

"General Decision Number: WA20250108 03/14/2025

Superseded General Decision Number: WA20240108

State: Washington

Construction Type: Building

County: King County in Washington.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<p>If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:</p>	<ul style="list-style-type: none"> ◆ Executive Order 14026 generally applies to the contract. ◆ The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.
<p>If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:</p>	<ul style="list-style-type: none"> ◆ Executive Order 13658 generally applies to the contract. ◆ The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours performing on that contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/03/2025
1	02/07/2025

2 03/07/2025
3 03/14/2025

ASBE0007-007 06/01/2024

	Rates	Fringes
HEAT & FROST INSULATOR (Includes Duct, Pipe and Mechanical Systems).....	\$ 70.87	20.70

BRWA0001-021 06/01/2023

	Rates	Fringes
BRICKLAYER.....	\$ 50.77	17.68

BRWA0001-022 06/01/2023

	Rates	Fringes
MARBLE FINISHER.....	\$ 36.91	16.05
MARBLE SETTER.....	\$ 45.63	16.50
MASON - STONE.....	\$ 50.77	17.68
TERRAZZO FINISHER.....	\$ 36.91	16.05
TERRAZZO WORKER/SETTER.....	\$ 45.63	16.50

BRWA0001-023 06/01/2023

	Rates	Fringes
TILE FINISHER.....	\$ 36.91	16.05
TILE SETTER.....	\$ 45.63	16.50

CARP0096-001 06/01/2023

	Rates	Fringes
MILLWRIGHT.....	\$ 55.28	19.65

CARP0206-001 06/01/2023

	Rates	Fringes
CARPENTER.....	\$ 59.92	15.04

CARP0206-003 06/01/2023

	Rates	Fringes
ACOUSTICAL CEILING MECHANIC.....	\$ 59.92	15.04

CARP0206-004 06/01/2023

	Rates	Fringes
DRYWALL HANGER.....	\$ 59.92	15.04

ELEC0046-003 08/05/2024

	Rates	Fringes
ELECTRICIAN.....	\$ 73.58	30.84

ENGI0302-042 06/01/2023

	Rates	Fringes
OPERATOR: Bulldozer D9 & under.....	\$ 54.47	25.57

ENGI0302-051 06/01/2023

	Rates	Fringes
OPERATOR: Backhoe/Excavator/Trackhoe		
15 to 30 metric tons.....	\$ 55.09	25.57
Over 30 metric tons and up to 50 metric tons.....	\$ 55.80	25.57
Under 15 metric tons.....	\$ 54.47	25.57

ENGI0302-053 06/01/2023

	Rates	Fringes
OPERATOR: Blade Finish.....	\$ 53.42	25.57

ENGI0302-054 06/01/2023

	Rates	Fringes
OPERATOR: Grader/Blade.....	\$ 54.13	25.57
OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....	\$ 54.13	25.57

ENGI0302-055 06/01/2023

	Rates	Fringes
OPERATOR: Loader Overhead 6 yards but not including 8 yards.....	\$ 55.80	25.57

ENGI0302-059 06/01/2023

	Rates	Fringes
OPERATOR: Oiler Drill Oilers: auger type, truck or crane mount; Truck Crane Oiler/Driver: under 100 tons.....	\$ 54.47	25.57
Truck Crane Oiler/Driver: 100 tons and over.....	\$ 55.09	25.57

ENGI0302-060 06/01/2023

	Rates	Fringes
OPERATOR: Roller Other than plant mix.....	\$ 50.98	25.57
Plant mix or multi-lift materials.....	\$ 54.47	25.57

ENGI0302-062 06/01/2023

	Rates	Fringes
OPERATOR: Screed.....	\$ 55.80	25.57

ENGI0302-063 06/01/2023

	Rates	Fringes
OPERATOR: Concrete Pump Truck mount with boom attachment over 42M.....	\$ 54.05	25.07

ENGI0302-067 06/01/2023

	Rates	Fringes
OPERATOR: Crane 100 tons through 199 tons, or 150' of boom (including jib with attachments).....	\$ 56.64	25.57
20 tons through 44 tons with attachments; Truck Crane Oiler/Driver: 100 tons.....	\$ 55.09	25.57
45 tons through 99 tons, under 150' of boom (including jib with attachments).....	\$ 55.80	25.57

IRON0086-006 01/01/2024

	Rates	Fringes
IRONWORKER.....	\$ 53.45	34.02

LAB00242-011 06/01/2023

	Rates	Fringes
LABORER: Asbestos Abatement (Removal from Floors, Walls, & Ceilings).....	\$ 44.53	14.40

LAB00242-012 06/01/2023

	Rates	Fringes
LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor.....	\$ 47.95	14.40

LAB00242-013 06/01/2023

	Rates	Fringes
LABORER: Common or General.....	\$ 44.53	14.40

LAB00242-014 06/01/2023

	Rates	Fringes
LABORER: Concrete Saw Chain.....	\$ 45.61	14.40

LAB00242-015 06/01/2023

	Rates	Fringes
LABORER: Form Stripping.....	\$ 44.53	14.40

LAB00242-016 06/01/2023

	Rates	Fringes
LABORER: Hod Carrier.....	\$ 47.95	14.40

LAB00242-017 06/01/2023

	Rates	Fringes
LABORER: Grade Checker.....	\$ 47.95	14.40

LAB00242-018 06/01/2023

	Rates	Fringes
LABORER: Jackhammer.....	\$ 45.61	14.40

LAB00242-019 06/01/2023

	Rates	Fringes
LABORER: Mason Tender - Cement/Concrete.....	\$ 44.53	14.40

LAB00242-020 06/01/2023

	Rates	Fringes
LABORER: Nozzle Person.....	\$ 47.95	14.40

LAB00242-021 06/01/2023

	Rates	Fringes
SCAFFOLD BUILDER.....	\$ 44.53	14.40

LAB00242-022 06/01/2023

	Rates	Fringes
TRAFFIC CONTROL: Flagger.....	\$ 35.53	14.40

LAB00252-017 06/01/2023

	Rates	Fringes
Laborer, Mason Tender Brick.....	\$ 44.53	14.40

LAB00335-007 06/01/2023

	Rates	Fringes
LABORER: Fire Watch.....	\$ 35.44	14.40

PAIN0188-003 07/01/2023

	Rates	Fringes
GLAZIER.....	\$ 56.55	22.35

PAIN0300-003 07/01/2023

Rates Fringes

PAINTER.....	\$ 37.80	13.63

PAIN0364-001 07/01/2023		
	Rates	Fringes
DRYWALL FINISHER/TAPER.....	\$ 51.21	22.87

