCultural Health • Coalition of Immigrants, Refugees & Communities of Color • Public Health Community Navigators • Congolese Integration Network • HealthierHere • Integration Family Services • International Community Health Services • Khmer Community of Seattle / King County

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<p>sharing to build community trust and inform policies, programs, and services</p> <ul style="list-style-type: none">• [Policy Activity] Advocate, support, and collaborate as a coalition to direct housing funds to communities most in need• [Policy Activity] Advocate, support, and collaborate as a coalition for:<ul style="list-style-type: none">○ inclusionary and affordable housing policies for low-income people to afford housing○ revised income criteria that accurately reflect levels needed to afford housing in King County○ housing resource navigators to prevent evictions○ home ownership incentives• [Policy Activity] Advocate for software for closed referrals, in order to strengthen current navigation supports by ensuring follow up on referrals	<ul style="list-style-type: none">• King County Board of Health• King County Regional Homelessness Authority• Pacific Islander Community Association of Washington• Seeds of Success• Vee Sau• WithinReach/Help Me Grow
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Objective B: By 2030, build relationships to reduce siloed efforts and maximize collective impact by identifying and actively joining existing coalitions focused on housing programs, policies, and investments.

- **[Policy Activity]** Build relationships and create partnerships by identifying and reaching out to potential partners and mapping:
 - who is working on the issues
 - how are the groups connected
 - how to support alignment on policies
- **[Policy Activity]** Join additional coalitions on these topics to enhance collaborations
- **[Policy Activity]** Move upstream to develop or change a policy that is related to income/employment and housing/homelessness in King County

Partners in one or more actions:

- Building Beyond Communities
- Coalition of Immigrants, Refugees & Communities of Color
- Public Health Community Navigators
- Family First Community Center
- Grupo Asesor Latino
- Integration Family Services
- Lane Consulting Group
- Kaiser Permanente
- King County Executive Climate Office
- King County Department of Local Services
- King County Housing Authority
- King County Promotores Network
- King County Regional Homelessness Authority
- Molina Healthcare
- Providence Swedish
- Public Health – Seattle & King County
- Sound Cities Association
- United Indians of All Tribes Foundation
- Urban League of Metropolitan Seattle
- Virginia Mason Franciscan Health (Community Health)
- Washington State Department of Commerce
- WithinReach/Help Me Grow