**Exhibit C – Example Application 2- questions for Equity Response Team Members**

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| **Name:** Avery Doe | **Email:** Avery.Doe@google.com | | **Pronoun:**  They/Them |
| **Organization name (if applicable):**  N/A | | **Your title (if applicable):**  N/A | |
| **Phone:** 206.123.4567 | | **Address:** 401 5th Avenue, Seattle, WA 98104 | |

Instructions:

Please respond in the spaces below each question. Please note that examples provided below are intended to give applicants a range of examples to consider. If you need an accommodation for the application (e.g., video or audio submittal, translation, etc.), please reach out to [cpres-ODIR@kingcounty.gov](mailto:cpres-ODIR@kingcounty.gov).

* **If you are submitting a written application,** please:
* Replace *text in italics* with your answer to that question.
* There are maximum word limits for each brief response question (no more than 500 words).
* If a list of choices is given, put an X in the box to the left of the choice(s) that apply to you. Example:

|  |  |
| --- | --- |
| **X** | Yes |

* **If you are submitting your application via video**, please:
  + Keep responses to each question to 2-3 minutes.
  + To submit video response, please upload your video on YouTube or Vimeo as an Unlisted video (vs. public or private) and then share the link in the boxes below.
* **If you are submitting your application via audio,** please:
  + Keep responses to each question to 2-3 minutes.
  + To submit audio response, please attach an mp3 file only.

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| * 1. **What cultural community or communities do you work or volunteer with?**   For the purposes of this application, cultural communities are group(s) of people who share characteristics in common and are experiencing disparate health and well-being outcomes. (Examples: people with a shared language or heritage, people with disabilities, unhoused people, seniors, etc.) | |
| I am an active wheelchair user who lives in Shoreline and serve my Native community who utilizes Metro daily. I volunteer in the senior center that my parents actively join in with in Bitter Lake. | |
| * 1. **Where in King County do you and/or your organization live, volunteer, work or provide services?**   (Can be city names, areas, etc.) | |
| **X** | North King County: Shoreline, Bitter Lake |
|  | East King County: *List cities or locations here* |
|  | South King County: *List cities or locations here* |
|  | South Seattle: *List cities or locations here* |
|  | Other: *List cities or locations here* |
| * 1. **What is the size of the organization you work or volunteer for?** | |
|  | Organization with 1-3 staff members (with or without volunteer assistance) |
|  | Organization with 4-10 staff members (with or without volunteer assistance) |
|  | Organization with 11 or more staff members (with or without volunteer assistance) |
| **X** | I’m an individual (not part of or representing any specific organization) |
| * 1. **If you work or volunteer for an organization, is it led by individuals who are Black, Indigenous, and/or people of color (BIPOC)?** | |
| **X** | Yes |
|  | No |
|  | I don’t work or volunteer for an organization. |
| 1. **It is the goal of the ERT to prioritize participation by youth, young adults (not older than 24 years) and community elders (65 years+) Please identify which of the age ranges best represents you?** | |
| **□ 17 and under □X 18 – 24 □ 25 – 64 □ 65 years +** | |
| 1. **The ERT has limited funding available to support team members or the organization that the team member represents through their participation on the ERT, if appropriate. If selected to join the ERT, would you require support?** | |
| **X** | Yes |
|  | No |
| **Please provide a brief response (no more than 500 words) for each question.** | |
| 1. **What interests you in becoming a member of the Equity Response Team?** | |
| I appreciate seeing how the ERT understands how the systems that we interact with has led to the health and social inequities faced by my and many other communities. Their values, ethical framework, and guiding principles speak to how I work with others in advocating for my community. I am interested in building trust and change – especially with how public health serves my neighbors. It is important that PHSKC be reflective of our community and work in a community centered way. Only this way will we create health equity instead of health inequity. | |
| 1. **What experience through education, work, volunteering and/or life experience (i.e., personal experience as well experiences connected to loved ones and/or community) will you bring to the Equity Response Team?** | |
| Ever since I was little, I have been rooted in my community. I grew up understanding the importance of being deeply engaged in efforts that address inequitable policies, practices, and systems. The COVID-19 pandemic underscored the inequities experienced by Black, Indigenous, and other marginalized communities because of systemic racism across our institutions. In my role as a volunteer for the Senior Hub in Bitter Lake, I work with both our Elders, Senior Hub staff, and community partners to support access to health, transportation, and affordable housing resources for our Elders and their families. | |
| 1. **Related to the ERT values outlined on page # of Exhibit A – Statement of Work, what resonates the most with you?** | |
| There are so many aspects of the ERTs values that align with my own. My community focuses on building and sustaining relationships. It is critical to be anti-racist and center this work around the voices and experiences of Black, Native, people of color, and marginalized communities. Much of what I have done with my community has been grounded in racial equity and social justice due to the harm we’ve experienced by both broken promises as well as “good intentions.” | |
| 1. **Is there anything else that you would like to share about yourself?** | |
| It is my hope that I can be part of the ERT and work with Public Health. It is encouraging to see how they are working together so that PHSKC can transform into becoming a department that is not only responsive and accountable to community but who works in true partnership with us. | |