



King County

King County Priority Hire Advisory Committee

DATE: Wednesday, April 27, 2022

TIME: 3 p.m. – 4 p.m.

LOCATION: MS Teams

FACILITATOR: Jeff Turner – Praxis HR

AGENDA

Topic	Time	Lead
Welcome/plan for the day	3:00 p.m. – 3:05 p.m.	Jeff Turner/All
Introduction: KC New Priority Hire Program Supervisor: Susan Mason	3:05 p.m. – 3:10 p.m.	Sandy Hanks
Creating Priority Hire (local hire) programs in under-served areas throughout King County, Incl. Introduction of Upper Left Strategies	3:10 p.m. – 3:25 p.m.	Sandy Hanks
Report: KC Priority Hire/MCWA Covered Projects and Update: KC Projects impacted by Concrete Strike	3:25 p.m. – 3:40 p.m.	Joe Baca
Update: Economy and Climate Equity Capital Pool projects	3: 40 p.m. – 3:50 p.m.	Michael Carter
Wrap-up/next steps		
Rules of Engagement		
<ul style="list-style-type: none"> • Seek to understand • Hear voices from all • Don't interrupt one another (fully hear what others have to say) • Assume positive intent • Be polite • Invite and honor diverse perspectives • Focus on concrete results (don't lose your way) 		

Notes

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King County Priority Hire Advisory Committee Meeting Minutes

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TIME: 3 p.m. – 4 p.m.

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Advisory Board Member Attendees: Monty Anderson, Karen Dove, Leanne Guier, Sonja Forster, Dave Johnson, and Melinda Nichols, and Halene Sigmund

King County Attendees: Joe Baca, Sandy Hanks, Ellrol Gartrell, Ken Guy, and Susan Mason

Guests: Carl Hugle (Port of SEA), Samuel Pierce (Port of SEA)

Introduction of Susan Mason, King County New Priority Hire Program Supervisor

Susan Mason was introduced to Committee members as the county's new Labor Equity Program Supervisor. Susan shared comments about the workforce development experience that she brings to her work with the county and her former role as the executive director of What's Next Washington.

Creating Priority Hire (local hire) programs in under-served areas throughout King County

King County has selected Upper Left Strategies (ULS), a consulting firm specializing in communications and strategic community advocacy, to conduct an analysis to determine the level of interest from cities, school districts and colleges throughout King County to develop and implement Local Hire/Priority Hire Programs. ULS will undertake this work and related actions identified in the scope of work of a Request for Proposals advertised in Q4 2021. ULS guests, Michael Charles and Dave Bright attended this meeting. Dale Bright shared information about the approach that ULS will use to identify and meet with jurisdictions to assess interest and provide information on the benefits of implementing local hire/priority hire.

Report: KC Priority Hire/MCWA Covered Projects and Update: KC Projects impacted by Concrete Strike

Joe Baca, King County CWA Administrator, gave an update on the status of county construction projects subject to the Master Community Workforce Agreement (MWCA). The March Priority Hire Summary Report identifies 11 active projects subject to the MCWA totaling nearly \$600 million dollars with other covered construction projects coming online this year.

The concrete strike has impacted both public and private construction project in the Puget Sound region. County projects in need of concrete are either on hiatus due to the work being seasonal or weather impacts, or have not yet been affected, but will need concrete in the short term. Some suppliers are filling orders but are not taking any new orders until clearing their order backlog, while other suppliers are slow to respond and have not started any deliveries.



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Update: Economy and Climate Equity Capital Pool Projects

Michael Carter, King County Green Jobs Program Manager, was unable to attend the meeting. Priority Hire staff will extend an invitation for Michael to join the next Priority Hire Advisory Committee meeting on Wednesday, July 27th to provide an update on the Economy and Climate Equity Capital Pool projects. A key objective for these projects is to create meaningful and accessible career exposure opportunities for frontline communities.

The meeting was adjourned at 4 p.m.

The next King County Priority Hire Advisory Committee is Wednesday, July 27th@ 3PM. Details will be sent via email before this date.