

King County, Washington Strategic Information Technology Plan 2016 – 2019

2018 Update

Table of Contents

2018 Strategic Information Technology Plan Update	3
Measurement Methodology	
Results by Technology Priority	
Operational Accomplishments	
Project Benefit Achievement Results	
Appendix A – Strategic Technology Indicators by Objective	8
Appendix B – Table of Acronyms	21

2018 Strategic Information Technology Plan Update

In 2015 - 2016, the Department of Information Technology, also known as King County Information Technology or KCIT, developed and published the <u>Strategic Information Technology Plan (SITP)</u> <u>2016 – 2018</u> which provides strategic direction regarding King County's information technology. A code revision extends the SITP to cover the years from 2016 through 2019, to align with the new four-year timeframe described in King County Code 2A.380.200 (B). King County Code 2A.380.200 (B) also requires the submittal of an annual update to the SITP. This report provides an update on progress made since the inception of the plan.

The SITP annual update captures a year of outstanding achievements for King County and KCIT. As Executive Dow Constantine has outlined priorities for Best Run Government, Equity and Social Justice, Climate Change, and Regional Mobility, technology plays a critical role in driving these priorities forward and changing our Puget Sound community for the better. Since the April 2017 update, KCIT's focus has been on transforming the delivery of government services and delivering value for our County business partners and to members of the community. The KCIT 2017 Annual Report reflects movement on the five technology priorities: Civic Engagement, Data Driven, Effective Digital Systems, Mobility and Workforce Empowerment. The accomplishments reflect these technology strategies enabling our business partners to accomplish goals as stated in the King County Strategic Plan and agencies' lines of business plans.

Highlights include:

- Weekly Roundings on 5 Technology Areas: A critical factor in ensuring focus on customer experience and improving the delivery of government services is regular Technology Senior Leadership Team rounding. Technology Leadership (CIO/CTO/Directors/Tech Leaders) play an essential part in the customer experience and KCIT meeting its commitment to our business partners and members of the community. In addition, the Executive Senior Leadership Rounding engages every few weeks with the department to understand progress and address any asks that may come from the department. The rounding encourages feedback and ensures that any operational issues are quickly addressed. This is key to establishing that all employees enthusiastically support the focus on customer experience and delivery of government services.
- Employee Engagement Scores (around SITP) The scores improved 2 percentage points from 2016. While there is much work to do with employee engagement, the direction in connecting work to our employees is moving forward.

STRATEGIC 77% RESPONSE SCALE	% POSITIVE	VARIANCE FROM 2016 SURVEY	VARIANCE FROM PARENT	VARIANCE FROM COUNTYWIDE	VARIANCE FROM GOV'T BENCHMARK
Q1. My department's/agency's goals give guidance to my work	67%	0	-1	-2	-
Q2. My work unit works well with other King County groups to solve problems and achieve common goals	77%	-1	+12 🔺	+11 🔺	+23 🔺
Q3. I understand how my performance contributes to fulfilling my work unit's goals and objectives	86%	+2	0	-1	-3
Q4. I am clear about what I am expected to achieve in my job	76%	-1	-7 ▼	-7 ▼	-9 ▼

Focus on Cost and Service Metrics: As part of best run government, KCIT has pushed to connect costs to initiatives that will set the County up for future years. Focus has been on pushing towards business resiliency for essential services; connecting technology investments to retiring legacy applications as part of modernization efforts; and, ensuring KCIT is providing services that meet customer expectations.

Measurement Methodology

The annual Strategic update is an opportunity to report on KCIT's progress as the County's technology services provider. The update will focus on two areas:

- Highlighting key accomplishments in each of our five priority areas as well as operational measurements.
- Reporting on each individual performance measurement.

In 2017, KCIT reported on 21 measurements. There are 20 measurements for 2018. <u>Appendix A provides additional information about individual measurements</u>.

Strategic Objective Goal Area	# Measurements tracked in 2017	# Measurements tracked in 2018
Digital Civic Engagement	5	3
Workforce Empowerment	3	3
Data Driven	2	2
Mobility	4	5
Effective Digital Systems	2	2
Operational Performance	5	5

Results by Technology Priority

Data Driven



Data Driven

Increased utilization of data to understand the current situation, analyze opportunities, measure results, and make more informed initial and corrective decisions.

Highlights

- Three flagship data projects:
 - o DAJD Jail Management System
 - o DCHS PH Integrated Health Project
 - o Transit TBIRD
- Enterprise Data Management Strategy completed
- Data Governance county structure finished in 2017
- High-level data inventory of all King County data completed

Digital Civic Engagement



Digital Civic Engagement

Leverage technology platforms and tools as a channel to increase the opportunities, convenience and audience engaging with government.

Accomplishments to Date

- Accessibility baseline metrics will be addressing findings during 2018
- Spanish web page portal launched in October 2017; next portal will be in Chinese (mid-2018)
- Hackfest in partnership with Microsoft, January 9 & 10, 2018 (Microsoft, Slalom, Washington State Ferries, Bellevue, Seattle, Redmond, King County, and others participated)
- King County Digital Equity Plan draft completed

Effective Digital Systems



Effective Digital Systems

Increase value to customers by providing high quality digital systems to better meet their needs using standard components and continuous process improvement.

Accomplishments to Date

- Essential Services leveraging Cloud to address customer-defined Recovery Time Objectives
- Application reduction through App Rationalization and App Modernization
- Energy savings (laptops and servers)
- PSERN

Mobility



Mobility

Engage and empower residents and employees to interact and transact business when and where most appropriate and convenient.

