

**COMPLETED INCIDENTS IIU**  
**NOVEMBER 1, 2023 – NOVEMBER 30, 2023**

<b>DATE COMPLETED</b>	<b>INCIDENT TYPE</b>	<b>ALLEGATIONS</b>	<b>SUMMARY</b>	<b>FINDINGS</b>	<b>DISCIPLINE/ACTION</b>
11/07/2023	Inquiry (three involved employees)	Duty to report criminal activity - (all employees)  Appropriate Use of Authority - (all employees)	Deputies allegedly failed to investigate an interaction between the complainant and subjects who remained at a park after hours; gave them a warning for being in the park after hours, rather than cite them.	<b>Exonerated</b> (all employees, both allegations)	N/A
11/07/2023	Inquiry	Making false or fraudulent reports or statements...-	Deputy complainant alleges a coworker provided misinformation when providing a statement for an investigation involving the complainant and coworker.	<b>Unfounded</b>	N/A
11/14/2023	Inquiry (two involved employees)	Performs at a level significantly below standard...- (both employees)  Making false or fraudulent reports or statements...- (employee #1)  Courtesy - (employee #2)	Complainant involved in a domestic incident alleges one of the responding deputies did not conduct a thorough investigation concerning their family members and was hostile toward the complainant. Allegedly the other deputy authored bias reports and included misinformation in the reports.	<b>Exonerated</b> (both employees – all allegations)	N/A

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11/14/2023	Inquiry  (three involved employees)	Conduct Unbecoming- (employee #1)  Performs at a level significantly below standard - (employees #2, #3)  Insubordination - (employees #2, #3)	Deputy involved in a pursuit allegedly made disparaging remarks to other involved deputies concerning the supervisor. Two other involved deputies allegedly argued with the supervisor about instruction given them and continued to move forward with the incident. The deputies then performed a maneuver without approval of the supervisor and in violation of vehicle operations policies.	Conduct Unbecoming- <b>Exonerated</b> (employee #1)  Performs at a level significantly below standard - <b>Sustained</b> (both employees #2, #3)  Insubordination - <b>Non-sustained</b> (both employees #2, #3)	Corrective Counseling (employees #2, #3)
11/14/2023	Inquiry	Appropriate Use of Authority -	Complainant involved in a domestic incident alleges their rights were violated when the responding deputy did not allow them to close their front door before it was determined that the person who made the 911 call was safe.	<b>Exonerated</b>	N/A
11/29/2023	Inquiry	Conduct Criminal in Nature -	Complainant alleges a KCSO employee freely gave them an item that was legally owned by King County.	<b>Undetermined</b>	N/A

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11/15/2023	Inquiry	Acts in violation of directives...-  Ethics, Conflicts, Appearance of Conflicts: Employee associations -  Willful violation of either Civil Career Service rules...-	Employee allegedly displayed a tattoo that was in support of an extremist group; attempted to cover up tattoo with another tattoo, also associated with an extremist group. Both were allegedly done with full knowledge they were outside of policy.	<b>Exonerated</b> (all allegations)	N/A
11/16/2023	Inquiry  (four involved employees)	Excessive Use of Force - (all employees)  Supervision - (employee #3)	Complainant alleges the deputies who responded to a collision involving the complainant were overly aggressive with the complainant. Allegedly no supervisor ever came to check on the complainant or initiated a use of force investigation.	Excessive Use of Force- <b>Exonerated</b> (all employees)  Supervision - <b>Performance Related Training</b> (employee #3)	Training (employee #3)