

COMPLETED INCIDENTS IIU
OCTOBER 1, 2024 – OCTOBER 31, 2024

DATE COMPLETED	INCIDENT TYPE	ALLEGATIONS	SUMMARY	FINDINGS	DISCIPLINE/ACTION
10/09/2024	Inquiry	Conduct criminal in nature - Conduct Unbecoming-	Complainants alleged the deputy was periodically stealing what was oftentimes large amounts of cash from the complainants and others during arrests.	Unfounded (both allegations)	N/A
10/15/2024	Inquiry (two involved employees)	Appropriate Use of Authority - (both employees)	The complainant and their passenger were arrested for outstanding warrants. After noting suspicious items throughout the vehicle, the arresting deputies had the vehicle towed to a secured lot for evidence inspection. Complainant alleges the deputies had no legal authority to impound their vehicle.	Exonerated (both employees)	N/A
10/15/2024	Inquiry (two involved employees)	Appropriate Use of Authority - (both employees)	While responding to a trespass complaint, deputies were informed of another trespass incident at the residence next door, which the deputies investigated. Complainant alleges the deputies had no legal authority to investigate the trespass complaint at the second residence.	Exonerated (both employees)	N/A

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10/09/2024	Inquiry	Excessive Use of Force - Conduct criminal in nature - Conduct Unbecoming-	The deputy, in an attempt to assist another deputy in the arrest of a combative subject, allegedly used unlawful force in the process. The force proved to be excessive and outside of KCSO policies and procedures and diminished the deputy's role as leader among their peers.	Excessive Use of Force- Sustained Conduct criminal in nature - Non-Sustained Conduct Unbecoming- Sustained	7 days suspension
10/15/2024	Inquiry	Conduct Unbecoming- Conduct criminal in nature - Acts in violation of directives...-	Complainant, who was previously in a relationship with the deputy, alleges the deputy posted images of the complainant on the internet that were inappropriate and of a sexual nature.	Conduct Unbecoming- Non-Sustained Conduct criminal in nature - Exonerated Acts in violation of directives...- Non-Sustained	
10/16/2024	Inquiry	Abide by Federal and State Laws...-	Supervisor failed to send officers to follow up on a domestic violence call that was cancelled by the reporting party. CAD noted there was "no threat or physical", though items were being broken throughout the residence, which should have prompted an officer response.	Performance Related Training	Training

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10/22/2024	Inquiry (six involved employees)	Acts in violation of directives...-	Complainant alleges their personal property was stolen from their backpack while it was in the custody of KCSO during their incarceration at a local jail.	Exonerated (all employees)	N/A
10/16/2024	Inquiry	Otherwise fails to meet standards...-	Complainant alleges the responding deputy did not properly conduct the investigation of their collision nearly two years previous. Deputy did not provide a language interpreter, which allegedly caused the complainant to be cited as the at fault driver.	Exonerated	N/A
10/18/2024	Inquiry (two involved employees)	Conduct Unbecoming- (both employees)	Two off-duty employees were involved in a driving incident, resulting in a verbal altercation and subsequent involvement of the local authorities. One of the off-duty employees attempted to continue the altercation and the other attempted to remove themselves from the situation.	Sustained (employee #1) Non-Sustained (employee #2)	No discipline (employee #1 separated from KCSO before close of investigation)

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10/18/2024	Inquiry	Discrimination, Harassment/hostile work environment...- Inappropriate Conduct - Otherwise fails to meet standards...-	Deputy alleges their trainer regularly spoke with them in a harassing, condescending manner; mocked them to their coworkers when they forgot to bring necessary items to work; didn't like them and was attempting to get them fired.	Discrimination, Harassment/hostile work environment...- Non-Sustained Inappropriate Conduct- Exonerated Otherwise fails to meet standards...- Non-Sustained	N/A
10/02/2024	Inquiry	Excessive Use of Force - Acts in violation of directives...-	Deputy violated pursuit policy by taking the lead in the pursuit without first being directed or requested to do so; failed to communicate with other deputies of their intention to take the lead. Rammed subject vehicle multiple times, causing it to crash, violating use of force policy.	Sustained (both allegations)	1 day suspension
10/28/2024	Inquiry	Acts in violation of directives...- Making false statements or reports...-	Officer was outside of their district at the start of their shift. They allegedly gave misleading information regarding their whereabouts.	Acts in violation of directives...- Sustained Making false statements or reports...- Non-Sustained	Written Reprimand

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10/22/2024	Inquiry (two involved employees)	Failure to report use of force as required- (employee #1) Making false or fraudulent reports or statements - (employee #2) Acts in violation of directives...- (employee #2)	Deputies responded to an incident where they were eventually threatened with a weapon. After one of the deputies deployed their taser, they allegedly made a false statement to their supervisor regarding the reason for the deployment. The other deputy failed to report the use of force, as directed by policy.	Failure to report use of force as required- Performance Related Training (employee #1) Making false or fraudulent reports or statements - Exonerated (employee #2) Acts in violation of directives...- Performance Related Training (employee #2)	Training (both employees)
10/28/2024	Inquiry	Insubordination or failure to follow orders-	Employee refused to work a mandatory overtime shift.	Sustained	1 day suspension
10/28/2024	Inquiry	Acts in violation of directives...-	Deputy responded to a complaint concerning teenagers trying to lure children with offers of candy. Deputy failed to notify the citizen they were being recorded and missed an opportunity to identify themselves and give assurance that the situation was resolved.	Performance Related Training	Training

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10/28/2024	Inquiry	Acts in violation of directives...-	Employee worked overtime without prior approval, in violation of KCSO policy.	Sustained	Memo of Corrective Counseling
10/22/2024	Inquiry	Appropriate Use of Authority - Courtesy -	Complainant alleges the deputy was dismissive and discourteous while performing a mandatory arrest for violation of a protection order. Allegedly the deputy should have noted the complainant's good faith efforts and not followed through with the arrest.	Exonerated (both allegations)	N/A
10/28/2024	Inquiry	Conduct Unbecoming- Acts in violation of directives...-	Employee made unprofessional comment about a coworker on social media page that is managed by the worksite.	Sustained (both allegations)	1 day suspension
10/01/2024	Inquiry	Acts in violation of directives...-	4 tardies in a one year rolling period.	Sustained	Written Reprimand

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10/03/2024	Inquiry	Acts in violation of directives...-	Deputy was observed committing traffic infractions while driving in patrol vehicle.	Performance Related Training	Training
10/02/2024	Inquiry	Conduct Unbecoming-	After responding to a call for service, supervisor engaged in a derogatory, antagonistic interaction with the subject, which included threatening language.	Sustained	8 days suspension (4 days held in abeyance 6 months)
10/09/2024	Inquiry	Discrimination, Harassment/hostile work environment, quid pro quo - Inappropriate Conduct -	Deputy made gesture to coworkers that was received as lewd and unwelcomed. Shared personal and confidential information about coworkers to others.	Sustained (both allegations)	No discipline (employee separated from KCSO before close of investigation)