Accomplishments to Date

- Laptops are our standard, on track for 80% of our inventory to be laptops by 2020
- Enhanced Wireless projects throughout King County (Dexter Horton Building, District Courts, King County Court House; King County Sheriff)
- eCommerce 20 applications successfully converted to new County portal an additional four applications added

Workforce Empowerment



Workforce Empowerment

Employees effectively using IT platforms and tools to drive business process improvements.

Accomplishments to Date

- Offering demand-driven training that delivers innovation capabilities to the business
 - SharePoint
 - o Power BI
 - In Contact (Call Center software)
 - Basic Computing

Operational Accomplishments

Accomplishments to Date

- Restructured department along our three pillars of service: Delivery, Engineering, and Operations
- Restructured a number of Service Center processes to be more responsive to Customer needs
- Implemented a standard delivery framework for all projects KCIT manages
- Developing a Pulse Survey to distribute mid-2018
- Customer facing dashboard

Project Benefit Achievement Results

King County Code 2.16.025 was recently updated to require the developing and transmitting of a report on the benefits achieved from technology projects to occur in odd-numbered years rather than annually.

As a result, no Project Benefit Achievement information is being included in the 2018 Update.

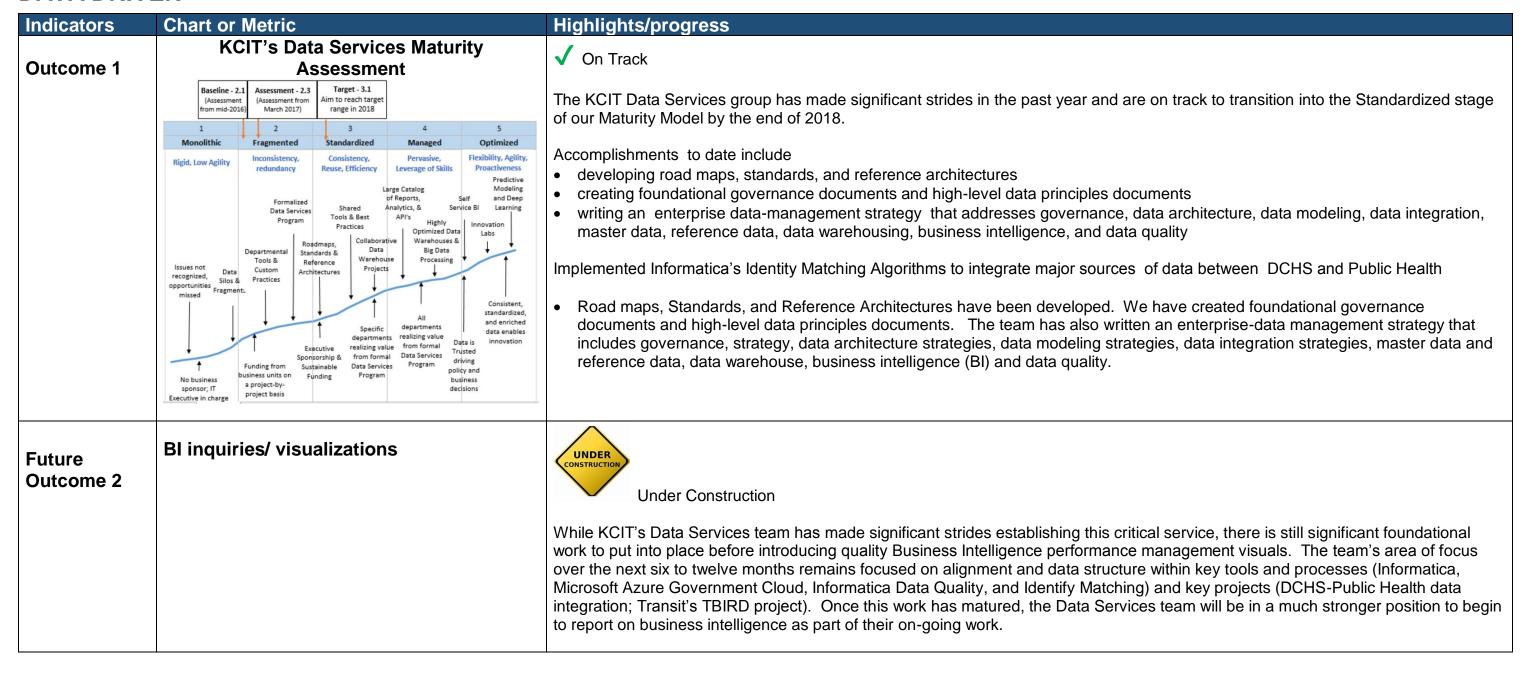
Appendix A – Strategic Technology Indicators by Objective

Appendix A provides an overview of each of the performance measurements that KCIT uses to track progress in each of the five Strategic Goal Areas and the IT Operational Performance Measures.