PAIN1238-001 07/01/2024		
	Rates	Fringes
FLOOR LAYER: SOFT FLOORS.....	\$ 39.54	19.48

PLAS0528-009 06/01/2024		
	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 54.16	21.27

PLAS0528-010 06/01/2024		
	Rates	Fringes
PLASTERER.....	\$ 52.50	20.67

* PLUM0032-003 01/01/2025		
	Rates	Fringes
PIPEFITTER.....	\$ 74.21	32.88

* PLUM0032-005 01/01/2025		
	Rates	Fringes
PLUMBER.....	\$ 74.21	32.88

ROOF0153-006 02/01/2024		
	Rates	Fringes
ROOFER.....	\$ 48.01	16.44

SFWA0699-004 01/01/2025		
	Rates	Fringes
SPRINKLER FITTER.....	\$ 65.39	33.10

SHEE0066-014 12/01/2024		
	Rates	Fringes
SHEET METAL WORKER.....	\$ 68.51	31.76

TEAM0174-009 06/01/2024		
	Rates	Fringes
TRUCK DRIVER: Concrete Truck....	\$ 52.88	26.52

TEAM0174-010 06/01/2024		

	Rates	Fringes
TRUCK DRIVER: Dump Truck		
16 to 30 yard capacity.....	\$ 52.88	26.52
Less than 16 yard capacity..	\$ 52.04	26.52

TEAM0174-011 06/01/2024

	Rates	Fringes
TRUCK DRIVER: Pickup Truck.....	\$ 49.23	26.52

* UAVG-WA-0002 03/01/2024

	Rates	Fringes
OPERATOR: Drill.....	\$ 56.42	21.15

SUWA2018-008 03/01/2024

	Rates	Fringes
LABORER: Landscape.....	\$ 18.41	3.20
OPERATOR: Bobcat/Skid		
Steer/Skid Loader.....	\$ 40.53	9.56
OPERATOR: Mechanic.....	\$ 42.85	19.20

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

=====
Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage

determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment

data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

=====

END OF GENERAL DECISION"

"General Decision Number: WA20250109 03/07/2025

Superseded General Decision Number: WA20240109

State: Washington

Construction Type: Building

County: Kitsap County in Washington.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<p>If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:</p>	<ul style="list-style-type: none"> ◆ Executive Order 14026 generally applies to the contract. ◆ The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.
<p>If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:</p>	<ul style="list-style-type: none"> ◆ Executive Order 13658 generally applies to the contract. ◆ The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours performing on that contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/03/2025
1	02/07/2025

ASBE0007-007 06/01/2024

	Rates	Fringes
HEAT & FROST INSULATOR (Includes Duct, Pipe and Mechanical Systems).....	\$ 70.87	20.70

BRWA0001-021 06/01/2023

	Rates	Fringes
BRICKLAYER.....	\$ 50.77	17.68

BRWA0001-023 06/01/2023

	Rates	Fringes
TILE FINISHER.....	\$ 36.91	16.05
TILE SETTER.....	\$ 45.63	16.50

CARP0206-004 06/01/2023

	Rates	Fringes
DRYWALL HANGER.....	\$ 59.92	15.04

CARP0360-001 06/01/2023

	Rates	Fringes
CARPENTER.....	\$ 59.92	15.04

ELEC0046-003 08/05/2024

	Rates	Fringes
ELECTRICIAN.....	\$ 73.58	30.84

ENGI0302-042 06/01/2023

	Rates	Fringes
OPERATOR: Bulldozer D9 & under.....	\$ 54.47	25.57

ENGI0302-051 06/01/2023

	Rates	Fringes
OPERATOR: Backhoe/Excavator/Trackhoe 15 to 30 metric tons.....	\$ 55.09	25.57
Over 30 metric tons and up to 50 metric tons.....	\$ 55.80	25.57
Under 15 metric tons.....	\$ 54.47	25.57

ENGI0302-053 06/01/2023

	Rates	Fringes
OPERATOR: Blade Finish.....	\$ 53.42	25.57

ENGI0302-054 06/01/2023

	Rates	Fringes
OPERATOR: Grader/Blade.....	\$ 54.13	25.57
OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....	\$ 54.13	25.57

ENGI0302-058 06/01/2023

	Rates	Fringes
OPERATOR: Loader Overhead 6 yards but not including 8 yards.....	\$ 55.80	25.57
Overhead under 6 yards.....	\$ 55.09	25.57

ENGI0302-059 06/01/2023

	Rates	Fringes
OPERATOR: Oiler Drill Oilers: auger type, truck or crane mount; Truck Crane Oiler/Driver: under 100 tons.....	\$ 54.47	25.57
Truck Crane Oiler/Driver: 100 tons and over.....	\$ 55.09	25.57

ENGI0302-060 06/01/2023

	Rates	Fringes
OPERATOR: Roller Other than plant mix.....	\$ 50.98	25.57
Plant mix or multi-lift materials.....	\$ 54.47	25.57

ENGI0302-063 06/01/2023

	Rates	Fringes
OPERATOR: Concrete Pump Truck mount with boom attachment over 42M.....	\$ 54.05	25.07

ENGI0302-067 06/01/2023

	Rates	Fringes
OPERATOR: Crane 100 tons through 199 tons, or 150' of boom (including jib with attachments).....	\$ 56.64	25.57
20 tons through 44 tons with attachments; Truck Crane Oiler/Driver: 100 tons.....	\$ 55.09	25.57
45 tons through 99 tons, under 150' of boom (including jib with attachments).....	\$ 55.80	25.57

IRON0086-006 01/01/2024

	Rates	Fringes
IRONWORKER.....	\$ 53.45	34.02

LAB00242-015 06/01/2023		
	Rates	Fringes
LABORER: Form Stripping.....	\$ 44.53	14.40

LAB00242-017 06/01/2023		
	Rates	Fringes
LABORER: Grade Checker.....	\$ 47.95	14.40

