

**COMPLETED INCIDENTS IIU**  
**SEPTEMBER 1, 2023 – SEPTEMBER 30, 2023**

<b>DATE COMPLETED</b>	<b>INCIDENT TYPE</b>	<b>ALLEGATIONS</b>	<b>SUMMARY</b>	<b>FINDINGS</b>	<b>DISCIPLINE/ACTION</b>
09/08/2023	Inquiry	Conduct Unbecoming-  Insubordination or failure to follow orders-	Employee filed suit against the complainant while an investigation concerning the employee and complainant was active. Documents made available to the court violated investigation confidentiality policy.	<b>Sustained</b> (both allegations)	No discipline  (employee separated from KCSO before investigation completed)
09/05/2023	Inquiry	Courtesy -	Complainant alleges the deputy was rude when questioned about the whereabouts of documents that were processed and mailed to the complainant.	<b>Non-Sustained</b>	N/A
09/25/2023	Inquiry  (two involved employees)	Excessive Use of Force -  (both employees)	Complainant resisted arrest and then purposely bashed their head against the protective barrier in the back seat of the patrol vehicle. Complainant alleged the deputies caused them injury when placing them in the vehicle.	<b>Unfounded</b> (both employees)	N/A

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09/25/2023	Inquiry	Appropriate Use of Authority -	Complainant alleged the deputy had no legal right to enter their garage after they gave the deputy verbal permission to do so. Complainant also alleged the deputy performed a pat down search and that it was sexually assaultive.	<b>Non-Sustained</b>	N/A
09/06/2023	Inquiry	Acts in violation of directives...-	KCSO employee failed to obtain a hold harmless agreement for a family friend before transporting them in a department vehicle.	<b>Sustained</b>	Written Reprimand
09/25/2023	Inquiry	Performs at a level significantly below standard...-  Making false or fraudulent reports or statements...-	Complainant alleges the deputy did not make an appropriate arrest of a person who shoved the complainant, causing them to fall. Deputy allegedly mis-identified the person who shoved the complainant and did not correct it once they found out the "truth".	Performs at a level significantly below standard...- <b>Unfounded</b>  Making false or fraudulent reports or statements...- <b>Exonerated</b>	N/A

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09/01/2023	Inquiry	Acts in violation of directives...-  Conduct Unbecoming-	Supervisor spoke with deputy about the need to place them on leave during an investigation. The deputy reacted in an extreme manner, displaying anger and was rude to the supervisor and others in attendance. When asked by their supervisor to remove their duty belt they instead removed their weapon, positioning it in a manner that proved intimidating, dangerous, and against KCSO policy and procedure.	<b>Sustained</b> (both allegations)	Termination
09/26/2023	Inquiry	Acts in violation of directives...-	Training officer attempted to intimidate trainee by telling them they weren't ready for a new phase of training, and that the trainer would "crush their soul" during the new phase. The comments were made in front of trainee's family members and another coworker.	<b>Sustained</b>	Written Reprimand