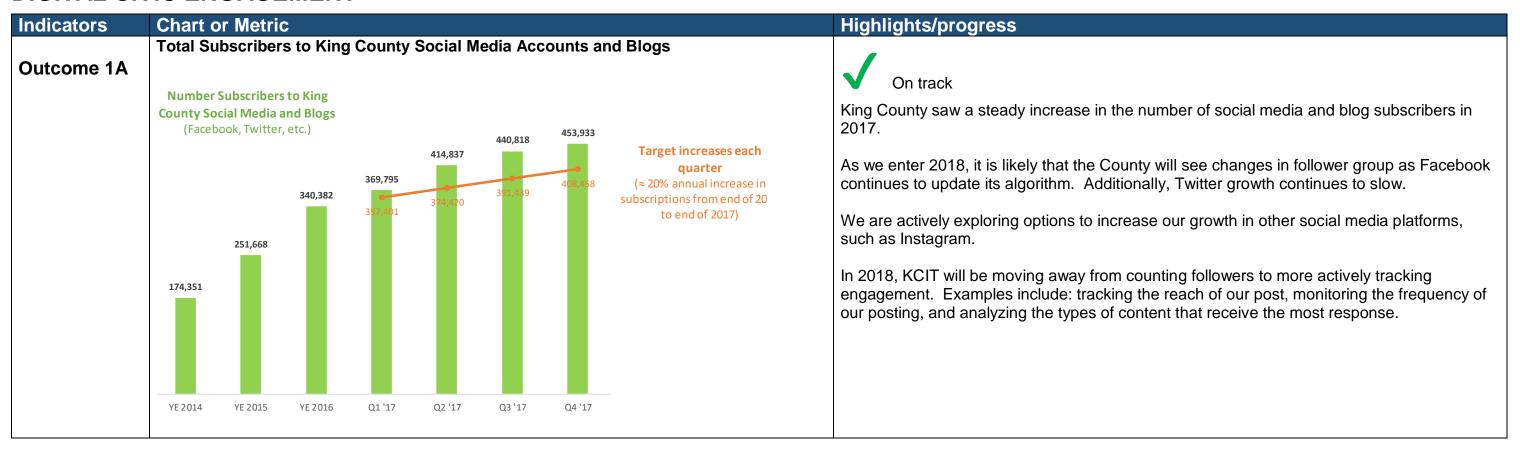
The following symbols and criteria are used to assess each of the individual measurements:

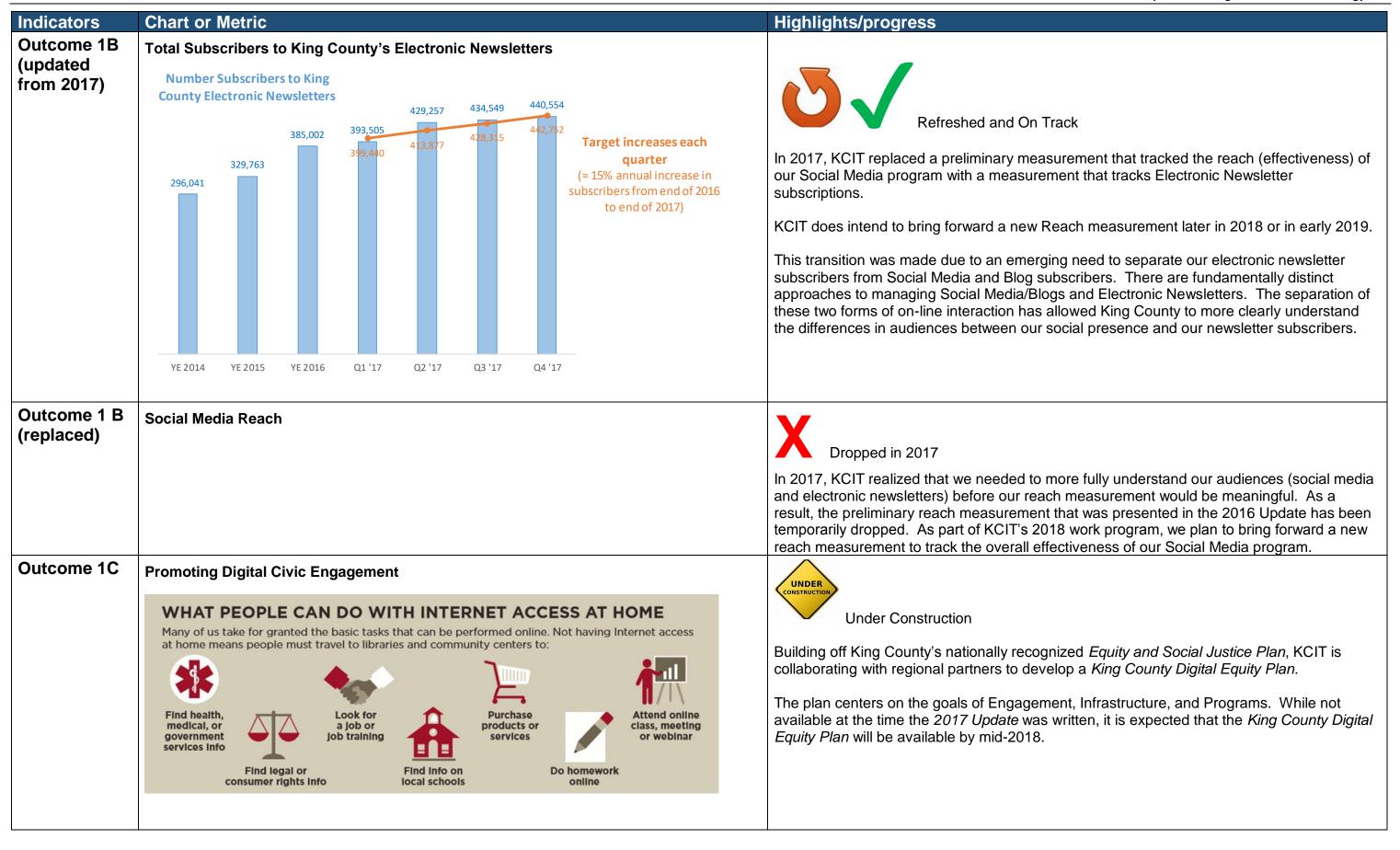
Symbol	Status	Notes
√	On Track	A green check-mark indicates that the measurement is on track and making progress as expected.
Q	Watching	A magnifying glass indicates that the measurement is not on track in regards to planned progress for the year <i>or</i> is not on track in regards to long-term targets associated with the measurement. For all measurements with a Watching status, additional information is provided regarding how KCIT plans to transition from a Watching status in 2017 to an On-Track status in 2018.
UNDER	Under Construction	An under construction sign indicates that KCIT has not yet developed a particular measurement. For all measurements with an Under Construction status, additional information is provided regarding when KCIT expects to have a measurement developed.
O	Refreshed	An orange "refresh" symbol indicates that KCIT has determined that this particular measurement warranted modification. For all measurements with a Refreshed status, additional information is provided regarding how and why the measurement was modified.
X	Dropped	A red "x" indicates that KCIT determined this particular measurement no longer provided value to the Department and/or the County in regards to ensuring continued progress towards our states goals and objectives. For all measurements with a Dropped status, additional information is provided regarding why the measurement was dropped. When applicable, additional information is also provided for a potential replacement measurement (not all measurements that were dropped were replaced).
\rightarrow	Moved	A blue arrow facing to the right indicates that the measurement has moved from one Strategic Goal area to another one. The moved arrow will show up in the Goal area where the measurement was aligned in the 2017 Update with a reference to where the measurement has been moved to.

