**Exhibit B – Example Application questions for Equity Response Team Members**

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| **Name:**  Jane Doe | **Email:** Jane.Doe@google.com | | **Pronoun:**  She/Her/Ella |
| **Organization name (if applicable):**  ABC Community Organization | | **Your title (if applicable):**  Community Health Worker | |
| **Phone:** 206.123.4567 | | **Address:** 401 5th Avenue, Seattle, WA 98104 | |

Instructions:

Please respond in the spaces below each question. Please note that examples provided below are intended to give applicants a range of examples to consider. If you need an accommodation for the application (e.g., video or audio submittal, translation, etc.), please reach out to [cpres-ODIR@kingcounty.gov](mailto:cpres-ODIR@kingcounty.gov).

* **If you are submitting a written application,** please:
* Replace *text in italics* with your answer to that question.
* There are maximum word limits for each brief response question (no more than 500 words).
* If a list of choices is given, put an X in the box to the left of the choice(s) that apply to you. Example:

|  |  |
| --- | --- |
| **X** | Yes |

* **If you are submitting your application via video**, please:
  + Keep responses to each question to 2-3 minutes.
  + To submit video response, please upload your video on YouTube or Vimeo as an Unlisted video (vs. public or private) and then share the link in the boxes below.
* **If you are submitting your application via audio,** please:
  + Keep responses to each question to 2-3 minutes.
  + To submit audio response, please attach an mp3 file only.

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| --- | --- |
| * 1. **What cultural community or communities do you work or volunteer with?**   For the purposes of this application, cultural communities are group(s) of people who share characteristics in common and are experiencing disparate health and well-being outcomes. (Examples: people with a shared language or heritage, people with disabilities, unhoused people, seniors, etc.) | |
| * First-generation Mexican American * Bilingual Spanish/English * Daughter of immigrants * Community Health Worker working with Latinx community in South Park. * Work with intergenerational families who may be of mixed documented status (e.g., DACA, US resident, etc.) * Help families connect to resources like Apple Health, ORCA cards, affordable housing, food banks. * Live in Renton and my children go to school at Renton School District. | |
| * 1. **Where in King County do you and/or your organization live, volunteer, work or provide services?**   (Can be city names, areas, etc.) | |
|  | North King County: *List cities or locations here* |
|  | East King County: *List cities or locations here* |
| **X** | South King County: Renton |
| **X** | South Seattle: South Park |
|  | Other: *List cities or locations here* |
| * 1. **What is the size of the organization you work or volunteer for?** | |
|  | Organization with 1-3 staff members (with or without volunteer assistance) |
| **X** | Organization with 4-10 staff members (with or without volunteer assistance) |
|  | Organization with 11 or more staff members (with or without volunteer assistance) |
|  | I’m an individual (not part of or representing any specific organization) |
| * 1. **If you work or volunteer for an organization, is it led by individuals who are Black, Indigenous, and/or people of color (BIPOC)?** | |
| **X** | Yes |
|  | No |
|  | I don’t work or volunteer for an organization. |
| 1. **It is the goal of the ERT to prioritize participation by youth, young adults (not older than 24 years) and community elders (65 years+) Please identify which of the age ranges best represents you?** | |
| **□ 17 and under □ 18 – 24 X 25 – 64 □ 65 years +** | |
| 1. **The ERT has limited funding available to support team members or the organization that the team member represents through their participation on the ERT, if appropriate. If selected to join the ERT, would you require support?** | |
|  | Yes |
| **X** | No |
| **Please provide a brief response (no more than 500 words) for each question.** | |
| 1. **What interests you in becoming a member of the Equity Response Team?** | |
| * What interests me is being in service of the communities that I am part of * Opportunity to advocate for the communities that I serve and am part of so that public health can serve them better. * To make sure that ideas and voices that are closer to community concerns related to equity in an organization are able to be brought to the table and conversation. * I am interested in building trusts and creating the least amount of harm when engaging community member. * I don’t see myself or my community in public health or King County. | |
| 1. **What experience through education, work, volunteering and/or life experience (i.e., personal experience as well experiences connected to loved ones and/or community) will you bring to the Equity Response Team?** | |
| * 5 years as a community health worker in South Park. * School volunteer and a PTA member. * Advocate for my child who has an IEP for speech language/therapy supports. * Served as an interpreter for my family when growing up when they had to speak to school officials or doctors. * I've conducted community outreach (e.g. HIV/Hep C/Mpox prevention and testing). * Communicate client needs to the organization I work for as well as our partners. * All that I do both in my work as a CHW and personally focuses on marginalized communities. | |
| 1. **Related to the ERT values outlined on page # of Exhibit A – Statement of Work what resonates the most with you?** | |
| * My community focuses on building and sustaining relationships. The ERT’s focus on holding conversations and story sharing is important and aligned with my values. * Being centered on racial and social justice is important. Good intentions can create disproportionate impacts. We need to work together to prevent harm to our communities. * Most of my experiences in working with group on improving conversations. As we look at RPHC and anti-racist values has to be upfront in our minds and the work especially as there are a number of professionals who don’t have this experience. * Being centered on RESJ has to be upfront in what we do thinking about the history of our region and what our communities have experienced. This is something that is always ongoing with the hope to create ethical changes for our communities going forward. | |
| 1. **Is there anything else that you would like to share about yourself?** | |
| * Everything I do is based on commitment to teamwork and relationship development. * I love my community. * I work alongside my neighbors to advocate for what we need in order to be healthy and thrive. * I have dedicated my time to help people, this includes volunteering as an interpreter for a local immigrant rights organization doing pro bono legal services for DACA, asylum, and detention and deportation defense cases. * Thank you for considering my application. I would be honored to have the opportunity to work with the ERT and PHSKC to eliminate the health disparities that negatively affect my fellow neighbors. | |