

COMPLETED INCIDENTS IIU

OCTOBER 1, 2021 – OCTOBER 31, 2021

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
10/04/2021	Inquiry	Insubordination or failure to follow orders- Making false or fraudulent reports or statements - Failure to cooperate in a Sheriff's Office administrative investigation - Conduct Unbecoming- Willful violation of either Civil Career Service rules...- Appropriate Use of Authority -	Deputy allegedly failed to follow orders to maintain confidentiality in an investigation; allegedly encouraged a witness to not cooperate in an investigation and to portray another deputy in a negative light; allegedly failed to cooperate in an administrative investigation; sent restricted controlled information to unauthorized person; sent crime scene photo and private, medical information to unauthorized person.	Insubordination or failure to follow orders - No Finding-180 days Making false or fraudulent reports or statements - No Finding-180 days Failure to cooperate in a Sheriff's Office administrative investigation - Non-Sustained Conduct Unbecoming - Sustained Willful violation of either Civil Career Service rules...- Sustained Appropriate Use of Authority - Sustained	No discipline (employee separated from KCSO before conclusion of investigation)
10/14/2021	Inquiry (two involved employees)	Fails to submit reports...in a timely manner - (both employees)	Complainant made vague allegations against officers for "failure to follow up", but did not list any specifics or respond to requests for contact.	Exonerated (both employees)	N/A

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10/14/2021	Inquiry (four involved employees)	Excessive Use of Force -	Complainant resisted arrest for assault and later alleged the deputies pulled him in two different directions and it "hurt bad". He also complained of pain where the deputy pulled on the handcuff during the cuffing procedure.	Exonerated (all employees)	N/A
10/18/2021	Inquiry (two involved employees)	Performs at a level significantly below standard...- (both employees)	Complainant alleges the responding deputies failed to have the citizen involuntarily committed, after they provided a family member with a referral to crisis services. The citizen later committed suicide.	Exonerated (both employees)	N/A
10/19/2021	Inquiry	Acts in violation of directives...- Insubordination or failure to follow orders-	Employee used database restricted to law enforcement purposes for personal use. After receiving notice of impending investigation, and directive to keep the matter confidential, immediately spoke to another coworker about the investigation.	Sustained (both allegations)	3 days suspension EAP referral (Employee Assistance Program)

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10/26/2021	Inquiry (two involved employees)	Acts in violation of directives...- (both employees)	Documentation necessary to open an investigation was allegedly given to the supervisor or possibly their predecessor but an investigation was never conducted.	Non-Sustained (employee #1) Exonerated (employee #2)	N/A
10/26/2021	Inquiry	Conduct criminal in nature -	Employee self-reported an allegation made against him by his ex-wife through a messaging app. Ex-wife refused to be interviewed or comment on the allegation.	Undetermined	N/A
10/25/2021	Inquiry	Conduct Unbecoming- Conduct criminal in nature - Willful violation of either Civil Career Service rules...- Insubordination or failure to follow orders-	Deputy, while on-duty, encroached on another's personal space, displaying behavior which proved unprofessional and inappropriate. Was allegedly under the influence of alcohol and or drugs during the encounter. Allegedly did not have updated mandatory documentation on file. Failed to appear without notice to a pre-scheduled interview with Internal Investigations investigator.	Conduct Unbecoming - Sustained Conduct criminal in nature- Non-Sustained Willful violation of either Civil Career Service rules...- Non-Sustained Insubordination or failure to follow orders - Sustained	Resignation in lieu of termination