



FOOD
SAFETY

Safe Food, Fair Work, and – Community Health –

Safe food and fair work go together. When businesses follow health rules and treat workers fairly, communities stay healthy.



If you are selling food to the public in King County, you need a permit from Public Health – Seattle & King County



Operating without this permit can lead to serious illness and legal consequences

Get **FREE** help to obtain a permit

Public Health
Seattle & King County



(206) 263-9566 / (206) 477-8050



kingcounty.gov/foodpermit

If you need help figuring out which food permit is right, use our [decision support tool](#), which will direct you to the right information based on how you will be selling food.

Minimum Wage

- Washington State – **\$17.13** /hour
- Unincorporated King County – **\$20.82** /hour or **\$19.82** /hour or **\$18.32** /hour depending on employer size
- Seattle – **\$21.30** /hour
- Burien – **\$21.63** /hour or **\$20.63** /hour depending on employer size (excludes employers with <19 employees)
- Tukwila – **\$21.65** /hour (excludes employers with <15 employees)
- Renton – **\$21.57** /hour or **\$20.57** /hour depending on employer size (excludes employers with <13 employees)



For specific information about the local minimum wage rates above, visit [this PAGE](#) on the WA Labor & Industries (L&I) website.

You should receive

- ✓ At least 1 hour of SICK LEAVE for every 40 hours worked. For more information about paid sick leave, visit [this PAGE](#) on the Labor & Industries website.
- ✓ REST BREAKS and MEAL PERIODS are required by law. For more information about rest breaks and meal periods, visit [this PAGE](#) on the Labor & Industries website.

If your employer breaks these rules, you can file a complaint. Retaliation is illegal.

If you are a Washington worker, visit this PAGE on the WA Labor & Industries (L&I) website (ini.wa.gov) or call 1-866-219-7321 (option 3).

Visit the Worker Rights Complaints webpage for more information.

If you work in Seattle, visit this PAGE on the Seattle Office of Labor Standards website or call (206) 256-5297.

Feeling trapped at work or controlled by your employer?

When workers are exploited, food safety suffers. That's **labor trafficking**.



You may be in **DANGER** if:

- Someone makes you pay money to get or keep a job.
- Your boss keeps your ID, passport, or papers.
- You live in unsafe or overcrowded housing provided by your employer.
- You are afraid to quit or are threatened if you try to leave.

For free, confidential help for housing, food, health, and legal needs, visit:

Washington Anti-Trafficking
Response Network (WARN)

(206) 245-0782



warn-trafficking.org

Immigration
Advocates Network

(206) 245-0782



immigrationadvocates.org

Public Health
Seattle & King County

