

2023 Annual Apprenticeship and Priority Hire Report

April 2024



King County

I. Contents

II. Executive Summary 3

III. Background..... 5

IV. Report Requirements 5

V. Conclusion/Next Steps 28

VI. Appendices 29

 Appendix A: Priority Hire Advisory Committee..... 30

 Appendix B: Projects Subject to Program Requirements 31

II. Executive Summary

This report summarizes the performance results of the King County Apprenticeship Program and the Priority Hire Program, as required by King County Code as required by King County Code 12.16.175, 12.16.155, 12.18.A.040, 12.18A.050, and Ordinance 19739, for the period of January 1, 2023, through December 31, 2023.¹

The King County Apprenticeship and Priority Hire Programs work together to provide access to and enhance the diversity of the skilled construction trades throughout King County. The King County Apprenticeship Program, operated by the Finance and Business Operations Division (FBOD) within the Department of Executive Services (DES), provides workers paid on-the-job training, classroom instruction, and a pathway into family wage careers. The King County Priority Hire Program, also operated by FBOD, ensures that contractors prioritize the hiring of local workers from economically distressed areas for inclusion on County capital construction projects.²

Each program is successful in increasing jobs, enhancing the diversity of the construction workforce, and addressing the widening gap between the demand for construction labor and the supply of skilled trade workers in our regional construction industry. This success is demonstrated by increases in the number and percentage of diverse registered apprentices and journey workers participating on County construction projects between 2022 and 2023, as shown in the Report Highlights portion of the Executive Summary.

King County establishes project-specific participation rates for apprentices and priority hire workers, where the rate is a percentage of total labor hours. These project-specific rates, known as “required rates,” are rolled up to an overall required rate across County departments and then compared to actual rates of participation. In 2023, the actual participation rates for apprentices and priority hire workers exceeded the required rates as summarized in the Report Highlights below.

With the demand for skilled construction workers continuing to outpace supply, it is important to expand this workforce by connecting residents to paid training and family wage jobs in the local construction industry. The Apprenticeship and Priority Hire Programs are growing a skilled and diverse workforce that creates jobs, uplifts communities, and expands the region’s economic prosperity in conjunction with its labor partners. The County’s Priority Hire program is implemented through a Master Community Workforce Agreement (MCWA) that is a pre-hire collective bargaining agreement between the County and various labor unions representing the building trades. The MCWA establishes worksite conditions on a project, hiring goals, and methods for resolving labor disputes, including provisions for supporting a respectful workplace.

The King County Council has recently appointed seven new members to the King County Priority Hire Advisory Committee. The Committee plays a vital role in advising the County on the effective implementation and evaluation of the Priority Hire Program.

REPORT HIGHLIGHTS

¹ Several of the reporting requirements for this year’s annual report have been modified by Ordinance 19739, adopted February 6, 2024, but not yet codified in King County Code. The modifications are explained at the beginning of the Report Requirements section.

² The term “economically distressed” is further defined in the Background section of this report.

Data collected by the King County Diversity Compliance Management System found the following results for King County's 2022 Apprenticeship and Priority Hire Programs 2023:

Apprenticeship:

- \$7.0 million earned by apprentices, compared to \$4.3 million in 2022.
- 810,293 total labor hours on projects with apprenticeship requirements, compared to 566,575 in 2022.
- 170,783 apprentice labor hours, compared to 108,691 hours in 2022.
- 21.1 percent overall apprentice participation rate, compared to 19.2 percent in 2022.
- 842 registered apprentices, compared to 590 registered apprentices in 2022.
- 44.3 percent minority apprentice participation rate, an increase of 3.7 percent from 2022.³
- 21.1 percent women apprentice participation rate, an increase of 3.6 percent from 2022.

Priority Hire:

- \$10.7 million in wages earned by priority hire workers, compared to \$5.7 million in 2022.
- 692,195 total Washington State labor hours on projects with priority hire requirements, compared to 463,727 in 2022.
- 205,210 priority hire labor hours, compared to 121,446 hours in 2022.
- 39.9 percent priority hire apprentice participation rate, exceeding the required rate of 24.5 percent.
- 26.7 percent priority hire journey worker participation rate, exceeding the required rate of 18.3 percent.
- 1,077 priority hire workers, including 853 journey workers and 224 apprentices; compared to 779 priority hire workers, including 618 journey workers and 161 apprentices, in 2022.
- 55.5 percent priority hire minority worker participation rate, compared to 53 percent priority hire minority worker participation rate from 2022.
- 13.8 percent priority hire women worker participation rate, compared to 13.1 percent priority hire women worker participation rate from 2022.

³ Consistent with the language of King County Code 12.16.175, the terms "minority" and "minorities" are used throughout this report.

III. Background

Department Overview: The Department of Executive Services (DES) includes the Finance and Business Operations Division (FBOD), which is the agency responsible for compiling this annual report. The Business Development and Contract Compliance (BDCC) section of FBOD administers the County's Apprenticeship Program and Priority Hire Program.

Key Historical Context: Since its inception in 1998, King County's Apprenticeship Program has been successful in increasing access for apprentices to gain on-the-job skills on County construction projects, as reported annually to the King County Council. King County has established apprenticeship requirements on selected public works projects with an estimated construction value of greater than \$1 million per RCW 39.04.320.⁴ Contractors must ensure that a required percentage of the total contract labor hours are worked by apprentices enrolled in an apprenticeship program approved or recognized by the Washington State Apprenticeship and Training Council (WSATC). The process of establishing apprenticeship requirements permits flexibility based on the project size and scope, duration, trades, and crafts involved, as well as the projected number of labor hours. The process ensures that the required level of apprentice utilization is realistic and consistent with the scope of work, trades, and crafts involved.

In 2017, the Priority Hire Program was piloted on three projects. Ordinance 18672, enacted in 2018, codified the Priority Hire Program and required FBOD to prioritize the recruitment and placement of economically disadvantaged, local workers on all construction projects estimated at \$15 million or above.⁵ In February 2020, King County executed the Master Community Workforce Agreement (MCWA) with the Seattle-King County Building and Construction Trades Council and directed County departments to lower the threshold for covered projects and apply priority hire requirements to projects of \$5 million or above. Ordinance 18672 also requires that the Administrator (the FBOD director) develop an Annual Apprenticeship and Priority Hire Report that brings together the performance results of both Programs.

Key Current Context: This is the sixth joint Annual Apprenticeship and Priority Hire Report transmitted to the Council since 2019. King County's longstanding and successful Apprenticeship Program, combined with the Priority Hire Program, work in tandem to increase access to paid training and family wage jobs, provide opportunities for career advancement in the construction industry, and prioritize local workers who reside in economically distressed areas for work on County construction projects.

Report Methodology: BDCC staff assembled the Apprenticeship and Priority Hire annual report data. This data is routinely collected for administering and monitoring compliance with the programs as required by King County Code.

IV. Report Requirements

This section is organized to address the specific reporting requirements in the King County Code. The specific Code requirements are as follows:

⁴ RCW 39.04.320: For all public works estimated to cost one million dollars or more, all specifications shall require that no less than fifteen percent of the labor hours be performed by apprentices.

⁵ "Economically disadvantaged" is defined as individuals who reside in Zip Codes in King County service areas that meet at least two of the following three criteria: 1) have income at or below two hundred percent of the federal poverty level; 2) are unemployed; or 3) are at least twenty-five years old and without a college degree.

King County Code 12.16.175⁶ Apprenticeship and Priority Hire Programs – Annual Reporting.

The Administrator shall submit an annual report to the Executive detailing performance of the Apprenticeship Program under this chapter, and the Priority Hire Program as required under KCC 12.18A.050, by April 15 of each year. The report shall be forwarded to the Council no later than April 30, 2024.

The report shall include, but not be limited to the following:

- A. The number and kinds of public works projects and contracts on which Apprenticeship and Priority Hire requirements were established.
- B. The percentage of labor hours worked by apprentices and Priority Hire workers on each such project and the total number of labor hours on each project.
- C. The number of apprentices and Priority Hire workers by contractor broken down by trade and craft category, home ZIP codes for Priority Hire Workers, the wages paid by category of work or trade, the number and percentage of minorities, women, persons with disabilities and disadvantaged youth utilized as apprentices and Priority Hire workers, and the degree of compliance with the percentage goals to be established under KCC 12.16.155 through 12.16.180.
- D. A description of problems encountered in the implementation of the requirements of KCC 12.16.155 through 12.16.180, which shall include, but not be limited to, access by open shop contractors to state-approved training program apprentices and the resolution of any problems arising therefrom.
- E. A description of barriers encountered by participating apprentices and priority hire workers and steps taken to resolve those problems and to ensure their continued participation in the program.
- F. The number of new apprentices indentured during the reporting year as reported by the Washington State Department of Labor and Industries and
- G. The percentage of apprentices in training who have graduated to journey level during the reporting year.

Ordinance No. 19739, adopted 2/6/2024, not yet codified⁷

The following excerpts from Section 15 of Ordinance 19739 pertain to annual Apprentice & Priority Hire reporting requirements that have moved from the annual Contracting Opportunities Report and will be codified and added to the list of requirements above from KCC 12.16.175 above. This is why the sequence below starts with requirement “H.”

- H. Contracts completed under the priority hire program by MWBEs, open shop contractors, and SCS firms.
- I. A description of the barriers encountered by MWBEs, open shop contractors, and SCS firms that participate or attempt to participate in the priority hire program.
- J. The share of work on priority hire contracts that were awarded to MWBEs, open shop contractors, and SCS firms.
- K. Administrative costs for the division related to the priority hire program.

King County Code 12.16.155 Establishment of Apprenticeship Program

⁴ [Link to King County Code, Chapter 12](#)

⁷ Ordinance 19739 also eliminated the following requirements:

E. In addition, the administrator shall include in the annual report required in KCC 12.16.175 the extent of apprentice shortages, if any, by construction trade for the given reporting year and shall gather this information from the apprentice training programs being utilized by the county's construction contractors.

King County Code 12.18A.040 Advisory Committee

The Committee shall make recommendations regarding program implementation, and this information shall be incorporated into an appendix of the report created in accordance with KCC 12.18A.050.

King County Code 12.18A.050 Evaluation of program – benchmarks and metrics – reports – program review.

The manager shall submit an annual report to the executive detailing the performance of the program. The report shall be incorporated into the annual apprenticeship report required under KCC 12.16.175. The report shall include, but not be limited to, the same performance measures for priority hire workers that are identified in KCC 12.16.175 for apprentices.⁸

Given the King County Code citations above, this report addresses each of the 12 reporting requirements by number in italics. There is one additional reporting requirement pertaining to the Priority Hire Advisory Committee that is presented separately in Appendix A as required by King County Code 12.18A.040.

1. *The number and kinds of public works projects and contracts on which apprenticeship and priority hire requirements were established (KCC 12.16.175 A.)*
2. *The percentage of labor hours actually worked by apprentices and priority hire workers on each [covered] project and the total number of labor hours on each project (KCC 12.16.175 B.)*

In 2023, King County had a total of 76 projects with apprentice-only requirements and a total of 33 projects with both apprentice and priority hire requirements. Tables 1 and 2, along with the data in Appendix B, provide the necessary data for the above two requirements.⁹

Table 1 shows the 2023 projects subject to the apprenticeship requirements and the required and actual apprenticeship participation rates for each project during the reporting period. Table 2 shows 2023 projects subject to the Master Community Workforce Agreement, including the required and actual apprenticeship and priority hire journey worker and apprentice participation rates for each project. Appendix B lists each 2023 project and shows the total number of labor hours worked on each project for apprentices and priority hire workers.

Table 1 lists 17 active projects in 2023 and Table 2 lists four active projects in 2023 where the actual apprentice participation percentage was zero compared to the required percentage. This is due to the ongoing nature of construction cycles and the nature of work order construction contracts. The construction cycle includes projects that started in previous years and are still in progress, as well as those in the post-construction (close-out) phase. Some projects in the close out or later phases of construction may not need to utilize apprentices. Work order contracts refer to master agreements that typically involve “on-call” projects during the year to meet emergent or unplanned needs. Since the details of the actual work cannot be clearly defined in work orders, it becomes challenging to deploy

⁸ This KCC requirement is related to the Priority Hire Program and cross-references KCC 12.16.175:

⁹ Labor hours worked data by project is provided as Appendix B due to the number of tables needed.

apprentices in a timely manner due to the unforeseen trades involved in the scope of work. Please refer to Table 5 under reporting requirement 3, which explains why a small number of contractors could not meet the required percentages for apprentice participation.

Table 1 - Projects Active in 2023 and Subject to Apprenticeship Requirements

Project Title	Apprenticeship	
	Required %	Actual %
2022 Countywide Pavement Preservation	15.00%	6.38%
2022-24 Electrical Work Order Contract	10.00%	22.20%
2022-24 Mechanical Work Order Contract	5.00%	0.00%
2023 Countywide Pavement Preservation	15.00%	11.90%
Area 7 Stage 5 Closure and Area 7-8 Liner Tie-in	15.00%	23.95%
Black River Pump Station High Use Engines	15.00%	16.49%
Brightwater Aeration Basin Optimization Classifying Selector	15.00%	14.54%
Building Repair and Renovation Work Order 2022-2023	10.00%	0.00%
Buildings B and D Renovation 2019	15.00%	16.16%
CCTV Stormwater Systems Maintenance Work Order	5.00%	0.00%
Cedar Hills Interim Facility Relocation - Bow Lake Bench	15.00%	0.00%
Central Maintenance Facility (Renton Shop)	15.00%	30.74%
Chinook Wind Mitigation Project	15.00%	0.00%
CHRL Leachate Pump Stations Electrical 1A, Pump Stations 2 and 3 Upgrades-Rebid	8.00%	35.95%
Civil / Structural Construction Work Order 2021-2022	5.00%	6.15%
Civil and Structural Construction Work Order	10.00%	44.44%
Civil and Structural Construction Work Order 2023-2024	3.00%	0.00%
Construction of the South County Recycling and Transfer Station	15.00%	13.87%
Cougar Mountain Precipice Trailhead Development	3.00%	16.25%
Demolition, Abatement, And Well Decommissioning Work Order	3.00%	0.00%
Detective Unit Relocation	15.00%	4.45%
Dual Phase Extraction Wells in Areas 4, 5, 6, and 7	15.00%	33.11%
E Lake Sammamish Master Plan Trail – South Sammamish Segment B	15.00%	18.76%
East Lake Sammamish Master Plan Trail - South Sammamish Segment B - Phase 1	15.00%	28.68%
Eastlake Layover Facility (Rebid)	15.00%	24.43%
Eastside Rail Corridor Regional Trail NE 8th Street Crossing	15.00%	19.48%
Electrical Construction Work Order 2021-2022	5.00%	41.29%
Electrical Services WO	5.00%	13.97%
EV Charging Transit Facility, South Base	15.00%	0.00%
Fall City Floodplain Restoration Project	15.00%	16.86%
FMD Emergency Enhanced Shelters Construction Work Order	15.00%	0.00%
Foothills Trail – Phase II Segment B	15.00%	10.13%
Foundations for Next Generation ORCA Ticket Vending Machines	5.00%	0.00%

Project Title	Apprenticeship	
	Required %	Actual %
Georgetown Wet Weather Treatment Station	15.00%	9.31%
HMC Maleng Building Single Patient Rooms	15.00%	23.59%
Jan Road Levee Setback	15.00%	0.00%
King County Job Order Contract (JOC) 2020 - A	5.00%	2.50%
King County Job Order Contract (JOC) 2020 - B	5.00%	12.13%
King County Job Order Contract (JOC) 2023 - Parks	5.00%	0.00%
King County LOOP Vehicle Maintenance Facility - REBID	15.00%	10.19%
Lake Hills Interceptor Rehabilitation Phase II	15.00%	23.45%
Lake to Sound Trail – Segment C SeaTac REBID	15.00%	23.74%
Lower Russel Levee Setback Planting	15.00%	7.01%
Lower Russell Levee Setback Phase 2	15.00%	12.48%
Maintenance and Repair of Surface Water Facilities Work Order	5.00%	18.94%
Mechanical Construction Work Order 2021-2023	10.00%	24.11%
Mechanical Services Work Order Contract	15.00%	21.84%
Medina Pump Station MCC and Generator Replacement	15.00%	27.54%
Miscellaneous Pipe Repair Construction Work Order	8.00%	12.04%
MRJC Central Plant and Detention Roofing	15.00%	24.52%
N Mercer Isl Interceptor & Enatai Interceptor Upgrade-Conveyance Imprv	15.00%	23.48%
N. Mercer Island & Enatai Interceptor-Pump Station Improvement	15.00%	9.67%
NE Woodinville Duvall Rd	15.00%	13.42%
North Flare Station Electrical MCC Upgrade	15.00%	19.31%
Pacific Pump Station Generator Fuel Storage Upgrade	3.00%	0.00%
Press Brake and Mill Equipment Replacement	8.00%	0.00%
Rainbow Bend Mitigation Project	15.00%	11.45%
RapidRide H Line Bus Rapid Transit Improvements	15.00%	18.47%
Redmond Ridge Drive NE Roundabout	15.00%	17.34%
Renton Avenue South Sidewalks Phase 3	15.00%	25.39%
Richmond Beach Pump Station Low Voltage Switchboard & MCC Replacement	15.00%	25.47%
Roadway Lighting 2	3.00%	0.00%
Roof Replacements and Repair Work Order - Rebid 2022-2023	12.00%	2.35%
SE Kent Kangley RD at Landsburg RD	3.00%	0.00%
Skyway Park Improvements	15.00%	43.24%
South Treatment Plant Heating Systems Improvements	15.00%	27.56%
Tier 3 Guardrail Preservation	15.00%	22.25%
Transit Passenger Facility Improvements 2022-2023 WO	3.00%	0.00%
Upper Tokul Creek Bridge #271B Replacement	15.00%	14.89%
Urgent Wastewater Systems Repair WO	15.00%	5.25%
Urgent Wastewater Systems Repair Work Order	15.00%	19.84%

Project Title	Apprenticeship	
	Required %	Actual %
West Point Treatment Plant Capital Program Construction Work Order	15.00%	28.24%
WP Emergency Power Quality Improvement Construction Work Order	15.00%	23.44%
WPTP DIGESTER 1 TO 5 LOW-PRESSURE SLUDGE GAS (LSG) PIPE REPLACEMENT	15.00%	18.83%
WPTP Oxygen Generation and Dissolution System Modifications Project Aerator Upgrade	15.00%	21.55%
WPTP Primary Sedimentation Area Roof Structure	15.00%	17.68%

Table 2 – Projects Active in 2023 and Subject to Apprenticeship and Priority Hire Requirements

Project Name	Apprenticeship		Priority Hire			
	Required %	Actual %	Required Journey %	Actual Journey %	Required Apprenticeship %	Actual Apprenticeship %
Area 7 Stage 5 Closure and Area 7-8 Liner Tie-in	15%	23.95%	20%	0.00%	25%	73.17%
Brightwater Aeration Basin Optimization Classifying Selector	15%	14.54%	17%	37.30%	27%	42.62%
Central Maintenance Facility (Renton Shop)	15%	30.74%	25%	11.56%	30%	27.68%
Chinook Wind Mitigation Project	15%	0.00%	18%	62.19%	15%	0.00%
Construction of the South County Recycling and Transfer Station	15%	13.87%	20%	16.90%	30%	20.10%
Dual Phase Extraction Wells in Areas 4, 5, 6, and 7	15%	33.11%	18%	15.07%	27%	52.07%
E Lake Sammamish Master Plan Trail – South Sammamish Segment B	15%	18.76%	18%	28.89%	27%	58.05%
East Lake Sammamish Master Plan Trail - South Sammamish Segment B - Phase 1	15%	28.68%	18%	21.04%	27%	59.04%
Eastlake Layover Facility (Rebid)	15%	24.43%	15%	30.76%	20%	55.19%
Eastside Rail Corridor Regional Trail NE 8th Street Crossing	15%	19.48%	18%	18.83%	27%	69.15%
Fall City Floodplain Restoration Project	15%	16.86%	15%	25.94%	18%	16.45%
Foothills Trail – Phase II Segment B	15%	10.13%	18%	13.28%	27%	58.07%
Georgetown Wet Weather Treatment Station	15%	9.31%	12%	25.48%	5%	100.00%
Georgetown Wet Weather Treatment Station - Conveyance	15%	14.3%	10%	29.07%	5%	51.17%
Heavy Civil GC/CM Services for Atlantic Base Yard Refurbishment Project	15%	0%	18%	0%	27%	0%
HMC Maleng Building Single Patient Rooms	15%	23.59%	20%	36.53%	30%	36.65%
Jan Road Levee Setback	15%	0.00%	15%	50.42%	18%	0.00%

Project Name	Apprenticeship		Priority Hire			
	Required %	Actual %	Required Journey %	Actual Journey %	Required Apprentice %	Actual Apprentice %
King County LOOP Vehicle Maintenance Facility - REBID	15%	10.19%	18%	5.20%	27%	0.00%
Lake Hills Interceptor Rehabilitation Phase II	15%	23.45%	18%	45.57%	27%	46.09%
Lake to Sound Trail – Segment C SeaTac REBID	15%	23.74%	18%	12.02%	27%	26.02%
Lower Russell Levee Setback Phase 2	15%	12.48%	15%	12.49%	15%	3.93%
MRJC Central Plant and Detention Roofing	15%	24.52%	18%	23.38%	20%	1.97%
N Mercer Island Interceptor & Enatai Interceptor Upgrade-Conveyance Improvement	15%	23.48%	27%	25.98%	30%	38.95%
N Mercer Island & Enatai Interceptor-Pump Station Improvement	15%	9.67%	27%	30.25%	30%	54.80%
RapidRide H Line Bus Rapid Transit Improvements	15%	18.47%	20%	18.22%	25%	25.62%
South Treatment Plant Heating Systems Improvements	15%	27.56%	15%	33.77%	27%	66.73%
Sunset and Heathfield Pump Stations and Force Main Upgrade	15%	17.2%	10%	27.00%	5%	15.2%
Urgent Wastewater Systems Repair Work Order	15%	19.84%	18%	37.95%	27%	100.00%
West Point Treatment Plant Capital Program Construction Work Order	15%	28.24%	18%	27.80%	27%	70.09%
WP Emergency Power Quality Improvement Construction Work Order	15%	23.44%	18%	25.09%	27%	43.68%
WPTP DIGESTER 1 TO 5 LOW-PRESSURE SLUDGE GAS (LSG) PIPE REPLACEMENT	15%	18.83%	18%	40.78%	27%	14.94%

Project Name	Apprenticeship		Priority Hire			
	Required %	Actual %	Required Journey %	Actual Journey %	Required Apprentice %	Actual Apprentice %
WPTP Oxygen Generation and Dissolution System Modifications Project Aerator Upgrade	15%	21.55%	15%	7.09%	20%	14.75%
WPTP Primary Sedimentation Area Roof Structure	15%	17.68%	20%	28.65%	27%	24.70%

3. *The number of apprentices and priority hire workers by contractor broken down by the trade and craft category, home ZIP codes for priority hire workers, the wages paid by category of work or trade, the number and percentage of minorities, women, persons with disabilities, and disadvantaged youth utilized as apprentices and priority hire workers, and the degree of compliance with the percentage goals to be established under KCC 12.16.155 and through 12.16.180 (KCC 12.16.175 C.)*

Appendix B provides contractor-by-contractor details showing labor hours by each trade and craft category, including the actual labor hours and percentage of total labor hours worked by minorities and women who were either apprentices or priority hire workers. Appendix XX also indicates the overall degree of compliance with the percentage goals established for each project as it pertains to apprentices and priority hiring.

