



Where are We Now?

Strategic Plan Updates from Public Health – Seattle & King County

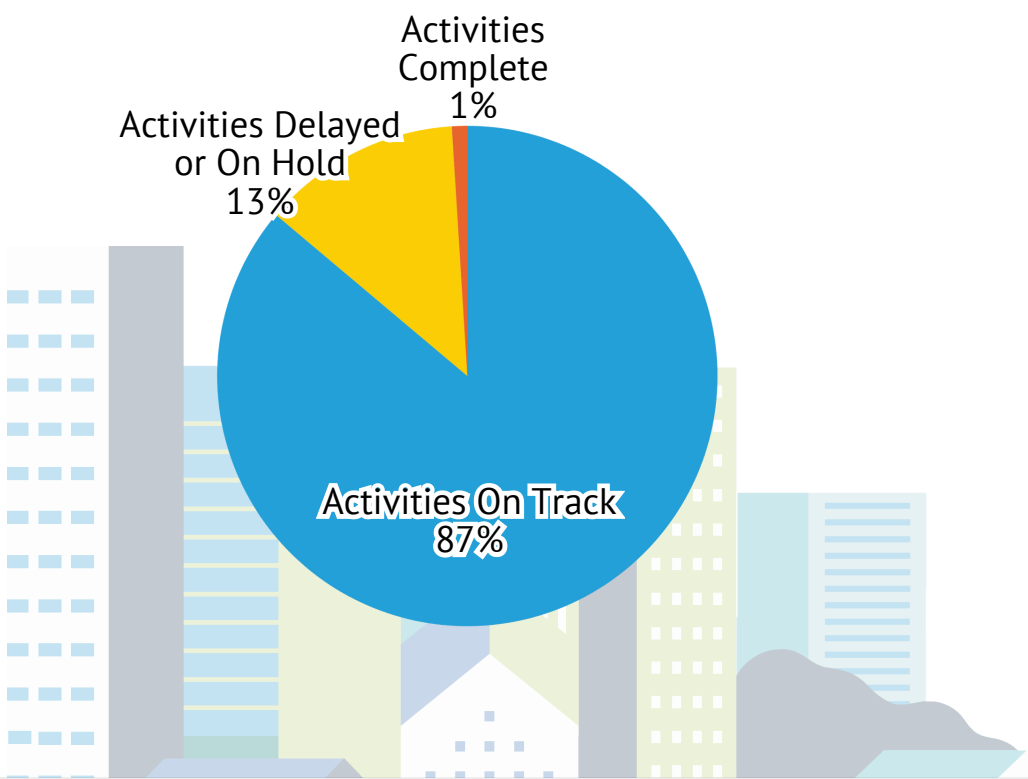
5 Priorities | 41 Objectives | 99 Activities Underway

Public Health Strategic Plan

After launching our new strategic plan in 2024, now what?

Public Health – Seattle & King County is working to achieve our vision of health, wellbeing and racial equity every day for everyone in King County. In the last year, there have been successes. For example, the region has seen [fewer fatal overdoses](#).

Examples of accomplishments in 2025:



Climate & Health

Click the information icons  to learn more information about each area.

Climate

Partnered with community to improve indoor air quality for thousands of families in frontline communities to better prepare for the impacts of climate change.



Emerging Threats to Community Health & Well-being

Community Wellbeing

Launched 15 Community Change Grant awards to promote a range of supports for the well-being of young people and communities.



Gun Violence Prevention

Distributed over 4,700 lockboxes and trigger locks in King County and across Washington to prevent firearm violence and injury in our communities.



Health of People Experiencing Homelessness

Tripled the capacity of our street medicine program, increasing access to low barrier care for King County individuals experiencing unsheltered homelessness.



Overdose Prevention

Increased access to naloxone. Harm reduction vending machines dispensed over 4,700 overdose prevention items.



Information, Impact & Innovation

Communications

Completed 978 translation projects in 40 languages and saw 6X increase in inquiries coming from community multilingual media, to assure residents can access life-saving health information.



Data and Informatics

Improved our data systems to better understand the people we serve. That means we can provide health data faster and more thoroughly.



Policy Development

Worked with community leaders to identify shared food access policy priorities. Now we are getting ready to advocate for policies that will help more families access healthy foods.



Partnerships

Community Partnerships

Community Navigators held 180 community events across King County to support communities most impacted by health inequities.



Cross-Sector Partnerships

Alongside 90 partners, launched King County’s first joint Community Health Improvement Plan to identify shared health priorities and take coordinated action to improve our community’s health.



Workforce & Infrastructure

Emergency Preparedness

Implemented a department-wide training policy. All divisions committed staff to supporting future emergency responses. This strengthens our capacity to engage and support impacted communities.



Internal Collaboration

9 teams worked towards achieving national public health accreditation to strengthen the department’s efficiency and effectiveness.



Workforce

Developed 25+ guidance documents for hiring managers to create transparency and clarify each stage of the hiring process. This supports an efficient, equitable, and consistent hiring process.



What’s next?

Projects have adjusted their action plans due to staff turnover or emerging issues, such as federal changes. For example, a team supporting the health of people experiencing homelessness had to scale back from 40 hours to just 10 hours per week due to reductions in resources.

Public Health continues to strengthen collaborations throughout King County. Whether it’s working with hospitals, community health centers, health boards, community-based organizations, or schools, Public Health continues to convene, collaborate, and build community partnerships to co-create solutions to improve public health. We remain committed to promoting and improving the health and well-being of all people in King County by leading with racial equity and changing systems and structures that impact health.

Learn more: www.kingcounty.gov/health/strategicplan

March, 2026

