

# RESPECTFUL WORKSITE LANGUAGE



## WHAT IS A RESPECTFUL WORKSITE?

Respectful Worksite means a worksite that is respectful and free of all forms of harassment, including sexual harassment and bullying. A Respectful Worksite is void of behaviors that would reasonably offend, intimidate, embarrass, or humiliate others, whether deliberately or unintentionally that may harm production, and or work conditions including but not limited to job performance, safety, or the productivity of workers.

## THE CONTRACTOR IS RESPONSIBLE FOR MAINTAINING A RESPECTFUL WORKSITE AND FOR:



Acting promptly and appropriately to prevent discrimination, harassment, retaliation, or inappropriate conduct in the workplace.



Reporting any incident of discrimination, harassment, retaliation, or inappropriate conduct that they witness or is otherwise brought to the attention of the Contractor.



Receiving and handling allegations of discrimination, harassment, retaliation, or inappropriate conduct promptly and appropriately.

## King County Priority Hire Website

MASTER COMMUNITY  
WORKFORCE  
AGREEMENT LEGISLATION

### CONTACT

**Maurine Karichu**  
Labor Equity Program  
Supervisor  
mkarichu@kingcounty.gov

**Joe Baca**  
Community Workforce  
Agreement Administrator  
jbaca@kingcounty.gov

**Fernando Arevalo**  
Field Compliance Specialist  
farevalo@kingcounty.gov

**Caroline Amituanai**  
Field Compliance Specialist  
camituanai@kingcounty.gov



QR code includes:  
Consequences of  
Non-Compliance,  
Responsibilities and  
Commitments,  
Definitions

<https://kingcounty.gov/priorityhire>