LAB00242-018 06/01/2023		
	Rates	Fringes
LABORER: Jackhammer.....	\$ 45.61	14.40

LAB00242-019 06/01/2023		
	Rates	Fringes
LABORER: Mason Tender - Cement/Concrete.....	\$ 44.53	14.40

LAB00242-020 06/01/2023		
	Rates	Fringes
LABORER: Nozzle Person.....	\$ 47.95	14.40

LAB00252-015 06/01/2023		
	Rates	Fringes
LABORER: Concrete Saw Chain.....	\$ 45.61	14.40

LAB00252-017 06/01/2023		
	Rates	Fringes
Laborer, Mason Tender Brick.....	\$ 44.53	14.40

LAB00335-007 06/01/2023		
	Rates	Fringes
LABORER: Fire Watch.....	\$ 35.44	14.40

PAIN0300-003 07/01/2023		
	Rates	Fringes
PAINTER.....	\$ 37.80	13.63

PAIN0364-001 07/01/2023		
	Rates	Fringes
DRYWALL FINISHER/TAPER.....	\$ 51.21	22.87

PLAS0528-009 06/01/2024

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 54.16	21.27

PLAS0528-010 06/01/2024

	Rates	Fringes
PLASTERER.....	\$ 52.50	20.67

PLUM0026-015 06/01/2024

	Rates	Fringes
PIPEFITTER.....	\$ 58.47	31.90

PLUM0026-018 06/01/2024

	Rates	Fringes
PLUMBER.....	\$ 58.47	31.90

ROOF0153-006 02/01/2024

	Rates	Fringes
ROOFER.....	\$ 48.01	16.44

SFWA0699-004 01/01/2025

	Rates	Fringes
SPRINKLER FITTER.....	\$ 65.39	33.10

* SHEE0066-014 12/01/2024

	Rates	Fringes
SHEET METAL WORKER.....	\$ 68.51	31.76

TEAM0174-009 06/01/2024

	Rates	Fringes
TRUCK DRIVER: Concrete Truck....	\$ 52.88	26.52

* UAVG-WA-0002 03/01/2024

	Rates	Fringes
OPERATOR: Drill.....	\$ 56.42	21.15

SUWA2018-009 03/01/2024

	Rates	Fringes
LABORER: Asbestos Abatement (Removal from Floors, Walls, & Ceilings).....	\$ 35.54	10.89

LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor.....	\$ 42.25	0.00
---	----------	------

LABORER: Common or General.....\$ 36.24	10.89
LABORER: Pipelayer.....\$ 35.83	10.89
OPERATOR: Bobcat/Skid Steer/Skid Loader.....\$ 40.53	9.56
OPERATOR: Mechanic.....\$ 45.17	19.20
TRUCK DRIVER: Dump Truck.....\$ 45.47	7.05

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

=====

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in

processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

=====
END OF GENERAL DECISION"

"General Decision Number: WA20250111 03/21/2025

Superseded General Decision Number: WA20240111

State: Washington

Construction Type: Building

County: Pierce County in Washington.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<p>If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:</p>	<ul style="list-style-type: none"> ◆ Executive Order 14026 generally applies to the contract. ◆ The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.
<p>If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:</p>	<ul style="list-style-type: none"> ◆ Executive Order 13658 generally applies to the contract. ◆ The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours performing on that contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/03/2025
1	02/07/2025

2 03/07/2025
3 03/21/2025

ASBE0007-007 06/01/2024

	Rates	Fringes
HEAT & FROST INSULATOR (Includes Duct, Pipe and Mechanical Systems).....	\$ 70.87	20.70

BRWA0001-021 06/01/2023

	Rates	Fringes
BRICKLAYER.....	\$ 50.77	17.68

BRWA0001-022 06/01/2023

	Rates	Fringes
MARBLE FINISHER.....	\$ 36.91	16.05
MARBLE SETTER.....	\$ 45.63	16.50
MASON - STONE.....	\$ 50.77	17.68
TERRAZZO FINISHER.....	\$ 36.91	16.05
TERRAZZO WORKER/SETTER.....	\$ 45.63	16.50

BRWA0001-023 06/01/2023

	Rates	Fringes
TILE FINISHER.....	\$ 36.91	16.05
TILE SETTER.....	\$ 45.63	16.50

CARP0096-001 06/01/2023

	Rates	Fringes
MILLWRIGHT.....	\$ 55.28	19.65

CARP0206-002 06/01/2023

	Rates	Fringes
FORM WORKER.....	\$ 59.92	15.04

CARP0206-003 06/01/2023

	Rates	Fringes
ACOUSTICAL CEILING MECHANIC.....	\$ 59.92	15.04

CARP0206-004 06/01/2023

	Rates	Fringes
DRYWALL HANGER.....	\$ 59.92	15.04

CARP0360-002 06/01/2023

	Rates	Fringes
CARPENTER, Excludes Form Work....	\$ 59.92	15.04

* ELEC0076-003 02/01/2025

	Rates	Fringes
ELECTRICIAN.....	\$ 62.90	26.26

 ENGI0302-042 06/01/2023

	Rates	Fringes
OPERATOR: Bulldozer D9 & under.....	\$ 54.47	25.57

 ENGI0302-053 06/01/2023

	Rates	Fringes
OPERATOR: Blade Finish.....	\$ 53.42	25.57

 ENGI0302-054 06/01/2023

	Rates	Fringes
OPERATOR: Grader/Blade.....	\$ 54.13	25.57
OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....	\$ 54.13	25.57

 ENGI0302-058 06/01/2023

	Rates	Fringes
OPERATOR: Loader Overhead 6 yards but not including 8 yards.....	\$ 55.80	25.57
Overhead under 6 yards.....	\$ 55.09	25.57

 ENGI0302-059 06/01/2023

	Rates	Fringes
OPERATOR: Oiler Drill Oilers: auger type, truck or crane mount; Truck Crane Oiler/Driver: under 100 tons.....	\$ 54.47	25.57
Truck Crane Oiler/Driver: 100 tons and over.....	\$ 55.09	25.57

 ENGI0302-062 06/01/2023

	Rates	Fringes
OPERATOR: Screed.....	\$ 55.80	25.57

 ENGI0302-063 06/01/2023

	Rates	Fringes
OPERATOR: Concrete Pump Truck mount with boom attachment over 42M.....	\$ 54.05	25.07

