



Finance & Business Operations Division
Business Development and Contract Compliance section
201 South Jackson Street | MS:KSC-ES-0722
Seattle, WA 98104
(206) 263-0254
www.kingcounty.gov

Meeting Minutes: Priority Hire Advisory Committee

Date: May 15th 2024

Time: 1:00 PM - 2:30 PM

Location: Tabor 100, 7100 Fort Dent Way Ste 100, Tukwila, WA 98188

I. Welcome (1:00 PM - 1:05 PM)

Speaker: Maurine Karichu, Labor Equity Program Supervisor

Overview: Maurine Karichu opened the meeting with a brief overview of the meeting's objectives.

II. Introductions (1:05 PM - 1:15 PM)

Speaker: Maurine Karichu, Labor Equity Program Supervisor

Each attendee introduced themselves, highlighting their roles and affiliations in supporting Priority Hiring/ Construction in the region.

III. Priority Hire Zip Codes Update (1:15 PM - 1:30 PM)

Speaker: Sandy Hanks, Business Development Manager

Discussion Points:

Spoke about updating the Current King County zip codes relevant to the Priority Hire Program. She went through Potential alternative methodologies for updating these zip codes in detail and listed gentrification among other factors as potential reasons that would influence this process.

Action Item: We will present the final results in the next meeting.

IV. Dual Benefits Discussion (1:30 PM - 1:40 PM)

Speaker: Joe Baca, Community Workforce Administrator

Discussion Points:

Brief overview of dual benefits in the context of the Priority Hire Program.

He revisited a conversation by the previous Advisory Committee in 2017 and opened a Discussion on potential enhancements and integration of dual benefits.

Dave Johnson also highlighted the difficulties non-union contractors face in getting in where there is a CWA/PLA. He suggested on establishing a balanced way for non-union contractors to be a part of CWA, so that when subs apply, the approval process is more streamlined.

Action Item: Identify and list specific challenges faced by non-union contractors with Emphasis on creating a fair and balanced entry process for non-union contractors. A simplified approval process is needed to make it easier for small contractors to join therefore Supporting Small Contractors.

Mary Lerdahl spoke in detail on this based on previous conversations with contractors and listed the Challenges for small contractors as follows:

Prompt Pay Implementation:

Small firms often lack the resources to manage payroll efficiently.

Prompt pay policies must be enforced to support these firms.

Educational Programs

Proposed educational programs to help contractors understand the benefits and financial management. These outreach programs will ensure small firms understand cash flow management and other benefits.

V. Jumpstart Program Introduction and Overview (1:40 PM - 1:55 PM)

Speaker: Michael Carter & Dani Hurula, Program Experts

Introduction to the Jumpstart Program.

Michael shared a detailed overview of program objectives, structure, and status. In August 2022, funding was allocated for clean energy deployment with a Need to design programs that adapt existing infrastructure to meet current workforce needs. This started off by looking for partnerships to Utilize existing pre-apprenticeship programs to support the initiative. Jumpstart is Looking to Collaborate with DCHS and other existing agencies to facilitate hiring events. Currently looking towards Contractor Engagement-Contractors to host two hiring events per year, with an aim to engage two youth per contractor annually, leading to contracts with county PMs. The Team Requested for Contractor's information to Increase program visibility through outreach.

VI. Open Floor for Proposed Topics for Next Meeting (1:55 PM - 2:10 PM)

Facilitator: Maurine Karichu, Labor Equity Program Supervisor

Summary:

Committee members proposed topics for discussion in the next meeting.

Noted suggestions and prioritized based on relevance and urgency.

VII. Adjournment (2:10 PM - 2:15 PM)

Meeting adjourned by Maurine Karichu. The next meeting date and time was also announced.

Minutes Prepared By:

- Maurine Karichu
- Labor Equity Program Supervisor
- mkarichu@kingocounty.gov

Please review and provide any corrections or additions.