DATA DRIVEN



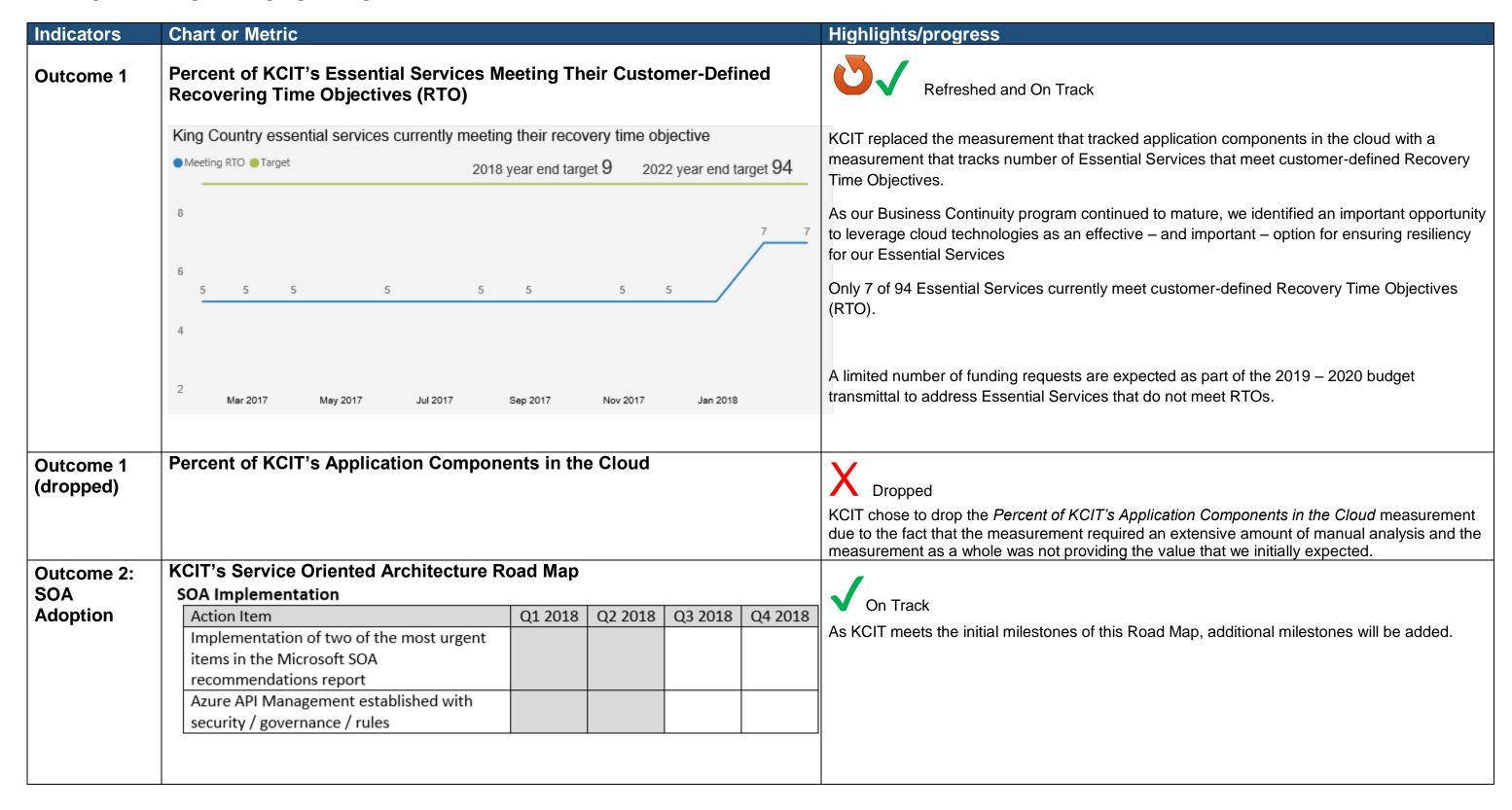
DIGITAL CIVIC ENGAGEMENT



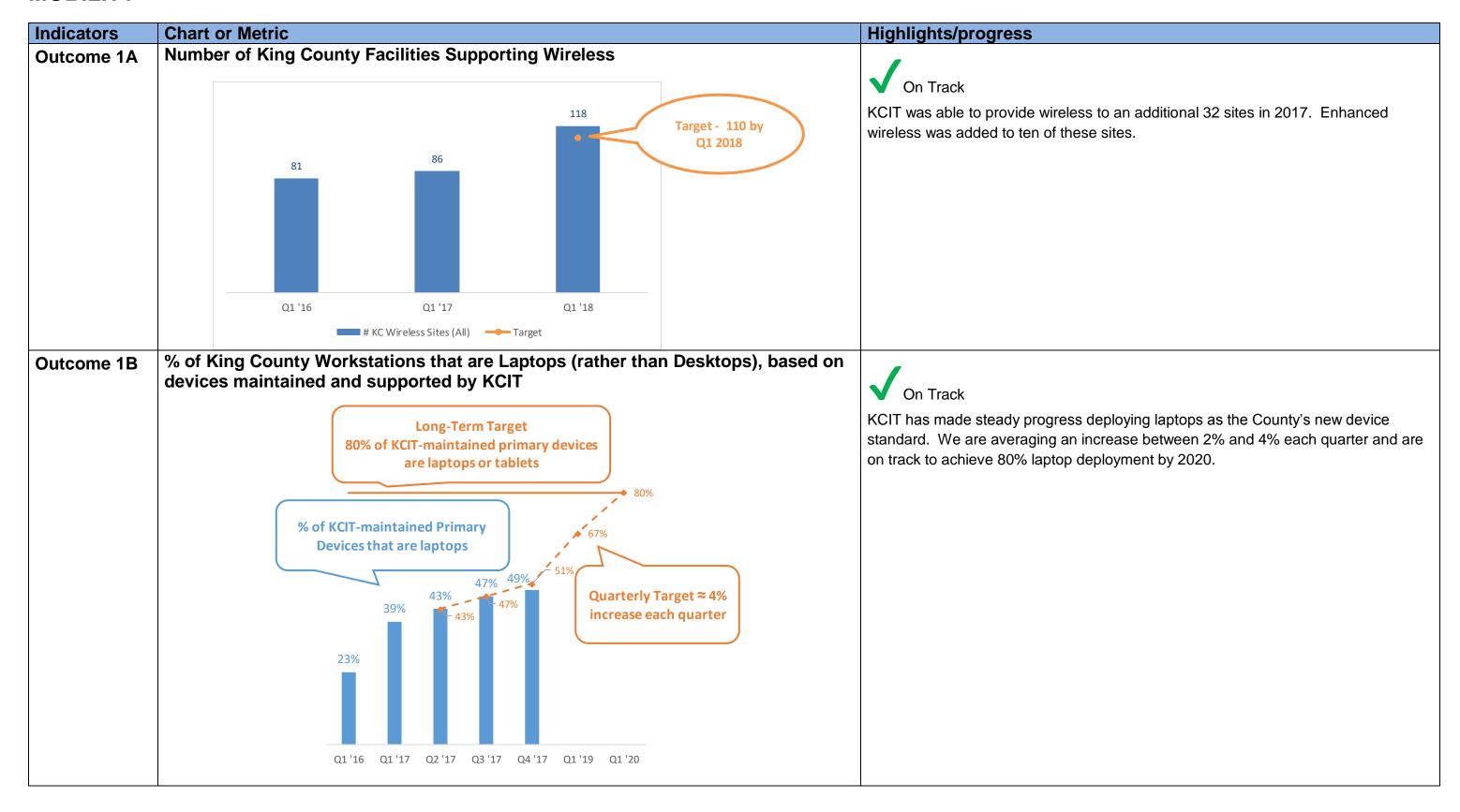


Indicators	Chart or Metric	Highlights/progress
Outcome 2	% King County Households Reporting Internet Access	Dropped in 2017, plan to replace in 2018 Due to the fact that King County does not have any direct influence on the outcome of this particular measurement and the fact that even though King County has one of the highest percentages of households with internet access in the nation, KCIT decided to drop this particular measurement in 2017. The King County Digital Equity Plan will provide an in-depth analysis of the work King County
		is doing to increase digital equity throughout King County. Once the plan is published, KCIT will revisit the possibility of replacing this measurement with a measurement relating to the implementation of our Digital Equity Plan, with a focus on identified Communities of Opportunity, where household internet access is up to five times below the County average.
Outcome 3	In Line to On line – leveraging technology to save travel time associated with in-person payments	Moved
	(this measurement has moved to the Mobility Goal area)	KCIT moved this measurement to the Mobility Goal area.