 IRON0086-006 01/01/2024

Rates Fringes

IRONWORKER.....	\$ 53.45	34.02
-----------------	----------	-------

LAB00242-011 06/01/2023

	Rates	Fringes
--	-------	---------

LABORER: Asbestos Abatement (Removal from Floors, Walls, & Ceilings).....	\$ 44.53	14.40
---	----------	-------

LAB00242-012 06/01/2023

	Rates	Fringes
--	-------	---------

LABORER: Asphalt, Includes Raker, Shoveler, Spreader and Distributor.....	\$ 47.95	14.40
---	----------	-------

LAB00242-015 06/01/2023

	Rates	Fringes
--	-------	---------

LABORER: Form Stripping.....	\$ 44.53	14.40
------------------------------	----------	-------

LAB00242-017 06/01/2023

	Rates	Fringes
--	-------	---------

LABORER: Grade Checker.....	\$ 47.95	14.40
-----------------------------	----------	-------

LAB00242-018 06/01/2023

	Rates	Fringes
--	-------	---------

LABORER: Jackhammer.....	\$ 45.61	14.40
--------------------------	----------	-------

LAB00242-020 06/01/2023

	Rates	Fringes
--	-------	---------

LABORER: Nozzle Person.....	\$ 47.95	14.40
-----------------------------	----------	-------

LAB00242-021 06/01/2023

	Rates	Fringes
--	-------	---------

SCAFFOLD BUILDER.....	\$ 44.53	14.40
-----------------------	----------	-------

LAB00242-022 06/01/2023

	Rates	Fringes
--	-------	---------

TRAFFIC CONTROL: Flagger.....	\$ 35.53	14.40
-------------------------------	----------	-------

LAB00252-015 06/01/2023

	Rates	Fringes
--	-------	---------

LABORER: Concrete Saw Chain.....	\$ 45.61	14.40
----------------------------------	----------	-------

LAB00252-016 06/01/2023

	Rates	Fringes
--	-------	---------

LABORER: Hod Carrier.....	\$ 47.95	14.40
---------------------------	----------	-------

LAB00252-017 06/01/2023

	Rates	Fringes
Laborer, Mason Tender Brick.....	\$ 44.53	14.40

LAB00252-018 06/01/2023

	Rates	Fringes
LABORER: Mason Tender - Cement/Concrete.....	\$ 44.53	14.40

LAB00335-007 06/01/2023

	Rates	Fringes
LABORER: Fire Watch.....	\$ 35.44	14.40

PAIN0188-003 07/01/2023

	Rates	Fringes
GLAZIER.....	\$ 56.55	22.35

PAIN0300-003 07/01/2023

	Rates	Fringes
PAINTER.....	\$ 37.80	13.63

PAIN0364-001 07/01/2023

	Rates	Fringes
DRYWALL FINISHER/TAPER.....	\$ 51.21	22.87

PAIN1238-001 07/01/2024

	Rates	Fringes
FLOOR LAYER: SOFT FLOORS.....	\$ 39.54	19.48

PLAS0528-009 06/01/2024

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 54.16	21.27

PLAS0528-010 06/01/2024

	Rates	Fringes
PLASTERER.....	\$ 52.50	20.67

PLUM0026-015 06/01/2024

	Rates	Fringes
PIPEFITTER.....	\$ 58.47	31.90

PLUM0026-018 06/01/2024

Rates Fringes

PLUMBER.....	\$ 58.47	31.90

ROOF0153-003 02/01/2024		
	Rates	Fringes
ROOFER.....	\$ 48.01	16.44

SFWA0699-004 01/01/2025		
	Rates	Fringes
SPRINKLER FITTER.....	\$ 65.39	33.10

SHEE0066-014 12/01/2024		
	Rates	Fringes
SHEET METAL WORKER.....	\$ 68.51	31.76

TEAM0174-009 06/01/2024		
	Rates	Fringes
TRUCK DRIVER: Concrete Truck....	\$ 52.88	26.52

TEAM0174-010 06/01/2024		
	Rates	Fringes
TRUCK DRIVER: Dump Truck		
16 to 30 yard capacity.....	\$ 52.88	26.52
Less than 16 yard capacity..	\$ 52.04	26.52

TEAM0174-011 06/01/2024		
	Rates	Fringes
TRUCK DRIVER: Pickup Truck.....	\$ 49.23	26.52

* UAVG-WA-0002 03/01/2024		
	Rates	Fringes
OPERATOR: Drill.....	\$ 56.42	21.15

SUWA2018-011 03/01/2024		
	Rates	Fringes
LABORER: Common or General.....	\$ 35.58	10.89
LABORER: Landscape.....	\$ 18.22	5.60
LABORER: Pipelayer.....	\$ 35.83	10.89
OPERATOR:		
Backhoe/Excavator/Trackhoe.....	\$ 39.16	17.40
OPERATOR: Bobcat/Skid		
Steer/Skid Loader.....	\$ 40.53	9.56
OPERATOR: Crane.....	\$ 39.05	18.34

OPERATOR: Mechanic.....\$ 42.85 19.20

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

=====

END OF GENERAL DECISION"

"General Decision Number: WA20250113 03/14/2025

Superseded General Decision Number: WA20240113

State: Washington

Construction Type: Building

County: Snohomish County in Washington.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<p>If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:</p>	<ul style="list-style-type: none"> ◆ Executive Order 14026 generally applies to the contract. ◆ The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.
<p>If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:</p>	<ul style="list-style-type: none"> ◆ Executive Order 13658 generally applies to the contract. ◆ The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours performing on that contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/03/2025
1	02/07/2025

2 03/07/2025
3 03/14/2025

ASBE0007-007 06/01/2024

	Rates	Fringes
HEAT & FROST INSULATOR (Includes Duct, Pipe and Mechanical Systems).....	\$ 70.87	20.70

BRWA0001-021 06/01/2023

	Rates	Fringes
BRICKLAYER.....	\$ 50.77	17.68

BRWA0001-022 06/01/2023

	Rates	Fringes
MARBLE FINISHER.....	\$ 36.91	16.05
MARBLE SETTER.....	\$ 45.63	16.50
MASON - STONE.....	\$ 50.77	17.68
TERRAZZO FINISHER.....	\$ 36.91	16.05
TERRAZZO WORKER/SETTER.....	\$ 45.63	16.50

