



King County Priority Hire Advisory Committee Meeting Minutes

Date: August 15th, 2024

Time: 1:00 PM – 2:30 PM

Location: Teams (Virtual Meeting)

Advisory Board Member Attendees: Monty Anderson, Karen Dove, Sonja Forster, Dave Johnson, Caroline Vidal, Mary Lerdahl, Jesse Franklin, Leilanna Barrientes, Robin Strom, Drew Gibson, Young Song

King County Attendees: Maurine Karichu

Guests: Carl Hugle (Port of SEA), Jeanne Fulcher (City of Seattle) Michaella Jellicoe (Community Attributes Inc)

1. Welcome (1:00 PM - 1:05 PM)

Maurine welcomed all attendees and provided an overview of the meeting's objectives.

2. Introductions (1:05 PM - 1:15 PM)

Each participant introduced themselves and their Contribution in Priority Hiring, Construction Trades, and Labor.

3. Priority Hire Zip Codes Update (1:15 PM - 1:30 PM)

Michaela from Community Attributes Inc introduced a revised methodology for selecting priority Hire ZIP codes. She provided an in-depth overview of the Seattle methodology used to update the priority hire zip codes. The updated Study Area includes 100 ZIP Codes (2 more ZIP codes than in the 2016 study located in Pierce County) of which: 82 ZIP codes in King County, 6 ZIP codes in Pierce County, and, 12 ZIP codes in Snohomish County.

She explained that the decision to adopt Seattle's methodology was made to align with other regional agencies using priority hire practices.

The committee reviewed the results and participated in a question-and-answer session and, the committee unanimously agreed with the findings.

4. PHAC Expansion to Regional Group (1:30 PM - 1:40 PM)

Maurine presented the idea of expanding the PHAC to a regional committee.

The purpose of the regional committee was outlined, including addressing regional challenges and variable practices that make contract Compliance difficult. Both City of Seattle and Port of Seattle representatives present shared their thoughts on the importance of alignment, with emphasis on how Contractors would benefit from this collaboration.

A suggestion was raised to consider waivers if a contractor has worked on other PLA/CWA Projects that are represented under the Joint Advisory committee, therefore getting credit across projects.

Members also suggested the need to include Preferred entry tracking as there is currently no database that records this information.

The idea of a Regional Committee would have to be presented and approved by the King county Council, and a Memorandum of Agreement put in place to identify what each Agency was in charge of.

5. Adjournment (1:55 PM - 2:00 PM)

Maurine confirmed the next meeting date and closed the session with remarks on continued collaboration and progress.