Appendix B does not include any reporting for persons with disabilities or disadvantaged youth utilized as apprentices and priority hire workers because contractors did not report this data. Historically, this data has been very difficult to collect from contractors because such reporting cannot be enforced by a contractor unless workers voluntarily provide the information. Reporting this information can be construed by workers as unfairly promoting a social stigma and/or invading their privacy.

In lieu of fully meeting some of the detailed contractor-by-contractor reporting requirements as called for by King County Code due to the configurations of the current reporting system for contractors, this report includes a series of tables and figures with cumulative information across all projects. Note that this is the same information that has been consistently reported to the Council on an annual basis for the past six annual reports. Table 3 indicates the total number of apprentices and priority hire workers in 2023 compared to 2022.

Table 3 - Total Number of Apprentices and Priority Hire Workers in 2023 vs 2022

Category of Worker	Number of Workers 2023	Number of Workers 2022
Apprentices	842	590
Priority Hire-Apprentices	224	161
Priority Hire-Journey	853	618

Figure 1 shows a map and bar graph of the Priority Hire ZIP Codes and the number of workers that reside in each of the designated ZIP codes in 2023. Priority Hire ZIP codes are designated by geographic areas of economic distress within King County as evidenced by factors including poverty levels, concentrated unemployment, and gaps in educational attainment.

Figure 1 - Total Number of Priority Hire Workers by Priority Hire ZIP Codes in 2023

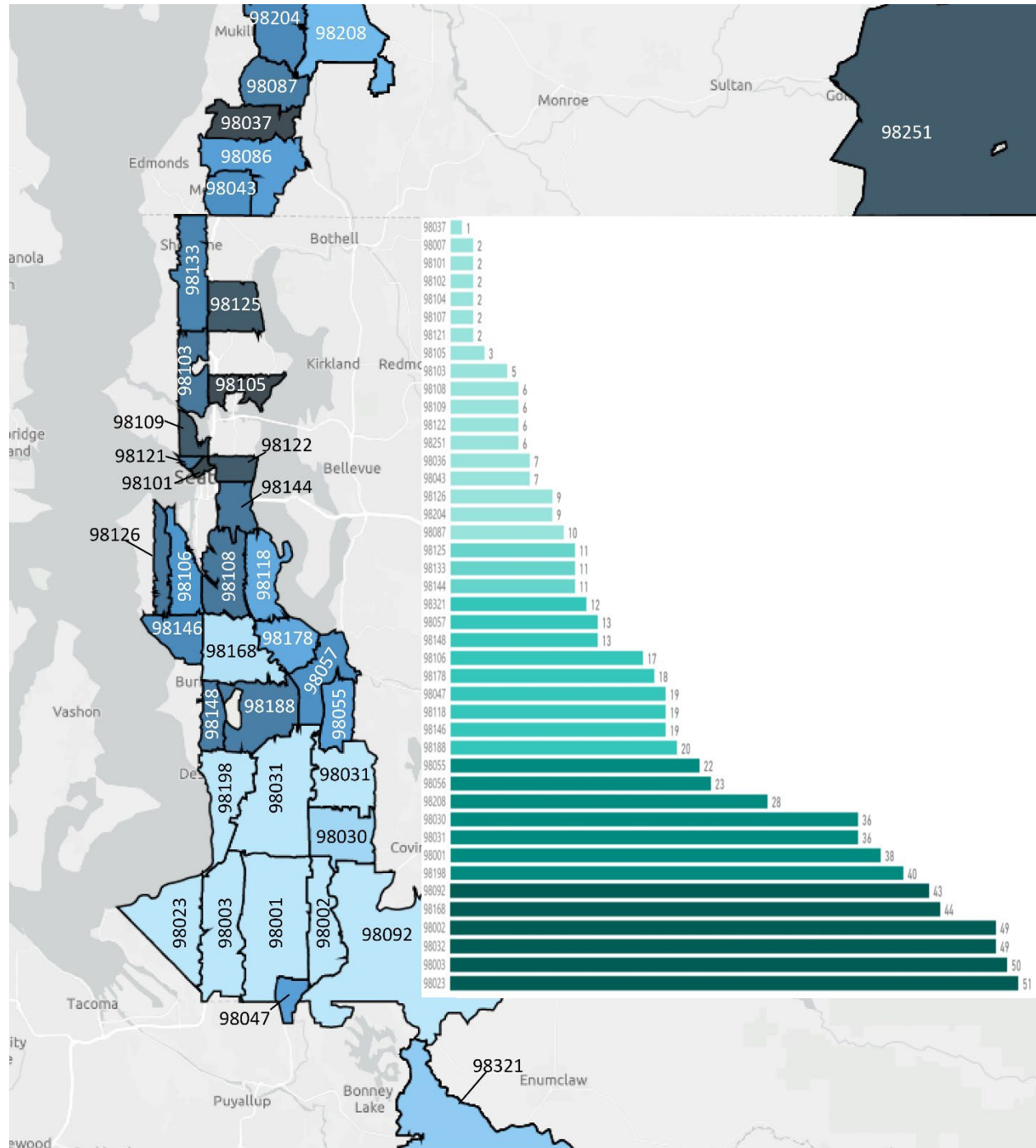


Table 4 provides the 2023 total wages by trade and worker type. In 2023, apprentices worked a total of 170,783 labor hours, earning wages on King County projects equal to almost \$7 million. During the same period, priority hire workers, including apprentices who are learning a skilled trade under the supervision of an advanced tradesperson, and journey workers, who have completed a formal apprenticeship program, worked a total of 205,209 labor hours earning approximately \$10.7 million on King County projects.

Table 4 – 2023 Total Hours & Wages by Trade for Apprentice, Priority Hire Apprentices, & Priority Hire Journey Workers

Wages by Trade and Worker Type						
Trade	Apprentice		Priority Hire Apprentice		Priority Hire Journey	
	Total Hours	Total Wages	Total Hours	Total Wages	Total Hours	Total Wages
Bricklayers and Allied Craft Workers	452	\$17,770	-	-	483	\$28,453
Cement Masons and Plasterers	3,982	\$166,792	1,088	\$40,785	2,911	\$156,486
Electricians	33,207	\$1,563,733	12,875	\$669,234	19,147	\$1,344,153
Heat & Frost Insulators & Asbestos	568	\$18,551	40	\$1,604	1,168	\$68,027
International Union of Painters and Allied Trad	1,318	\$43,762	172	\$4,583	4,869	\$226,296
Ironworkers	5,003	\$217,655	2,950	\$129,186	2,750	\$150,874
Laborers	63,215	\$2,207,187	26,872	\$921,664	42,768	\$1,983,754
NW Carpenters	23,119	\$966,131	8,282	\$354,166	18,665	\$1,077,291
NWCI Carpenters	1,217	\$56,567	1,006	\$47,850	4,871	\$269,072
Plumbers & Pipefitters	7,370	\$362,578	2,443	\$99,698	4,093	\$311,436
Power Equipment Operators	18,535	\$871,008	3,176	\$151,402	23,189	\$1,497,376
Roofers	4,660	\$157,315	291	\$8,701	3,922	\$186,939
Sheet Metal Workers	4,482	\$182,661	1,038	\$45,875	4,453	\$320,801
Sprinkler Fitters	369	\$15,807	10	\$294	-	-
Teamsters	3,288	\$149,793	1,397	\$69,374	10,284	\$560,619
Total	170,783	\$6,997,311	61,638	\$2,544,416	143,571	\$8,181,579

Figure 2 shows the 2023 race and gender breakdown for apprentices by number of labor hours and percentage of hours worked.

Figure 2 – 2023 Apprentice Labor Hour Participation by Race and Gender

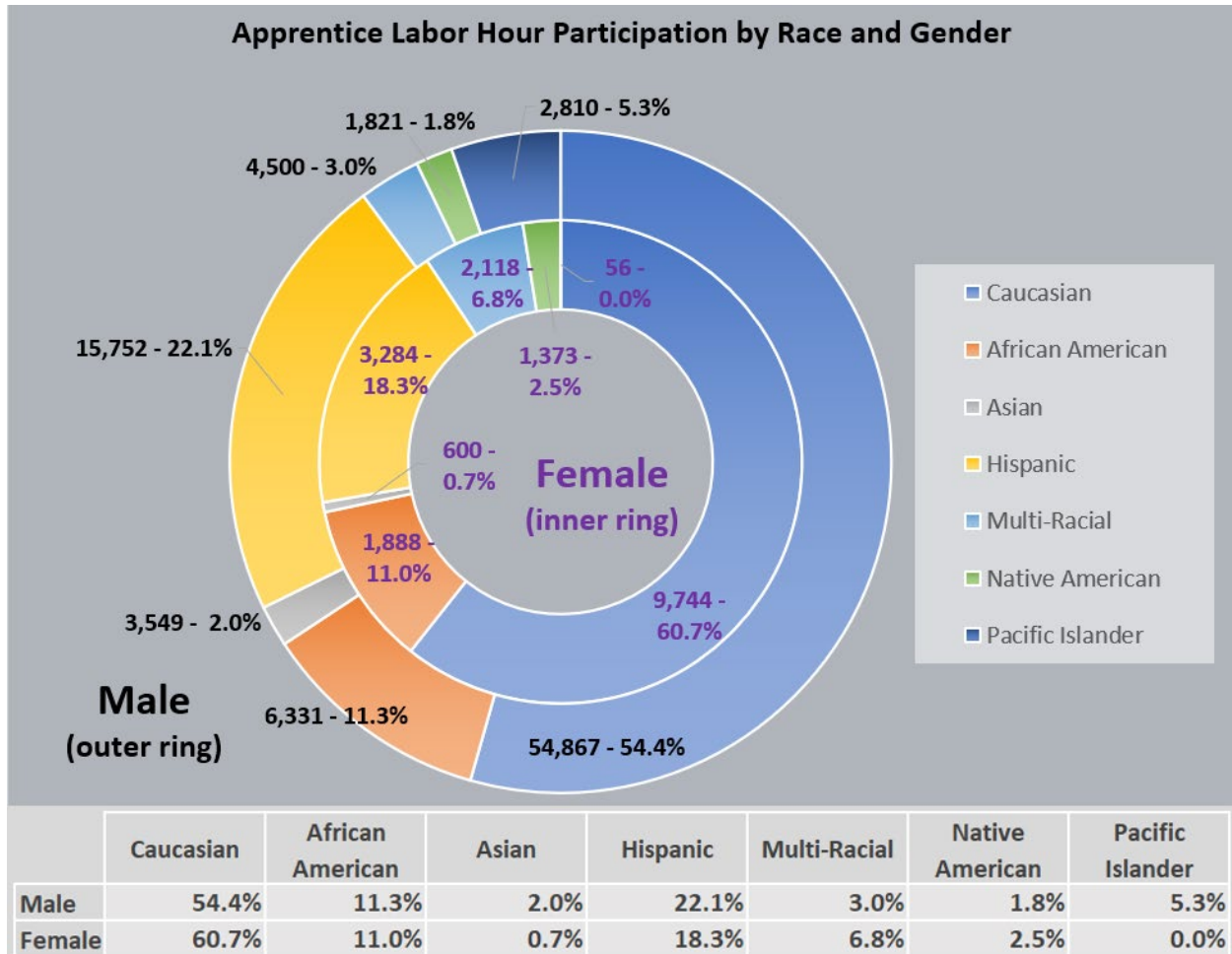
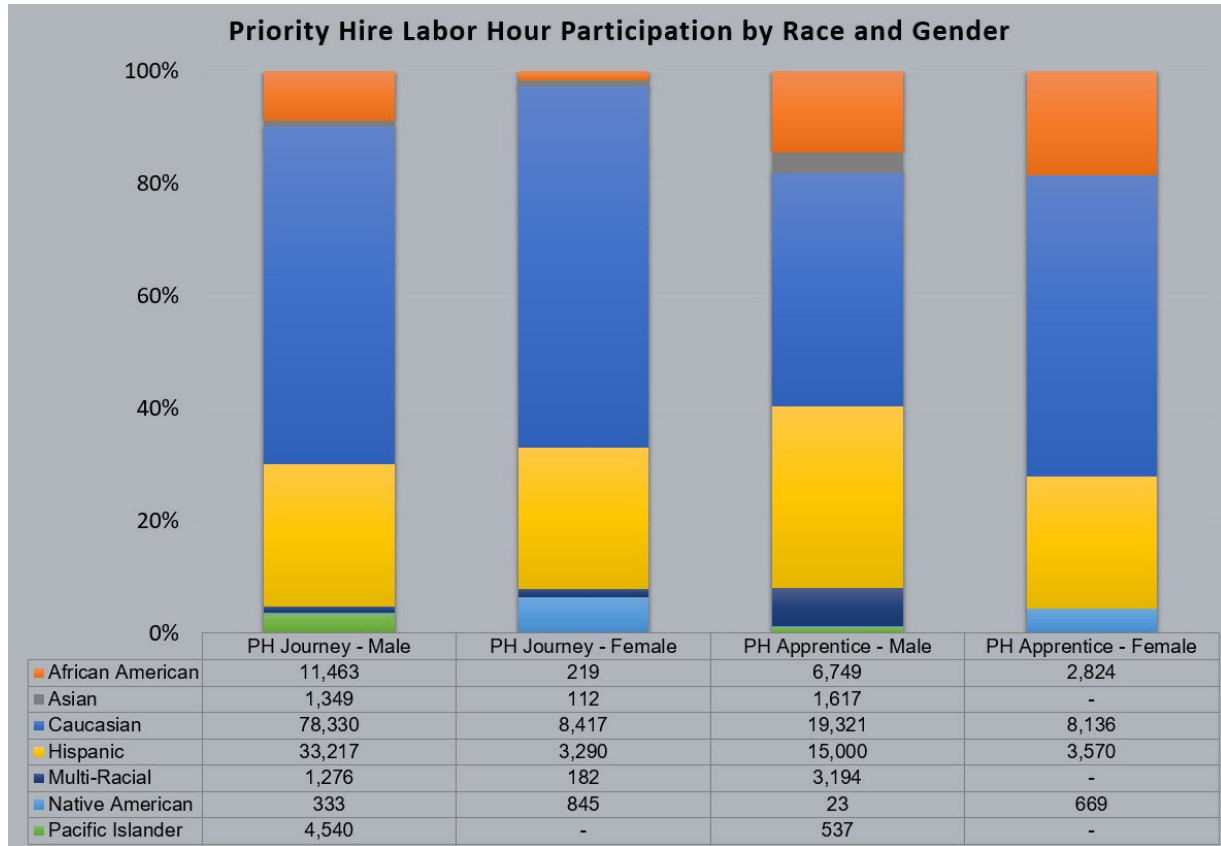


Figure 3 shows the 2023 race and gender breakdown by priority hire worker type. The graphic includes the number of labor hours and percentage of hours worked by each type of worker. Contractors did not report data on persons with disabilities and disadvantaged youth.

Figure 3 – 2023 Priority Hire Labor Hour Participation by Race and Gender



4. A description of the problems encountered in the implementation of KCC 16.155 through KCC 12.16.180, which shall include, but not be limited to, access by open shop contractors to state-approved training program for apprentices and the resolution of any problems arising therefrom (KCC 12.16.175 D.).

Access by Open Shop Contractors to State-Approved Training Program for Apprentices

BDCC did not receive reports of issues in providing access to open-shop contractors to state-approved apprentice training programs during the reporting period.¹⁰ King County's Priority Hire Program allows both union and open-shop contractors to participate in state-approved apprentice training programs. If an open-shop contractor wants to use alternative workforce development programs to train and employ apprentices, they must first be approved by an apprenticeship sponsor, such as the Construction Training Industry Council and Associated Builders and Contractors (ABC), Inc. The U.S. Department of Labor's Bureau of Apprenticeship and Training recognizes many apprenticeships sponsored by these trade associations. This approval indicates that the contractor has the authority to train apprentices

¹⁰ An open-shop contractor is a contractor who is not a signatory of a union.

following a set of standards approved by the Washington State Apprenticeship and Training Council (WSATC). As a training agent, an open-shop contractor can only employ apprentices who are registered with the state to ensure that work processes comply with program standards. A training agent is an employer that is committed to providing training opportunities and makes it an integral part of their work culture.

Contracts Approved for a Reduction of the Apprenticeship Requirements

For the 2023 projects in Table 5, contractors submitted documentation explaining their efforts and the reasons why they were unable to fulfill the established apprenticeship requirements. Each of these contractors noted that apprentices were not available for dispatch due to the site location. All three projects received approval for a reduction in the apprenticeship requirements from staff within the Business Development and Contract Compliance section.

Table 5 – Contracts in 2023 Approved for a Reduction of the Apprenticeship Requirements

Contract Number	Project Name	Apprenticeship Requirement	Revised Requirement
KC000289	2021-2022 DC Shoreline Roof Replacement	10 percent	7.9 percent
KC000934	2023-2024 Health Through Housing (HTH) - Salmonberry Emergency Sewer Repairs	12 percent	11 percent
KC000266	2021-2023 Harbor Island Dock Demolition	15 percent	10 percent

Voluntary Hiring Goals for Women Apprentices

KCC 12.16.156 establishes voluntary hiring goals for certain target populations on public works projects with Apprenticeship Program requirements. The voluntary hiring goal for women is an aspirational 25 percent. The percentage of women apprentice labor hours performed in the County’s Apprenticeship Program was 21.1 percent in 2023, which significantly exceeds the national level at 10.8 percent.¹¹ While this positive trend continues, the County’s participation percentage remains lower than the aspirational KCC voluntary hiring goal for women which is 25 percent.

Data Reporting Limitations

Contractors are required to report the number of disabled persons and economically disadvantaged youth who work as apprentices, but only to the extent that the worker voluntarily self-identifies or reports their disabled status to the contractor. In 2023, contractors failed to report the labor hours for disabled apprentices and disadvantaged youth. Consequently, the number of labor hours for disabled persons and disadvantaged youth is not included in the data reported for other populations, as discussed previously in this report.

- 5. *A description of the barriers encountered by participating apprentices and priority hire workers and steps taken to resolve those problems and to ensure their continued participation in the program (KCC 12.16.175 E.)*

Some racial and gender groups have higher participation rates than others.

¹¹ From United States Bureau of Labor Statistics (2021). [\[LINK\]](#)

The Apprenticeship and Priority Hire Programs continue to expand the diversity of the construction workforce. However, not all racial groups have the same experience or level of participation. A comparison of King County's Apprenticeship Program's hour participation rate percentages from 2022 to 2023 shows the following:

- Caucasian male apprentices increased from 51.1 percent to 54.4 percent. Hispanic male apprentices also reported increases from 17.2 percent to 22.1 percent. Conversely, the percentage of Multiracial male apprentices declined from 11.1 percent to 3.0 percent, and Native American male apprentices decreased from 7.2 percent to 1.8 percent.
- Caucasian female apprentices declined slightly from 61.2 percent to 60.7 percent. This decline was countered by increases in African American females from 7.1 percent to 11.0 percent, increases in Hispanic females from 17.6 percent to 18.3 percent, and increases in Multiracial females from 5 percent to 6.8 percent.

A comparison of the Priority Hire Program's hours of participation from 2022 to 2023 indicates significant or steady increases in hours for specific groups as follows:

- African American male journey worker hours almost doubled from 6,887 to 11,463, and African male apprentice hours also increased significantly from 2,888 to 6,749.
- Hispanic male journey worker hours increased from 23,349 to 33,217, and Hispanic male apprentice hours increased significantly from 9,034 hours to 15,000.
- African American female apprentice hours increased from 1,346 hours to 2,824 hours.
- Hispanic female apprentice hours increased from 2,148 hours to 3,570 hours.

While the percentage of Caucasian male apprentices has increased to 54.4 percent, showing that the construction industry remains a strong pathway for this group, the participation percentages of other racial groups indicate more variation. In 2023, the Regional Public Owners (RPO)¹² group formed a subcommittee to investigate the challenges faced by minority and female apprentices, as well as priority hire workers. The subcommittee aimed to identify the barriers that hindered completion of apprenticeships and recommend appropriate actions to retain them. The subcommittee identified several factors hindering minority and female apprentices, as well as priority hire workers from completing apprenticeships, such as lack of essential skills, inadequate mentoring, system factors, and being part of underrepresented groups.

In 2024, the RPO plans to continue to work with the Regional Pre-Apprenticeship Collaborative, a local nonprofit with a mission to establish an equitable regional apprenticeship system for the area's low-income residents to address these factors. The goal is to identify strategies to retain these workers in their apprenticeships through completion.

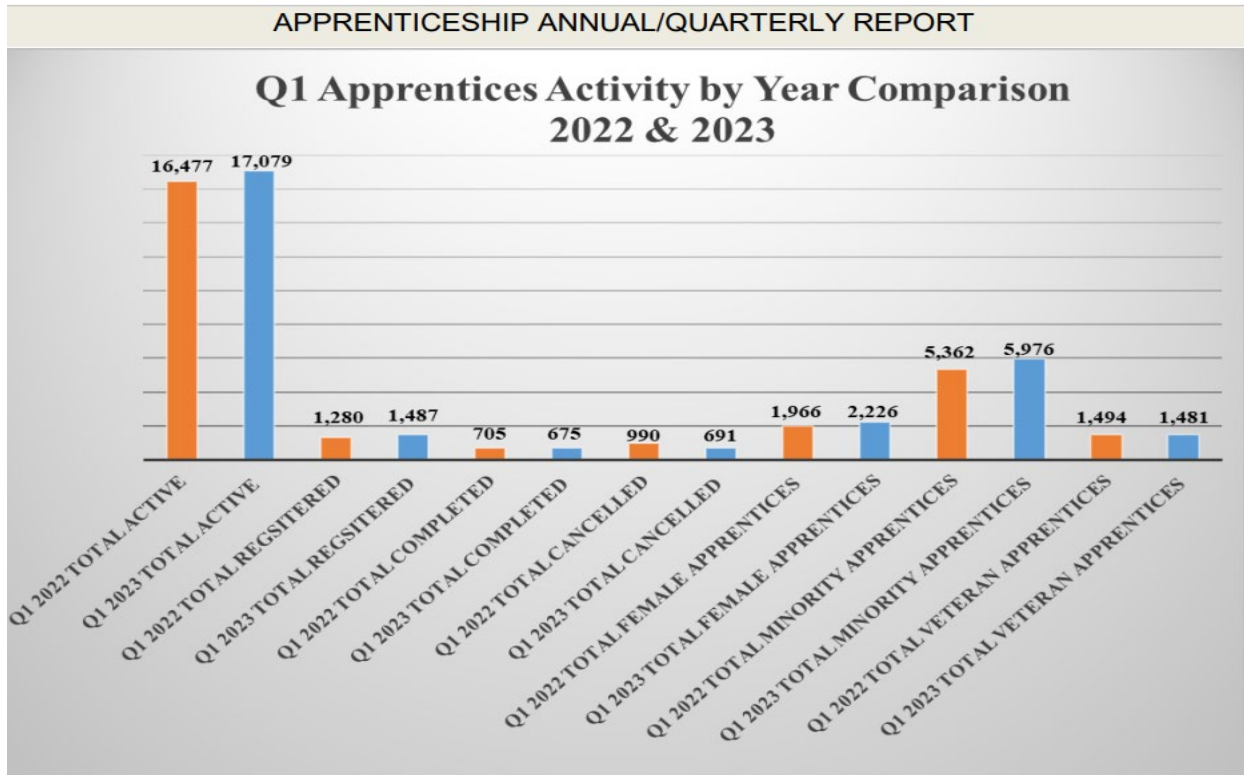
6. *The number of new apprentices indentured during the reporting year as reported by the WA State Dept of Labor and Industries (KCC 12.16.175 F.)*

Figure 4, Washington State Labor and Industries Data – 2023 Apprentice Activity reports data for Washington state that shows the number of newly registered apprentices, the number of apprentices in

¹² The Regional Public Owners group was established in 2017 to coordinate efforts by regional public agencies to implement workforce diversity policies, including priority hire, throughout the Puget Sound region.

training, and the number of apprentices who graduated to journey level for the specified time frames. The report does not provide percentages.