BRWA0001-023 06/01/2023

	Rates	Fringes
TILE FINISHER.....	\$ 36.91	16.05
TILE SETTER.....	\$ 45.63	16.50

CARP0096-001 06/01/2023

	Rates	Fringes
MILLWRIGHT.....	\$ 55.28	19.65

CARP0206-002 06/01/2023

	Rates	Fringes
FORM WORKER.....	\$ 59.92	15.04

CARP0206-003 06/01/2023

	Rates	Fringes
ACOUSTICAL CEILING MECHANIC.....	\$ 59.92	15.04

CARP0206-004 06/01/2023

	Rates	Fringes
DRYWALL HANGER.....	\$ 59.92	15.04

CARP0425-002 06/01/2023

	Rates	Fringes
CARPENTER, Excludes Form Work....	\$ 59.92	15.04

ELEC0191-006 01/01/2024

	Rates	Fringes
ELECTRICIAN.....	\$ 55.01	29.20

ENGI0302-042 06/01/2023

	Rates	Fringes
OPERATOR: Bulldozer D9 & under.....	\$ 54.47	25.57

ENGI0302-053 06/01/2023

	Rates	Fringes
OPERATOR: Blade Finish.....	\$ 53.42	25.57

ENGI0302-054 06/01/2023

	Rates	Fringes
OPERATOR: Grader/Blade.....	\$ 54.13	25.57
OPERATOR: Paver (Asphalt, Aggregate, and Concrete).....	\$ 54.13	25.57

ENGI0302-058 06/01/2023

	Rates	Fringes
OPERATOR: Loader Overhead 6 yards but not including 8 yards.....	\$ 55.80	25.57
Overhead under 6 yards.....	\$ 55.09	25.57

ENGI0302-059 06/01/2023

	Rates	Fringes
OPERATOR: Oiler Drill Oilers: auger type, truck or crane mount; Truck Crane Oiler/Driver: under 100 tons.....	\$ 54.47	25.57
Truck Crane Oiler/Driver: 100 tons and over.....	\$ 55.09	25.57

ENGI0302-060 06/01/2023

	Rates	Fringes
OPERATOR: Roller Other than plant mix.....	\$ 50.98	25.57
Plant mix or multi-lift materials.....	\$ 54.47	25.57

ENGI0302-062 06/01/2023

	Rates	Fringes
OPERATOR: Screed.....	\$ 55.80	25.57

ENGI0302-063 06/01/2023

Rates Fringes

OPERATOR: Concrete Pump
 Truck mount with boom
 attachment over 42M.....\$ 54.05 25.07

 IRON0086-006 01/01/2024

 Rates Fringes

IRONWORKER.....\$ 53.45 34.02

 LAB00242-011 06/01/2023

 Rates Fringes

LABORER: Asbestos Abatement
 (Removal from Floors, Walls,
 & Ceilings).....\$ 44.53 14.40

 LAB00242-012 06/01/2023

 Rates Fringes

LABORER: Asphalt, Includes
 Raker, Shoveler, Spreader and
 Distributor.....\$ 47.95 14.40

 LAB00242-015 06/01/2023

 Rates Fringes

LABORER: Form Stripping.....\$ 44.53 14.40

 LAB00242-017 06/01/2023

 Rates Fringes

LABORER: Grade Checker.....\$ 47.95 14.40

 LAB00242-018 06/01/2023

 Rates Fringes

LABORER: Jackhammer.....\$ 45.61 14.40

 LAB00242-019 06/01/2023

 Rates Fringes

LABORER: Mason Tender -
 Cement/Concrete.....\$ 44.53 14.40

 LAB00242-020 06/01/2023

 Rates Fringes

LABORER: Nozzle Person.....\$ 47.95 14.40

 LAB00242-021 06/01/2023

 Rates Fringes

SCAFFOLD BUILDER.....\$ 44.53 14.40

 LAB00242-022 06/01/2023

	Rates	Fringes
TRAFFIC CONTROL: Flagger.....	\$ 35.53	14.40

LAB00252-017 06/01/2023

	Rates	Fringes
Laborer, Mason Tender Brick.....	\$ 44.53	14.40

LAB00292-011 06/01/2023

	Rates	Fringes
LABORER: Concrete Saw Chain.....	\$ 45.61	14.40

LAB00335-007 06/01/2023

	Rates	Fringes
LABORER: Fire Watch.....	\$ 35.44	14.40

PAIN0188-003 07/01/2023

	Rates	Fringes
GLAZIER.....	\$ 56.55	22.35

PAIN0300-003 07/01/2023

	Rates	Fringes
PAINTER.....	\$ 37.80	13.63

PAIN0364-001 07/01/2023

	Rates	Fringes
DRYWALL FINISHER/TAPER.....	\$ 51.21	22.87

PAIN1238-001 07/01/2024

	Rates	Fringes
FLOOR LAYER: SOFT FLOORS.....	\$ 39.54	19.48

PLAS0528-009 06/01/2024

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 54.16	21.27

PLAS0528-010 06/01/2024

	Rates	Fringes
PLASTERER.....	\$ 52.50	20.67

PLUM0026-015 06/01/2024

	Rates	Fringes
PIPEFITTER.....	\$ 58.47	31.90

* PLUM0032-005 01/01/2025

	Rates	Fringes
PLUMBER.....	\$ 74.21	32.88

ROOF0153-006 02/01/2024

	Rates	Fringes
ROOFER.....	\$ 48.01	16.44

SFWA0699-004 01/01/2025

	Rates	Fringes
SPRINKLER FITTER.....	\$ 65.39	33.10

SHEE0066-014 12/01/2024

	Rates	Fringes
SHEET METAL WORKER.....	\$ 68.51	31.76

TEAM0174-009 06/01/2024

	Rates	Fringes
TRUCK DRIVER: Concrete Truck....	\$ 52.88	26.52

TEAM0174-011 06/01/2024

	Rates	Fringes
TRUCK DRIVER: Pickup Truck.....	\$ 49.23	26.52

* UAVG-WA-0002 03/01/2024

	Rates	Fringes
OPERATOR: Drill.....	\$ 56.42	21.15

* UAVG-WA-0006 03/01/2024

	Rates	Fringes
LABORER: Hod Carrier.....	\$ 47.95	14.40

* UAVG-WA-0007 03/01/2024

	Rates	Fringes
OPERATOR: Crane.....	\$ 56.10	25.57

SUWA2018-013 03/01/2024

	Rates	Fringes
LABORER: Common or General.....	\$ 36.71	9.91
LABORER: Landscape.....	\$ 18.22	5.60
LABORER: Pipelayer.....	\$ 35.83	10.89

