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# HEARCAG's Land and enslaved people acknowledgment

**We** invite you to recognize the written histories of the United States as fractured.

**We** are on the traditional land of the Coast Salish people, whose communities lived here for generations and who continue to be systematically erased by policies and practices that remove their histories from this place. We honor their past and continued stewardship of this land.

**We** acknowledge that the United States was built off the stolen labor of kidnapped African people. Much of what we know of this country today—its culture, economic growth, and development—has been made possible by the labor of enslaved Africans and their descendants, who suffered the horrors of the trans-Atlantic human trafficking, chattel slavery, and Jim Crow. We are indebted to their labor and sacrifices, and we acknowledge the tremors of violence throughout generations that can still be felt today.

**We** recognize that these difficult histories persist in present-day racial realities and privileges in our nation. We commit to dismantling this racism in all spaces of our work and lives.

Topic	Speaker	Time
<b>Welcome:</b> <ul style="list-style-type: none"> <li>Check-in question and intros for new attendees: What keeps you energized?</li> <li>New members: Scott Pinkham, Jackie Vaughn, Jose Vazquez</li> </ul>	Kalika Curry, Eastside Pathways	10:35 – 10:50
<b>Guest Speaker:</b> <ul style="list-style-type: none"> <li>Community Health Improvement Plan (CHIP)</li> <li>Public Health Strategic Plan reporting</li> </ul>	Eva Wong, Strategic Planning Manager, PHSKC and CHIP Steering Committee members	10:50 – 11:15
<b>Guest Speaker:</b> <ul style="list-style-type: none"> <li>Access and Outreach: SNAP &amp; Medicaid changes</li> </ul>	Giselle Zapata-Garcia, Navigator Enrollment Manager & Equity & Community Engagement Manager, PHSKC	11:15 – 11:45
<b>Updates:</b> <ul style="list-style-type: none"> <li>Steering Committee Membership <ul style="list-style-type: none"> <li>Open Slot Available, Who might be interested?</li> </ul> </li> <li>Send invoices before the end of November</li> <li>Open meeting for Announcements</li> <li>Next HEARCAG Meeting: December 4, 2025</li> </ul>	Jennell Hicks	11:45 – 12:00

# Welcome to HEARCAG!



Jackie Vaughn

*Director*  
**Surge Reproductive Justice**



Jose Vazquez

*Interim Deputy Director*  
**Entre Hermanos**



Scott Pinkham

*Equity Program Director*  
**United Indians of  
All Tribes**

Check-in questions:

What keeps you energized?



King County  
**Community Health  
Improvement Plan**  
2025-2030

# King County Community Health Improvement Plan (CHIP) 2025-2030

*King County's Inaugural Community Health  
Improvement Plan*





# What is a CHIP?

## A Community Health Improvement Plan is ...

- A **long-term**, systematic effort,
- **A shared implementation plan** for collective action,
- Informed by the **Community Health Needs Assessment**,
- Developed by **community**,
- To **promote the health** of King County communities,
- An opportunity for partners across King County to **learn, align, reduce siloed efforts, and/or collaborate.**





CHIP Community partners, CHIP Steering Committee members, and Public Health – Seattle & King County staff gather to co-create King County's inaugural CHIP.



# CHIP Steering Committee

## Community-based Organizations

Health Equity and Anti-Racism Community Advisory Group

- **Lane Consulting**
  - » Pastor Derek Lane
- **Grupo Asesor Latino**
  - » Emma Maceda

## Native/Indigenous

- **United Indians of All Tribes Foundation**
  - » Meera Forespring
  - » Scott Pinkham

## Community Health Centers

- **Neighborcare Health**
  - » Candace Jackson
- **Seattle Roots Community Health Centers**
  - » Dr. Valerie Rock

## Philanthropy

- **Seattle Foundation**
  - » Lindsay Goes Behind

## King County Board of Health

- **Consumers of Public Health**
  - » Mustafa Mohammed
- **Consumers of Public Health, Board of Health Vice Chair**
  - » Quiana Daniels
- **Community Partners**
  - » Victor Loo