Figure 4 - Labor and Industries Data – 2023 Quarter 1 Apprentice Activity



7. The percentage of apprentices in training who have graduated to the journey level during the reporting year (KCC 12.16.175 G.)

BDCC currently does not have data available to support the percentage of apprentices in training for this reporting year. At the time of preparing this report, the Washington State Department of Labor and Industries had not yet released the final report for 2022 and 2023. However, BDCC expects to include this information in the next annual report.

8. The administrator shall include the annual report required in KCC 12.16.175 the extent of apprentice shortages, if any, by construction trade for the given year, and shall gather this information from the apprentice training programs being utilized by the county’s construction contractors (KCC 12.16.155 E.).

Due to staffing vacancies, BDCC staff did not have sufficient time to reach out to a combination of contractors and apprentice training programs to determine whether information about apprentice shortages is readily available. BDCC is not aware of any overall shortages in apprentices in 2023 for

County projects. Table 5 shows there were three projects in 2023 where not enough apprentices could be dispatched to meet the apprentice participation requirements.

9. *Contracts completed under the priority hire program by MWBEs, open shop contractors, and SCS firms (this requirement was moved from the annual Contracting Opportunities Report to the annual Apprentice and Priority Hiring Report via Ordinance No. 19738,¹³ and adopted 2/6/2024).*

In 2023, King County fully completed contracts for seven priority hire projects. All seven projects utilized a combination of MWBE, open shop, and SCS firms. The specific 2023 projects are listed in Table 6.

Table 6 - MWBE, SCS, and Open Shop Contractors on Priority Hire Projects Completed in 2023

Completed Priority Hire Projects	MWBE	Open Shop	SCS
1) Area 7 Stage 5 Closure and Area 7-8 Liner Tie-in	X	X	X
2) Fall City Floodplain Restoration Project	X	X	X
3) Georgetown Wet Weather Treatment Station	X	X	X
4) Georgetown Wet Weather Treatment Station – Conveyance	X	X	X
5) King County LOOP Vehicle Maintenance Facility – REBID	X	X	X
6) MRJC Central Plant and Detention Roofing	X	X	X
7) Sunset and Heathfield Pump Stations and Force Main Upgrade.	X	X	X
<i>Note: Firms that are certified as MWBE, Open Shop, and SCS may overlap with one firm being counted in one or more categories due to their multiple certifications.</i>			

For these completed 2023 projects, the reporting requirement is met by a combination of information in Figures 5 and 6 below. Figure 5 indicates the dollar amounts of completed contracts with a breakdown of contract dollars by types of certifications, including firms certified as SCS and firms certified as MWBE.

The MWBE firms are divided into three groupings: firms certified as combined minority-owned and women-owned business enterprises, firms certified as only minority-owned business enterprises (MBEs), and firms certified as only women-owned business enterprises (WBEs). Figure 6 indicates the total dollars for completed projects with contract dollars split between union and open shop contractors. Note that the Figure 5 data for SCS and MWBE firms represents a subset of the data in Figure 6 because Figure 6 includes all types of firms (i.e., SCS, MWBE, and all other firms) that were either union or open shop contractors.

¹³ [Ordinance 19738](#)

Figure 5 - MWBE and SCS Firms on Priority Hire Projects Completed in 2023

MWBE and SCS Firms on Completed Priority Hire Projects

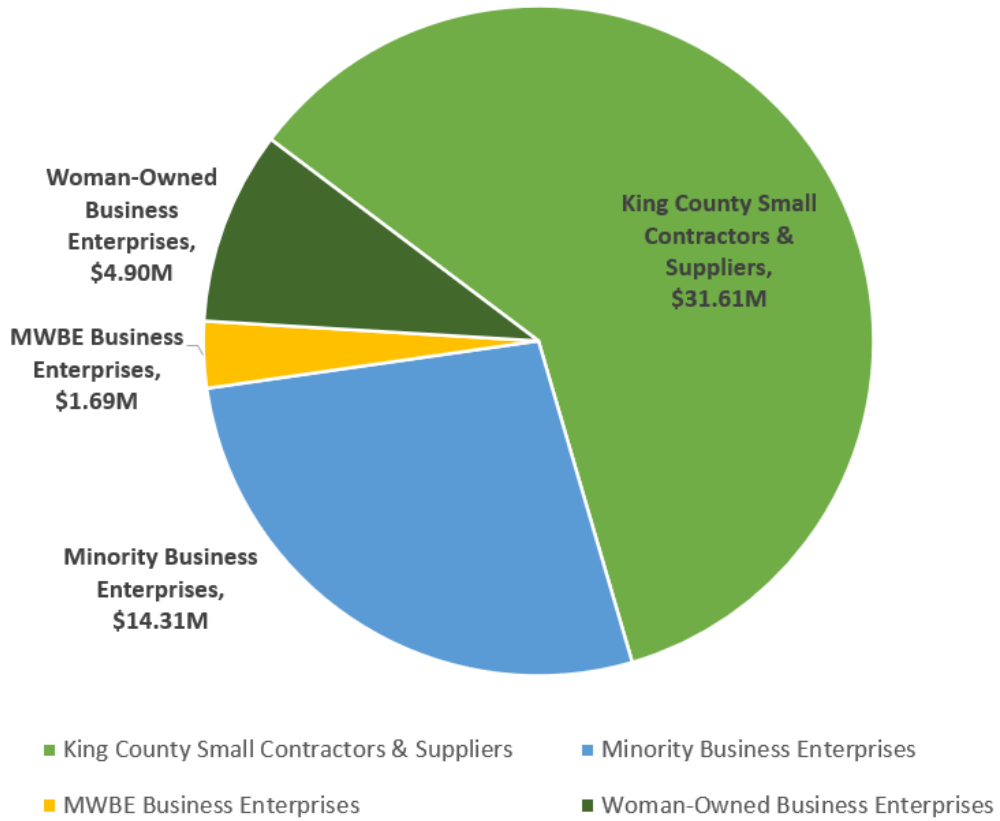
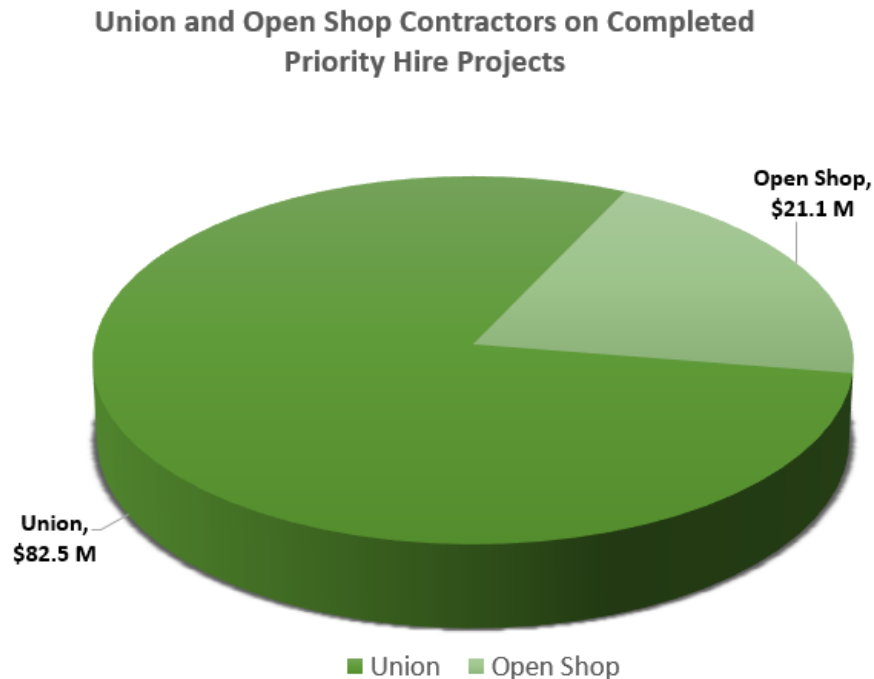


Figure 6 illustrates the share of the work on priority hire contracts received by union and open shop contractors during the report period. Open shop contractors received \$21.1 M (20.4 percent), and union contractors \$82.5 (79.6 percent). These results demonstrate that open shop contractors continue to gain access to construction contracts with priority hire requirements.

Figure 6 -Share of Work on Priority Hire Projects Completed in 2023



10. A description of the barriers encountered by MWBEs, open shop contractors, and SCS firms that participate or attempt to participate in the priority hire program (this requirement was moved from the annual Contracting Opportunities Report to the annual Apprentice and Priority Hiring Report via Ordinance No. 19738 and adopted 2/6/2024).

Dual Benefits

The King County MCWA mandates contractors to pay into union trusts for typical health and retirement benefits for their workers on priority hire projects. For open shop contractors who already provide health and retirement benefits to their non-union workers, the requirement in the MCWA to simultaneously pay into union trusts raises the concern about having to pay for “dual benefits” on priority hire projects. This is a concern raised by a subset of open shop contractors who pay for their employee’s health and retirement benefits, many of whom are SCS and/or MWBE firms. Currently, King County does not reimburse open-shop contractors for paying dual benefits on priority hire projects because of budget limitations.

In contrast to King County, the City of Seattle’s Priority Hire Program provides a process to reimburse MWBE open shop contractors for paying dual benefits. The data on the city’s reimbursement program

reveals that actual reimbursements to MWBE open shop contractors are a relatively small amount of the total value of construction projects.¹⁴ Between November 2013 and December 31, 2022, there were 45 priority hire projects for the City of Seattle, with expenditures totaling \$1.27 billion. During this nine-year period, there was a total of \$540,619 paid to firms for dual benefits reimbursements. This means the city paid an average of about \$12,000 per project, and dual benefit reimbursements were equal to 0.04 percent of total construction costs.

Open-Shop Participation Rates

Open-shop contractors have expressed concerns that community workforce (CWA) agreements predominantly require the utilization of union workers, which serves as a barrier to their participation in priority hire projects. The County’s MCWA allows open shop contractors and subcontractors the opportunity to bring up to three of their non-union employees (called “core workers”) on to the job site. Open-shop contractors have expressed that this limitation is a barrier for their workforce. Open-shop contractors also point to the payments of dual benefits as an additional barrier to participation, described above. While these barriers exist for some contractors, the data in Figure 6 demonstrates that open-shop contractors are actively participating in the County’s priority hire construction projects. Figure 6 indicates that for the completed projects in 2023, open-shop contractors received \$21.1 million or 20.4 percent of the total contract dollars, and union contractors received \$82.5 million for the remaining 79.6 percent.

11. *The share of work on priority hire contracts that were awarded to MWBEs, open-shop contractors, and SCS firms.* (This requirement was moved from the annual Contracting Opportunities Report to the annual Apprenticeship and Priority Hiring Report via Ordinance No. 19738 and adopted 2/6/2024)

The following 33 priority hire projects include a combination of newly awarded contracts in 2023, contracts that were underway prior to 2023 but not yet completed, and contracts that were completed in 2023 (completed projects are identified by an asterisk). The sum value of all projects is \$850 million. Figure 7 below indicates the share of work on these 2023 projects that involved SCS firms, MWBE firms, and open-shop contractors.

Priority Hire Projects Listing for 2023:

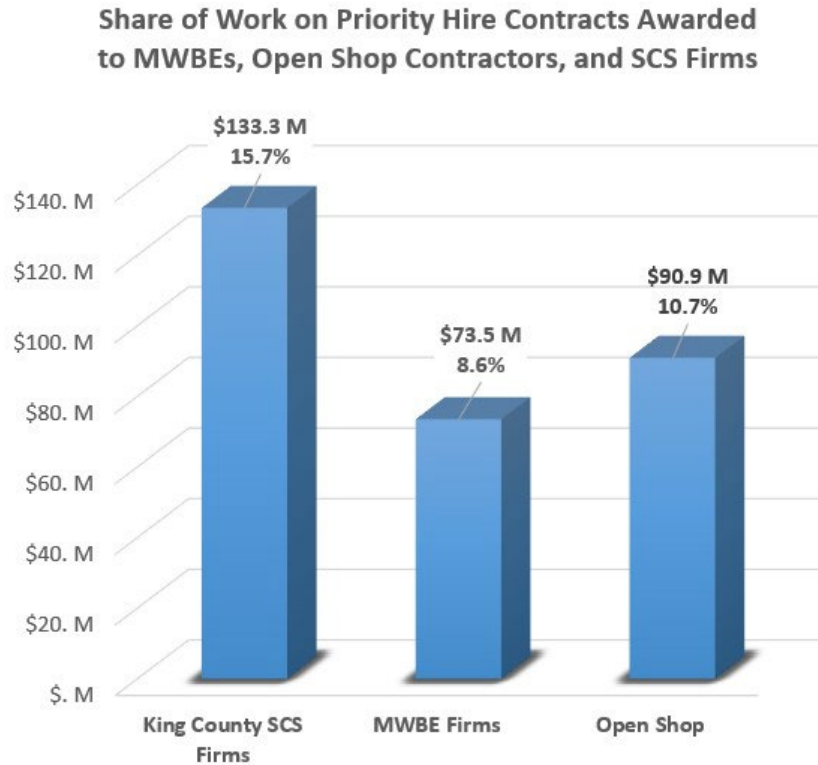
1. Area 7 Stage 5 Closure and Area 7-8 Liner Tie-in (\$16.7 million)*
2. Brightwater Aeration Basin Optimization Classifying Selector (\$6.8 million)
3. Central Maintenance Facility (Renton Shop) (\$37.9 million)
4. Chinook Wind Mitigation Project (\$4.4 million)
5. Construction of the South County Recycling and Transfer Station (\$100.7 million)
6. Dual Phase Extraction Wells in Areas 4, 5, 6, and 7 (\$5.7 million)
7. E Lake Sammamish Master Plan Trail – South Sammamish Segment B – Phase 2 (\$12.9 million)
8. East Lake Sammamish Master Plan Trail - South Sammamish Segment B - Phase 1 (\$14.6 million)
9. Eastlake Layover Facility (Rebid) (\$13.9 million)
10. Eastside Rail Corridor Regional Trail NE 8th Street Crossing (\$17.2 million)
11. Fall City Floodplain Restoration Project (\$9.2 million)*
12. Foothills Trail – Phase II Segment B (\$11.8 million)

¹⁴ Page 12 of this report provides a link to the City of Seattle, 2022 Priority Hire Annual Report.

13. Georgetown Wet Weather Treatment Station (\$107.5 million)*
14. Georgetown Wet Weather Treatment Station - Conveyance (\$22.4 million)*
15. Heavy Civil GC/CM Services for Atlantic Base Yard Refurbishment Project (\$0.73 million)
16. HMC Maleng Building Single Patient Rooms (\$60.2 million)
17. Jan Road Levee Setback (\$9.5 million)
18. King County LOOP Vehicle Maintenance Facility – REBID (\$13.0 million)*
19. Lake Hills Interceptor Rehabilitation Phase II (\$8.6 million)
20. Lake to Sound Trail – Segment C SeaTac REBID (\$7.9 million)
21. Lower Russell Levee Setback Phase 2 (\$20.6 million)
22. MRJC Central Plant and Detention Roofing (\$6.4 million)*
23. N Mercer Isl. Interceptor & Enatai Interceptor Upgrade-Conveyance Improvement (\$64.5 million)
24. N Mercer Island & Enatai Interceptor-Pump Station Improvement (\$25.4 million)
25. RapidRide H Line Bus Rapid Transit Improvements (\$27.8 million)
26. South Treatment Plant Heating Systems Improvements (\$9.4 million)
27. Sunset and Heathfield Pump Stations and Force Main Upgrade (\$45.0 million)*
28. Urgent Wastewater Systems Repair Work Order (\$8.2M)
29. West Point Treatment Plant Capital Program Construction Work Order (\$6.4 million)
30. WP Emergency Power Quality Improvement Construction Work Order (\$118.3 million)
31. WPTP Digester 1 To 5 Low-Pressure Sludge Gas (LSG) Pipe Replacement (\$8.8 million)
32. WPTP Oxygen Generation and Dissolution System Modifications Project Aerator Upgrade (\$5.6 million)
33. WPTP Primary Sedimentation Area Roof Structure (\$25.2 million)

In 2023, King County SCS firms received \$133.3 million of the share of work on priority hire contracts. Of the \$133.3 million awarded to SCS firms, MWBEs received \$73.5 million. Open shop contractors received \$90.9 million.

Figure 7 - Share of Work Awarded to Certified Firms and Open Shop Contractors in 2023



15

12. *Administrative costs for the division related to the priority hire program* (this requirement was moved from the annual Contracting Opportunities Report to the annual Apprentice and Priority Hiring Report via Ordinance No. 19738 and adopted 2/6/2024).

The 2023 administrative costs total is shown below:

- \$31,000 0.10 FTE, BDCC Section Manager
- \$ 169,350 1.0 FTE, Labor Equity Program Supervisor
- \$ 182,00 1.0 FTE, CWA Administrator
- \$ 126,000 1.0 FTE, Field Compliance Specialist
- \$ 126,000 1.0 FTE, Field Compliance Specialist
- \$50,000 in contracts with community-based organizations (CBOs)
- \$30,000 in contracts with pre-apprenticeship programs and nonprofits
- \$55,000 for labor compliance software reporting system maintenance costs in 2023

All resources above are proportionally allocated directly to CIP projects with priority hiring requirements.

¹⁵ The percentages displayed in Figure 7 are derived from total expenditures of \$850,339,783.

13. *Apprentice and priority hire labor hours by department and division* (note this is not a mandated reporting requirements but has been included in previous annual reports)

The 2023 information in Tables 7 and 8 are useful for showing results by King County departments and divisions. Of the County’s public work projects, 76 were subject to King County apprenticeship requirements, while 33 projects were subject to priority hire requirements. Table 7 shows the number of apprentices and apprentice labor hours by department and division. Table 8 shows the number of priority hire apprentices and priority hire journey workers, as well as the total labor hours for each worker type.

Table 7: *The number of 2023 apprentices and apprentice labor hours by department and division*

Department Summary	Projects	\$ Amount	*Preferred Entry Hours	No. Preferred Entry Workers	Labor Hrs	No. Apprentices	Apprentice Hrs	Required % Rate	Current % Rate
Executive Services									
Facilities Management Division	7	\$88,167,463	5,530	15	125,059	121	27,943	11.4%	22.3%
Subtotal	7	\$88,167,463	5,530	15	125,059	121	27,943	11.4%	22.3%
Local Services									
Road Services Division	10	\$28,652,584	192	4	36,914	71	5,928	12.6%	16.1%
Subtotal	10	\$28,652,584	192	4	36,914	71	5,928	12.6%	16.1%
Metro Transit									
Transit	6	\$43,528,747	2,841	5	70,832	73	14,353	10.2%	20.3%
Subtotal	6	\$43,528,747	2,841	5	70,832	73	14,353	10.2%	20.3%
Natural Resources & Parks									
Parks & Recreation	10	\$120,438,148	9,068	45	149,286	164	33,671	11.8%	22.6%
Solid Waste Division	11	\$134,629,461	2,618	12	54,476	63	9,357	11.5%	17.2%
Wastewater Treatment Division	22	\$330,974,107	7,591	26	334,359	321	74,510	12.9%	22.3%
Water & Land Resources	10	\$55,303,206	757	3	39,367	29	5,021	11.8%	12.8%
Subtotal	53	\$641,344,921	20,033	86	577,488	577	122,559	12.2%	21.2%
Total	76	\$801,693,715	28,595	110	810,293	842	170,783	12.0%	21.1%

*Refer to the Preferred Entry Program discussed later in this report

Table 8: *The number of 2023 priority hire apprentices and priority hire journey workers, as well as the total labor hours for each worker type.*

DEPARTMENT SUMMARY					PRIORITY HIRE								
Department	Projects	\$ Amount	WA Journey Hours	WA Apprentice Hours	Labor Hrs	Journey Hours	No. Journey Workers	Required % Journey Rate	Current % Journey Rate	Apprentice Hours	No. Apprentice Workers	Required % Apprentice Rate	Current % Apprentice Rate
Executive Services													
Facilities Management Division	2	\$66,600,324	83,831	26,269	37,361	29,165	87	19.0%	34.8%	8,196	27	25.0%	31.2%
Subtotal	2	\$66,600,324	83,831	26,269	37,361	29,165	87	19.0%	34.8%	8,196	27	25.0%	31.2%
Metro Transit													
Transit	2	\$41,006,898	54,661	14,353	17,810	12,405	107	17.5%	22.7%	5,406	18	22.5%	37.7%
Subtotal	2	\$41,006,898	54,661	14,353	17,810	12,405	107	17.5%	22.7%	5,406	18	22.5%	37.7%
Natural Resources & Parks													
Parks & Recreation	6	\$105,763,870	106,437	33,034	35,200	19,896	157	19.2%	18.7%	15,304	41	27.5%	46.3%
Solid Waste	3	\$123,097,672	40,003	8,108	9,056	6,581	57	19.3%	16.5%	2,474	16	27.3%	30.5%
Wastewater Treatment	13	\$312,019,753	236,638	69,822	101,135	71,316	401	18.5%	30.1%	29,819	119	25.2%	42.7%
Water & Land Resources	4	\$43,745,836	16,108	2,930	4,648	4,207	47	15.8%	26.1%	441	3	16.5%	15.0%
Subtotal	26	\$584,627,131	399,186	113,895	150,038	102,001	662	18.2%	25.6%	48,037	179	24.1%	42.2%
Total	30	\$692,234,354	537,678	154,517	205,210	143,571	856	18.3%	26.7%	61,638	224	23.5%	39.9%

[1]Priority Hire Worker means an apprentice or journey worker residing in an Economically Distressed Area who is prioritized for recruitment, training and employment opportunities on King County CWA projects.

