

A word cloud centered around the word "welcome". The word "welcome" is the largest and most prominent, written in a bold, orange, sans-serif font. Surrounding it are various translations of "welcome" in different languages and scripts, including: "salaam", "willkommen", "dobrodošli", "ようこそ", "namaste", "bem-vindos", "mabouhay", "ahlan'wa sahla", "powitanie", "환영합니다", "welkom", "shalom", "aloha", "bienvenue", "bienvenido", "benvenuto", "tervetuloa", "fogadtatás", "vítáme tě", "καλώς ορίσατε", "swagata", "välkommen", and "歡迎". The words are arranged in a circular pattern around the central "welcome", with some written vertically or at an angle. The colors of the words vary, with some in orange and others in grey or black.

Agenda

	Speaker	Time
Welcome <ul style="list-style-type: none">• Check in question: What's on your heart?	Kalika Curry, Steering Committee and Eastside Pathways	10:35 – 11:00
Public Health Budget Updates	Michael Gedeon, Chief Operations Officer,, Yinka Otusanya, Chief Financial Officer, Laura Pitarys, Finance Manager	11:00 – 11:25
Revised Purpose Statement and Name Updates	Yordanos Teferi, Community Health Board Coalition, Steering Committee Matias Valenzuela, Public Health, Steering Committee	11:25 – 11:55
Schedule Updates <ul style="list-style-type: none">• Next meeting: Thurs, September 5<ul style="list-style-type: none">• No meeting in August• Next in-person/hybrid Community Check-in: Thurs, Oct 3• Next Transformative Justice training cohort<ul style="list-style-type: none">• Oct 11, Oct 18 and Oct 31	Jennell Hicks, Public Health	11:55 – 12:00
Close	Kalika	12:00

July 18, 2024

What's on your heart today?

Land and enslaved people acknowledgment

We invite you to recognize the written histories of the United States as fractured.

We are on the traditional land of the Coast Salish people, whose communities lived here for generations and who continue to be systematically erased by policies and practices that remove their histories from this place. We honor their past and continued stewardship of this land.

We acknowledge that the United States was built off the stolen labor of kidnapped African people. Much of what we know of this country today—its culture, economic growth, and development—has been made possible by the labor of enslaved Africans and their descendants, who suffered the horrors of the trans-Atlantic human trafficking, chattel slavery, and Jim Crow. We are indebted to their labor and sacrifices, and we acknowledge the tremors of violence throughout generations that can still be felt today.

We recognize that these difficult histories persist in present-day racial realities and privileges in our nation. We commit to dismantling this racism in all spaces of our work and lives.

Public Health Budget Updates

- Michael Gedeon, Chief of Operations, Public Health
- Yinka Otusanya, Chief Financial Officer
- Laura Pitarys, Finance Manager

Revised Purpose Statement and Name Update, Part 2

Yordanos Teferi
Matias Valenzuela



Key revisions to PARCAG Purpose – July 2024

- Focusing and acting on Racism is a Public Health Crisis (less on COVID-19)
- Acknowledge new focus on the upcoming Public Health Strategic Plan
- Revised PARCAG aims for at least 60% membership from Black, Native and Indigenous communities. Membership focus on small and grassroots BIPOC-led organizations

Key revisions to PARCAG Purpose – July 2024

- Define terms for Steering Committee (2 year terms). Can serve more than one term.
- Seeking racial diversity in Steering Committee, and steering committee member candidates active members of whole group
- Member participation includes advisory group meetings and community check-ins (half-day, twice a year)
- Attendance expectation: Minimum of 8-10 meetings per year, including engaging with materials
- Community participants will have access to stipends on request and based on funding availability (Steering Committee already receives stipends)

Key questions for discussion and considerations

1. Holding both “Public Health - Seattle & King County and other institutions at the table accountable” -- yes
2. Question to the group: Should we continue to include intersectionality with “religion”? -- yes
3. New name more tied to Racial and Health Equity:
 - Health Equity and Anti-Racism Community Advisory Group (HEARCAG or Advisory Group or Health Equity and Anti-Racism Group)

Transformative Justice training

Recap and poll for fall dates
Jennell Hicks





Thank you



- No meeting in August
- Next meeting is online on Thursday, Sept 5, 2024
- Community Check-in on Thurs, Oct 3, 2024
- Transformative Justice training, 2nd cohort
 - Fri, Oct 11, 9 am to 11 am
 - Fri, Oct 18, 9 am to 11 am
 - Thurs, Oct 31, 9 am to 11 am