



## King County

### Finance & Business Operations Division

Department of Executive Services

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## Priority Hire Advisory Committee

### Meeting Minutes

**Date:** February 15, 2024

**Time:** 1 PM - 2:30 PM

**Location:** Tabor 100, 7100 Fort Dent Way Ste 100, Tukwila, WA 98188

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### Attendees

- Sandy Hanks, Business Development Manager, King County
- Maurine Karichu, Labor Equity Program Supervisor
- Priority Hire Advisory Committee Members.

#### 1. Welcome

- **Sandy Hanks** opened the meeting promptly at 1 PM, extending a warm welcome to all participants. She provided an insightful overview of the meeting's objectives.

#### 2. Introductions

- **Maurine Karichu** led the introduction session, where each attendee shared a brief 5-minute self-introduction. New committee members discussed their motivations for joining, while existing members reaffirmed their commitment to the committee's goals.

#### 3. Priority Hire Program Overview (Presentation: King County Priority Hire Program)

- **Sandy Hanks** delivered a detailed presentation on the King County Priority Hire Program. She outlined the program's objectives, achievements to date, and the strategic direction for enhancing workforce diversity and inclusion within King County.

#### 4. Priority Hire Grant Program

- **Sandy Hanks** continued with a second presentation focused on the Priority Hire Grant Program. She elaborated on the opportunities available for organizations to support the initiative, covering eligibility criteria, the application process, and success stories from previous grant recipients.
- During this segment, new team members shared their enthusiasm for contributing to the committee's mission, highlighting diverse perspectives and the expertise they bring to the table. Existing members echoed this sentiment, sharing personal anecdotes and professional experiences that underscore their reasons for ongoing involvement in the committee.

## 5. Questions & Answers

- A dynamic Q&A session allowed attendees to seek clarifications and further information on the presentations. Questions ranged from specific details about the grant application process to broader inquiries on past reports that new members would refer to on the Priority Hire Program Journey since it's inception in 2016.

## 6. Closing Remarks and Adjournment

- **Maurine Karichu** concluded the meeting with closing remarks around 2:30 PM. She thanked everyone for their active participation and valuable contributions, stressing the importance of their roles in advancing the committee's objectives. Members were encouraged to continue their engagement and collaboration beyond the meeting room.

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**Next Steps:** Our Next Quarterly Meeting will be held on Wednesday May 15<sup>th</sup> 2024. A meeting invite for the **(In-Person Meeting)** will be sent out.

**Prepared by:** Maurine Karichu,  
King county, Labor Equity Program supervisor

**Date Prepared:** February 29, 2024