V. Conclusion/Next Steps

As outlined in previous King County ordinances,¹⁶ it is King County's goal is to ensure that both the Apprenticeship and Priority Hire Programs create opportunities for underrepresented workers in the construction industry and that the construction workforce reflects the diversity of King County. To further the work of these programs in 2024, the County will continue pursuing the following important actions:

- Participate as a member of the Regional Public Owners Group ("RPO").
The Regional Public Owners Group (RPO) is comprised of members from various public organizations working to understand the workforce demand and supply gap for regional public infrastructure projects. The group aims to increase diversity in the construction trades workforce, provide better opportunities for aspiring construction workers, and develop strategies to retain workers, especially women and minorities.
- Continue to partner with contractors to enhance compliance with the Apprenticeship and Priority Hire Programs.
It is important to continue monitoring and improving compliance with the Apprenticeship and Priority Hire Programs. BDCC has taken an approach to partner with contractors to help assure compliance and the completion of program goals. Frequently communicating with contractors throughout their projects and establishing connections with apprenticeship and pre-apprenticeship programs will further enhance the success of current Programs.
- Administer the Priority Hire Grant Program.
The Grant Program encourages local jurisdictions to test out priority hire requirements on one or more pilot projects. In 2023, BDCC approved four grant awards enabling the following jurisdictions to demonstrate the use of priority hire requirements on the listed projects:
 - City of SeaTac: \$218,669 for 34th Ave. S Phase 2 project
 - City of SeaTac: \$309,000 for 2 204 St., 32nd Ave. S, 30th Ave. S project
 - Highline Public Schools: \$500,000 for Tyee High School Replacement
 - Seattle Public Schools: \$499,778 for several projects (John Rodgers Elementary, Montlake Elementary, Alki Elementary, Mercer Middle School, and Rainer Beach High School)

Two additional grant applications have been received from the following jurisdictions, with the final grant award decisions expected by the second quarter of 2024:

- Valley View Sewer District: \$470,000 grant application completed for 11th Ave. S Sewer Extension
- Seattle Public Schools: \$403,556 grant application completed for Memorial Stadium

The grant program, which includes federal funding, is intended to help mitigate the adverse economic impacts caused by the COVID-19 pandemic by creating new job opportunities and family-wage careers for individuals who reside in the most economically distressed areas of King County.

¹⁶ Ordinances 12787 created the Apprenticeship Program in 1997 and it was subsequently amended in 2010 by Ordinance 16855. Ordinance 18672 created the Priority Hire Program in 2018.

VI. Appendices

Appendix A: Priority Hire Committee

Appendix B: Projects Subject to Program Requirements

Appendix A: Priority Hire Advisory Committee

KCC12.18A.040 B. Reporting Requirement: *The committee shall make recommendations regarding program administration and this information shall be incorporated into an appendix to the report created in accordance with KCC 12.18A.050*

The King County Priority Hire Advisory Committee may include up to 12 citizens appointed by the Executive and approved by the Council. The committee serves in an advisory capacity to the County for the effective implementation of the Priority Hire Program.

In 2023 there were only three members of the committee because of individuals vacating positions in 2022 or earlier. The three members in 2023 included:

- Monty Anderson, Seattle Building Trades Council
- Sonja Forster, Associated of General Contractors of Washington
- Karen Dove, Apprenticeship and Nontraditional Employment for Women (ANEW)

The Committee did not officially convene in 2023 due to the shortage of members and therefore did not make any recommendations regarding program administrations. BDCC focused efforts during the year on recruiting and appointing new members. Seven new members were recruited to join the committee, including representatives from the construction industry, such as contractors, labor unions, training providers, and local organizations. The following seven new members have been confirmed by the King County Council and will join the Committee in 2024:

- Drew Gibson, Senior Superintendent ASI structures
- Dave Johnson, Hoffman Construction
- Mary Lerdahl, Emerald, Consulting
- Young-Sang Song, Consulting
- Robin Strom, Andersen Construction
- Caroline Vidal, Local 925
- Leilanna Barrientes, Operating Engineer Local 302

The next meeting of the Priority Hire Advisory Committee is scheduled to take place in the first quarter of 2024.

Appendix B: Projects Subject to Program Requirements

The following project profiles provide information on public works projects subject to the apprenticeship and priority hire requirements during the reporting period. These project profiles include statistical data on the percentage of labor hours performed by apprentices and priority hire workers and the total number of project labor hours broken down by category of craft and trade for the period of January 1, 2023, through December 31, 2023. Each project profile also reports data on the cumulative apprenticeship participation rate and the cumulative priority hire participation rate for each project as of December 31, 2023.

C01025C17 - Georgetown Wet Weather Treatment Station

Department Name: Natural Resources & Parks
 Division: Wastewater Treatment Division
 Project Name: Georgetown Wet Weather Treatment Station
 Contract Number: C01025C17
 Prime Contractor: Flatiron West, Inc
 Contract Award Amount: \$96,169,322.17
 Execution Date: October 23, 2017
 Type of Construction: Construction
 Apprenticeship Requirement: 15.00%
 Apprenticeship Rate: 9.31%
 Construction Completed:
 ***Cumulative Apprenticeship Rate: 17.56%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hour	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Cement Masons and Plasterers	48.50	40.50	8.00	16.49%	1	8.00	100.00%	0.00	0.00%
Electricians	174.00	135.00	39.00	22.41%	2	15.00	38.46%	24.00	61.54%
International Union of Painters and Allied Trades	118.00	86.00	32.00	27.12%	1	0.00	0.00%	32.00	100.00%
Laborers	205.60	205.60	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
NWCI Carpenters	26.62	26.62	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Plumbers & Pipefitters	102.00	102.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Power Equipment Operators	118.50	118.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Sheet Metal Workers	98.25	94.00	4.25	4.33%	1	0.00	0.00%	0.00	0.00%
Teamsters	2.50	2.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	893.97	810.72	83.25	9.31%	5	23.00	27.63%	56.00	67.27%

Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Workers	# PH Minorities Workers
Cement Masons and Plasterers	40.50	0.00	0.00%	8.00	8.00	100.00%	1	8.00	1	0.00	0
Electricians	135.00	52.00	38.52%	39.00	39.00	100.00%	2	15.00	1	24.00	1
International Union of Painters and Allied Trades	86.00	0.00	0.00%	32.00	32.00	100.00%	1	0.00	0	32.00	1
Laborers	205.60	155.00	75.39%	0.00	0.00	0.00%	0	0.00	0	0.00	0
NWCI Carpenters	8.00	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Plumbers & Pipefitters	102.00	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	1
Power Equipment Operators	118.50	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	3
Sheet Metal Workers	94.00	0.00	0.00%	4.25	4.00	94.12%	1	0.00	0	0.00	0
Teamsters	2.50	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Total	792.10	207.00	26.13%	83.25	83.00	99.70%	5	23.00	2	56.00	6

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

C01346C19 - Buildings B and D Renovation 2019

Department Name: Local Services
 Division: Road Services Division
 Project Name: Buildings B and D Renovation 2019
 Contract Number: C01346C19
 Prime Contractor: Skyward Construction Inc.
 Contract Award Amount: \$4,444,725.00
 Execution Date: December 19, 2019
 Type of Construction: Construction

Apprenticeship Requirement: 15.00%

Apprenticeship Rate: 16.16%

Construction Completed:

***Cumulative Apprenticeship Rate: 11.96%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	30.18	17.10	13.08	43.34%	1	0.00	0.00%	0.00	0.00%
Laborers	52.01	52.01	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Sheet Metal Workers	73.00	61.00	12.00	16.44%	1	0.00	0.00%	0.00	0.00%
Total	155.19	130.11	25.08	16.16%	2	0.00	0.00%	0.00	0.00%

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

C01398C20 - WPTP Primary Sedimentation Area Roof Structure

Department Name: Natural Resources & Parks
 Division: Wastewater Treatment Division
 Project Name: WPTP Primary Sedimentation Area Roof Structure
 Contract Number: C01398C20
 Prime Contractor: Stellar J Corporation
 Contract Award Amount: \$20,268,600.00
 Execution Date: March 2, 2021
 Type of Construction: Construction

Apprenticeship Requirement: 15.00%
Apprenticeship Rate: 17.68%
Construction Completed:
 ***Cumulative Apprenticeship Rate: 22.83%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Cement Masons and Plasterers	100.00	100.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Electricians	1,068.50	732.40	336.10	31.46%	4	0.00	0.00%	16.00	4.76%
Ironworkers	233.50	157.50	76.00	32.55%	2	0.00	0.00%	0.00	0.00%
Laborers	2,664.50	2,163.00	501.50	18.82%	2	481.50	96.01%	20.00	3.99%
NWCI Carpenters	1,957.50	1,957.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Plumbers & Pipefitters	525.00	390.00	135.00	25.71%	1	0.00	0.00%	0.00	0.00%
Power Equipment Operators	964.75	964.75	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Roofers	1,953.50	1,641.50	312.00	15.97%	7	0.00	0.00%	104.00	33.33%
Sheet Metal Workers	6,188.25	4,781.50	1,406.75	22.73%	7	48.25	3.43%	8.00	0.57%
Total	15,655.50	12,888.15	2,767.35	17.68%	23	529.75	19.14%	148.00	5.35%

Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentices	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Cement Masons and Plasterers	100.00	100.00	100.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Electricians	732.40	563.40	76.93%	336.10	98.00	29.16%	3	0.00	0	16.00	1
Ironworkers	157.50	68.50	43.49%	76.00	0.00	0.00%	0	0.00	0	0.00	0
Laborers	2,163.00	620.50	28.69%	501.50	501.50	100.00%	2	481.50	1	20.00	1
NWCI Carpenters	1,957.50	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Plumbers & Pipefitters	390.00	0.00	0.00%	135.00	0.00	0.00%	0	0.00	0	0.00	0
Power Equipment Operators	964.75	190.50	19.75%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Roofers	1,641.50	1,118.50	68.14%	312.00	84.00	26.92%	2	0.00	0	60.00	1
Sheet Metal Workers	4,781.50	1,031.00	21.56%	1,406.75	0.00	0.00%	0	0.00	0	0.00	0
Total	12,888.15	3,692.40	28.65%	2,767.35	683.50	24.70%	7	481.50	1	96.00	3

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

C01412C20 - King County Job Order Contract (JOC) 2020 - A

Department Name: Natural Resources & Parks
 Division: Parks & Recreation
 Project Name: King County Job Order Contract (JOC) 2020 - A
 Contract Number: C01412C20
 Prime Contractor: Forma Construction Company
 Contract Award Amount: \$6,000,000.00
 Execution Date: July 27, 2020
 Type of Construction: Construction

Apprenticeship Requirement: 5.00%

Apprenticeship Rate: 2.5%

Construction Completed:

***Cumulative Apprenticeship Rate: 6.21%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Cement Masons and Plasterers	276.27	276.27	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Electricians	39.00	39.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Heat & Frost Insulators & Asbestos	61.00	61.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Inland Boatmen's Union of the Pacific	21.50	21.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
International Union of Painters and Ironworkers	40.00	40.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Laborers	1,693.25	1,578.75	114.50	6.76%	5	8.00	6.99%	90.50	79.04%
NWCI Carpenters	85.25	85.25	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Plumbers & Pipefitters	143.00	143.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Power Equipment Operators	1,368.26	1,368.26	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	601.37	601.37	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	4,582.62	4,468.12	114.50	2.50%	5	8.00	6.99%	90.50	79.04%

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

C01415C20 - Lower Russell Levee Setback Phase 2

Department Name: Natural Resources & Parks
 Division: Water & Land Resources Division
 Project Name: Lower Russell Levee Setback Phase 2
 Contract Number: C01415C20
 Prime Contractor: SCARSELLA BROS. INC
 Contract Award Amount: \$19,463,521.70
 Execution Date: June 19, 2020
 Type of Construction: Construction

Apprenticeship Requirement: 15.00%

Apprenticeship Rate: 12.48%

Construction Completed:

***Cumulative Apprenticeship Rate: 16.25%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Cement Masons and Plasterers	189.00	181.00	8.00	4.23%	1	0.00	0.00%	0.00	0.00%
International Union of Painters and	155.50	155.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Ironworkers	37.09	37.09	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Laborers	1,256.50	957.00	299.50	23.84%	6	13.00	4.34%	228.00	76.13%
NWCI Carpenters	121.50	101.00	20.50	16.87%	1	0.00	0.00%	0.00	0.00%
Plumbers & Pipefitters	6.00	3.00	3.00	50.00%	1	0.00	0.00%	0.00	0.00%
Power Equipment Operators	654.50	654.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	231.91	231.91	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	2,652.00	2,321.00	331.00	12.48%	9	13.00	3.93%	228.00	68.88%

Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Cement Masons and Plasterers	181.00	0.00	0.00%	8.00	0.00	0.00%	0	0.00	0	0.00	0
International Union of Painters and	155.50	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Ironworkers	37.09	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Laborers	957.00	167.00	17.45%	299.50	13.00	4.34%	2	5.00	1	5.00	1
NWCI Carpenters	101.00	0.00	0.00%	20.50	0.00	0.00%	0	0.00	0	0.00	0
Plumbers & Pipefitters	3.00	0.00	0.00%	3.00	0.00	0.00%	0	0.00	0	0.00	0
Power Equipment Operators	654.50	5.00	0.76%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Teamsters	231.91	118.00	50.88%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Total	2,321.00	290.00	12.49%	331.00	13.00	3.93%	2	5.00	1	5.00	1

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

C01431C20 - King County Job Order Contract (JOC) 2020 - B

Department Name: Executive Services
 Division: Facilities Management Division
 Project Name: King County Job Order Contract (JOC) 2020 - B
 Contract Number: C01431C20
 Prime Contractor: GLY Construction, Inc.
 Contract Award Amount: \$6,000,000.00
 Execution Date: August 5, 2020
 Type of Construction: Construction

Apprenticeship Requirement: 5.00%
Apprenticeship Rate: 12.13%
Construction Completed:
 ***Cumulative Apprenticeship Rate: 10.21%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Cement Masons and Plasterers	235.00	235.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Electricians	1,083.00	925.00	158.00	14.59%	2	0.00	0.00%	0.00	0.00%
Heat & Frost Insulators & Asbestos	40.00	0.00	40.00	100.00%	1	0.00	0.00%	0.00	0.00%
International Union of Painters and Ironworkers	893.30	846.80	46.50	5.21%	2	0.00	0.00%	0.00	0.00%
Laborers	2,204.75	2,040.25	164.50	7.46%	5	64.00	38.91%	76.50	46.50%
NWCI Carpenters	5,171.50	4,306.00	865.50	16.74%	7	0.00	0.00%	57.00	6.59%
Plumbers & Pipefitters	110.00	74.00	36.00	32.73%	1	0.00	0.00%	0.00	0.00%
Power Equipment Operators	774.50	774.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Sheet Metal Workers	134.75	118.75	16.00	11.87%	1	0.00	0.00%	0.00	0.00%
Sprinkler Fitters	2.00	2.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	181.75	181.75	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	10,935.55	9,609.05	1,326.50	12.13%	19	64.00	4.82%	133.50	10.06%

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000011 - Black River Pump Station High Use Engines

Department Name: Natural Resources & Parks
 Division: Water & Land Resources Division
 Project Name: Black River Pump Station High Use Engines
 Contract Number: KC000011
 Prime Contractor: McClure and Sons Inc
 Contract Award Amount: \$3,539,985.00
 Execution Date: March 4, 2021
 Type of Construction: Construction

Apprenticeship Requirement: 15.00%

Apprenticeship Rate: 16.49%

Construction Completed:

***Cumulative Apprenticeship Rate: 15.62%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	448.00	283.00	165.00	36.83%	3	0.00	0.00%	12.00	7.27%
Heat & Frost Insulators & Asbestos	172.00	172.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
International Union of Painters and Laborers	87.25	87.25	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Laborers	219.50	219.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
NWCI Carpenters	2,227.00	1,855.00	372.00	16.70%	1	0.00	0.00%	0.00	0.00%
Plumbers & Pipefitters	76.00	76.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Power Equipment Operators	26.50	26.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	3,256.25	2,719.25	537.00	16.49%	4	0.00	0.00%	12.00	2.23%

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000012 - WPTP Oxygen Generation and Dissolution System Modifications Project Aerator Upgrade

Department Name: Natural Resources & Parks
 Division: Wastewater Treatment Division
 Project Name: WPTP Oxygen Generation and Dissolution System Modifications Project Aerator Upgrade
 Contract Number: KC000012
 Prime Contractor: McClure and Sons Inc
 Contract Award Amount: \$4,767,348.00
 Execution Date: February 16, 2021
 Type of Construction: Construction

Apprenticeship Requirement: 15.00%

Apprenticeship Rate: 21.55%

Construction Completed:

***Cumulative Apprenticeship Rate: 26.19%

Rate:

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	1,366.00	994.00	372.00	27.23%	4	270.00	72.58%	6.00	1.61%
Laborers	484.00	484.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
NWCI Carpenters	613.00	402.00	211.00	34.42%	1	0.00	0.00%	0.00	0.00%
Power Equipment Operators	242.00	242.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	2,705.00	2,122.00	583.00	21.55%	5	270.00	46.31%	6.00	1.03%

Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Electricians	994.00	146.00	14.69%	372.00	86.00	23.12%	2	0.00	0	6.00	1
Laborers	484.00	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
NWCI Carpenters	402.00	0.00	0.00%	211.00	0.00	0.00%	0	0.00	0	0.00	0
Power Equipment Operators	242.00	4.50	1.86%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Total	2,122.00	150.50	7.09%	583.00	86.00	14.75%	2	0.00	0	6.00	1

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000022 - RapidRide H Line Bus Rapid Transit Improvements

Department Name: Metro Transit
 Division: Capital Project
 Project Name: RapidRide H Line Bus Rapid Transit Improvements
 Contract Number: KC000022
 Prime Contractor: WALSH CONSTRUCTION COMPANY
 Contract Award Amount: \$27,344,920.00
 Execution Date: May 4, 2021
 Type of Construction: Construction
 Apprenticeship Requirement: 15.00%
 Apprenticeship Rate: 18.47%
 Construction Completed:
 ***Cumulative Apprenticeship Rate: 17.30%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Cement Masons and Plasterers	4,977.00	4,051.00	926.00	18.61%	4	0.00	0.00%	926.00	100.00%
Electricians	10,104.00	6,822.50	3,281.50	32.48%	15	303.00	9.23%	2,263.00	68.96%
Heat & Frost Insulators & Asbestos	63.50	14.50	49.00	77.17%	1	0.00	0.00%	0.00	0.00%
International Union of Painters and Ironworkers	814.00	558.25	255.75	31.42%	11	0.00	0.00%	20.50	0.00%
Laborers	392.50	339.50	53.00	13.50%	2	0.00	0.00%	0.00	0.00%
Laborers	17,780.50	15,682.25	2,098.25	11.80%	15	17.25	0.82%	478.50	22.80%
NWCI Carpenters	1,324.00	1,324.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Power Equipment Operators	9,030.50	7,215.50	1,815.00	20.10%	6	12.00	0.66%	49.00	2.70%
Teamsters	1,557.50	1,530.50	27.00	1.73%	3	12.50	46.30%	9.50	35.19%
Total	46,043.50	37,538.00	8,505.50	18.47%	57	344.75	4.05%	3,746.50	44.05%

Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Cement Masons and Plasterers	4,051.00	657.00	16.22%	926.00	0.00	0.00%	0	0.00	0	0.00	0
Electricians	6,822.50	312.00	4.57%	3,281.50	1,993.00	60.73%	4	287.00	1	1,706.00	3
Heat & Frost Insulators & Asbestos	14.50	7.50	0.00%	49.00	0.00	0.00%	0	0.00	0	0.00	0
International Union of Painters and Ironworkers	558.25	119.00	21.32%	255.75	94.75	0.00%	4	0.00	0	20.50	1
Laborers	339.50	224.50	66.13%	53.00	45.00	84.91%	1	0.00	0	0.00	0
Laborers	15,682.25	3,548.75	22.63%	2,098.25	38.00	1.81%	2	0.00	0	24.00	1
NWCI Carpenters	1,324.00	993.00	75.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Power Equipment Operators	7,215.50	601.25	8.33%	1,815.00	8.00	0.44%	1	8.00	1	8.00	1
Teamsters	1,530.50	378.25	24.71%	27.00	0.00	0.00%	0	0.00	0	0.00	0
Total	37,538.00	6,841.25	18.22%	8,505.50	2,178.75	25.62%	12	295.00	2	1,758.50	6

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000034 - Area 7 Stage 5 Closure and Area 7-8 Liner Tie-in

Department Name: Natural Resources & Parks
 Division: Solid Waste Division
 Project Name: Area 7 Stage 5 Closure and Area 7-8 Liner Tie-in
 Contract Number: KC000034
 Prime Contractor: Goodfellow Bros. LLC
 Contract Award Amount: \$13,557,867.00
 Execution Date: March 31, 2021
 Type of Construction: Construction

Apprenticeship Requirement: 15.00%
Apprenticeship Rate: 23.95%

Construction Completed:
 ***Cumulative Apprenticeship Rate: 14.66%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Laborers	354.50	189.50	165.00	46.54%	1	0.00	0.00%	165.00	100.00%
Power Equipment Operators	587.00	526.50	60.50	10.31%	1	0.00	0.00%	60.50	100.00%
Total	941.50	716.00	225.50	23.95%	2	0.00	0.00%	225.50	100.00%

Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Laborers	189.50	0.00	0.00%	165.00	165.00	100.00%	1	0.00	0	165.00	1
Power Equipment Operators	526.50	0.00	0.00%	60.50	0.00	0.00%	0	0.00	0	0.00	0
Total	716.00	0.00	0.00%	225.50	165.00	73.17%	1	0.00	0	165.00	1

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000059 - King County LOOP Vehicle Maintenance Facility - REBID

Department Name: Natural Resources & Parks
 Division: Wastewater Treatment Division
 Project Name: King County LOOP Vehicle Maintenance Facility - REBID
 Contract Number: KC000059
 Prime Contractor: SEA CON BAHNMILLER JV
 Contract Award Amount: \$12,697,895.00
 Execution Date: April 19, 2021
 Type of Construction: Construction
Apprenticeship Requirement: 15.00%
Apprenticeship Rate: 10.19%
Construction Completed:
 ***Cumulative Apprenticeship Rate: 27.65%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	5.95	3.42	2.53	42.52%	1	0.00	0.00%	0.00	0.00%
Ironworkers	10.88	10.88	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Sheet Metal Workers	8.00	8.00	0.00	0.00%	0	0.00	0.00%	0.00	100.00%
Total	24.83	22.30	2.53	10.19%	1	0.00	0.00%	0.00	4.41%

Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	Women Workers	PH Minorities Hours	Minorities Workers
Electricians	3.42	0.00	0.00%	2.53	0.00	0.00%	0	0.00	0	0.00	0
Ironworkers	10.88	1.16	10.66%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Sheet Metal Workers	8.00	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Total	22.30	1.16	5.20%	2.53	0.00	0.00%	0	0.00	0	0.00	0

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000106 - WPTP Digester 1 to 5 Low-Pressure Sludge Gas (LSG) Pipe Replacement

Department Name: Natural Resources & Parks
 Division: Wastewater Treatment Division
 Project Name: WPTP DIGESTER 1 TO 5 LOW-PRESSURE SLUDGE GAS (LSG) PIPE REPLACEMENT
 Contract Number: KC000106
 Prime Contractor: Stellar J Corporation
 Contract Award Amount: \$6,992,000.00
 Execution Date: May 13, 2021
 Type of Construction: Construction

Apprenticeship Requirement: 15.00%

Apprenticeship Rate: 2.53%

Construction Completed:

***Cumulative Apprenticeship Rate: 15.91%

Rate:

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	82.00	75.50	6.50	7.93%	1	0.00	0.00%	6.50	100.00%
Ironworkers	64.00	64.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Laborers	1,471.50	1,471.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
NWCI Carpenters	406.00	340.00	66.00	16.26%	3	0.00	0.00%	0.00	0.00%
Plumbers & Pipefitters	6,069.25	4,606.50	1,462.75	24.10%	7	6.00	0.41%	482.00	32.95%
Sheet Metal Workers	13.00	2.00	11.00	84.62%	1	0.00	0.00%	0.00	0.00%
Teamsters	105.25	105.25	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	8,211.00	6,664.75	1,546.25	18.83%	12	6.00	0.39%	488.50	31.59%

Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	Women Workers	PH Minorities Hours	Minorities Workers
Electricians	75.50	0.00	0.00%	6.50	0.00	0.00%	0	0.00	0	0.00	0
Ironworkers	64.00	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Laborers	1,471.50	678.00	46.08%	0.00	0.00	0.00%	0	0.00	0	0.00	0
NWCI Carpenters	340.00	0.00	0.00%	66.00	0.00	0.00%	0	0.00	0	0.00	0
Plumbers & Pipefitters	4,606.50	1,957.00	42.48%	1,462.75	231.00	15.79%	1	0.00	0	0.00	0
Sheet Metal Workers	2.00	0.00	0.00%	11.00	0.00	0.00%	0	0.00	0	0.00	0
Teamsters	105.25	83.00	78.86%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Total	6,664.75	2,718.00	40.78%	1,546.25	231.00	14.94%	1	0.00	0	0.00	0

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000121 - East Lake Sammamish Master Plan Trail - South Sammamish Segment B - Phase 1

Department Name: Natural Resources & Parks
 Division: Parks & Recreation
 Project Name: East Lake Sammamish Master Plan Trail - South Sammamish Segment B - Phase 1
 Contract Number: KC000121
 Prime Contractor: Johansen Construction Company, LLC.
 Contract Award Amount: \$12,284,038.07
 Execution Date: June 2, 2021
 Type of Construction: Construction

Apprenticeship Requirement: 15.00%
Apprenticeship Rate: 17.28%
Construction Completed:
 ***Cumulative Apprenticeship Rate: 25.62%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Cement Masons and Plasterers	904.50	771.50	133.00	14.70%	9	0.00	0.00%	72.50	54.51%
Electricians	43.50	43.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
International Union of Painters and Ironworkers	17.50	12.00	5.50	31.43%	1	0.00	0.00%	0.00	0.00%
Laborers	240.50	240.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
NWCI Carpenters	13,823.36	7,219.11	6,604.25	47.78%	12	817.50	12.38%	4,376.50	66.27%
Power Equipment Operators	2,420.00	2,381.50	38.50	1.59%	1	0.00	0.00%	38.50	100.00%
Teamsters	7,972.72	7,109.22	863.50	10.83%	2	185.00	21.42%	185.00	21.42%
Teamsters	1,234.75	1,234.75	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	26,656.83	19,012.08	7,644.75	28.68%	25	1,002.50	13.11%	4,672.50	61.12%

Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Cement Masons and Plasterers	771.50	170.50	22.10%	133.00	11.00	8.27%	1	0.00	0	11.00	1
Electricians	43.50	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
International Union of Painters and Ironworkers	12.00	0.00	0.00%	5.50	0.00	0.00%	0	0.00	0	0.00	0
Laborers	240.50	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
NWCI Carpenters	7,219.11	1,825.50	25.29%	6,604.25	4,317.75	65.38%	6	747.50	1	3,570.25	5
Power Equipment Operators	2,381.50	776.50	32.61%	38.50	0.00	0.00%	0	0.00	0	0.00	0
Teamsters	7,109.22	1,189.50	16.73%	863.50	185.00	21.42%	1	185.00	1	185.00	1
Teamsters	1,234.75	37.50	3.04%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Total	19,012.08	3,999.50	21.04%	7,644.75	4,513.75	59.04%	8	932.50	2	3,766.25	7

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000194 - Chinook Wind Mitigation Project

Department Name: Natural Resources & Parks
 Division: Water & Land Resources Division
 Project Name: Chinook Wind Mitigation Project
 Contract Number: KC000194
 Prime Contractor: SCARSELLA BROS. INC
 Contract Award Amount: \$4,054,054.54
 Execution Date: July 9, 2021
 Type of Construction: Construction

Apprenticeship Requirement: 15.00%

Apprenticeship Rate: 14.65%

Construction Completed:

***Cumulative Apprenticeship **12.61%**

Rate:

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Laborers	305.50	305.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	305.50	305.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%

Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentices	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Laborers	305.50	190.00	62.19%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Total	305.50	190.00	62.19%	0.00	0.00	0.00%	0	0.00	0	0.00	0

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000209 - Urgent Wastewater Systems Repair Work Order

Department Name: Natural Resources & Parks
 Division: Wastewater Treatment Division
 Project Name: Urgent Wastewater Systems Repair Work Order
 Contract Number: KC000209
 Prime Contractor: James W. Fowler Co.
 Contract Award Amount: \$4,250,000.00
 Execution Date: August 30, 2021
 Type of Construction: Construction

Apprenticeship Requirement: 15.00%
Apprenticeship Rate: 19.84%
Construction Completed:
 ***Cumulative 16.31%
 Apprenticeship Rate:

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	68.50	42.50	26.00	37.96%	1	0.00	0.00%	0.00	0.00%
Laborers	694.50	450.50	244.00	35.13%	4	0.00	0.00%	185.50	76.02%
NWCI Carpenters	45.00	40.00	5.00	11.11%	1	0.00	0.00%	0.00	0.00%
Plumbers & Pipefitters	425.00	375.00	50.00	11.76%	1	0.00	0.00%	0.00	0.00%
Power Equipment Operators	397.00	397.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	8.00	8.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	1,638.00	1,313.00	325.00	19.84%	7	0.00	0.00%	185.50	57.08%

Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentices	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Electricians	42.50	6.50	15.29%	26.00	26.00	100.00%	1	0.00	0	0.00	0
Laborers	450.50	345.50	76.69%	244.00	244.00	100.00%	4	0.00	0	185.50	3
NWCI Carpenters	40.00	0.00	0.00%	5.00	5.00	100.00%	1	0.00	0	0.00	0
Plumbers & Pipefitters	375.00	112.00	29.87%	50.00	50.00	100.00%	1	0.00	0	0.00	0
Power Equipment Operators	397.00	34.25	8.63%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Teamsters	8.00	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Total	1,313.00	498.25	37.95%	325.00	325.00	100.00%	7	0.00	0	185.50	3

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000214 - Lower Russel Levee Setback Planting

Department Name: Natural Resources & Parks - 2
 Division: Water & Land Resources Division
 Project Name: Lower Russel Levee Setback Planting
 Contract Number: KC000214
 Prime Contractor: Terra Dynamics, Inc.
 Contract Award Amount: \$1,283,857.70
 Execution Date: September 9, 2021
 Type of Construction: Construction

Apprenticeship Requirement: 15.00%

Apprenticeship Rate: 7.01%

Construction Completed:

***Cumulative Apprenticeship Rate: 3.38%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Laborers	7,121.50	6,620.50	501.00	7.04%	5	118.00	23.55%	187.50	37.43%
Teamsters	26.50	26.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	7,148.00	6,647.00	501.00	7.01%	5	118.00	23.55%	187.50	37.43%

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000222 - HMC Maleng Building Single Patient Rooms

Department Name: Executive Services
 Division: Facilities Management Division
 Project Name: HMC Maleng Building Single Patient Rooms
 Contract Number: KC000222
 Prime Contractor: ANDERSEN CONSTRUCTION COMPANY
 Contract Award Amount: \$550,000.00
 Execution Date: November 9, 2021
 Type of Construction: Construction
 Apprenticeship Requirement: 15.00%
 Apprenticeship Rate: 23.59%
 Construction Completed:
 ***Cumulative Apprenticeship 23.27%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Bricklayers and Allied Craft	457.00	452.00	5.00	1.09%	1	0.00	0.00%	0.00	0.00%
Cement Masons and Plasterers	1,750.00	1,347.00	403.00	23.03%	7	0.00	0.00%	392.00	97.27%
Electricians	25,699.50	16,729.00	8,970.50	34.91%	18	588.00	6.55%	933.50	10.41%
Heat & Frost Insulators & Asbestos	1,775.50	1,464.50	311.00	17.52%	2	0.00	0.00%	271.00	87.14%
International Union of Painters	9,585.02	8,884.47	700.55	7.31%	5	0.00	0.00%	12.13	1.73%
Ironworkers	34.00	34.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Laborers	11,270.00	9,098.50	2,171.50	19.27%	11	1,478.50	68.09%	577.00	26.57%
NWCI Carpenters	23,472.67	18,049.92	5,422.75	23.10%	19	1,937.00	35.72%	2,500.50	46.11%
Plumbers & Pipefitters	10,165.50	7,587.50	2,578.00	25.36%	7	1,032.00	40.03%	100.00	3.88%
Power Equipment Operators	1,749.75	1,749.75	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Sheet Metal Workers	6,817.00	5,521.00	1,296.00	19.01%	8	112.00	8.64%	0.00	0.00%
Sprinkler Fitters	1,056.50	777.00	279.50	26.46%	1	0.00	0.00%	0.00	0.00%
Total	93,832.44	71,694.64	22,137.80	23.59%	79	5,147.50	23.25%	4,786.13	21.62%

Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	Minorities Workers
Bricklayers and Allied Craft	452.00	0.00	0.00%	5.00	0.00	0.00%	0	0.00	0	0.00	0
Cement Masons and Plasterers	1,347.00	432.00	32.07%	403.00	243.00	60.30%	3	0.00	0	238.00	2
Electricians	16,729.00	7,073.00	42.28%	8,970.50	2,972.50	33.14%	5	588.00	1	418.50	1
Heat & Frost Insulators & Asbestos	1,464.50	185.50	12.67%	311.00	40.00	12.86%	1	0.00	0	0.00	0
International Union of Painters	8,884.47	3,955.00	44.52%	700.55	4.13	0.59%	1	0.00	0	4.13	1
Ironworkers	34.00	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Laborers	9,098.50	2,823.50	31.03%	2,171.50	455.00	20.95%	6	104.00	1	275.00	2
NWCI Carpenters	18,049.92	7,253.86	40.19%	5,422.75	2,380.50	43.90%	5	924.00	1	2,380.50	5
Plumbers & Pipefitters	7,587.50	771.00	10.16%	2,578.00	1,429.00	55.43%	3	1,032.00	2	0.00	0
Power Equipment Operators	1,749.75	1,671.00	95.50%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Sheet Metal Workers	5,521.00	2,027.00	36.71%	1,296.00	590.00	45.52%	2	0.00	0	0.00	0
Sprinkler Fitters	777.00	0.00	0.00%	279.50	0.00	0.00%	0	0.00	0	0.00	0
Total	71,694.64	26,191.86	36.53%	22,137.80	8,114.13	36.65%	26	2,648.00	5	3,316.13	11

Notes:

- *Hours for Women include minority females
- **% of Women and Minorities participation is percent of total apprentice hours
- ***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000253 - Skyway Park Improvements

Department Name: Natural Resources & Parks - 2
 Division: Parks & Recreation
 Project Name: Skyway Park Improvements
 Contract Number: KC000253
 Prime Contractor: Rodarte Construction Inc.
 Contract Award Amount: \$1,803,069.00
 Execution Date: January 12, 2022
 Type of Construction: Construction

Apprenticeship Requirement: 15.00%

Apprenticeship Rate: 43.24%

Construction Completed:

***Cumulative Apprenticeship Rate: 16.26%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total		Total # Apprentices	**Apprentice Hours			
			Apprentice Hours	% of Total Hours		*Women	%	Minorities	%
Electricians	24.00	16.00	8.00	33.33%	1	0.00	0.00%	0.00	0.00%
Laborers	87.00	47.00	40.00	45.98%	2	0.00	0.00%	0.00	0.00%
Total	111.00	63.00	48.00	43.24%	3	0.00	0.00%	0.00	0.00%

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000277 - WP Emergency Power Quality Improvement Construction Work Order

Department Name: Natural Resources & Parks
 Division: Wastewater Treatment Division
 Project Name: WP Emergency Power Quality Improvement Construction Work Order
 Contract Number: KC000277
 Prime Contractor: Hoffman Construction Company of Washington
 Contract Award Amount: \$21,000,000.00
 Execution Date: September 13, 2021
 Type of Construction: Construction
 Apprenticeship Requirements: 15.00%
 Apprenticeship Rate: 23.44%
 Construction Completed:
 ***Cumulative Apprenticeship Rate: 23.34%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Bricklayers and Allied Craft Workers	1,318.50	948.50	370.00	28.06%	2	0.00	0.00%	0.00	0.00%
Cement Masons and Plasterers	5,139.50	4,188.00	951.50	18.51%	11	0.00	0.00%	648.50	68.16%
Electricians	34,701.53	22,812.03	11,889.50	34.26%	19	3,305.50	27.80%	4,389.50	36.92%
Heat & Frost Insulators & Asbestos	1,036.75	896.75	140.00	13.50%	1	0.00	0.00%	0.00	0.00%
International Union of Painters and Allied Trades	780.00	780.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Ironworkers	7,833.50	6,554.50	1,279.00	16.33%	13	273.00	21.34%	645.00	50.43%
Laborers	9,614.75	7,446.75	2,168.00	22.55%	8	1,166.00	53.78%	1,862.00	85.89%
NWCI Carpenters	25,179.00	21,627.50	3,551.50	14.11%	12	716.50	20.17%	1,415.50	39.86%
Plumbers & Pipefitters	3,130.25	2,393.50	736.75	23.54%	6	158.00	21.45%	486.50	66.03%
Power Equipment Operators	13,996.50	11,307.50	2,689.00	19.21%	6	1,300.50	48.36%	1,244.50	46.28%
Roofers	2,401.50	1,344.00	1,057.50	44.03%	6	125.00	11.82%	932.50	88.18%
Sheet Metal Workers	3,563.50	2,811.00	752.50	21.12%	2	276.00	36.68%	476.50	63.32%
Sprinkler Fitters	273.00	184.00	89.00	32.60%	2	0.00	0.00%	0.00	0.00%
Teamsters	553.44	553.44	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	109,521.72	83,847.47	25,674.25	23.44%	88	7,320.50	28.51%	12,100.50	47.13%

Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentices	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Bricklayers and Allied Craft Workers	948.50	467.00	49.24%	370.00	0.00	0.00%	0	0.00	0	0.00	0
Cement Masons and Plasterers	4,188.00	479.00	11.44%	951.50	626.00	65.79%	7	0.00	0	361.00	5
Electricians	22,812.03	6,710.75	29.42%	11,889.50	6,066.50	51.02%	9	1,606.50	3	3,039.50	6
Heat & Frost Insulators & Asbestos	896.75	210.00	23.42%	140.00	0.00	0.00%	0	0.00	0	0.00	0
International Union of Painters and Allied Trades	780.00	336.00	43.08%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Ironworkers	6,554.50	1,058.00	16.14%	1,279.00	672.50	52.58%	5	0.00	0	588.50	3
Laborers	7,446.75	2,496.00	33.52%	2,168.00	679.00	31.32%	5	0.00	0	676.00	4
NWCI Carpenters	21,627.50	4,590.50	21.23%	3,551.50	2,112.00	59.47%	5	321.50	1	557.50	3
Plumbers & Pipefitters	2,393.50	996.00	41.61%	736.75	0.00	0.00%	0	0.00	0	0.00	0
Power Equipment Operators	11,307.50	2,359.00	20.86%	2,689.00	647.00	24.06%	1	0.00	0	647.00	1
Roofers	1,344.00	392.50	29.20%	1,057.50	125.00	11.82%	1	125.00	1	0.00	0
Sheet Metal Workers	2,811.00	832.50	29.62%	752.50	276.00	36.68%	1	276.00	1	0.00	0
Sprinkler Fitters	184.00	0.00	0.00%	89.00	10.00	11.24%	1	0.00	0	0.00	0
Teamsters	553.44	110.85	20.03%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Total	83,847.47	21,038.10	25.09%	25,674.25	11,214.00	43.68%	35	2,329.00	6	5,869.50	22

Notes:

- *Hours for Women include minority females
- **% of Women and Minorities participation is percent of total apprentice hours
- ***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000290 - North Flare Station Electrical MCC Upgrade

Department Name: Natural Resources & Parks - 2
 Division: Solid Waste Division
 Project Name: North Flare Station Electrical MCC Upgrade
 Contract Number: KC000290
 Prime Contractor: Western Ventures Constr, Inc
 Contract Award Amount: \$4,380,000.00
 Execution Date: January 7, 2022
 Type of Construction: Construction

Apprenticeship Requirement: 15.00%

Apprenticeship Rate: 19.31%

Construction Completed:

***Cumulative Apprenticeship Rate: 24.09%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total		Total # Apprentices	**Apprentice Hours			
			Apprentice Hours	% of Total Hours		*Women	%	Minorities	%
Electricians	2,529.00	1,912.00	617.00	24.40%	3	0.00	0.00%	0.00	0.00%
Heat & Frost Insulators & Asbestos	13.00	13.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
NWCI Carpenters	760.00	760.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Plumbers & Pipefitters	137.00	90.00	47.00	34.31%	1	0.00	0.00%	0.00	0.00%
Total	3,439.00	2,775.00	664.00	19.31%	4	0.00	0.00%	0.00	0.00%

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000302 - Richmond Beach Pump Station Low Voltage Switchboard & MCC Replacement

Department Name: Natural Resources & Parks - 2
 Division: Wastewater Treatment Division
 Project Name: Richmond Beach Pump Station Low Voltage Switchboard & MCC Replacement
 Contract Number: KC000302
 Prime Contractor: Burke Electric LLC
 Contract Award Amount: \$2,090,857.00
 Execution Date: December 10, 2021
 Type of Construction: Construction

Apprenticeship Requirement: 15.00%

Apprenticeship Rate: 25.47%

Construction Completed:

***Cumulative Apprenticeship Rate: 25.58%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total		Total # Apprentices	**Apprentice Hours			
			Apprentice Hours	% of Total Hours		*Women	%	Minorities	%
Electricians	3,519.00	2,607.00	912.00	25.92%	5	0.00	0.00%	0.00	0.00%
Heat & Frost Insulators & Asbestos	13.00	13.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Laborers	32.00	30.50	1.50	4.69%	1	0.00	0.00%	1.50	100.00%
NWCI Carpenters	19.00	19.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Power Equipment Operators	3.00	3.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	3,586.00	2,672.50	913.50	25.47%	6	0.00	0.00%	1.50	0.16%

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000315 - N Mercer Isl Interceptor & Enatai Interceptor Upgrade-Conveyance Imprv

Department Name: Natural Resources & Parks
 Division: Wastewater Treatment Division
 Project Name: N Mercer Isl Interceptor & Enatai Interceptor Upgrade-Conveyance Imprv
 Contract Number: KC000315
 Prime Contractor: WALSH CONSTRUCTION COMPANY
 Contract Award Amount: \$62,176,821.00
 Execution Date: February 11, 2022
 Type of Construction: Construction
 Apprenticeship Requirement: 15.00%
 Apprenticeship Rate: 23.48%
 Construction Completed:
 ***Cumulative Apprenticeship Rate: 22.88%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Cement Masons and Plasterers	834.50	662.50	172.00	20.61%	6	0.00	0.00%	119.50	69.48%
Electricians	694.00	625.00	69.00	9.94%	3	0.00	0.00%	0.00	0.00%
International Union of Painters and Allied Trades	75.44	75.44	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Laborers	35,958.75	17,876.75	18,082.00	50.29%	31	7,227.50	39.97%	12,959.50	71.67%
NWCI Carpenters	10,488.00	8,479.00	2,009.00	19.16%	3	0.00	0.00%	1,310.00	65.21%
Power Equipment Operators	40,307.00	38,699.00	1,608.00	3.99%	9	96.50	6.00%	1.00	0.06%
Teamsters	17,431.37	14,527.87	2,903.50	16.66%	7	890.50	30.67%	2,822.00	97.19%
Total	105,789.06	80,945.56	24,843.50	23.48%	59	8,214.50	33.06%	17,212.00	69.28%

Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Cement Masons and Plasterers	662.50	247.50	37.36%	172.00	76.50	44.48%	3	0.00	0	24.00	2
Electricians	625.00	204.00	32.64%	69.00	48.00	69.57%	2	0.00	0	0.00	0
International Union of Painters and Allied Trades	75.44	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Laborers	17,876.75	5,752.50	32.18%	18,082.00	6,173.50	34.14%	11	2,346.50	2	4,977.00	7
NWCI Carpenters	8,479.00	3,362.50	39.66%	2,009.00	1,921.00	95.62%	2	0.00	0	1,222.00	1
Power Equipment Operators	38,699.00	7,746.25	20.02%	1,608.00	74.00	4.60%	1	0.00	0	0.00	0
Teamsters	14,527.87	3,716.18	25.58%	2,903.50	1,382.50	47.61%	3	0.00	0	1,382.50	3
Total	80,945.56	21,028.93	25.98%	24,843.50	9,675.50	38.95%	22	2,346.50	2	7,605.50	13

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000327 - Medina Pump Station MCC and Generator Replacement

Department Name: Natural Resources & Parks - 2
 Division: Wastewater Treatment Division
 Project Name: Medina Pump Station MCC and Generator Replacement
 Contract Number: KC000327
 Prime Contractor: EC Electrical Construction Co.
 Contract Award Amount: \$2,206,080.00
 Execution Date: January 20, 2022
 Type of Construction: Construction

