

**COMPLETED INCIDENTS IIU**

**OCTOBER 1, 2019 – OCTOBER 31, 2019**

<b>DATE COMPLETED</b>	<b>INCIDENT TYPE</b>	<b>ALLEGATIONS</b>	<b>SUMMARY</b>	<b>FINDINGS</b>	<b>DISCIPLINE/ACTION</b>
10/02/2019	Inquiry  (two involved employees)	Acts in violation of directives... - Specifically, Failure to report a member's possible misconduct... - (Employee #1)  Acts in violation of directives... - (Employee #2)	Deputy provided a single photo of a possible suspect to the victim, rather than a photo montage. When a detective became aware of the mistake, he allegedly did not share his concerns with the detective who was working on the investigation or with a supervisor.	Acts in violation of directives... - Specifically, Failure to report a member's possible misconduct... - (Employee #1) <b>Exonerated</b>  Acts in violation of directives... - (Employee #2) <b>Sustained</b>	Written Reprimand  (Employee #2)
10/05/2019	Inquiry	Conduct Unbecoming -	Deputy used profanity when introducing himself to a training recruit. Made an inappropriate remark in reference to a female citizen.	<b>Sustained</b>	Written Reprimand
10/10/2019	Inquiry	Fails to submit reports, citations...in a timely manner -	Deputy investigated a resident's report of their stolen vehicle but did not initiate a report or scan the associated attachment into the case file for approximately 17 days after its occurrence.	<b>Sustained</b>	Written Reprimand

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10/09/2019	Inquiry	Performs at a level significantly below standard... -	Deputy was allegedly late in submitting a report. Allegedly did not provide proper documentation with the report.	<b>Non-Sustained</b>	N/A
10/11/2019	Inquiry	Courtesy – Excessive Use of Force – Bias Based Policing- Retaliation -	Complainant refused to show ID when asked by transit police. He was allegedly treated rudely by the transit deputy.	Courtesy – <b>Non-Sustained</b> Excessive Use of Force- <b>Non-Sustained</b> Bias Based Policing- <b>Unfounded</b> Retaliation – <b>Unfounded</b>	N/A
10/07/2019	Inquiry	Conduct Unbecoming – Conduct Unbecoming – Conduct Unbecoming –	A commander allegedly inappropriately influenced other members to apply for a promotion; allegedly issued an ultimatum to a member; allegedly withheld promotion to the member because of the ultimatum previously issued.	Conduct Unbecoming – <b>Non-Sustained</b> Conduct Unbecoming – <b>Exonerated</b> Conduct Unbecoming – <b>Exonerated</b>	N/A
10/11/2019	Inquiry	Excessive Use of Force –	Complainant alleges the arresting deputy slammed the complainant's head into the ground during the arrest process.	<b>Exonerated</b>	Training

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10/10/2019	Inquiry	Fails to submit reports...in a timely manner -	Supervisor submitted several Blue Team entries outside the allotted time permitted.	<b>Sustained</b>	Written Reprimand
10/24/2019	Inquiry	Excessive Use of Force -	While being detained, the complainant damaged the door to his cell. When the deputy arrived and asked him to step back, the complainant refused. The deputy allegedly assaulted the complainant when he guided the complainant away from the door so as to gain access into the cell.	<b>Unfounded</b>	N/A
10/15/2019	Inquiry (three involved employees)	Excessive Use of Force -	Complainant alleges the deputies used excessive force when they attempted to detain his friend who resisted arrest.	<b>Exonerated</b> (all employees)	N/A
10/30/2019	Inquiry	Abide by Federal and State Laws... -	Off-duty deputy responded to a call for assistance from a friend involved in a domestic incident. The other person involved in the incident alleged that the off-duty deputy entered his home without lawful authority.	<b>Exonerated</b>	N/A

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10/28/2019	Inquiry (three involved employees)	Performs at a level significantly below standard... (all employees)	Complainant alleges documents or evidence he provided to the Criminal Investigations Division were mishandled, lost or stolen.	<b>Exonerated</b> (all employees)	N/A
10/15/2019	Inquiry	Excessive Use of Force -  Acts in violation of directives... -	Complainant alleges a citizen was unnecessarily tased after posing a risk to her own safety when she ran in and out of traffic while naked, attempted to climb over an overpass, and refused to listen to the officer's commands to stop.	<b>Exonerated</b> (both allegations)	N/A
10/31/2019	Inquiry	Willful violation of either Civil Career Services rules... -  Insubordination or failure to follow orders -	Employee failed to notify supervisors when work performance was affected by ongoing health issue, after being directed to do so.	<b>Sustained</b> (both allegations)	No Discipline
10/31/2019	Inquiry	Willful violation of either Civil Career Services rules... -  Insubordination or failure to follow orders -	Employee applied scented lotion in the "scent free" pod in violation of instructions, directives and expectations clearly known to her.	<b>Sustained</b> (both allegations)	No Discipline

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10/31/2019	Inquiry	Failure of training or qualification –  Fails to achieve passing score in required training... -  Performs at a level significantly below standard... -	Employee allegedly failed a Performance Improvement Plan; failed to apply general guidelines, follow written directives and/or direct orders from trainers.	<b>Non-Sustained</b> (all allegations)	N/A
10/31/2019	Inquiry	Insubordination or failure to follow orders –  Acts in violation of directives...-	Employee allegedly failed to delete files on computer, after directed by supervisor to do so.	<b>Non-Sustained</b> (both allegations)	N/A
10/31/2019	Inquiry	Conduct Unbecoming –  Appropriate Use of Authority -	Supervisor allegedly gave misinformation to subordinates during roll calls which lead to heated arguments. Allegedly spoke in a demeaning manner to subordinates on a regular basis.	<b>Non-Sustained</b> (both allegations)	N/A
10/31/2019	Inquiry  (six involved employees)	Otherwise fails to meet standards – (all employees)	Deputies allegedly damaged items in complainant's home after responding to a request from the complainant to search the home for an intruder.	<b>Exonerated</b> (all employees)	N/A