EFFECTIVE DIGITAL SYSTEMS



MOBILITY



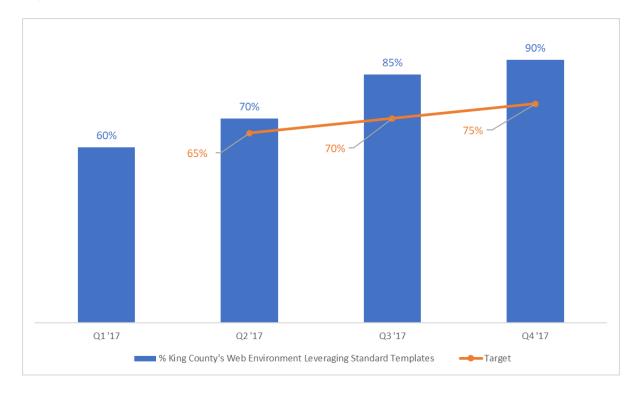
Outcome 2 KCIT's IT Mobility Program Road Map with Key Milestones

Action Items	Q1 2018	Q2 2018	Q3 2018	Q4 2018
A. Key services necessary for mobile app infrastructure in development (framework)				
B. UI / UX Factors defined and templated				
C. App Store Processes Defined and Validated				
D. Mobile application development in process				



Our IT Mobility Program has met several key milestones and is on track.

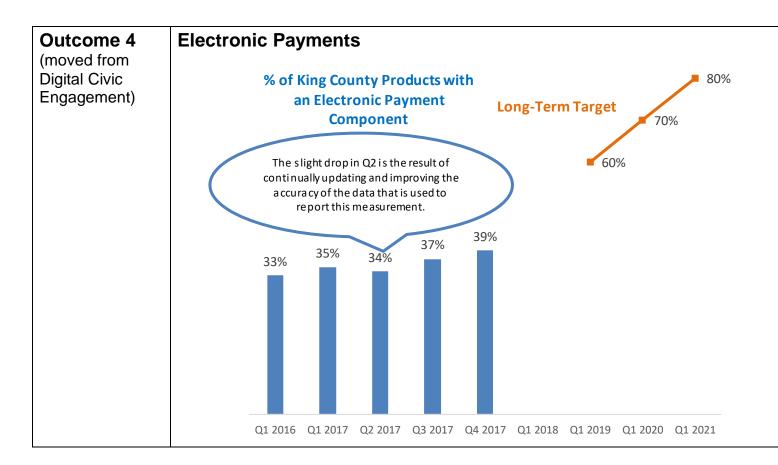
Outcome 3 Percentage of King County's Web Environment that Leverage Our Standard Template



✓ On Track

KCIT was able to make significant progress bringing the majority of our website pages into a standard template. The standard template simplifies the content manager's role and increases the user experience for staff responsible for maintaining content on a specific page and for individuals visiting our web environment.

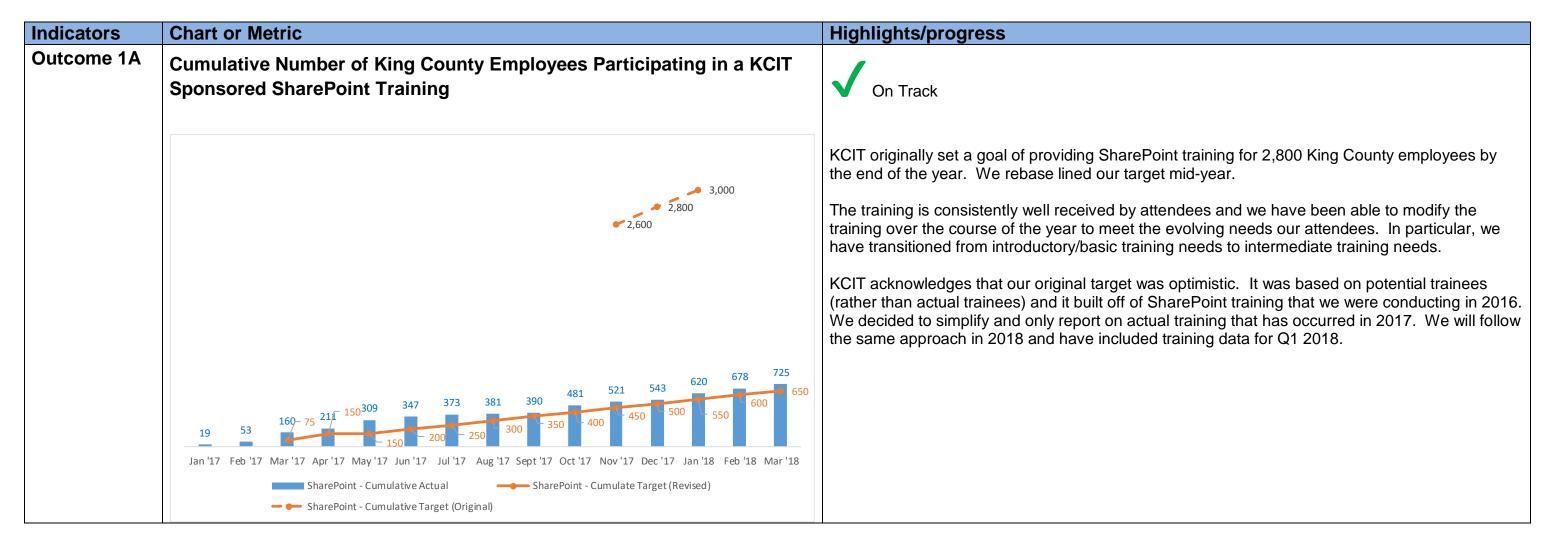
There are several flat HTM sites within our environment that we will not transition to the standard template (hence the goal of 90%).

