

**COMPLETED INCIDENTS IIU**  
**FEBRUARY 1, 2024 – FEBRUARY 29, 2024**

<b>DATE COMPLETED</b>	<b>INCIDENT TYPE</b>	<b>ALLEGATIONS</b>	<b>SUMMARY</b>	<b>FINDINGS</b>	<b>DISCIPLINE/ACTION</b>
02/05/2024	Inquiry  (two involved employees)	Excessive Use of Force -	Complainant alleges that after fleeing the scene, they were chased on foot by deputies who, when they caught the complainant, allegedly caused them to injure their foot.	<b>Unfounded</b> (both employees)	N/A
02/05/2024	Inquiry	Excessive Use of Force -  Acts in violation of directives...-	After being trespassed off school grounds, complainant returned and refused to leave. The deputy's use of an escort hold to assist complainant off of the property was allegedly excessive.	<b>Exonerated</b>	N/A
02/05/2024	Inquiry  (four involved employees)	Discrimination, Harassment, Incivility, and Bigotry- (employee #1)  Excessive Use of Force - (employees #2, #3, #4)	Complainant alleges their daughter's head was slammed in the car door by deputies during a warrant arrest. Allegedly one of the deputies continues to harass them by driving past the complainant's house in their frequent monitoring of criminal activities which impact the community.	Discrimination, Harassment, Incivility, and Bigotry- <b>Exonerated</b> (employee #1)  Excessive Use of Force - <b>Unfounded</b> (employees #2, #3, #4)	N/A

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01/25/2024	Inquiry	Performs at a level significantly below standard...-	Deputy failed to respond to a portion of email requests from the prosecutor's office.	<b>Sustained</b>	Corrective Counseling
02/08/2024	Inquiry	Making false or fraudulent reports or statements...-  Courtesy -	Complainant alleges they were harassed by an ex-coworker after the co-worker accidentally dialed the complainant's phone. Allegedly the coworker then lied about the call during the internal investigation.	<b>Exonerated</b> (both allegations)	N/A
02/14/2024	Inquiry	Discrimination, Harassment, Incivility, and Bigotry-	Deputy verbally responded to the complainant using terminology that has different meanings in different cultures; allegedly intending to offend the complainant.	<b>Non-Sustained</b>	N/A
02/02/2024	Inquiry	Acts in violation of directives...-  Fails to submit reports, citations...-	Deputy failed to respond in a timely manner to multiple requests for information from another unit.	<b>Performance Related Training</b> (both allegations)	Training

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02/14/2024	Inquiry  (three involved employees)	Conduct Unbecoming-  Making false or fraudulent reports or statements...-  Conduct criminal in nature - (employee #1)  Ridicule -  Conduct Unbecoming- (employees #2, #3)	Complainant reported that the employee engaged in non-professional conduct with complainant while on duty; created and provided false documents from another government agency; made dishonest statements during internal investigation interviews; and allegedly belittled a fellow employee while they were going through a medical process. Allegedly two of the employee's coworkers provided the employee with confidential information.	Conduct Unbecoming- <b>Sustained</b> Making false or fraudulent reports or statements...- <b>Sustained</b> Conduct criminal in nature - <b>Sustained</b> Ridicule - <b>Non-Sustained (Employee #1)</b>  Conduct Unbecoming- <b>Unfounded</b> (Employee #2)  Conduct Unbecoming- <b>Non-Sustained</b> (Employee #3)	No discipline  (former employee)
02/21/2024	Inquiry	Performs at a level significantly below standard...-  Courtesy -	Complainant disagreed with the deputy's assessment of a dispute between themselves and another party and felt the deputy allegedly brushed them off, leaving them to feel demoralized.	<b>Exonerated</b> (both allegations)	N/A
02/16/2024	Inquiry	Sleeping on Duty -	Employee was observed sleeping on duty while sitting at their workstation.	<b>Sustained</b>	Written Reprimand

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02/05/2024	Inquiry	Performs at a level significantly below standard...-	Deputy appeared to downplay the importance of the evidence presented by the complainant and failed to include it in the incident report.	<b>Sustained</b>	Verbal counseling
02/21/2024	Inquiry	Making false or fraudulent reports or statements...-	Deputy allegedly provided contradictory information during an internal investigations interview.	<b>Non-Sustained</b>	N/A
02/05/2024	Inquiry	Absence from duty without leave -  Performs at a level significantly below standard...-	Supervisor allegedly failed to properly notify their peer they would not be available to work specific shifts.  Requests to work special events in addition to other leave requests placed undue strain on other supervisors	Absence from duty without leave - <b>Exonerated</b>  Performs at a level significantly below standard...- <b>Sustained</b>	Written Reprimand
02/26/2024	Inquiry	Acts in violation of directives...-	Deputy handcuffed a subject to a fixed object while not in an emergent situation, which is against KCSO policy and procedure.	<b>Performance Related Training</b>	Training