OPERATOR:

Backhoe/Excavator/Trackhoe.....\$ 45.65	0.00
OPERATOR: Bobcat/Skid Steer/Skid Loader.....\$ 40.53	9.56
OPERATOR: Mechanic.....\$ 42.85	19.20
TRUCK DRIVER: Dump Truck.....\$ 35.46	13.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

=====
Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The "SU" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The "SA" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
 Wage and Hour Division
 U.S. Department of Labor
 200 Constitution Avenue, N.W.
 Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
 Wage and Hour Division
 U.S. Department of Labor
 200 Constitution Avenue, N.W.
 Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
 U.S. Department of Labor
 200 Constitution Avenue, N.W.
 Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
 U.S. Department of Labor
 200 Constitution Avenue, N.W.
 Washington, DC 20210.

=====

END OF GENERAL DECISION"

"General Decision Number: WA20250091 03/14/2025

Superseded General Decision Number: WA20240091

State: Washington

Construction Type: Residential

County: King County in Washington.

RESIDENTIAL CONSTRUCTION PROJECTS (consisting of single family homes and apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<p>If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:</p>	<ul style="list-style-type: none"> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.
<p>If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:</p>	<ul style="list-style-type: none"> . Executive Order 13658 generally applies to the contract. . The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/03/2025
1	02/07/2025

2 03/07/2025
3 03/14/2025

BRWA0001-018 06/01/2021

	Rates	Fringes
BRICK POINTER/CAULKER/CLEANER....	\$ 46.14	16.97
BRICKLAYER.....	\$ 46.14	16.97

* ELEV0019-001 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 67.61	38.435+a+b

FOOTNOTE:

- a. PAID VACATION: Employer contributes 8% of regular hourly rate as vacation pay credit for employees with more than 5 years of service, and 6% for 6 months to 5 years of service.
- b. PAID HOLIDAYS: New Years Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Friday after Thanksgiving, and Christmas Day.

LAB00238-001 06/01/2023

	Rates	Fringes
LABORER (Mason Tender - Cement/Concrete).....	\$ 34.97	15.70

LAB00242-001 06/10/2021

	Rates	Fringes
LABORER (Mason Tender - Brick)...	\$ 42.98	13.19

PAIN0005-011 07/01/2013

	Rates	Fringes
PAINTER (Drywall Finishing/Taping Only).....	\$ 33.88	15.77

PAIN0188-006 10/01/2020

	Rates	Fringes
GLAZIER.....	\$ 34.80	13.56

PLAS0528-003 06/01/2024

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 54.16	21.27

SFWA0699-001 04/01/2023

	Rates	Fringes
SPRINKLER FITTER.....	\$ 46.18	26.40

SHEE0066-049 12/01/2024

	Rates	Fringes
SHEET METAL WORKER (Excluding HVAC Duct Installation).....	\$ 51.38	31.76

TEAM0690-010 06/01/2024

	Rates	Fringes
TRUCK DRIVER		
GROUP 3.....	\$ 36.58	20.93
GROUP 4.....	\$ 36.91	20.93
GROUP 5.....	\$ 37.02	20.93
GROUP 6.....	\$ 37.22	20.93
GROUP 7.....	\$ 37.56	20.93
GROUP 8.....	\$ 37.88	20.93

TRUCK DRIVERS CLASSIFICATIONS

- GROUP 3: Trucks, side, end, bottom and articulated end dump (3 yards to and including 6 yds.)
- GROUP 4: Trucks, side, end, bottom and articulated end dump (over 6 yds. to & including 12 yds.)
- GROUP 5: Trucks, side, end, bottom and articulated end dump (over 12 yds. to & including 20 yds.)
- GROUP 6: Trucks, side, end, bottom and articulated end dump (over 20 yds. to & including 40 yds.)
- GROUP 7: Truck, side, end, bottom and articulated end dump (over 40 yds. to & including 100 yds.)
- GROUP 8: Trucks, side, end, bottom and articulated end dump (over 100 yds.)

FOOTNOTE A - Anyone working on a HAZMAT job, where HAZMAT certification is required, shall be compensated as a premium, in addition to the classification working in as follows:

LEVEL C-D: - \$.50 PER HOUR - This level may use an air purifying respirator or additional protective clothing.

LEVEL A-B: - \$1.00 PER HOUR - Uses supplied air in conjunction with a chemical splash suit or fully encapsulated suit with a self-contained breathing apparatus.

Employees shall be paid Hazmat pay in increments of four(4) and eight(8) hours.

* SUWA2011-011 06/27/2014

	Rates	Fringes
CARPENTER.....	\$ 24.57	4.86
DRYWALL HANGER AND METAL STUD INSTALLER.....	\$ 24.59	0.00
ELECTRICIAN.....	\$ 35.14	11.18
LABORER: Common or General.....	\$ 18.41	3.20
OPERATOR: Backhoe/Excavator/Trackhoe.....	\$ 32.74	15.15
OPERATOR: Bobcat/Skid Steer/Skid Loader.....	\$ 17.53 **	0.00

OPERATOR: Bulldozer.....	\$ 29.63	0.00
OPERATOR: Concrete Pump.....	\$ 33.57	15.15
PAINTER (Brush, Roller, and Spray).....	\$ 20.82	7.44
PLUMBER.....	\$ 32.25	7.97
ROOFER.....	\$ 23.12	2.90
SHEET METAL WORKER (HVAC Duct Installation Only).....	\$ 29.67	13.78

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

=====
** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.75) or 13658 (\$13.30). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME

refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative

Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

=====

END OF GENERAL DECISION"

"General Decision Number: WA20250092 03/07/2025

Superseded General Decision Number: WA20240092

State: Washington

Construction Type: Residential

County: Kitsap County in Washington.