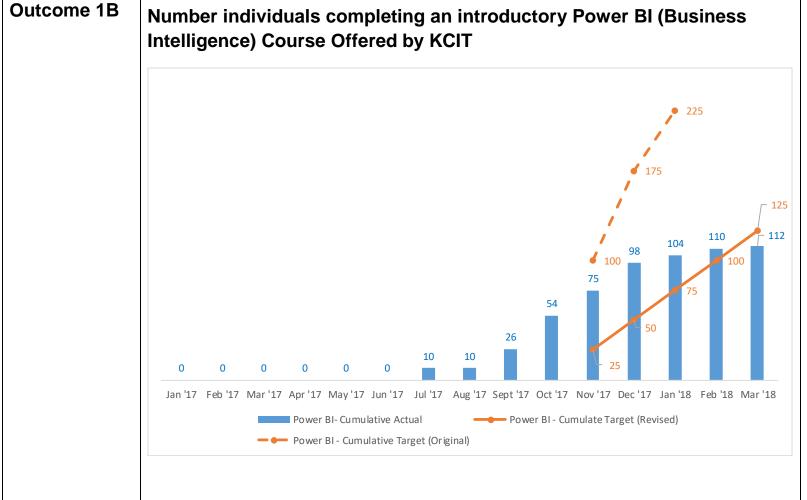




Phase One of King County's Electronic Payment Expansion Project is complete. Phase One entailed transitioning 20 King County applications to the new Ecommerce system. Phase One also included roll-out of four new applications: Elections Point of Sale; RALS Pioneer Technology and Point of Sale; Employee Giving Point of Sale; and KCDC eCourt Pilot (E-filing). One agency application (DPER Point of Sale) was deferred to Phase 2.

WORKFORCE EMPOWERMENT







KCIT originally set a goal of providing Power BI training for 225 King County employees by the end of the year. We rebase lined our target mid-year as we were starting to offer the course.

The training is consistently well received by attendees and we have been able to modify the training over the course of the year to meet the evolving needs our attendees. In particular, we have transitioned from introductory/basic training needs to intermediate training needs.

KCIT acknowledges that our original target was optimistic. It was based on potential trainees (rather than actual trainees) and it built off of SharePoint training that we were conducting in 2016. We decided to simplify and only report on actual training that has occurred in 2017. We will follow the same approach in 2018 and have included training data for Q1 2018.

