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Topic	Speaker	Time
Welcome: <ul style="list-style-type: none"> • Check-in question: what's on your heart? 	Yordanos Teferi, Steering Committee, Multi-cultural Community Coalition	10:35 – 11:00
Follow up: <ul style="list-style-type: none"> • Dreaming of a Policy Agenda activity 	thy nguyen and Steering Committee members	11:00 – 11:40
Prepare: <ul style="list-style-type: none"> • Upcoming March 6 In-person Community Check-in at Tukwila Community Center 	thy nguyen	11:40 – 11:55
Updates: <ul style="list-style-type: none"> • Community Check-in half day in-person meeting on March 6 at the Tukwila Community Center • April 3rd meeting will be back online 	Jennell Hicks	11:55 – 12:00

Check-in questions:

What's on your heart?

What is something that inspires hope?

HEARCAG Steering Committee

Follow-Up
February 2025



HEARCAG Structure

What elements do you want to see reflected to support:

Stronger HEARCAG group structure?

Active, consistent membership engagement?

Cross-coordination?

To help you think through this, I've offered buckets to explore: agendas, facilitation, organizational management, and "other."

On the poster paper, share practices/roles that could be implemented for HEARCAG structure.

Virtual attendees, share your thoughts on slide 6.



What things do you want to see reflected across these areas to strengthen HEARCAG's structure?

<u>Agendas</u>	<u>Facilitation</u>	<u>Organizational Management</u>	<u>Other Things</u>
<p><i>What topics are discussed? How is this decided?</i> <i>How can members have a more active contribution?</i></p>	<p><i>Who guides conversation?</i> <i>How should meetings flow?</i></p>	<p><i>Where is information stored? How can members access and share information?</i> <i>How can we manage, coordinate, and track tasks and projects?</i></p>	<p><i>What else should we think about to strengthen HEARCAG structure?</i></p>
<ul style="list-style-type: none"> we will need to listen to the communities about how they manage their lives with policy changes and what we can do to improve them. Continue with collaborative identification of priority-setting on an annual basis that allows steering committee to build a agenda centered on the priority while also allow allowing members to propose topics for consideration HC members participating in huddles rotating through more collaboration on meeting and training on process now, agendas are generally created by staff and reviewed by steering committee members Steering committee chooses the topics Listening to HC members questions Inviting guests who are requested by HC members collect ideas from steering committee and HC members and then share a 	<ul style="list-style-type: none"> sending an open invitation to all the participants and allow them to volunteer since starting the year so they can put it on their personal agenda HC members and steering committee members do the meetings to have more engagement HC members Spotlight their agency rotate HC members Continue with rotational facilitation All HC retreats in person led by members Training for all HC members on their choice of topic for example facilitation have a sign-up system for facilitation slots Continue with quarterly in person check-in and incorporate small group discussions that will allow participants to contribute more Keep bringing HC members voices into the meetings and as with the check-in question 	<ul style="list-style-type: none"> we can send questions or doubts to one general email in advance before every meeting , so we don't need to wait until the meeting to have an answer . We all can have access to it and if we have an answer we can answer it. conferences together More training, technical assistance, civic understanding of King County government Facilitation training, racial equity training opportunity, conferences Skill share across membership human centered design training and framework Recruitment more paid opportunities to work across public health have committees with a short assignment, with or without county staff More in person meetings, shared responsibility, see impact of their participation 	<ul style="list-style-type: none"> looking for more native americans or indigenous community members to participate inviting more young people to participate, either from universities or colleges role model using the shared agenda topics list in the steering committee meetings Include a tracking system of our work in progress Having visual clarity of our priorities for the year Showcasing where and how our share drive is organized at a meeting include a running list of parking lot items that folks can uplift as future topics Google Drive information lives All can have access to add information Matias hold lots of information email list for announcements and target information Steering committee owns the Dr.



HEARCAG Skills & Roles

Leaves (Buds):

What skills do you want to share?

Flowers (Blooms):

How can we put these skills to organized use?

Virtual attendees, share your thoughts on Slide 8.

Buds and Blooms

<u>What skills do you want to share?</u>	<u>How can this skill be put to use at HEARCAG?</u>
	[type here]
<ul style="list-style-type: none"> ● I'm good analyzing options and organizing an operative plan according with the resources available ● legal and policy skills ● Relationship building, lots of experience in community ● Analyzing option ● Resource connection ● Engaging with people/community ● Understanding homelessness system, social worker ● Karaoke planning fun events to build relationship relationships ● Understanding of government ● Know many folks with power and influence in community ● Experience working with youth and mentorship ● MSW experience, mental health 	<ul style="list-style-type: none"> ● policy analysis ● Collaborating and policy agenda ● Can create welcoming spaces ● Advocacy ● Organizing ● Do-er ● Facilitate ● Relationship with lived experience coalition ● Planning fun in the workday ● Have been successful getting policy changes ● Can use relationships to move things ● have been asked to run for Office multiple times maybe later

Dreaming of a Policy Agenda

What organizing/advocacy strengths and experiences do you bring?	How can HEARCAG engage in or organize advocacy efforts?	What health equity policies does HEARCAG want to advocate for?	What outcomes would these policies have? Include targets/timelines if possible.
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Thank you



- Next HEARCAG meeting is the Community Check-in is on Thurs, Mar 6
- April 3rd meeting will be back online
- HEARCAG overview information is at www.kingcounty.gov/hearcag