

COMPLETED INCIDENTS IIU

MAY 1, 2024 – MAY 31, 2024

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
05/01/2024	Inquiry (three involved employees)	Performs at a level significantly below standard... - (all employees) Ridicule - (all employees)	Complainant alleges the deputies, after responding to a neighbor disturbance, failed to arrest the other party, did not complete a report, and mocked the complainant during the incident.	Unfounded (all employees, both allegations)	N/A
05/13/2024	Inquiry	Excessive Use of Force -	While running from the scene, complainant kept looking back, and didn't see the unmarked police vehicle waiting for them. The complainant ran into the vehicle and then alleged that the deputy purposely hit them with the vehicle.	Exonerated	N/A
05/01/2024	Inquiry	Discrimination, Harassment, Incivility, and Bigotry (members while on duty) - Discrimination, Harassment/hostile work environment, quid pro quo - Ridicule -	Complainant deputy alleges their coworker treats them in a disparate manner because of their gender, including ridiculing them in front of others. The coworker allegedly uses derogatory terms when speaking of another culture.	Non-Sustained (all allegations)	N/A

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05/15/2024	Inquiry	Acts in violation of directives...- Conduct Unbecoming-	Complainant became engaged in a social media conflict with an off-duty employee. Complainant alleges the employee's posts were racist and not appropriate for a KCSO employee, though the employee never gave their work information or attempted to leave racist comments on the site.	Exonerated (both allegations)	N/A
05/15/2024	Inquiry	Courtesy - Making false or fraudulent reports or statements...- Discrimination, Harassment, Incivility, and Bigotry (members while on-duty) -	Employee reacted to hearing someone speak a foreign language by making an inappropriate and racially biased comment. Employee allegedly gave their personal phone number to the complainant to avoid having the complainant contact their supervisor to complain.	Courtesy - No Finding Making false or fraudulent reports or statements...- Non-Sustained Discrimination, Harassment, Incivility, and Bigotry (members while on-duty) - Sustained	2 days suspension
05/05/2024	Inquiry	Accepting any gratuity, fee commission, loan, reward, or gift for services rendered...-	After being given notice of eviction, complainant alleged the deputy and their supervisor had accepted illicit financial gifts from the property owner.	Unfounded	N/A

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05/29/2024	Inquiry (two involved employees)	Excessive Use of Force - (both employees)	Complainant was allegedly attempting to comply with deputies orders while resisting arrest. They later complained about the deputies use of force.	Exonerated (both employees)	N/A
05/29/2024	Inquiry	Conduct Unbecoming-	Complainant alleges the deputy harassed them through a third party regarding a financial matter.	Unfounded	N/A
05/29/2024	Inquiry (two involved employees)	Discrimination, Harassment, Incivility, and Bigotry (members while on duty) - (both employees)	Complainant alleges the responding officers did not arrest the person who allegedly assaulted the complainant because of the complainant's race.	Unfounded (both employees)	N/A
05/29/2024	Inquiry	Acts in violation of directives...- Conduct Unbecoming-	Complainant alleges the KCSO employee posted an insensitive and offensive post to a private group-only site on social media.	Non-Sustained (both allegations)	N/A

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05/30/2024	Inquiry	<p align="center">Conduct Unbecoming-</p> <p align="center">Discrimination, Harassment, Incivility, and Bigotry (members while on-duty) -</p> <p align="center">Discrimination, Harassment, hostile work environment -</p> <p align="center">Inappropriate Conduct -</p>	<p align="center">Probationary employee engaged in repeated inappropriate behavior which caused continual disruptions in a classroom setting. Employee's actions diminished the respect of others, which reflected on the Sheriff's Office, their employer.</p>	<p align="center">Conduct Unbecoming- Sustained</p> <p align="center">Discrimination, Harassment, Incivility, and Bigotry (members while on-duty) - Non-Sustained</p> <p align="center">Discrimination, Harassment, hostile work environment - Non-Sustained</p> <p align="center">Inappropriate Conduct- Sustained</p>	Termination
05/29/2024	Inquiry (two involved employees)	<p align="center">Courtesy - (both employees)</p> <p align="center">Acts in violation of directives...- (both employees)</p>	<p align="center">Complainant allegedly thought the responding deputy was dismissive of them and did not do a proper investigation of their complaint. Allegedly the deputy's supervisor was also dismissive of them and refused to take another complaint from them, this time against the deputy.</p>	<p align="center">Courtesy - Exonerated (both employees)</p> <p align="center">Acts in violation of directives...- Performance Related Training (employee #1) Exonerated (employee #2)</p>	Training

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05/29/2024	Inquiry (three involved employees)	Appropriate Use of Authority - (employee #1) Acts in violation of directives...- (employee #1) Performs at a level significantly below standard...- (employees #2, #3)	Complainant alleges the deputy did not have probable cause to arrest them nor were they advised that they were being recorded. The other involved deputies allegedly incorrectly believed that a court order only applied to a certain area.	Exonerated (all allegations, all employees)	N/A