Outcome 1C

Number Individuals Completing an In Contact Course Offered by KCIT



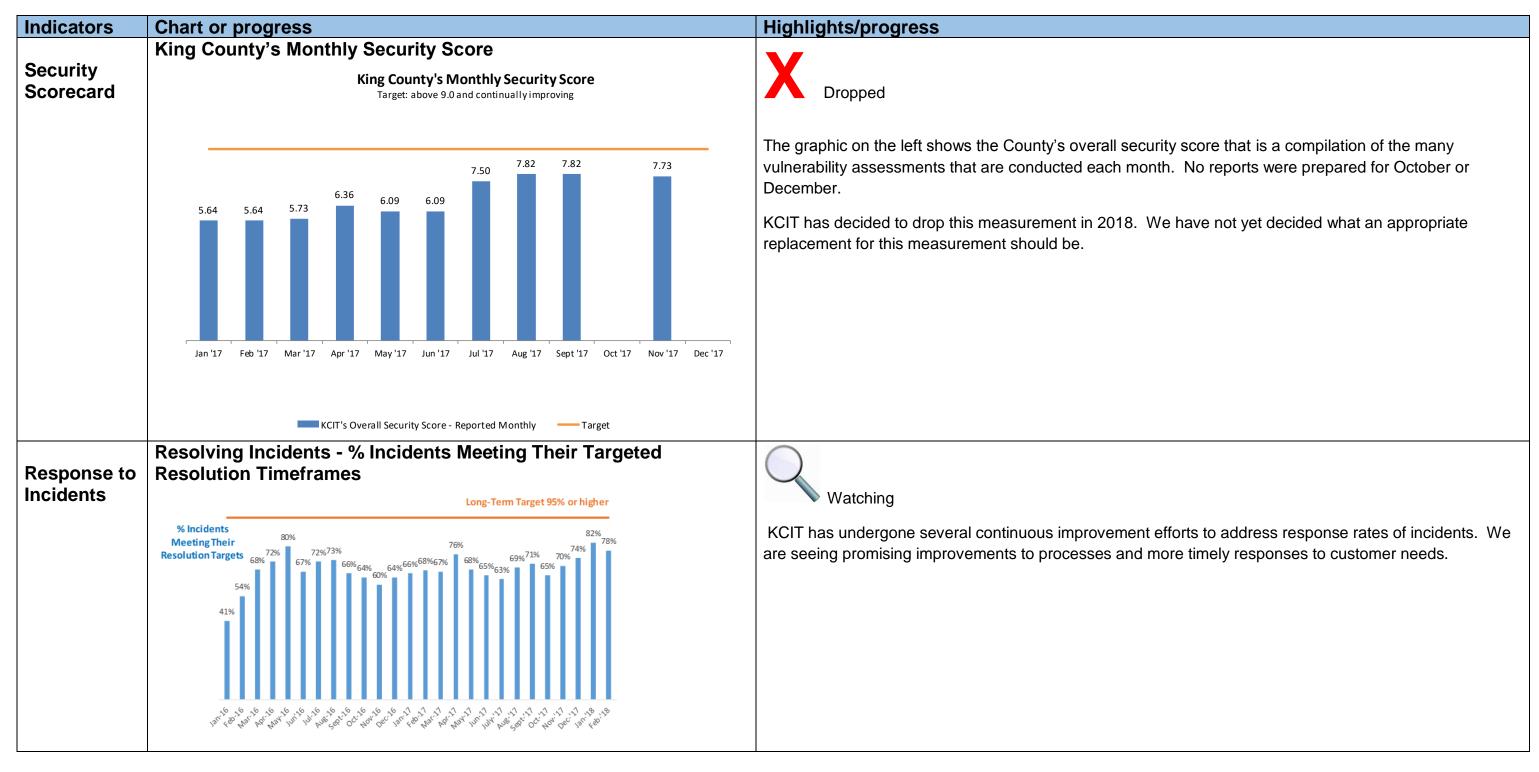


KCIT continues to offer an on-going course for our call center software (In Contact).

KCIT acknowledges that our original target was optimistic. It was based on potential trainees (rather than actual trainees) and it built off of In Contact training that we were conducting in 2016. We decided to simplify and only report on actual training that has occurred in 2017. We will follow the same approach in 2018 and have included training data for Q1 2018.

IT Operational Performance Measures

Continuing to improve the performance of our IT organization will not only speed the time to accomplishment of strategic objectives but will also help to maximize the counties overall value from IT. The following key IT performance metrics have been identified and will be tracked over the life of the IT strategic plan.



Indicators	Chart or progress	Highlights/progress
_	Fullfilling Requests - % Requests Meeting Their Taregeted	
Response to	Resolution Timeframes	Watching
Requests	% Requests Meeting Their	
	Resolution Targets Long-Term Target 95% or higher	KCIT has undergone several continuous improvement efforts to address response rates of incidents. We
	81% 72%73%75%75%75% 73%74%74%75%76%74%72%74% 74%7776% 77%76% 77%79%79%79%79%79%	are seeing promising improvements to processes and more timely responses to customer needs.
	Pulse Survey	UNDER
Customer		Under Construction
Satisfaction		KCIT is currently developing a short (three-question) pulse survey that will be distributed to ≈ 150 – 200 individuals in June/July 2018. This survey will augment the customer satisfaction survey that was distributed in June 2017 and will provide key input to help guides KCIT's areas of focus as we continue to improve and respond to customer needs.
	King County Customer Focused Performance Dashboard	
Customer Focused	Tang County Customer I Coused I Grismanos Businesula	Watching
Performance Management Dashboard	(requires a Dayler DI license to view)	KCIT successfully launched an in-depth Customer-Focused Performance Dashboard in 2017. This dashboard, with 13 specific measurements is intended to increase transparency and accountability with our customers.
		This is in watching mode as KCIT is still exploring options for how best to align this dashboard with ongoing communications with customers.

Appendix B – Table of Acronyms

Acronym	Full Spelling
AWS	Amazon Web Services
BAP	Benefit Achievement Plan
BEUM	Business Empowerment and User Mobility
ВМС	Business Management Council
BSS	Business Solutions Service
BYOD	Bring Your Own Device
CFO	Chief Financial Officer
CI	Continuous Improvement
CIO	Chief Information Officer
CIP	Capital Improvement Project
CJIS	Criminal Justice Information System
COTS	Commercial-Off-the-Shelf
CRM	Constituent Relationship Management
CSS	Customer Support Service (formerly workstation service)
EA	Enterprise Architecture
EHR	Electronic Health Record
ESB	Enterprise Service Bus
ESJ	Equity and Social Justice
GIS	Geographical Information System
HIPAA	Health Insurance Portability and Accountability Act
HIT	Health Information Technology
HR	Human Resources
IA	Information Assurance
IAM	Identify and Access Management

Acronym	Full Spelling
IAAS	Infrastructure-as-a-Service
IM	Instant Messaging
I-Net	Institutional Network
IP	Intellectual Property
ITIL	Information Technology Infrastructure Library
IT	Information Technology
KCIT	King County Information Technology
KCSP	King County Strategic Plan
KCWAN	King County Wide Area Network
LOB	Line of Business
MDM	Mobile Device Management
NG 911	Next Generation 911
O365	Office 365 – Microsoft's cloud offering for SharePoint service
os	Operating System
OWA	Outlook Web Access
PAAS	Platform-as-a-Service
PAO	Prosecuting Attorney's Office
PCI	Payment Card Industry
PH	Public Health
PII	Personally Identifiable Information
РМО	Project Management Office
PSB	Performance, Strategy and Budget
SAAS	Software-as-a-Service
SAC	Strategic Advisory Council

Acronym	Full Spelling
scoc	Strengths, Constraints, Opportunities, and Challenges
SDLC	Solution Delivery Lifecycle
SME	Subject Matter Expert
SOA	Service Oriented Architecture
SVE	Standard Virtual Environment – King County's 'Private Cloud'
SSD	Server, Storage and Database
SSL/VPN	Secure Sockets Layer/ Virtual Private Network
SSO	Single Sign-On
STP	Strategic Technology Plan
ТСО	Total Cost of Ownership
ТМВ	Technology Management Board
UC	Unified Communications
VM	Voice Mail
VPC	Virtual Private Cloud
WAP	Wireless Access Point