Apprenticeship Requirement: 15.00%

Apprenticeship Rate: 27.54%

Construction Completed:

***Cumulative Apprenticeship Rate: 28.68%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	1,260.00	779.00	481.00	38.17%	3	0.00	0.00%	449.00	93.35%
Laborers	8.00	8.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
NWCI Carpenters	248.00	248.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Plumbers & Pipefitters	14.00	14.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Sheet Metal Workers	216.50	216.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	1,746.50	1,265.50	481.00	27.54%	3	0.00	0.00%	449.00	93.35%

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000329 - N. Mercer Island & Enatai Interceptor-Pump Station Improvement

Department Name: Natural Resources & Parks
 Division: Wastewater Treatment Division
 Project Name: N. Mercer Island & Enatai Interceptor-Pump Station Improvement
 Contract Number: KC000329
 Prime Contractor: WALSH CONSTRUCTION COMPANY
 Contract Award Amount: \$24,861,950.00
 Execution Date: February 1, 2022
 Type of Construction: Construction
Apprenticeship Requirement: 15.00%
Apprenticeship Rate: 9.67%
Construction Completed:
 ***Cumulative Apprenticeship Rate: 8.58%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Bricklayers and Allied Craft Workers	264.00	253.00	11.00	4.17%	1	0.00	0.00%	11.00	100.00%
Laborers	3,106.00	2,498.00	608.00	19.58%	15	361.50	59.46%	402.00	66.12%
NWCI Carpenters	2,383.50	2,213.50	170.00	7.13%	1	0.00	0.00%	170.00	100.00%
Plumbers & Pipefitters	12.00	12.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Power Equipment Operators	2,352.25	2,339.25	13.00	0.55%	1	0.00	0.00%	0.00	0.00%
Teamsters	171.86	171.86	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	8,289.61	7,487.61	802.00	9.67%	18	361.50	45.07%	583.00	72.69%

Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Bricklayers and Allied Craft Workers	253.00	16.00	6.32%	11.00	0.00	0.00%	0	0.00	0	0.00	0
Laborers	2,498.00	1,322.00	52.92%	608.00	269.50	44.33%	6	183.00	1	86.50	5
NWCI Carpenters	2,213.50	623.50	28.17%	170.00	170.00	100.00%	1	0.00	0	170.00	1
Plumbers & Pipefitters	12.00	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Power Equipment Operators	2,339.25	261.00	11.16%	13.00	0.00	0.00%	0	0.00	0	0.00	0
Teamsters	171.86	42.25	24.58%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Total	7,487.61	2,264.75	30.25%	802.00	439.50	54.80%	7	183.00	1	256.50	6

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000330 - West Point Treatment Plant Capital Program Construction Work Order

Department Name: Natural Resources & Parks
 Division: Wastewater Treatment Division
 Project Name: West Point Treatment Plant Capital Program Construction Work Order
 Contract Number: KC000330
 Prime Contractor: James W. Fowler Co.
 Contract Award Amount: \$15,000,000.00
 Execution Date: December 3, 2021
 Type of Construction: Construction
 Apprenticeship Requirement: 15.00%
 Apprenticeship Rate: 28.24%
 Construction Completed:
 ***Cumulative Apprenticeship Rate: 25.03%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	1,208.50	786.00	422.50	34.96%	6	0.00	0.00%	32.00	7.57%
International Union of Painters and Allied Trades	697.66	697.66	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Ironworkers	45.50	45.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Laborers	1,637.50	750.00	887.50	54.20%	4	0.00	0.00%	879.00	99.04%
NWCI Carpenters	348.00	342.00	6.00	1.72%	1	0.00	0.00%	0.00	0.00%
Plumbers & Pipefitters	237.00	180.00	57.00	24.05%	1	0.00	0.00%	0.00	0.00%
Power Equipment Operators	2,202.75	1,728.25	474.50	21.54%	6	68.00	14.33%	54.50	11.49%
Teamsters	166.26	166.26	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	6,543.17	4,695.67	1,847.50	28.24%	18	68.00	3.68%	965.50	52.26%

Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Electricians	786.00	368.50	46.88%	422.50	334.00	79.05%	3	0.00	0	0.00	0
International Union of Painters and Allied Trades	697.66	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Ironworkers	45.50	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Laborers	750.00	616.00	82.13%	887.50	871.50	98.20%	3	0.00	0	863.00	2
NWCI Carpenters	342.00	0.00	0.00%	6.00	6.00	100.00%	1	0.00	0	0.00	0
Plumbers & Pipefitters	180.00	57.00	31.67%	57.00	57.00	100.00%	1	0.00	0	0.00	0
Power Equipment Operators	1,728.25	97.50	5.64%	474.50	26.50	5.58%	1	0.00	0	26.50	1
Teamsters	166.26	166.26	100.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Total	4,695.67	1,305.26	27.80%	1,847.50	1,295.00	70.09%	9	0.00	0	889.50	3

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000333 - Press Brake and Mill Equipment Replacement

Department Name: Metro Transit - 2
 Division: Capital Project
 Project Name: Press Brake and Mill Equipment Replacement
 Contract Number: KC000333
 Prime Contractor: Rognlin's, Inc.
 Contract Award Amount: \$706,000.00
 Execution Date: January 21, 2022
 Type of Construction: Construction

Apprenticeship Requirement: 8.00%

Apprenticeship Rate: 0%

Construction Completed:

***Cumulative Apprenticeship Rate: 16.37%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	1.00	1.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	1.00	1.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000342 - Civil / Structural Construction Work Order 2021-2022

Department Name: Natural Resources & Parks - 2
 Division: Wastewater Treatment Division
 Project Name: Civil / Structural Construction Work Order 2021-2022
 Contract Number: KC000342
 Prime Contractor: Road Construction Northwest, Inc
 Contract Award Amount: \$3,000,000.00
 Execution Date: December 9, 2021
 Type of Construction: Construction

Apprenticeship Requirement: 5.00%

Apprenticeship Rate: 6.15%

Construction Completed:

***Cumulative Apprenticeship Rate: **3.92%**

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	6.00	6.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Laborers	1,079.00	982.50	96.50	8.94%	1	0.00	0.00%	0.00	0.00%
Power Equipment Operators	357.50	357.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	126.00	126.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	1,568.50	1,472.00	96.50	6.15%	1	0.00	0.00%	0.00	0.00%

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000343 - Electrical Construction Work Order 2021-2022

Department Name: Natural Resources & Parks - 2
 Division: Wastewater Treatment Division
 Project Name: Electrical Construction Work Order 2021-2022
 Contract Number: KC000343
 Prime Contractor: Burke Electric LLC
 Contract Award Amount: \$2,000,000.00
 Execution Date: December 8, 2021
 Type of Construction: Construction

Apprenticeship Requirement: 5.00%
Apprenticeship Rate: 38.13%
Construction Completed:
 ***Cumulative Apprenticeship Rate: 40.08%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	3,629.50	1,924.50	1,705.00	88.59%	6	0.00	0.00%	0.00	0.00%
Laborers	12.00	12.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
NWCI Carpenters	5.00	5.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Plumbers & Pipefitters	483.00	483.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	4,129.50	2,424.50	1,705.00	70.32%	6	0.00	0.00%	0.00	0.00%

Notes:

- *Hours for Women include minority females
- **% of Women and Minorities participation is percent of total apprentice hours
- ***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000346 - Eastside Rail Corridor Regional Trail NE 8th Street Crossing

Department Name: Natural Resources & Parks
 Division: Parks & Recreation
 Project Name: Eastside Rail Corridor Regional Trail NE 8th Street Crossing
 Contract Number: KC000346
 Prime Contractor: Granite Construction Company - Everett
 Contract Award Amount: \$16,362,151.00
 Execution Date: January 19, 2022
 Type of Construction: Construction
 Apprenticeship Requirement: 15.00%
 Apprenticeship Rate: 19.48%
 Construction Completed:
 ***Cumulative Apprenticeship Rate: 18.88%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Cement Masons and Plasterers	1,535.00	1,225.00	310.00	20.20%	6	0.00	0.00%	270.00	87.10%
Electricians	2,033.00	2,025.00	8.00	0.39%	1	0.00	0.00%	0.00	0.00%
Heat & Frost Insulators & Asbestos	711.00	711.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
International Union of Painters and Allied Trades	959.50	896.00	63.50	6.62%	4	0.00	0.00%	54.50	85.83%
Ironworkers	5,843.50	3,591.50	2,252.00	38.54%	10	698.00	30.99%	73.00	3.24%
Laborers	1,552.75	1,359.75	193.00	12.43%	4	0.00	0.00%	56.00	29.02%
NWCI Carpenters	5,120.75	3,972.25	1,148.50	22.43%	2	0.00	0.00%	1,084.00	94.38%
Power Equipment Operators	2,407.00	2,342.00	65.00	2.70%	2	0.00	0.00%	0.00	0.00%
Teamsters	582.00	582.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	20,744.50	16,704.50	4,040.00	19.48%	29	698.00	17.28%	1,537.50	38.06%

Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Workers	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Cement Masons and Plasterers	1,225.00	108.50	8.86%	310.00	40.00	12.90%	2	0.00	0	0.00	0
Electricians	2,025.00	27.00	1.33%	8.00	0.00	0.00%	0	0.00	0	0.00	0
Heat & Frost Insulators & Asbestos	711.00	711.00	100.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
International Union of Painters and Allied Trades	896.00	237.75	26.53%	63.50	24.00	37.80%	1	0.00	0	24.00	1
Ironworkers	3,591.50	301.50	8.39%	2,252.00	1,451.50	64.45%	3	691.00	1	29.50	1
Laborers	1,359.75	165.75	12.19%	193.00	129.50	67.10%	2	0.00	0	0.00	0
NWCI Carpenters	3,972.25	1,438.00	36.20%	1,148.50	1,148.50	100.00%	2	0.00	0	1,084.00	1
Power Equipment Operators	2,342.00	23.25	0.99%	65.00	0.00	0.00%	0	0.00	0	0.00	0
Teamsters	582.00	132.75	22.81%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Total	16,704.50	3,145.50	18.83%	4,040.00	2,793.50	69.15%	10	691.00	1	1,137.50	3

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000361 - Pacific Pump Station Generator Fuel Storage Upgrade

Department Name: Natural Resources & Parks
 Division: Wastewater Treatment Division
 Project Name: Pacific Pump Station Generator Fuel Storage Upgrade
 Contract Number: KC000361
 Prime Contractor: Derian Inc
 Contract Award Amount: \$368,454.00
 Execution Date: March 16, 2022
 Type of Construction: Construction

Apprenticeship Requirement: 3.00%

Apprenticeship Rate: 0.00%

Construction Completed:

***Cumulative Apprenticeship Rate: 4.14%

Rate:

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Journey Hours	Total Apprentice	% of Total	Total # Apprentice	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	9.00	9.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
NWCI Carpenters	12.00	12.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	21.00	21.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000362 - South Treatment Plant Heating Systems Improvements

Department Name: Natural Resources & Parks
 Division: Wastewater Treatment Division
 Project Name: South Treatment Plant Heating Systems Improvements
 Contract Number: KC000362
 Prime Contractor: Shinn Mechanical Inc
 Contract Award Amount: \$7,957,000.00
 Execution Date: March 22, 2022
 Type of Construction: Construction

Apprenticeship Requirement: 15.00%

Apprenticeship Rate: 27.56%

Construction Completed:

***Cumulative Apprenticeship Rate: 25.64%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	2,686.50	2,048.50	638.00	23.75%	2	0.00	0.00%	0.00	0.00%
Heat & Frost Insulators & Asbestos	114.00	90.00	24.00	21.05%	2	0.00	0.00%	8.00	33.33%
Ironworkers	36.00	26.00	10.00	27.78%	1	0.00	0.00%	0.00	0.00%
Plumbers & Pipefitters	4,511.50	3,172.50	1,339.00	29.68%	11	4.00	0.30%	676.00	50.49%
Sheet Metal Workers	558.50	390.50	168.00	30.08%	1	0.00	0.00%	168.00	100.00%
Total	7,906.50	5,727.50	2,179.00	27.56%	17	4.00	0.18%	852.00	39.10%

Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Electricians	2,048.50	1,780.50	86.92%	638.00	618.00	96.87%	1	0.00	0	0.00	0
Heat & Frost Insulators & Asbestos	90.00	0.00	0.00%	24.00	0.00	0.00%	0	0.00	0	0.00	0
Ironworkers	26.00	0.00	0.00%	10.00	0.00	0.00%	0	0.00	0	0.00	0
Plumbers & Pipefitters	3,172.50	153.50	4.84%	1,339.00	668.00	49.89%	3	0.00	0	668.00	3
Sheet Metal Workers	390.50	0.00	0.00%	168.00	168.00	100.00%	1	0.00	0	168.00	1
Total	5,727.50	1,934.00	33.77%	2,179.00	1,454.00	66.73%	5	0.00	0	836.00	4

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000365 - E Lake Sammamish Master Plan Trail – South Sammamish Segment B

Department Name: Natural Resources & Parks
 Division: Parks & Recreation
 Project Name: E Lake Sammamish Master Plan Trail – South Sammamish Segment B
 Contract Number: KC000365
 Prime Contractor: KLB Construction, Inc.
 Contract Award Amount: \$12,901,479.00
 Execution Date: January 25, 2022
 Type of Construction: Construction
 Apprenticeship Requirement: 15.00%
 Apprenticeship Rate: 18.76%
 Construction Completed:
 ***Cumulative Apprenticeship Rate: 16.89%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Cement Masons and Plasterers	915.50	821.50	94.00	10.27%	4	0.00	0.00%	34.00	36.17%
Electricians	62.50	62.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
International Union of Painters and Allied Trades	26.00	19.00	7.00	26.92%	1	0.00	0.00%	0.00	0.00%
Ironworkers	306.25	273.75	32.50	10.61%	4	0.00	0.00%	5.50	16.92%
Laborers	17,436.41	12,687.91	4,748.50	27.23%	10	1,339.00	28.20%	2,007.50	42.28%
NWCI Carpenters	2,197.00	2,040.00	157.00	7.15%	1	0.00	0.00%	157.00	100.00%
Power Equipment Operators	4,869.50	4,687.50	182.00	3.74%	2	182.00	100.00%	0.00	0.00%
Teamsters	2,747.00	2,610.50	136.50	4.97%	6	0.00	0.00%	32.50	23.81%
Total	28,560.16	23,202.66	5,357.50	18.76%	28	1,521.00	28.39%	2,236.50	41.75%

Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	Women Workers	PH Minorities Hours	Minorities Workers
Cement Masons and Plasterers	821.50	205.50	25.02%	94.00	26.00	27.66%	1	0.00	0	26.00	1
Electricians	62.50	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
International Union of Painters and Allied Trades	19.00	0.00	0.00%	7.00	0.00	0.00%	0	0.00	0	0.00	0
Ironworkers	273.75	91.00	33.24%	32.50	16.00	49.23%	1	0.00	0	0.00	0
Laborers	12,687.91	5,107.75	40.26%	4,748.50	3,068.00	64.61%	3	1,339.00	1	534.00	1
NWCI Carpenters	2,040.00	817.00	40.05%	157.00	0.00	0.00%	0	0.00	0	0.00	0
Power Equipment Operators	4,687.50	305.50	6.52%	182.00	0.00	0.00%	0	0.00	0	0.00	0
Teamsters	2,610.50	177.25	6.79%	136.50	0.00	0.00%	0	0.00	0	0.00	0
Total	23,202.66	6,704.00	28.89%	5,357.50	3,110.00	58.05%	5	1,339.00	1	560.00	2

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000368 - Maintenance and Repair of Surface Water Facilities Work Order

Department Name: Natural Resources & Parks - 2
 Division: Water & Land Resources Division
 Project Name: Maintenance and Repair of Surface Water Facilities Work Order
 Contract Number: KC000368
 Prime Contractor: Laser Underground & Earthworks Inc
 Contract Award Amount: \$1,000,000.00
 Execution Date: February 3, 2022
 Type of Construction: Construction

Apprenticeship Requirement: 5.00%
Apprenticeship Rate: 18.94%

Construction Completed:
 ***Cumulative Apprenticeship Rate: 11.16%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Laborers	242.50	122.50	120.00	49.48%	1	0.00	0.00%	120.00	100.00%
Power Equipment Operators	391.00	391.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	633.50	513.50	120.00	18.94%	1	0.00	0.00%	120.00	100.00%

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000379 - Mechanical Construction Work Order 2021-2023

Department Name: Natural Resources & Parks - 2
 Division: Wastewater Treatment Division
 Project Name: Mechanical Construction Work Order 2021-2023
 Contract Number: KC000379
 Prime Contractor: James W. Fowler Co.
 Contract Award Amount: \$3,000,000.00
 Execution Date: February 28, 2022
 Type of Construction: Construction

Apprenticeship Requirement: 10.00%

Apprenticeship Rate: 24.11%

Construction Completed:

***Cumulative Apprenticeship Rate: 22.90%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Laborers	1,716.00	1,059.00	657.00	38.29%	5	0.00	0.00%	640.00	97.41%
NWCI Carpenters	8.00	8.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Plumbers & Pipefitters	1,269.00	1,083.00	186.00	14.66%	1	0.00	0.00%	0.00	0.00%
Power Equipment Operators	500.00	500.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	4.00	4.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	3,497.00	2,654.00	843.00	24.11%	6	0.00	0.00%	640.00	75.92%

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000383 - Lake to Sound Trail – Segment C SeaTac REBID

Department Name: Natural Resources & Parks
 Division: Parks & Recreation
 Project Name: Lake to Sound Trail – Segment C SeaTac REBID
 Contract Number: KC000383
 Prime Contractor: Active Construction, Inc.
 Contract Award Amount: \$6,857,857.00
 Execution Date: February 3, 2022
 Type of Construction: Construction
 Apprenticeship Requirement: 15.00%
 Apprenticeship Rate: 23.74%
 Construction Completed:
 ***Cumulative Apprenticeship Rate: 13.50%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Cement Masons and Plasterers	935.00	855.50	79.50	8.50%	3	55.50	69.81%	0.00	0.00%
Electricians	178.50	88.00	90.50	50.70%	5	0.00	0.00%	0.00	0.00%
International Union of Painters and Allied Trades	178.75	178.75	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Ironworkers	73.50	63.00	10.50	14.29%	2	0.00	0.00%	7.00	66.67%
Laborers	4,164.61	3,200.61	964.00	23.15%	6	668.50	69.35%	923.00	95.75%
NWCI Carpenters	2,805.00	1,773.00	1,032.00	36.79%	2	0.00	0.00%	1,032.00	100.00%
Power Equipment Operators	2,315.76	1,667.76	648.00	27.98%	1	648.00	100.00%	648.00	100.00%
Teamsters	1,307.06	1,293.06	14.00	1.07%	1	0.00	0.00%	14.00	100.00%
Total	11,958.18	9,119.68	2,838.50	23.74%	20	1,372.00	48.34%	2,624.00	92.44%

Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	Women Workers	Minorities Hours	Minorities Workers
Cement Masons and Plasterers	855.50	24.00	2.81%	79.50	24.00	30.19%	2	0.00	0	0.00	0
Electricians	88.00	0.00	0.00%	90.50	13.00	14.36%	1	0.00	0	0.00	0
International Union of Painters and Allied Trades	178.75	42.25	23.64%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Ironworkers	63.00	20.00	31.75%	10.50	7.00	66.67%	1	0.00	0	7.00	1
Laborers	3,200.61	663.50	20.73%	964.00	680.50	70.59%	2	668.50	1	668.50	1
NWCI Carpenters	1,773.00	301.00	16.98%	1,032.00	0.00	0.00%	0	0.00	0	0.00	0
Power Equipment Operators	1,667.76	40.50	2.43%	648.00	0.00	0.00%	0	0.00	0	0.00	0
Teamsters	1,293.06	4.60	0.36%	14.00	14.00	100.00%	1	0.00	0	14.00	1
Total	9,119.68	1,095.85	12.02%	2,838.50	738.50	26.02%	7	668.50	1	689.50	3

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000390 - Civil and Structural Construction Work Order

Department Name: Natural Resources & Parks - 2
 Division: Solid Waste Division
 Project Name: Civil and Structural Construction Work Order
 Contract Number: KC000390
 Prime Contractor: JEM Contractors, INC.
 Contract Award Amount: \$1,000,000.00
 Execution Date: April 12, 2022
 Type of Construction: Construction

Apprenticeship Requirement: 10.00%

Apprenticeship Rate: 44.44%

Construction Completed:

***Cumulative Apprenticeship Rate: 0.92%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Laborers	4.50	2.50	2.00	44.44%	1	0.00	0.00%	0.00	0.00%
Total	4.50	2.50	2.00	44.44%	1	0.00	0.00%	0.00	0.00%

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000454 - Detective Unit Relocation

Department Name: Executive Services - 2
 Division: Facilities Management Division
 Project Name: Detective Unit Relocation
 Contract Number: KC000454
 Prime Contractor: Western Ventures Constr, Inc
 Contract Award Amount: \$2,650,000.00
 Execution Date: April 12, 2022
 Type of Construction: Construction

Apprenticeship Requirement: 15.00%

Apprenticeship Rate: 4.45%

Construction Completed:

***Cumulative Apprenticeship Rate: 17.89%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	918.00	851.00	67.00	7.30%	3	35.00	52.24%	67.00	100.00%
Heat & Frost Insulators & Asbestos	5.00	5.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
International Union of Painters and Allied Trades	57.00	49.00	8.00	14.04%	1	0.00	0.00%	8.00	100.00%
Laborers	5.50	5.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
NWCI Carpenters	838.00	832.00	6.00	0.72%	1	0.00	0.00%	6.00	100.00%
Sheet Metal Workers	357.00	341.00	16.00	4.48%	1	0.00	0.00%	16.00	100.00%
Total	2,180.50	2,083.50	97.00	4.45%	6	35.00	36.08%	97.00	100.00%

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000460 - Roadway Lighting 2

Department Name: Local Services - 2
 Division: Road Services Division
 Project Name: Roadway Lighting 2
 Contract Number: KC000460
 Prime Contractor: Elcon Corporation
 Contract Award Amount: \$236,804.06
 Execution Date: February 16, 2023
 Type of Construction: Construction

Apprenticeship Requirement: 3.00%

Apprenticeship Rate: 0.00%

Construction Completed:

***Cumulative Apprenticeship Rate: 3.73%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	14.00	14.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	14.00	14.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000463 - 2022-24 Electrical Work Order Contract

Department Name: Executive Services - 2
 Division: Facilities Management Division
 Project Name: 2022-24 Electrical Work Order Contract
 Contract Number: KC000463
 Prime Contractor: Valley Electric Co of Mt Vernon Inc
 Contract Award Amount: \$1,000,000.00
 Execution Date: March 22, 2022
 Type of Construction: Construction

Apprenticeship Requirement: 10.00%

Apprenticeship Rate: 22.20%

Construction Completed:

***Cumulative Apprenticeship Rate: 14.16%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	1,094.00	844.00	250.00	22.85%	1	0.00	0.00%	0.00	0.00%
International Union of Painters and Allied Trades	32.00	32.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	1,126.00	876.00	250.00	22.20%	0	0.00	0.00%	0.00	0.00%

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000476 - Central Maintenance Facility (Renton Shop)

Department Name: Natural Resources & Parks
 Division: Parks & Recreation
 Project Name: Central Maintenance Facility (Renton Shop)
 Contract Number: KC000476
 Prime Contractor: Bayley Construction, GP
 Contract Award Amount: \$37,372,016.00
 Execution Date: September 8, 2022
 Type of Construction: Construction
Apprenticeship Requirement: 15.00%
Apprenticeship Rate: 30.74%
Construction Completed:
 ***Cumulative Apprenticeship **29.96%**

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Cement Masons and Plasterers	548.50	492.50	56.00	10.21%	5	0.00	0.00%	25.50	45.54%
Electricians	2,990.00	2,240.00	750.00	25.08%	2	0.00	0.00%	0.00	0.00%
Heat & Frost Insulators & Asbestos	138.50	138.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Ironworkers	608.00	487.00	121.00	19.90%	5	0.00	0.00%	55.00	45.45%
Laborers	11,998.50	7,555.88	4,442.62	37.03%	10	827.00	18.62%	54.42	1.22%
NWCI Carpenters	13,956.44	8,239.72	5,716.72	40.96%	13	22.58	0.39%	2,322.66	40.63%
Plumbers & Pipefitters	1,048.00	639.00	409.00	39.03%	2	0.00	0.00%	158.00	38.63%
Power Equipment Operators	4,335.40	4,335.40	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	1,787.97	1,781.97	6.00	0.34%	1	6.00	100.00%	0.00	0.00%
Total	37,411.31	25,909.97	11,501.34	30.74%	38	855.58	7.44%	2,615.58	22.74%

Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Cement Masons and Plasterers	492.50	158.00	32.08%	56.00	13.00	23.21%	2	0.00	0	0.00	0
Electricians	2,240.00	1,222.00	54.55%	750.00	0.00	0.00%	0	0.00	0	0.00	0
Heat & Frost Insulators & Asbestos	138.50	53.50	38.63%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Ironworkers	487.00	55.00	11.29%	121.00	40.00	33.06%	1	0.00	0	40.00	1
Laborers	7,555.88	513.47	6.80%	4,442.62	2,560.65	57.64%	4	827.00	1	54.42	1
NWCI Carpenters	8,239.72	824.00	10.00%	5,716.72	570.16	9.97%	2	0.00	0	570.16	2
Plumbers & Pipefitters	639.00	0.00	0.00%	409.00	0.00	0.00%	0	0.00	0	0.00	0
Power Equipment Operators	4,335.40	13.00	0.30%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Teamsters	1,781.97	157.45	8.84%	6.00	0.00	0.00%	0	0.00	0	0.00	0
Total	25,909.97	2,996.42	11.56%	11,501.34	3,183.81	27.68%	9	827.00	1	664.58	4

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000493 - Roof Replacements and Repair Work Order - Rebid 2022-2023

Department Name: Natural Resources & Parks - 2
 Division: Wastewater Treatment Division
 Project Name: Roof Replacements and Repair Work Order - Rebid 2022-2023
 Contract Number: KC000493
 Prime Contractor: Axiom Division 7
 Contract Award Amount: \$750,000.00
 Execution Date: May 18, 2022
 Type of Construction: Construction

Apprenticeship Requirement: 12.00%

Apprenticeship Rate: 2.35%

Construction Completed:

***Cumulative Apprenticeship Rate: 2.14%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	74.00	45.00	29.00	39.19%	1	0.00	0.00%	0.00	0.00%
Laborers	3.50	3.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Roofers	2,007.50	2,007.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Sheet Metal Workers	110.00	87.50	22.50	20.45%	1	0.00	0.00%	0.00	0.00%
Total	2,195.00	2,143.50	51.50	2.35%	2	0.00	0.00%	0.00	0.00%

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000500 - Jan Road Levee Setback

Department Name: Natural Resources & Parks
 Division: Water & Land Resources Division
 Project Name: Jan Road Levee Setback
 Contract Number: KC000500
 Prime Contractor: Active Construction, Inc.
 Contract Award Amount: \$9,449,449.00
 Execution Date: May 11, 2022
 Type of Construction: Construction

Apprenticeship Requirement: 15.00%
Apprenticeship Rate: 0.00%

Construction Completed:
 ***Cumulative Apprenticeship Rate: 14.20%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Laborers	787.00	787.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
NW Carpenters	10.25	10.25	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	797.25	797.25	0.00	0.00%	0	0.00	0.00%	0.00	0.00%

Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentices	**Apprentice Hours			
								PH Women Hours	Women Workers	PH Minorities Hours	Minorities Workers
Laborers	787.00	402.00	51.08%	0.00	0.00	0.00%	0	0.00	0	0.00	0
NW Carpenters	10.25	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Total	797.25	402.00	50.42%	0.00	0.00	0.00%	0	0.00	0	0.00	0

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000507 - Fall City Floodplain Restoration Project

Department Name: Natural Resources & Parks
 Division: Water & Land Resources Division
 Project Name: Fall City Floodplain Restoration Project
 Contract Number: KC000507
 Prime Contractor: KLB Construction, Inc.
 Contract Award Amount: \$8,737,783.90
 Execution Date: June 3, 2022
 Type of Construction: Construction

Apprenticeship Requirement: 15.00%

Apprenticeship Rate: 16.86%

Construction Completed:

***Cumulative Apprenticeship Rate: 18.08%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Laborers	1,313.16	1,255.66	57.50	4.38%	2	16.50	28.70%	57.50	100.00%
NWCI Carpenters	456.50	354.50	102.00	22.34%	2	64.00	62.75%	0.00	0.00%
Power Equipment Operators	7,942.50	5,502.75	2,439.75	30.72%	4	2,012.25	82.48%	1,259.50	51.62%
Teamsters	5,706.50	5,706.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	15,418.66	12,819.41	2,599.25	16.86%	8	2,092.75	80.51%	1,317.00	50.67%

Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Laborers	1,255.66	869.00	69.21%	57.50	0.00	0.00%	0	0.00	0	0.00	0
NWCI Carpenters	354.50	0.00	0.00%	102.00	0.00	0.00%	0	0.00	0	0.00	0
Power Equipment Operators	5,502.75	4.50	0.08%	2,439.75	427.50	17.52%	1	0.00	0	427.50	1
Teamsters	5,706.50	2,451.75	42.96%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Total	12,819.41	3,325.25	25.94%	2,599.25	427.50	16.45%	1	0.00	0	427.50	1

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000509 - Brightwater Aeration Basin Optimization Classifying Selector

Department Name: Natural Resources & Parks
 Division: Wastewater Treatment Division
 Project Name: Brightwater Aeration Basin Optimization Classifying Selector
 Contract Number: KC000509
 Prime Contractor: James W. Fowler Co.
 Contract Award Amount: \$6,483,000.00
 Execution Date: August 9, 2022
 Type of Construction: Construction
 Apprenticeship Requirement: 15.00%
 Apprenticeship Rate: 14.54%
 Construction Completed:
 ***Cumulative Apprenticeship Rate: 14.76%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Cement Masons and Plasterers	239.00	229.50	9.50	3.97%	1	9.50	100.00%	0.00	0.00%
Electricians	3,608.00	2,446.50	1,161.50	32.19%	7	0.00	0.00%	688.50	59.28%
Heat & Frost Insulators & Asbestos	4.00	4.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
International Union of Painters and Allied	556.50	374.50	182.00	32.70%	2	17.00	9.34%	0.00	0.00%
Ironworkers	1,114.00	727.00	387.00	34.74%	4	90.00	23.26%	101.00	26.10%
Laborers	7,133.50	6,409.00	724.50	10.16%	7	0.00	0.00%	616.50	85.09%
NWCI Carpenters	2,481.50	2,157.50	324.00	13.06%	1	0.00	0.00%	0.00	0.00%
Plumbers & Pipefitters	4,337.00	4,068.00	269.00	6.20%	2	0.00	0.00%	261.00	97.03%
Power Equipment Operators	1,497.00	1,497.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	56.64	56.64	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	21,027.14	17,969.64	3,057.50	14.54%	24	116.50	3.81%	1,667.00	54.52%

Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice	Total # PH Apprentices	**Apprentice Hours			
								PH Women Hours	Women Workers	Minorities Hours	Minorities Workers
Cement Masons and Plasterers	229.50	13.00	5.66%	9.50	0.00	0.00%	0	0.00	0	0.00	0
Electricians	2,446.50	480.50	19.64%	1,161.50	580.50	49.98%	3	0.00	0	343.00	1
Heat & Frost Insulators & Asbestos	4.00	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
International Union of Painters and Allied	374.50	152.50	40.72%	182.00	17.00	9.34%	1	17.00	1	0.00	0
Ironworkers	727.00	126.00	17.33%	387.00	373.00	96.38%	2	90.00	1	90.00	1
Laborers	6,409.00	4,664.50	72.78%	724.50	0.50	0.07%	1	0.00	0	0.50	1
NWCI Carpenters	2,157.50	1,134.50	52.58%	324.00	324.00	100.00%	1	0.00	0	0.00	0
Plumbers & Pipefitters	4,068.00	46.00	1.13%	269.00	8.00	2.97%	1	0.00	0	0.00	0
Power Equipment Operators	1,497.00	77.25	5.16%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Teamsters	56.64	8.58	15.15%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Total	17,969.64	6,702.83	37.30%	3,057.50	1,303.00	42.62%	9	107.00	2	433.50	3

Notes:

- *Hours for Women include minority females
- **% of Women and Minorities participation is percent of total apprentice hours
- ***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000512 - CHRL Leachate Pump Stations Electrical 1A, Pump Stations 2 and 3 Upgrades-Rebid

Department Name: Natural Resources & Parks - 2
 Division: Solid Waste Division
 Project Name: CHRL Leachate Pump Stations Electrical 1A, Pump Stations 2 and 3 Upgrades-Rebid
 Contract Number: KC000512
 Prime Contractor: Western Ventures Constr, Inc
 Contract Award Amount: \$1,050,452.00
 Execution Date: June 13, 2022
 Type of Construction: Construction

Apprenticeship Requirement: 8.00%
Apprenticeship Rate: 35.95%
Construction Completed:
*****Cumulative Apprenticeship Rate: 35.24%**

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	935.75	560.50	375.25	40.10%	3	0.00	0.00%	0.00	0.00%
NWCI Carpenters	108.00	108.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	1,043.75	668.50	375.25	35.95%	3	0.00	0.00%	0.00	0.00%

Notes:

- *Hours for Women include minority females
- **% of Women and Minorities participation is percent of total apprentice hours
- ***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000519 - Upper Tokul Creek Bridge #271B Replacement

Department Name: Local Services - 2
 Division: Road Services Division
 Project Name: Upper Tokul Creek Bridge #271B Replacement
 Contract Number: KC000519
 Prime Contractor: Stellar J Corporation
 Contract Award Amount: \$3,060,684.56
 Execution Date: February 16, 2023
 Type of Construction: Construction

Apprenticeship Requirement: 15.00%

Apprenticeship Rate: 14.89%

Construction Completed:

*****Cumulative Apprenticeship Rate: 16.32%**

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Cement Masons and Plasterers	96.00	80.00	16.00	16.67%	2	0.00	0.00%	8.00	50.00%
Electricians	52.00	33.00	19.00	36.54%	1	0.00	0.00%	0.00	0.00%
International Union of Painters and Allied	35.40	35.40	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Ironworkers	371.00	347.00	24.00	6.47%	1	0.00	0.00%	0.00	0.00%
Laborers	1,268.96	1,058.96	210.00	16.55%	2	210.00	100.00%	0.00	0.00%
NWCI Carpenters	3,131.50	2,435.00	696.50	22.24%	3	0.00	0.00%	646.50	92.82%
Power Equipment Operators	1,111.83	1,111.83	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	418.33	418.33	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	6,485.02	5,519.52	965.50	14.89%	9	210.00	21.75%	654.50	67.79%

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000539 - Eastlake Layover Facility (Rebid)

Department Name: Metro Transit
 Division: Capital Project
 Project Name: Eastlake Layover Facility (Rebid)
 Contract Number: KC000539
 Prime Contractor: Gary Merlino Construction Co., Inc.
 Contract Award Amount: \$13,241,000.00
 Execution Date: August 17, 2022
 Type of Construction: Construction
Apprenticeship Requirement: 15.00%
Apprenticeship Rate: 24.43%
Construction Completed:
 ***Cumulative Apprenticeship Rate: 23.48%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Cement Masons and Plasterers	1,971.50	1,273.00	698.50	35.43%	4	0.00	0.00%	57.00	8.16%
Electricians	804.00	732.00	72.00	8.96%	1	0.00	0.00%	72.00	100.00%
International Union of Painters and Allied Trades	10.50	10.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Ironworkers	189.00	189.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Laborers	6,141.50	3,065.50	3,076.00	50.09%	6	1,268.50	41.24%	2,742.00	89.14%
NWCI Carpenters	3,519.00	2,924.00	595.00	16.91%	3	0.00	0.00%	394.00	66.22%
Power Equipment Operators	9,895.00	8,493.00	1,402.00	14.17%	1	0.00	0.00%	1,402.00	100.00%
Teamsters	1,404.04	1,400.04	4.00	0.28%	1	0.00	0.00%	0.00	0.00%
Total	23,934.54	18,087.04	5,847.50	24.43%	16	1,268.50	21.69%	4,667.00	79.81%

Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	Women Workers	Minorities Hours	Minorities Workers
Cement Masons and Plasterers	1,273.00	253.50	19.91%	698.50	0.00	0.00%	0	0.00	0	0.00	0
Electricians	732.00	77.00	10.52%	72.00	0.00	0.00%	0	0.00	0	0.00	0
International Union of Painters and Allied Trades	10.50	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Ironworkers	189.00	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Laborers	3,065.50	608.00	19.83%	3,076.00	2,648.00	86.09%	4	1,268.50	1	2,648.00	4
NWCI Carpenters	2,924.00	1,072.00	36.66%	595.00	579.00	97.31%	2	0.00	0	378.00	1
Power Equipment Operators	8,493.00	2,398.50	28.24%	1,402.00	0.00	0.00%	0	0.00	0	0.00	0
Teamsters	1,400.04	1,154.33	82.45%	4.00	0.00	0.00%	0	0.00	0	0.00	0
Total	18,087.04	5,563.33	30.76%	5,847.50	3,227.00	55.19%	6	1,268.50	1	3,026.00	5

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000565 - Foothills Trail – Phase II Segment B

Department Name: Natural Resources & Parks
 Division: Parks & Recreation
 Project Name: Foothills Trail – Phase II Segment B
 Contract Number: KC000565
 Prime Contractor: Ceccanti, Inc.
 Contract Award Amount: \$11,196,000.00
 Execution Date: August 11, 2022
 Type of Construction: Construction
 Apprenticeship Requirement: 15.00%
 Apprenticeship Rate: 10.13%
 Construction Completed:
 ***Cumulative Apprenticeship Rate: 11.54%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Heat & Frost Insulators & Asbestos	4.00	0.00	4.00	100.00%	1	0.00	0.00%	0.00	0.00%
Ironworkers	1,730.00	1,569.00	161.00	9.31%	8	0.00	0.00%	154.00	95.65%
Laborers	5,568.00	4,073.00	1,495.00	26.85%	4	754.00	50.43%	1,495.00	100.00%
NWCI Carpenters	2,836.00	2,836.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Power Equipment Operators	5,906.25	5,906.25	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	335.75	335.75	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	16,380.00	14,720.00	1,660.00	10.13%	13	754.00	45.42%	1,649.00	99.34%

Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentices	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Heat & Frost Insulators & Asbestos	0.00	0.00	0.00%	4.00	0.00	0.00%	0	0.00	0	0.00	0
Ironworkers	1,569.00	124.00	7.90%	161.00	0.00	0.00%	0	0.00	0	0.00	0
Laborers	4,073.00	1,767.50	43.40%	1,495.00	964.00	64.48%	2	673.00	1	964.00	2
NWCI Carpenters	2,836.00	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Power Equipment Operators	5,906.25	0.00	0.00%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Teamsters	335.75	63.25	18.84%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Total	14,720.00	1,954.75	13.28%	1,660.00	964.00	58.07%	2	673.00	1	964.00	2

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000586 - Renton Avenue South Sidewalks Phase 3

Department Name: Local Services - 2
 Division: Road Services Division
 Project Name: Renton Avenue South Sidewalks Phase 3
 Contract Number: KC000586
 Prime Contractor: Marshbank Construction, Inc.
 Contract Award Amount: \$1,471,634.50
 Execution Date: August 1, 2022
 Type of Construction: Construction

Apprenticeship Requirement: 15.00%

Apprenticeship Rate: 25.39%

Construction Completed:

***Cumulative Apprenticeship Rate: 19.80%

Rate:

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	92.00	92.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Laborers	281.00	175.00	106.00	37.72%	2	76.00	71.70%	0.00	0.00%
Power Equipment Operators	17.50	17.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	27.00	27.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	417.50	311.50	106.00	25.39%	2	76.00	71.70%	0.00	0.00%

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000590 - SE Kent Kangley RD at Landsburg RD

Department Name: Local Services - 2
 Division: Road Services Division
 Project Name: SE Kent Kangley RD at Landsburg RD
 Contract Number: KC000590
 Prime Contractor: CPM Development Corporation
 Contract Award Amount: \$202,222.00
 Execution Date: August 25, 2022
 Type of Construction: Construction

Apprenticeship Requirement: 3.00%

Apprenticeship Rate: 0.00%

Construction Completed:

***Cumulative Apprenticeship Rate: 4.08%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
International Union of Painters and Allied Trades	10.50	10.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Laborers	20.00	20.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	30.50	30.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000611 - Building Repair and Renovation Work Order 2022-2023

Department Name: Natural Resources & Parks - 2
 Division: Solid Waste Division
 Project Name: Building Repair and Renovation Work Order 2022-2023
 Contract Number: KC000611
 Prime Contractor: JEM Contractors, INC.
 Contract Award Amount: \$1,000,000.00
 Execution Date: August 24, 2022
 Type of Construction: Construction

Apprenticeship Requirement: 10.00%
Apprenticeship Rate: 0.00%

Construction Completed:

***Cumulative Apprenticeship Rate: 0.00%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Laborers	380.14	380.14	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Power Equipment Operators	4.00	4.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	384.14	384.14	0.00	0.00%	0	0.00	0.00%	0.00	0.00%

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000612 - 2022-24 Mechanical Work Order Contract

Department Name: Executive Services - 2
 Division: Facilities Management Division
 Project Name: 2022-24 Mechanical Work Order Contract
 Contract Number: KC000612
 Prime Contractor: JH Kelly, LLC, Pinchiff Mechanical, LLC
 Contract Award Amount: \$500,000.00
 Execution Date: February 5, 2024
 Type of Construction: Construction
Apprenticeship Requirement: 5.00%
Apprenticeship Rate: 0.00%
Construction Completed:
 ***Cumulative Apprenticeship Rate: 0.00%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Plumbers & Pipefitters	3.00	3.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Sheet Metal Workers	15.00	15.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	18.00	18.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%

Notes:

*Hours for Women include minority females
 **% of Women and Minorities participation is percent of total apprentice hours

KC000627 - MRJC Central Plant and Detention Roofing

Department Name: Executive Services
 Division: Facilities Management Division
 Project Name: MRJC Central Plant and Detention Roofing
 Contract Number: KC000627
 Prime Contractor: GARLAND/DBS, INC
 Contract Award Amount: \$6,365,855.00
 Execution Date: August 3, 2022
 Type of Construction: Construction

Apprenticeship Requirement: 15.00%

Apprenticeship Rate: 24.52%

Construction Completed:

***Cumulative Apprenticeship Rate: 24.85%

Rate:

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Bricklayers and Allied Craft	134.00	70.00	64.00	47.76%	1	0.00	0.00%	0.00	0.00%
Roofers	14,334.00	11,044.00	3,290.00	22.95%	11	499.00	15.17%	1,648.00	50.09%
Sheet Metal Workers	2,379.50	1,602.25	777.25	32.66%	4	0.00	0.00%	98.75	12.71%
Total	16,847.50	12,716.25	4,131.25	24.52%	16	499.00	12.08%	1,746.75	42.28%

Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	Women Workers	PH Minorities Hours	Minorities Workers
Bricklayers and Allied Craft	70.00	0.00	0.00%	64.00	0.00	0.00%	0	0.00	0	0.00	0
Roofers	11,044.00	2,411.00	21.83%	3,290.00	81.50	2.48%	1	0.00	0	81.50	1
Sheet Metal Workers	1,602.25	562.50	35.11%	777.25	0.00	0.00%	0	0.00	0	0.00	0
Total	12,716.25	2,973.50	23.38%	4,131.25	81.50	1.97%	1	0.00	0	81.50	1

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000631 - Electrical Services WO

Department Name: Natural Resources & Parks - 2
 Division: Solid Waste Division
 Project Name: Electrical Services WO
 Contract Number: KC000631
 Prime Contractor: Steele Electric Inc.
 Contract Award Amount: \$1,000,000.00
 Execution Date: February 16, 2023
 Type of Construction: Construction

Apprenticeship Requirement: 5.00%
Apprenticeship Rate: 13.97%

Construction Completed:
 ***Cumulative Apprenticeship Rate: 20.89%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	1,029.25	885.50	143.75	13.97%	5	0.00	0.00%	0.00	0.00%
Total	1,029.25	885.50	143.75	13.97%	5	0.00	0.00%	0.00	0.00%

Notes:
 *Hours for Women include minority females
 **% of Women and Minorities participation is percent of total apprentice hours
 ***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000633 - 2022 Countywide Pavement Preservation

Department Name: Local Services - 2
 Division: Road Services Division
 Project Name: 2022 Countywide Pavement Preservation
 Contract Number: KC000633
 Prime Contractor: CPM Development Corporation
 Contract Award Amount: \$3,614,923.50
 Execution Date: August 24, 2022
 Type of Construction: Construction

Apprenticeship Requirement: 15.00%

Apprenticeship Rate: 6.38%

Construction Completed:

***Cumulative Apprenticeship Rate: 10.32%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	4.00	4.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
International Union of Painters and Allied Trades	57.00	39.75	17.25	30.26%	3	0.00	0.00%	0.00	0.00%
Laborers	1,070.50	985.00	85.50	7.99%	3	8.50	9.94%	0.00	0.00%
Power Equipment Operators	843.25	843.25	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	793.37	719.52	73.85	9.31%	1	0.00	0.00%	73.85	100.00%
Total	2,768.12	2,591.52	176.60	6.38%	7	8.50	4.81%	73.85	41.82%

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000650 - Mechanical Services Work Order Contract

