

COMPLETED INCIDENTS IIU
DECEMBER 1, 2024 – DECEMBER 31, 2024

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
12/02/2024	Inquiry	Acts in violation of directives...-	Complainant alleges the deputy did not properly investigate their hit and run collision. The deputy failed to return a voicemail from the complainant concerning the incident.	Performance Related Training	Training
12/04/2024	Inquiry (eight involved employees)	Acts in violation of directives...-	Complainant alleges some of their belongings were stolen by the deputies while they were being rescued from a human trafficking situation.	Unfounded (all employees)	N/A
12/18/2024	Inquiry	Otherwise fails to meet standards...-	Employee questioned the decision making of coworkers and disregarded standard operating procedure when processing incoming work.	Sustained	1 day suspension
12/09/2024	Inquiry	Absence from duty without leave - Insubordination or failure to follow orders-	Employee allegedly failed to notify commander of pending absence, per KCSO policy, while on administrative leave.	Exonerated (both allegations)	N/A

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12/09/2024	Inquiry	Discrimination, [Harassment/hostile work environment, quid pro quo] - Inappropriate Conduct-	Employee engaged in a relationship with a coworker that was received as harassing and inappropriate in the workplace.	Non-Sustained (both allegations)	N/A
12/12/2024	Inquiry (three involved employees)	Excessive Use of Force - (all employees) Acts in violation of directives...- (employee #2, #3)	Complainant alleges the deputies “attacked” them as they actively resisted arrest for a DV assault, equating it to police brutality.	Excessive Use of Force – Exonerated (all employees) Acts in violation of directives...- Non-Sustained (employee #2, #3)	N/A
12/12/2024	Inquiry	Acts in violation of directives...-	Employee failed to follow known procedures or seek assistance from coworkers; subsequently submitted inaccurate reports for two separate incidents.	Sustained	Written Reprimand

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12/16/2024	Inquiry	Supervision - Acts in violation of directives...-	Supervisor did not effectively assign or manage cases in their unit. Miscommunication between supervisors about their respective roles left some items uncompleted.	Performance Related Training	Training
12/17/2024	Inquiry	Acts in violation of directives...-	Deputy failed to notify their supervisor after making an arrest and then failed to submit the report before securing from duty.	Performance Related Training	Training
12/23/2024	Inquiry	Conduct criminal in nature - Conduct Unbecoming-	Information given to another police agency by an unknown "source" alleged a deputy's phone number was linked to illicit activity.	Unfounded (both allegations)	N/A
12/18/2024	Inquiry	Excessive Use of Force -	Complainant alleges the arresting deputy "slammed" their head as they resisted arrest for a felony domestic violence incident.	Exonerated	N/A

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12/18/2024	Inquiry (three involved employees)	Acts in violation of directives...- (all employees) Excessive Use of Force - (employee #2)	Deputies' plans for a shoplift debrief escalated beyond expectation, resulting in tactical errors. Deputy allegedly used excessive force in order to gain control of a combative subject.	Acts in violation of directives...- Performance Related Training (all employees) Excessive Use of Force - Exonerated (employee #2)	Training
12/30/2024	Inquiry	Conduct Unbecoming-	A Sheriff's Office employee allegedly diminished the respect for the Sheriff's Office by approaching a courthouse employee in a manner that made them feel embarrassed and violated.	Exonerated	N/A
12/18/2024	Inquiry	Acts in violation of directives...- Insubordination or failure to follow orders...-	Employee failed to write an incident detail, against unit policy and procedure. The employee allegedly chose to ignore the directive given by the supervisor to write up the detail.	Acts in violation of directives...- Sustained Insubordination or failure to follow orders...- Non-Sustained	3 days suspension