

NEW minimum hourly wage in unincorporated King County

\$20.29

Effective January 1, 2025

There are exceptions for smaller employers. If the employer has...	The 2025 minimum wage is...
15 or fewer employees and annual gross revenue of less than \$2 million	\$17.29 per hour
15 or fewer employees and annual gross revenue of \$2 million or more	\$18.29 per hour
More than 15 but fewer than 500 employees and gross revenue of any amount	\$18.29 per hour
More than 500 employees and gross revenue of any amount	\$20.29 per hour

What this means for employers

- For number of employees, use the average number of people employed during the past 12 months, regardless of where each employee worked.
- For gross revenue, use the total worldwide revenue of the business.
- Document all hours worked by employees and keep records.
- Post the new wage rate in the workplace.
- The minimum wage rate will be adjusted every year on January 1.

What this means for employees

- Know where you work – this rate is for work done in unincorporated King County.
- The minimum wage rate will be adjusted every year on January 1.

**Learn more on the
website**



kingcounty.gov/wage

**Am I in unincorporated
King County?**



[kingcounty.gov/
unincorporated-map](https://kingcounty.gov/unincorporated-map)

**Ask for this
information in another
format or language:**

206-477-3800

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