

**COMPLETED INCIDENTS IIU**

**JULY 1, 2024 – JULY 31, 2024**

<b>DATE COMPLETED</b>	<b>INCIDENT TYPE</b>	<b>ALLEGATIONS</b>	<b>SUMMARY</b>	<b>FINDINGS</b>	<b>DISCIPLINE/ACTION</b>
07/09/2024	Inquiry	Acts in violation of directives... -	Deputy read contents of a court order on their business phone only, causing them to miss additional pages, including an amended portion of the document. The action resulted in an unwarranted jail booking.	<b>Sustained</b>	Training/Corrective Counseling
07/26/2024	Inquiry	Acts in violation of directives...-  Making false or fraudulent reports or statements...-	Employee complainant alleges their supervisor is not properly following rules for offering overtime shifts and was dishonest when responding via email to the employee's complaint.	<b>Exonerated</b> (both allegations)	N/A
07/18/2024	Inquiry	Conduct Unbecoming-  Being under the influence of either drugs or alcohol while off-duty that results in criminal conduct...-	Off-duty deputy, after consuming intoxicants, called for aid after a family member became injured in a fall. The deputy was then confrontational and disrespectful to responding law enforcement officers due to a high level of intoxication.	<b>Sustained</b> (both allegations)	25 days suspension

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7/02/2024	Inquiry  (10 involved employees)	Ridicule - (all employees)  Discrimination (harassment/hostile work environment, quid pro quo) - (all employees)  Inappropriate Conduct - (employee #2, #3, #5, #8)	Complainant employee alleged various forms of gossip and rumor were being spread about them in the workplace by several coworkers. Some employees were found to have engaged in harmful and unprofessional behavior.	Ridicule - <b>Sustained</b> (employee #1, #5, #6, #7, #8) <b>Non-Sustained</b> (employee #2, #3, #4, #9, #10)  Discrimination (harassment/hostile work environment, quid pro quo) - <b>Non-Sustained</b> (all employees)  Inappropriate Conduct- <b>Sustained</b> (employee #2, #5, #8) <b>Non-Sustained</b> (employee #3)	1 day suspension (employee #2)  Written Reprimand (employees #1, #5, #6, #7, #8)
07/09/2024	Inquiry	Acts in violation of directives... -	Complainant observed deputy driving above posted speed limit.	<b>Sustained</b>	Corrective Counseling
07/02/2024	Inquiry	Acts in violation of directives...-	Deputy used their firearm as an impact device, resulting in it being accidentally aimed towards a coworker.	<b>Sustained</b>	Corrective Counseling/Training

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07/23/2024	Inquiry	Courtesy -	An anonymous complainant alleges the deputy was rude while directing them on how to get through a road closure to reach their destination.	<b>Exonerated</b>	N/A
07/23/2024	Inquiry	Acts in violation of directives...-	Complainant alleges they observed a deputy driving above posted speed limits and in an aggressive manner.	<b>Performance Related Training</b>	Training
07/25/2024	Inquiry	Appropriate Use of Authority -  Making false or fraudulent reports or statements (x2) -  Performs at a level significantly below standard...-  Acts in violation of directives...-	Complainant alleges the employee went beyond their scope of authority when giving directives to the complainant; lied by telling the complainant they were "the police"; demanded money to cover costs associated with the complainant; and repeatedly called the complainant after learning a complaint had been filed against them.	Appropriate Use of Authority - <b>Non-Sustained</b>  Making false or fraudulent reports or statements (x2) - <b>Unfounded/ Non-Sustained</b>  Performs at a level significantly below standard...- <b>Non-Sustained</b>  Acts in violation of directives...- <b>Non-Sustained</b>	N/A