

Meeting Agenda

Priority Hire Advisory Committee

November 6, 2025

Time: 2:00pm-3:30pm

Location: [Virtual Teams Meeting](#)

Attendees: Monty Anderson, Karen Dove, Drew Gibson, Dave Johnson, Young-Sang Song, Joe Baca, Sandy Hanks, Jessica Summerton-Moore

- I. Welcome and Introductions 2:00
- II. Overview of September Meeting Minutes and New Agenda
- III. CWA Compliant Contractor Checklist 2:10
 - Joe and Jessica thanked the Advisory committee members for their input on the items and provided a brief overview of the response. We welcomed a continued conversation with the Building Trades on our response to items A and E of the checklist.
- IV. Review of 2025 Committee Goals 2:20
 - Commission a New Economic Analysis to update the PH Zip Codes
 - Completed
 - Execute a new five-year Master Community Workforce Agreement between King County and the Seattle King County Building Trades
 - Thank you to Monty and the building trades for bargaining that with us and setting up this agreement.
 - Joint Committee with Local Public Agencies
 - In discussion
 - Continuation or Expansion of the PH Grant Program
 - Business Development and Contract Compliance (BDCC) has received notice that additional dollars were requested to continue the grant program. More details to come.
 - Dual Benefits Reimbursement
 - BDCC has submitted an issue paper for consideration of the King County Council. We hope to see some progress on this goal in 2026.
 - We have met with our largest capital projects agency to work to identify

potential pilot projects.

- Expedited Payments to DBE Firms
 - In progress. Recommendation from committee members to be considered for the list of 2026 priorities.

V. Identification of 2026 Priorities

2:30

- Expedited Payments to DBE Firms
 - OMWBE has held conversations on this topic. BDCC to reach out to the OMWBE requesting information on the conversations and any identified best practices.
 - KC will review existing committees and come back with more information for the 2026 goals setting.
- Respectful Worksite program
 - RISE up program has been used more on the SPS programs. Women employment rates on projects with COS stayed steady even though other rates increased.

VI. Good of the Order

2:50

- BDCC is currently recruiting additional members for the PHAC and has shared a flyer with partner agencies, local associations, and registered Small Contractors and Suppliers. All interested individuals are asked to express interest by December 5, 2025.
 - Jessica provided an overview of the recruitment process and next steps for committee appointments and reappointments.
- Jessica will reach out at the beginning of the new year to identify a schedule for the 2026 PHAC meetings.

VII. Adjournment at 3pm