Department Name: Natural Resources & Parks - 2
 Division: Solid Waste Division
 Project Name: Mechanical Services Work Order Contract
 Contract Number: KC000650
 Prime Contractor: Pinchiff Mechanical, LLC
 Contract Award Amount: \$1,000,000.00
 Execution Date: October 3, 2022
 Type of Construction: Construction

Apprenticeship Requirement: 15.00%

Apprenticeship Rate: 21.84%

Construction Completed:

***Cumulative Apprenticeship Rate: 24.94%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	79.00	76.00	3.00	3.80%	1	0.00	0.00%	0.00	0.00%
Heat & Frost Insulators & Asbestos	20.00	20.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Plumbers & Pipefitters	190.00	129.00	61.00	32.11%	3	6.00	9.84%	0.00	0.00%
Sheet Metal Workers	4.00	4.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	293.00	229.00	64.00	21.84%	4	6.00	9.38%	0.00	0.00%

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000659 - Transit Passenger Facility Improvements 2022-2023 WO

Department Name: Metro Transit - 2
 Division: Capital Project
 Project Name: Transit Passenger Facility Improvements 2022-2023 WO
 Contract Number: KC000659
 Prime Contractor: Nordvind Sewer Service LLC
 Contract Award Amount: \$500,000.00
 Execution Date: November 4, 2022
 Type of Construction: Construction
Apprenticeship Requirement: 3.00%
Apprenticeship Rate: 0.00%
Construction Completed:
 ***Cumulative Apprenticeship Rate: 0.00%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Cement Masons and Plasterers	7.25	7.25	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Laborers	424.88	424.88	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Power Equipment Operators	140.70	140.70	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	7.50	7.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	580.33	580.33	0.00	0.00%	0	0.00	0.00%	0.00	0.00%

Notes:

- *Hours for Women include minority females
- **% of Women and Minorities participation is percent of total apprentice hours
- ***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000675 - EV Charging Transit Facility, South Base

Department Name: Metro Transit - 2
 Division: Capital Project
 Project Name: EV Charging Transit Facility, South Base
 Contract Number: KC000675
 Prime Contractor: Colvico, Inc.
 Contract Award Amount: \$399,866.00
 Execution Date: February 14, 2023
 Type of Construction: Construction

Apprenticeship Requirement: 15.00%

Apprenticeship Rate: 0.00%

Construction Completed:

***Cumulative Apprenticeship Rate: 0.00%

Rate:

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
NWCI Carpenters	111.00	111.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Power Equipment Operators	141.00	141.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	252.00	252.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000684 - FMD Emergency Enhanced Shelters Construction Work Order

Department Name: Executive Services - 2
 Division: Facilities Management Division
 Project Name: FMD Emergency Enhanced Shelters Construction Work Order
 Contract Number: KC000684
 Prime Contractor: Howard S. Wright (Balfour Beatty Construction, LLC)
 Contract Award Amount: \$10,999,291.08
 Execution Date: September 6, 2022
 Type of Construction: Construction

Apprenticeship Requirement: 15.00%

Apprenticeship Rate: 0.00%

Construction Completed:

***Cumulative Apprenticeship Rate: 0.00%

Rate:

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Laborers	63.00	63.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
NWCI Carpenters	56.00	56.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	119.00	119.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000694 - Tier 3 Guardrail Preservation

Department Name: Local Services - 2
 Division: Road Services Division
 Project Name: Tier 3 Guardrail Preservation
 Contract Number: KC000694
 Prime Contractor: Petersen Brothers, Inc.
 Contract Award Amount: \$1,530,297.69
 Execution Date: November 30, 2022
 Type of Construction: Construction

Apprenticeship Requirement: 15.00%

Apprenticeship Rate: 22.25%

Construction Completed:

***Cumulative Apprenticeship Rate: 22.25%

Rate:

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
LABORERS	8,588.50	6,349.75	2,238.75	26.07%	19	891.75	39.83%	819.50	36.61%
POWER EQUIPMENT	1,472.25	1,472.25	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	10,060.75	7,822.00	2,238.75	22.25%	19	891.75	39.83%	819.50	36.61%

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000734 - CCTV Stormwater Systems Maintenance Work Order

Department Name: Natural Resources & Parks - 2
 Division: Water & Land Resources Division
 Project Name: CCTV Stormwater Systems Maintenance Work Order
 Contract Number: KC000734
 Prime Contractor: Badger Daylighting Corp
 Contract Award Amount: \$1,500,000.00
 Execution Date: April 11, 2023
 Type of Construction: Construction

Apprenticeship Requirement: 5.00%

Apprenticeship Rate: 0.00%

Construction Completed:

***Cumulative Apprenticeship Rate: 0.00%

Rate:

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Laborers	154.34	154.34	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Power Equipment Operators	38.64	38.64	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	192.98	192.98	0.00	0.00%	0	0.00	0.00%	0.00	0.00%

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000740 - Civil and Structural Construction Work Order 2023-2024

Department Name: Natural Resources & Parks - 2
 Division: Solid Waste Division
 Project Name: Civil and Structural Construction Work Order 2023-2024
 Contract Number: KC000740
 Prime Contractor: JEM Contractors, INC.
 Contract Award Amount: \$1,000,000.00
 Execution Date: March 9, 2023
 Type of Construction: Construction

Apprenticeship Requirement: 3.00%

Apprenticeship Rate: 0.00%

Construction Completed:

***Cumulative Apprenticeship 0.00%

Rate:

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Power Equipment Operators	2.75	2.75	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	2.75	2.75	0.00	0.00%	0	0.00	0.00%	0.00	0.00%

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000742 - Construction of the South County Recycling and Transfer Station

Department Name: Natural Resources & Parks
 Division: Solid Waste Division
 Project Name: Construction of the South County Recycling and Transfer Station
 Contract Number: KC000742
 Prime Contractor: Lydig Construction, Inc.
 Contract Award Amount: \$100,677,410.00
 Execution Date: April 12, 2023
 Type of Construction: Construction
 Apprenticeship Requirement: 15.00%
 Apprenticeship Rate: 13.87%
 Construction Completed:
 ***Cumulative Apprenticeship Rate: 14.65%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Bricklayers and Allied Craft Workers	2.00	0.00	2.00	100.00%	1	0.00	0.00%	2.00	100.00%
Cement Masons and Plasterers	90.50	83.50	7.00	7.73%	1	0.00	0.00%	0.00	0.00%
Electricians	327.00	249.00	78.00	23.85%	2	0.00	0.00%	5.00	6.41%
Ironworkers	2,541.00	1,944.50	596.50	23.48%	12	0.00	0.00%	258.00	43.25%
Laborers	8,752.75	7,263.75	1,489.00	17.01%	8	458.00	30.76%	279.50	18.77%
NWCI Carpenters	9,745.00	8,173.00	1,572.00	16.13%	4	0.00	0.00%	416.50	26.49%
Power Equipment Operators	10,500.29	8,629.04	1,871.25	17.82%	5	0.00	0.00%	0.00	0.00%
Teamsters	8,516.65	8,516.65	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	40,475.19	34,859.44	5,615.75	13.87%	33	458.00	8.16%	961.00	17.11%

Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Bricklayers and Allied Craft Workers	0.00	0.00	0.00%	2.00	0.00	0.00%	0	0.00	0	0.00	0
Cement Masons and Plasterers	83.50	15.00	17.96%	7.00	0.00	0.00%	0	0.00	0	0.00	0
Electricians	249.00	0.00	0.00%	78.00	0.00	0.00%	0	0.00	0	0.00	0
Ironworkers	1,944.50	680.50	35.00%	596.50	344.50	57.75%	5	0.00	0	94.00	2
Laborers	7,263.75	2,691.25	37.05%	1,489.00	259.50	17.43%	1	259.50	1	0.00	0
NWCI Carpenters	8,173.00	338.50	4.14%	1,572.00	72.00	4.58%	1	0.00	0	0.00	0
Power Equipment Operators	8,629.04	743.25	8.61%	1,871.25	452.75	24.20%	1	0.00	0	0.00	0
Teamsters	8,516.65	1,422.93	16.71%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Total	34,859.44	5,891.43	16.90%	5,615.75	1,128.75	20.10%	8	259.50	1	94.00	2

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000749 - Demolition, Abatement, And Well Decommissioning Work Order

Department Name: Natural Resources & Parks - 2
 Division: Water & Land Resources Division
 Project Name: Demolition, Abatement, And Well Decommissioning Work Order
 Contract Number: KC000749
 Prime Contractor: Rivers Edge Environmental Services, Inc.
 Contract Award Amount: \$1,000,000.00
 Execution Date: May 3, 2023
 Type of Construction: Construction
Apprenticeship Requirement: 3.00%
Apprenticeship Rate: 0.00%
Construction Completed:
 ***Cumulative Apprenticeship Rate: 0.00%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Heat & Frost Insulators & Asbestos	562.00	562.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Laborers	4.00	4.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Power Equipment Operators	156.50	156.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	92.00	92.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	814.50	814.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%

Notes:

- *Hours for Women include minority females
- **% of Women and Minorities participation is percent of total apprentice hours
- ***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000750 - Lake Hills Interceptor Rehabilitation Phase II

Department Name: Natural Resources & Parks
 Division: Wastewater Treatment Division
 Project Name: Lake Hills Interceptor Rehabilitation Phase II
 Contract Number: KC000750
 Prime Contractor: James W. Fowler Co.
 Contract Award Amount: \$8,319,055.00
 Execution Date: March 20, 2023
 Type of Construction: Construction
 Apprenticeship Requirement: 15.00%
 Apprenticeship Rate: 23.45%
 Construction Completed:
 ***Cumulative Apprenticeship Rate: 23.29%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Cement Masons and Plasterers	146.00	106.50	39.50	27.05%	3	0.00	0.00%	25.00	63.29%
International Union of Painters and Allied Trades	811.73	811.73	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Laborers	15,500.25	11,478.25	4,022.00	25.95%	12	360.50	8.96%	758.50	18.86%
NWCI Carpenters	49.00	45.00	4.00	8.16%	1	0.00	0.00%	0.00	0.00%
Power Equipment Operators	11,118.25	8,611.75	2,506.50	22.54%	2	0.00	0.00%	1,414.00	56.41%
Teamsters	396.91	396.91	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	28,022.14	21,450.14	6,572.00	23.45%	18	360.50	5.49%	2,197.50	33.44%

Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentices	**Apprentice Hours			
								PH Women Hours	# PH Women Workers	PH Minorities Hours	# PH Minorities Workers
Cement Masons and Plasterers	106.50	47.50	44.60%	39.50	20.50	51.90%	2	0.00	0	6.00	1
International Union of Painters and Allied Trades	811.73	26.25	3.23%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Laborers	11,478.25	4,209.00	36.67%	4,022.00	1,916.00	47.64%	7	121.00	1	190.00	3
NWCI Carpenters	45.00	11.00	24.44%	4.00	0.00	0.00%	0	0.00	0	0.00	0
Power Equipment Operators	8,611.75	5,423.50	62.98%	2,506.50	1,092.50	43.59%	1	0.00	0	0.00	0
Teamsters	396.91	58.41	14.72%	0.00	0.00	0.00%	0	0.00	0	0.00	0
Total	21,450.14	9,775.66	45.57%	6,572.00	3,029.00	46.09%	10	121.00	1	196.00	4

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000779 - Miscellaneous Pipe Repair Construction Work Order

Department Name: Natural Resources & Parks - 2
 Division: Wastewater Treatment Division
 Project Name: Miscellaneous Pipe Repair Construction Work Order
 Contract Number: KC000779
 Prime Contractor: Road Construction Northwest, Inc
 Contract Award Amount: \$1,000,000.00
 Execution Date: May 16, 2023
 Type of Construction: Construction

Apprenticeship Requirement: 8.00%
Apprenticeship Rate: 12.04%
Construction Completed:
 ***Cumulative Apprenticeship Rate: 12.04%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total		Total # Apprentices	**Apprentice Hours			
			Apprentice Hours	% of Total Hours		*Women	%	Minorities	%
Laborers	606.00	494.00	112.00	18.48%	1	0.00	0.00%	0.00	0.00%
Power Equipment Operators	189.00	189.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	135.50	135.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	930.50	818.50	112.00	12.04%	1	0.00	0.00%	0.00	0.00%

Notes:

- *Hours for Women include minority females
- **% of Women and Minorities participation is percent of total apprentice hours
- ***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000784 - Cougar Mountain Precipice Trailhead Development

Department Name: Natural Resources & Parks - 2
 Division: Parks & Recreation
 Project Name: Cougar Mountain Precipice Trailhead Development
 Contract Number: KC000784
 Prime Contractor: Active Construction, Inc.
 Contract Award Amount: \$739,739.00
 Execution Date: May 31, 2023
 Type of Construction: Construction

Apprenticeship Requirement: 3.00%

Apprenticeship Rate: 33.57%

Construction Completed:

***Cumulative Apprenticeship Rate: 16.13%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Cement Masons and Plasterers	242.00	226.00	16.00	6.61%	1	0.00	0.00%	0.00	0.00%
International Union of Painters and Allied Trades	122.25	122.25	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Laborers	465.50	15.00	450.50	96.78%	2	84.00	18.65%	84.00	18.65%
Power Equipment Operators	87.50	87.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	472.50	472.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	1,389.75	923.25	466.50	33.57%	3	84.00	18.01%	84.00	18.01%

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000817 - NE Woodinville Duvall Rd.

Department Name: Local Services - 2
 Division: Road Services Division
 Project Name: NE Woodinville Duvall Rd
 Contract Number: KC000817
 Prime Contractor: Road Construction Northwest, Inc
 Contract Award Amount: \$3,623,443.50
 Execution Date: May 10, 2023
 Type of Construction: Construction

Apprenticeship Requirement: 15.00%

Apprenticeship Rate: 13.42%

Construction Completed:

***Cumulative Apprenticeship 13.42%

Rate:

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Cement Masons and Plasterers	172.00	172.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Ironworkers	215.50	215.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Laborers	2,512.00	1,724.00	788.00	31.37%	4	384.25	48.76%	0.00	0.00%
NWCI Carpenters	1,323.00	1,078.00	245.00	18.52%	4	0.00	0.00%	173.00	70.61%
Power Equipment Operators	1,278.00	1,278.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	2,273.97	2,263.97	10.00	0.44%	1	0.00	0.00%	0.00	0.00%
Total	7,774.47	6,731.47	1,043.00	13.42%	9	384.25	36.84%	173.00	16.59%

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000820 - Foundations for Next Generation ORCA Ticket Vending Machines

Department Name: Metro Transit - 2
 Division: Capital Project
 Project Name: Foundations for Next Generation ORCA Ticket Vending Machines
 Contract Number: KC000820
 Prime Contractor: Gary Merlino Construction Co., Inc.
 Contract Award Amount: \$897,000.00
 Execution Date: June 8, 2023
 Type of Construction: Construction
Apprenticeship Requirement: 5.00%
Apprenticeship Rate: 0.00%
Construction Completed:
 ***Cumulative Apprenticeship Rate: 0.00%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Power Equipment Operators	20.50	20.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	20.50	20.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%

Notes:

- *Hours for Women include minority females
- **% of Women and Minorities participation is percent of total apprentice hours
- ***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000837 - King County Job Order Contract (JOC) 2023 - Parks

Department Name: Natural Resources & Parks - 2
 Division: Parks & Recreation
 Project Name: King County Job Order Contract (JOC) 2023 - Parks
 Contract Number: KC000837
 Prime Contractor: GLY Construction, Inc.
 Contract Award Amount: \$6,000,000.00
 Execution Date: July 14, 2023
 Type of Construction: Construction
Apprenticeship Requirement: 5.00%
Apprenticeship Rate: 0.00%
Construction Completed:
 ***Cumulative Apprenticeship Rate: 0.00%
 Rate:

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Sheet Metal Workers	10.00	10.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	10.00	10.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%

Notes:

- *Hours for Women include minority females
- **% of Women and Minorities participation is percent of total apprentice hours
- ***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000885 - Dual Phase Extraction Wells in Areas 4, 5, 6, and 7

Department Name: Natural Resources & Parks
 Division: Solid Waste Division
 Project Name: Dual Phase Extraction Wells in Areas 4, 5, 6, and 7
 Contract Number: KC000885
 Prime Contractor: Goodfellow Bros. LLC
 Contract Award Amount: \$5,693,165.00
 Execution Date: August 29, 2023
 Type of Construction: Construction
Apprenticeship Requirement: 15.00%
Apprenticeship Rate: 33.11%
Construction Completed:
 ***Cumulative Apprenticeship Rate: 32.87%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% Apprentice Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Electricians	299.00	251.00	48.00	16.05%	1	0.00	0.00%	0.00	0.00%
Laborers	1,964.00	1,023.00	941.00	47.91%	6	0.00	0.00%	856.00	90.97%
Power Equipment Operators	4,583.50	3,305.50	1,278.00	27.88%	4	463.00	36.23%	815.00	63.77%
Total	6,846.50	4,579.50	2,267.00	33.11%	11	463.00	20.42%	1,671.00	73.71%

Priority Hire Utilization by Trade / Craft

Trade	Total Journey Hours	Total PH Journey Hours	% PH Journey Hours	Total Apprentice Hours	Total PH Apprentice Hours	% PH Apprentice Hours	Total # PH Apprentice Workers	**Apprentice Hours			
								PH Women Hours	Women Workers	PH Minorities Hours	# PH Minorities Workers
Electricians	251.00	124.00	49.40%	48.00	0.00	0.00%	0	0.00	0	0.00	0
Laborers	1,023.00	566.00	55.33%	941.00	918.00	97.56%	5	0.00	0	833.00	4
Power Equipment Operators	3,305.50	0.00	0.00%	1,278.00	262.50	20.54%	2	0.00	0	262.50	2
Total	4,579.50	690.00	15.07%	2,267.00	1,180.50	52.07%	7	0.00	0	1,095.50	6

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000890 - Rainbow Bend Mitigation Project

Department Name: Natural Resources & Parks - 2
 Division: Water & Land Resources Division
 Project Name: Rainbow Bend Mitigation Project
 Contract Number: KC000890
 Prime Contractor: Active Construction, Inc.
 Contract Award Amount: \$2,257,257.00
 Execution Date: July 24, 2023
 Type of Construction: Construction

Apprenticeship Requirement: 15.00%

Apprenticeship Rate: 11.45%

Construction Completed:

***Cumulative Apprenticeship 11.18%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Laborers	3,941.50	3,397.00	544.50	13.81%	1	0.00	0.00%	544.50	100.00%
Power Equipment Operators	2,331.00	1,942.50	388.50	16.67%	1	0.00	0.00%	388.50	100.00%
Teamsters	1,876.23	1,876.23	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	8,148.73	7,215.73	933.00	11.45%	2	0.00	0.00%	933.00	100.00%

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000902 - Urgent Wastewater Systems Repair WO

Department Name: Natural Resources & Parks - 2
 Division: Wastewater Treatment Division
 Project Name: Urgent Wastewater Systems Repair WO
 Contract Number: KC000902
 Prime Contractor: Road Construction Northwest, Inc
 Contract Award Amount: \$4,250,000.00
 Execution Date: February 5, 2024
 Type of Construction: Construction
Apprenticeship Requirement: 15.00%
Apprenticeship Rate: 5.25%
Construction Completed:
 ***Cumulative Apprenticeship Rate: 4.50%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Laborers	334.00	310.00	24.00	7.19%	1	24.00	100.00%	0.00	0.00%
Power Equipment Operators	83.50	83.50	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Teamsters	40.00	40.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	457.50	433.50	24.00	5.25%	1	24.00	100.00%	0.00	0.00%

Notes:
 *Hours for Women include minority females
 **% of Women and Minorities participation is percent of total apprentice hours
 ***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000910 - Redmond Ridge Drive NE Roundabout

Department Name: Local Services - 2
 Division: Road Services Division
 Project Name: Redmond Ridge Drive NE Roundabout
 Contract Number: KC000910
 Prime Contractor: SCI Infrastructure, LLC
 Contract Award Amount: \$1,392,869.00
 Execution Date: August 11, 2023
 Type of Construction: Construction
Apprenticeship Requirement: 15.00%
Apprenticeship Rate: 17.34%
Construction Completed:
 ***Cumulative Apprenticeship Rate: 17.32%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Cement Masons and Plasterers	620.50	566.50	54.00	8.70%	5	8.00	14.81%	16.50	30.56%
Electricians	437.00	437.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
International Union of Painters and Allied Trades	9.00	9.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Laborers	1,834.25	1,174.75	659.50	35.95%	8	0.00	0.00%	0.00	0.00%
Power Equipment Operators	1,314.25	1,144.25	170.00	12.94%	1	170.00	100.00%	0.00	0.00%
Teamsters	879.00	879.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	5,094.00	4,210.50	883.50	17.34%	14	178.00	20.15%	16.50	1.87%

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000911 - 2023 Countywide Pavement Preservation

Department Name: Local Services - 2
 Division: Road Services Division
 Project Name: 2023 Countywide Pavement Preservation
 Contract Number: KC000911
 Prime Contractor: Lakeside Industries Inc.
 Contract Award Amount: \$3,461,949.00
 Execution Date: August 3, 2023
 Type of Construction: Construction
Apprenticeship Requirement: 15.00%
Apprenticeship Rate: 11.90%
Construction Completed:
 ***Cumulative Apprenticeship Rate: 11.90%

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
Laborers	1,927.50	1,610.75	316.75	16.43%	3	0.00	0.00%	0.00	0.00%
Power Equipment Operators	1,281.75	1,221.75	60.00	4.68%	2	42.00	70.00%	42.00	70.00%
Teamsters	904.75	791.75	113.00	12.49%	4	56.50	50.00%	51.50	45.58%
Total	4,114.00	3,624.25	489.75	11.90%	9	98.50	20.11%	93.50	19.09%

Notes:

- *Hours for Women include minority females
- **% of Women and Minorities participation is percent of total apprentice hours
- ***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date

KC000927 - Cedar Hills Interim Facility Relocation - Bow Lake Bench

Department Name: Natural Resources & Parks - 2
 Division: Solid Waste Division
 Project Name: Cedar Hills Interim Facility Relocation - Bow Lake Bench
 Contract Number: KC000927
 Prime Contractor: Kassel & Associates, Inc.
 Contract Award Amount: \$1,077,000.00
 Execution Date: November 14, 2023
 Type of Construction: Construction

Apprenticeship Requirement: 15.00%

Apprenticeship Rate: 0.00%

Construction Completed:

***Cumulative Apprenticeship Rate: 0.00%

Rate:

Apprentice Utilization by Trade / Craft

Trade	Total Labor Hours	Total Journey Hours	Total Apprentice Hours	% of Total Hours	Total # Apprentices	**Apprentice Hours			
						*Women	%	Minorities	%
NWCI Carpenters	16.00	16.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%
Total	16.00	16.00	0.00	0.00%	0	0.00	0.00%	0.00	0.00%

Notes:

*Hours for Women include minority females

**% of Women and Minorities participation is percent of total apprentice hours

***Cumulative Apprenticeship Rate is the overall percent of apprentice utilization from the contract start date