RESIDENTIAL CONSTRUCTION PROJECTS (consisting of single family homes and apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<p>If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:</p>	<ul style="list-style-type: none"> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.
<p>If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:</p>	<ul style="list-style-type: none"> . Executive Order 13658 generally applies to the contract. . The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/03/2025
1	02/07/2025

BRWA0001-019 06/01/2021

	Rates	Fringes
BRICKLAYER.....	\$ 46.14	17.18

LAB00238-001 06/01/2023

	Rates	Fringes
LABORER (Mason Tender - Cement/Concrete).....	\$ 34.97	15.70

LAB00242-001 06/10/2021

	Rates	Fringes
LABORER (Mason Tender - Brick)...	\$ 42.98	13.19

PAIN0300-001 07/01/2020

	Rates	Fringes
PAINTER (Spray Only).....	\$ 31.02	12.08

PLAS0528-003 06/01/2024

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 54.16	21.27

* SHEE0066-044 12/01/2024

	Rates	Fringes
SHEET METAL WORKER (Including HVAC Duct Installation).....	\$ 51.38	31.76

TEAM0690-010 06/01/2024

	Rates	Fringes
TRUCK DRIVER		
GROUP 3.....	\$ 36.58	20.93
GROUP 4.....	\$ 36.91	20.93
GROUP 5.....	\$ 37.02	20.93
GROUP 6.....	\$ 37.22	20.93
GROUP 7.....	\$ 37.56	20.93
GROUP 8.....	\$ 37.88	20.93

TRUCK DRIVERS CLASSIFICATIONS

- GROUP 3: Trucks, side, end, bottom and articulated end dump (3 yards to and including 6 yds.)
- GROUP 4: Trucks, side, end, bottom and articulated end dump (over 6 yds. to & including 12 yds.)
- GROUP 5: Trucks, side, end, bottom and articulated end dump (over 12 yds. to & including 20 yds.)
- GROUP 6: Trucks, side, end, bottom and articulated end dump (over 20 yds. to & including 40 yds.)
- GROUP 7: Truck, side, end, bottom and articulated end dump (over 40 yds. to & including 100 yds.)
- GROUP 8: Trucks, side, end, bottom and articulated end dump (over 100 yds.)

FOOTNOTE A - Anyone working on a HAZMAT job, where HAZMAT certification is required, shall be compensated as a premium, in addition to the classification working in as follows:

LEVEL C-D: - \$.50 PER HOUR - This level may use an air purifying respirator or additional protective clothing.

LEVEL A-B: - \$1.00 PER HOUR - Uses supplied air in conjunction with a chemical splash suit or fully encapsulated suit with a self-contained breathing apparatus.

Employees shall be paid Hazmat pay in increments of four(4) and eight(8) hours.

* SUWA2011-012 06/27/2014

	Rates	Fringes
CARPENTER.....	\$ 24.80	4.72
ELECTRICIAN.....	\$ 33.54	11.71
LABORER: Common or General.....	\$ 19.07	3.27
OPERATOR: Backhoe/Excavator/Trackhoe.....	\$ 36.65	10.50
OPERATOR: Bobcat/Skid Steer/Skid Loader.....	\$ 17.53 **	0.00
OPERATOR: Bulldozer.....	\$ 29.63	0.00
PAINTER (Brush and Roller).....	\$ 23.25	7.16
PLUMBER.....	\$ 30.53	7.84
ROOFER.....	\$ 23.12	2.90

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.
=====

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.75) or 13658 (\$13.30). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including

preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

=====

END OF GENERAL DECISION"

"General Decision Number: WA20250093 03/14/2025

Superseded General Decision Number: WA20240093

State: Washington

Construction Type: Residential

County: Pierce County in Washington.

RESIDENTIAL CONSTRUCTION PROJECTS (consisting of single family homes and apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<p>If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:</p>	<ul style="list-style-type: none"> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.
<p>If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:</p>	<ul style="list-style-type: none"> . Executive Order 13658 generally applies to the contract. . The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/03/2025
1	02/07/2025

2 03/07/2025
3 03/14/2025

BRWA0001-018 06/01/2021

	Rates	Fringes
BRICK POINTER/CAULKER/CLEANER....	\$ 46.14	16.97
BRICKLAYER.....	\$ 46.14	16.97

* ELEV0019-001 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 67.61	38.435+a+b

FOOTNOTE:

- a. PAID VACATION: Employer contributes 8% of regular hourly rate as vacation pay credit for employees with more than 5 years of service, and 6% for 6 months to 5 years of service.
- b. PAID HOLIDAYS: New Years Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Friday after Thanksgiving, and Christmas Day.

LAB00238-001 06/01/2023

	Rates	Fringes
LABORER (Mason Tender - Cement/Concrete).....	\$ 34.97	15.70

LAB00242-001 06/10/2021

	Rates	Fringes
LABORER (Mason Tender - Brick)...	\$ 42.98	13.19

PAIN0188-006 10/01/2020

	Rates	Fringes
GLAZIER.....	\$ 34.80	13.56

PLAS0528-003 06/01/2024

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 54.16	21.27

SFWA0699-001 04/01/2023

	Rates	Fringes
SPRINKLER FITTER.....	\$ 46.18	26.40

SHEE0066-044 12/01/2024

	Rates	Fringes
SHEET METAL WORKER (Including HVAC Duct Installation).....	\$ 51.38	31.76

TEAM0690-010 06/01/2024

Rates Fringes

TRUCK DRIVER

GROUP 3.....	\$ 36.58	20.93
GROUP 4.....	\$ 36.91	20.93
GROUP 5.....	\$ 37.02	20.93
GROUP 6.....	\$ 37.22	20.93
GROUP 7.....	\$ 37.56	20.93
GROUP 8.....	\$ 37.88	20.93

TRUCK DRIVERS CLASSIFICATIONS

- GROUP 3: Trucks, side, end, bottom and articulated end dump (3 yards to and including 6 yds.)
- GROUP 4: Trucks, side, end, bottom and articulated end dump (over 6 yds. to & including 12 yds.)
- GROUP 5: Trucks, side, end, bottom and articulated end dump (over 12 yds. to & including 20 yds.)
- GROUP 6: Trucks, side, end, bottom and articulated end dump (over 20 yds. to & including 40 yds.)
- GROUP 7: Truck, side, end, bottom and articulated end dump (over 40 yds. to & including 100 yds.)
- GROUP 8: Trucks, side, end, bottom and articulated end dump (over 100 yds.)

