



**King County
Records and Elections Division**

Department of
Executive Administration
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500 Fourth Avenue
Seattle, Washington 98104
(206) 344-4200

November 16, 1987

TO: Policy/Procedure Manual Stations

FM: Records Management Section *CAC*
Records and Election Division
Department of Executive Administration

RE: Executive Order PER 22-1 (A-EO) Distribution


This memo transmits PER 22-1 (A-EO), King County Employee AIDS Protocol.

Please file the policy in the A-EP, A-EO manual according to the Document Code Number.

If you have questions, please call Carolyn A. Clark at x3911.

CAC:lf



Title <p style="text-align: center;">Executive Order King County Employee AIDS Protocol</p>	Document Code No. <p style="text-align: center;">PER 22-1(A-EO)</p>
Department/Issuing Agency <p style="text-align: center;">Office of the Executive</p>	Effective Date <p style="text-align: center;">11/12/87</p>
Approved 	

This Order affirms each King County employee's right to be free from discrimination in County employment on the basis of race, color, age, sex, marital status, sexual orientation, religion, ancestry, national origin, or the presence of any sensory, mental, or physical handicap.

Whereas, King County Code 12.18.020 provides that King County employees have the right to be free from discrimination; and

Whereas, King County recognizes that persons who have or are perceived by others to have Acquired Immune Deficiency Syndrome (AIDS) or AIDS-Related Complex (ARC) and those who have tested positive for the AIDS virus antibody or who are members of one of the high risk groups are included in the protection of certain federal, state, and local laws prohibiting discrimination in employment, and

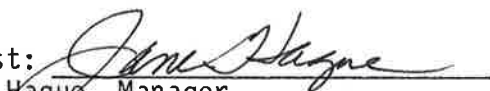
Whereas, Acquired Immune Deficiency Syndrome is a medical condition considered a disability under the Washington State Law Against Discrimination, RCW 49.60;

NOW, THEREFORE, I, Tim Hill, King County Executive, do order that every King County employee has the right to be free from discrimination in King County employment on the basis of race, color, age, sex, marital status, sexual orientation, religion, ancestry, national origin, or the presence of any sensory, mental, or physical handicap. King County recognizes that every person who has or is perceived by others to have Acquired Immune Deficiency Syndrome (AIDS) or AIDS-Related Complex (ARC) and those who have tested positive for the AIDS virus antibody or who are members of any of the high risk groups are included in the protections of certain federal, state and local laws prohibiting discrimination in employment. Department directors shall be responsible for implementing this Order. The King County Affirmative Action Office will be responsible for handling complaints.

Dated this 16th day of November, 1987.



TIM HILL
King County Executive

Attest: 
Jane Hague Manager
Division of Records and Elections
Department of Executive Administration