



## **Meeting Minutes**

### **Priority Hire Advisory Committee Meeting**

**Date: November 21, 2024**

**Time: 1:00 PM – 2:00 PM**

**Location: Virtual (Teams)**

**Attendees: Maurine Karichu, Joe Baca, Jessica S. Moore, Lisa Bogardus, Robin Strom, Monty Anderson, Karen Dove, Osvaldo Guel, Dave Johnson, Jesse Franklin, Mary Lerdahl, Sonja Forster, Caroline Vidal, Sandy Hanks**

#### **1. Welcome and Introductions**

- Opening Remarks: Maurine called the meeting to order, and welcomed the members.

#### **2. Overview of Agenda**

- Maurine gave a brief outline of topics for discussion, including MCWA accomplishments, advisory committee work in 2024, and an open Discussion segment.

#### **3. Master Community Workforce Agreement (MCWA) Success**

- Joe Baca: Delivered a presentation on the history and impacts of MCWA and shared about the model's positive community impact. He demonstrated the Efficiency of MCWA in offering wage transparency, and the collective value to both unions and contractors. He also explained that the MCWA Agreement will be renewed early next year as the 5-year Tenure expires at the beginning of the year.

#### **• Key Discussion Points:**

- Monty: Schools are modeling agreements on the King County MCWA; proud of the program's impact.

- Joe: The model has inspired grant programs supporting projects like Highline Public Schools.
- Sandy: Grantees are seeing measurable community impacts. The model was nationally highlighted, and public agencies aim to establish full programs after King County's pilot.
- Mary: Asked about tracking open-shop priority hires and MWDBE firm workers. Links to disparity studies and annual reports were shared.

#### **4. Priority Hire Advisory Committee 2024 Year in Review**

- Maurine reviewed the key topics the Committee addressed in 2024 and sought confirmation from members. The Committee unanimously agreed to include these topics in the Annual 2025 Report as part of the PHAC Advisory Committee's contributions. The topics are as follows:

1. Priority Hire Zip Code Update (pending final approval; Maurine will share).
2. PHAC Expansion to form a joint committee with local public agencies.
3. Dual Benefits Contribution (internal discussions ongoing).

- Mary: Proposed tracking workers from DWMBE/SCS-certified firms to explore small-business ownership opportunities. Advocated for reimbursing dual benefits to reduce labor trust payment barriers.

- Sandy: Clarified that data is available but may require reorganization to align with Mary's suggestions.

- Sonja: Emphasized the need for King County to act on dual benefit contributions, as other public agencies have already made progress.

#### **5. Open Discussion and Next Steps**

- Maurine will circulate meeting dates for 2025.

#### **6. Adjournment**

- Closing remarks and thanks to attendees.
- The meeting adjourned at 2:00 PM.