FOOTNOTE A - Anyone working on a HAZMAT job, where HAZMAT certification is required, shall be compensated as a premium, in addition to the classification working in as follows:

LEVEL C-D: - \$.50 PER HOUR - This level may use an air purifying respirator or additional protective clothing.

LEVEL A-B: - \$1.00 PER HOUR - Uses supplied air in conjunction with a chemical splash suit or fully encapsulated suit with a self-contained breathing apparatus.

Employees shall be paid Hazmat pay in increments of four(4) and eight(8) hours.

 * SUWA2011-013 06/27/2014

Rates Fringes

CARPENTER.....	\$ 20.37	7.02
DRYWALL HANGER AND METAL STUD INSTALLER.....	\$ 24.59	0.00
ELECTRICIAN.....	\$ 33.54	11.71
LABORER: Common or General.....	\$ 23.21	9.00
OPERATOR: Backhoe/Excavator/Trackhoe.....	\$ 34.75	15.15
OPERATOR: Bobcat/Skid Steer/Skid Loader.....	\$ 17.53 **	0.00
OPERATOR: Bulldozer.....	\$ 29.63	0.00
OPERATOR: Concrete Pump.....	\$ 33.57	15.15
PAINTER (Brush, Roller, and Spray).....	\$ 23.24	7.20

PAINTER: Drywall		
Finishing/Taping Only.....	\$ 34.36	14.34
PLUMBER.....	\$ 30.53	7.84
ROOFER.....	\$ 23.12	2.90

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

=====
** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.75) or 13658 (\$13.30). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union

whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE:

UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The "SU" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The "SA" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were

adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

=====

END OF GENERAL DECISION"

"General Decision Number: WA20250094 03/14/2025

Superseded General Decision Number: WA20240094

State: Washington

Construction Type: Residential

County: Snohomish County in Washington.

RESIDENTIAL CONSTRUCTION PROJECTS (consisting of single family homes and apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

<p>If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:</p>	<ul style="list-style-type: none"> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.
<p>If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:</p>	<ul style="list-style-type: none"> . Executive Order 13658 generally applies to the contract. . The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/03/2025
1	02/07/2025

2 03/07/2025
3 03/14/2025

BRWA0001-018 06/01/2021

	Rates	Fringes
BRICK POINTER/CAULKER/CLEANER....	\$ 46.14	16.97
BRICKLAYER.....	\$ 46.14	16.97

* ELEV0019-001 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 67.61	38.435+a+b

FOOTNOTE:

- a. PAID VACATION: Employer contributes 8% of regular hourly rate as vacation pay credit for employees with more than 5 years of service, and 6% for 6 months to 5 years of service.
- b. PAID HOLIDAYS: New Years Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Friday after Thanksgiving, and Christmas Day.

LAB00238-001 06/01/2023

	Rates	Fringes
LABORER (Mason Tender - Cement/Concrete).....	\$ 34.97	15.70

LAB00242-001 06/10/2021

	Rates	Fringes
LABORER (Mason Tender - Brick)...	\$ 42.98	13.19

PAIN0188-006 10/01/2020

	Rates	Fringes
GLAZIER.....	\$ 34.80	13.56

PLAS0528-003 06/01/2024

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 54.16	21.27

SFWA0699-001 04/01/2023

	Rates	Fringes
SPRINKLER FITTER.....	\$ 46.18	26.40

SHEE0066-044 12/01/2024

	Rates	Fringes
SHEET METAL WORKER (Including HVAC Duct Installation).....	\$ 51.38	31.76

TEAM0690-010 06/01/2024

Rates Fringes

TRUCK DRIVER

GROUP 3.....	\$ 36.58	20.93
GROUP 4.....	\$ 36.91	20.93
GROUP 5.....	\$ 37.02	20.93
GROUP 6.....	\$ 37.22	20.93
GROUP 7.....	\$ 37.56	20.93
GROUP 8.....	\$ 37.88	20.93

TRUCK DRIVERS CLASSIFICATIONS

- GROUP 3: Trucks, side, end, bottom and articulated end dump (3 yards to and including 6 yds.)
- GROUP 4: Trucks, side, end, bottom and articulated end dump (over 6 yds. to & including 12 yds.)
- GROUP 5: Trucks, side, end, bottom and articulated end dump (over 12 yds. to & including 20 yds.)
- GROUP 6: Trucks, side, end, bottom and articulated end dump (over 20 yds. to & including 40 yds.)
- GROUP 7: Truck, side, end, bottom and articulated end dump (over 40 yds. to & including 100 yds.)
- GROUP 8: Trucks, side, end, bottom and articulated end dump (over 100 yds.)

FOOTNOTE A - Anyone working on a HAZMAT job, where HAZMAT certification is required, shall be compensated as a premium, in addition to the classification working in as follows:

LEVEL C-D: - \$.50 PER HOUR - This level may use an air purifying respirator or additional protective clothing.

LEVEL A-B: - \$1.00 PER HOUR - Uses supplied air in conjunction with a chemical splash suit or fully encapsulated suit with a self-contained breathing apparatus.

Employees shall be paid Hazmat pay in increments of four(4) and eight(8) hours.

 * SUWA2011-014 06/27/2014

Rates Fringes

CARPENTER.....	\$ 24.45	4.71
DRYWALL HANGER AND METAL STUD INSTALLER.....	\$ 24.59	0.00
ELECTRICIAN.....	\$ 33.54	11.71
LABORER: Common or General.....	\$ 19.07	3.27
OPERATOR: Backhoe/Excavator/Trackhoe.....	\$ 32.74	15.15
OPERATOR: Bobcat/Skid Steer/Skid Loader.....	\$ 17.53 **	0.00
OPERATOR: Bulldozer.....	\$ 29.63	0.00
OPERATOR: Concrete Pump.....	\$ 33.57	15.15
PAINTER (Brush, Roller, and Spray).....	\$ 23.24	7.20

PAINTER: Drywall Finishing/Taping Only.....	\$ 34.36	14.34
PLUMBER.....	\$ 30.53	7.84
ROOFER.....	\$ 23.12	2.90

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

=====
** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.75) or 13658 (\$13.30). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union

whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were

adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

=====

END OF GENERAL DECISION"