## Academia

- **University of Washington**
  - » Betty Bekemeier
  - » Jenna van Draanen

## Health Systems

King County Hospitals for a Healthier Community

- **Virginia Mason Franciscan Health**
  - » Cynthia Ricks-Maccotan
- **Providence Swedish**
  - » Adrienne Webb

## Public Health

- **Public Health – Seattle & King County**
  - » Matías Valenzuela

# Mission

We seek to promote and improve access to health by actively engaging agencies to work together to support and sustain the physical, mental, emotional, and social well-being of all people in King County by leading with racial and social equity to address social drivers of health. We value cultivating thriving and resilient communities by centering collective action around short-, mid-, and long-term solutions while mitigating and, where possible, eradicating systemic barriers of oppression and structures that impact health.



# Vision

A thriving, resilient, and racially inclusive King County with agencies that actively work together to uplift the needs, assets, and resources of historically and currently marginalized communities, where everyone has equitable access to health that supports their physical, mental, emotional, and social well-being.



# Values

- Equity, anti-racism, and social justice
- Leadership
- Collaboration and trust
- Shared commitment and accountability
- Working upstream by addressing social drivers of health





## Goal:

**Living wages with upward mobility that covers universal healthcare access and educational access.**

**Objective A:** By 2030, build relationships, build momentum and share resources to enhance collaboration and sustain collective CHIP Implementation.

- Build relationships to enhance collaboration.

Partners: Community-based organizations, Economic Development, Education, Government, Healthcare, Native/Indigenous

**Objective B:** By 2030, strengthen the workforce to make it easier to find a living way job and build careers.

- |   |  |
|---|--|
| • Identify gaps and connect employees with resources. | • Training and education support thar centers communities. |
|---|--|

Partners: Community-based organizations, Economic, Development, Education, Government, Healthcare





## Goal:

# Housing for all, regardless of family size or affordability, and recognizing housing as a human right.

**Objective A:** By 2030, advocate for housing-related resources and center King County communities to support access to healthily, stable, high-quality housing.

- Identify gaps in services and connect people—including people experiencing or at risk of homelessness—with resources.

Partners: Board of Health, Community-based organizations, Economic Development, Education, Government, Healthcare, Native/Indigenous

- Support and center community access to affordable health, high-quality housing

Partners: Board of Health, Community-based organizations, Economic Development, Education, Government, Healthcare,

**Objective B:** By 2030, build relationships to reduce siloed efforts and maximize collective impact by identifying and actively joining existing coalitions focused on housing programs, policies and investments.

Partners: Community-based organizations, Economic Development, Education, Government, Healthcare, Native/Indigenous



King County  
**Community Health  
Improvement Plan**  
2025-2030

# Join Us

## Contact Us:

[communityhealthimprovementplan@kingcounty.gov](mailto:communityhealthimprovementplan@kingcounty.gov)

**Sign up for the newsletter**

**Join an upcoming workgroup meeting**

**Learn More:** [kingcounty.gov/chip](https://kingcounty.gov/chip)

# Public Health — Seattle & King County 2024 – 2029 Strategic Plan





## **VISION**

Health, well-being,  
and racial equity –  
every day for everyone  
in King County.

## **MISSION**

To promote and improve the  
health and well-being of all  
people in King County by  
leading with racial equity  
and changing systems  
and structures that  
impact health.

## **VALUES**

Equity, leadership, collaboration,  
community partnerships,  
accountability, and working  
upstream to address social  
determinants of health  
and root causes of  
health inequities.

# Proposal: Strategic Plan Status Update

- Purpose: brief update of work-in-progress
- Timing: in January, “Year 1 in Review”
- Format:
  - 1-2 pages, short sentences + graphic + links to learn more
  - post on PH’s Strategic Plan web page
  - High-level:
    - 1 highlight within each of 13 Goals
    - Include 1-2 sentences overview on successes and challenges



# Updates & Reminders



- Announcements
- Steering Committee Membership: Open Slot Available
- Send invoices before the end of November
- Next meeting: December 4th, 2025